

የዋናው ልማት ስራዎች

QIKIQTANI INUIT ASSOCIATION



ՀԱՅԴԱՆԵՑ ՔՐԲԵՇԺ ԱԾԱԿ ԵՇԻՆԵՈՐՆՐԱԾԻ
200 – 922 ԴՊՂՐԱՆԵ
ԱՆԵՇԱԿ, ԺԱՅԻՔ X0A 3H0

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ᖃᐱᖅᓕᑦ ᐃᓄᐃᑦ ᑲᑯᔭᖅᑲᑲᑲᑲᑲᑲ
QIKIQTANI INUIT ASSOCIATION

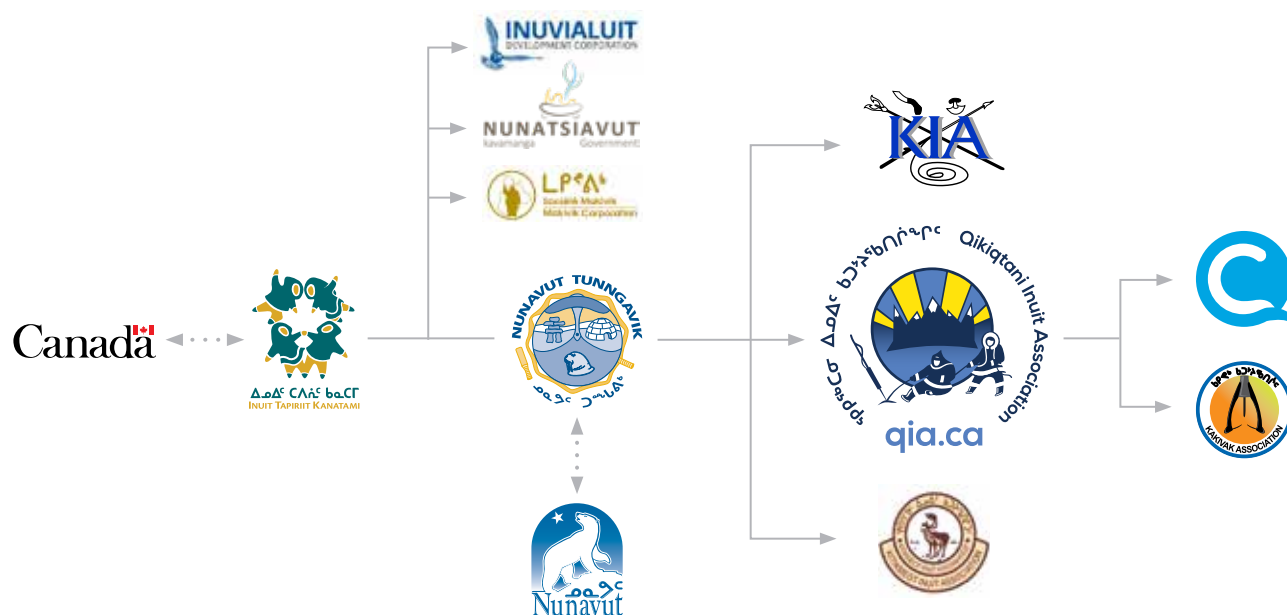
የዋናው ልማት ስራዎች (የዋናው ስራዎች) የሚከተሉትን ስራዎች ያካተተ፣
የሚከተሉትን ስራዎች ያካተተ፣ የዋናው ስራዎች 13ኛው ዓመት የዋናው ስራዎች ዓመት፡

[illegible][illegible]

The Qikiqtani Inuit Association (QIA) is a not-for-profit society, which represents Inuit in the 13 communities of the Qikiqtani Region of Nunavut.

QIA is a Designated Inuit Organization under the Nunavut Agreement. QIA is one of three Regional Inuit Associations affiliated with Nunavut Tunngavik Inc.; the other associations include the Kitikmeot Inuit Association and the Kivalliq Inuit Association.

Two other organizations operate under the QIA umbrella: Kakivak Association, responsible for community economic development and small businesses; and Qikiqtaaluk Corporation, created to manage economic development on behalf of QIA.



የፖሊስና የፍርድ ልማት ሚኒስቴር
QIA DEPARTMENTS

ԴՋԵԿՆԻ ԳՃԸՈՒՄ

የጥያቄው ምረቃ

כּוֹס הַיְּהוּדִים כּוֹס הַיְּהוּדִים

ፖሊሳንሲቲ

Δ⁵6αΔ⁷5βC₁₂H₂₂O₂

[illegible]

መርሐሰብ ለመጽሐፍ ልዩነት

ငါ့အဖေအမေတို့က ခုနစ်ရာလောက်က နေထိုင်ခဲ့ရတဲ့

ᐃᓄᐃᑦ ᖃᐅᐱᒐᐅᖃᖃᑦᑦ ᐱᒐ ᐃᑕᐅᑎᑦᑎᓂᖃ

Δρ. Δρ. ΑΓΓΕΛΟΣ ΑΓΓΕΛΟΣ

Executive Management

QIA President

Strategic Communications Division

Finance Division

Human Resources Division

Administration Division

Department of Lands and Resource Management

Department of Marine and Wildlife

Department of Inuit Qaujimajatuqangit and Engagement

Department of Inuit Programs and Services

[illegible][illegible]

Mission: QIA advances the rights and benefits of Qikiqtani Inuit through protecting and promoting our social, political, economic, and cultural interests; while safeguarding the land, waters, and resources that sustain our communities.

Vision: Political and cultural empowerment, social equality, economic prosperity, and a healthy environment for Qikiqtani Inuit.

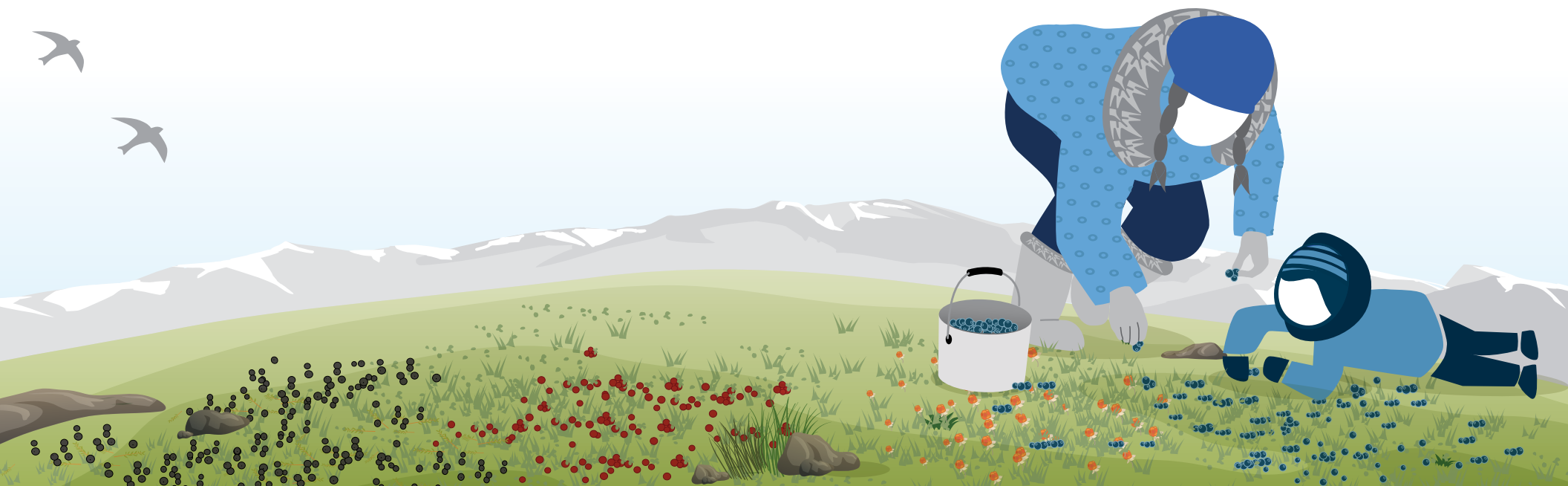
ΔΕΙΓΜΑΤΙΚΑ ΑΝΟΙΓΜΑΤΑ ΚΑΙ ΚΛΕΙΣΙΜΑΤΑ

[illegible]

- ኃይልናጋጥሞአገር ሰፊነት፣ ርቀት ለጥናታዊናጋጥሞ ሰፊነት ማሳደግ
- ልዩነቶች ሰፊነት፣ ርቀት ለጥናታዊናጋጥሞ ሰፊነት ማሳደግ

QIA established a Revenue Policy in 2016. The Revenue Policy guides how QIA should invest and distribute funds to better serve Qikiqtani Inuit. This policy ensures clear and transparent reporting of how money is invested and used. The Revenue Policy created two new funds:

- The Legacy Fund, which invests money for the future
- The Benefits Fund, which delivers programs to Inuit



ᐃᓕᐅᓕᐅᓕᐅᓕᐅᓕ ᐅᑦᐅᓂᐅᓂᐅ

LEGACY FUND

የዋናው ጥያቄ ምረቃ ለጥያቄው ለሚሰጥበት ሰዓት በጥንቃቄ ማረጋገጥ ይገባል፡፡

[illegible][illegible]

QIA revenues are invested in the Legacy Fund for the future. Interest from the Legacy Fund goes to the Benefits Fund.

The Legacy Fund revenues come from several sources, including payments from Inuit Impact and Benefit Agreements (IIBA) such as the Mary River IIBA, contributions to the Saimaqatigiingniq Fund, money received from Nunavut Tunngavik Inc. from mining revenues, sand and gravel projects on Inuit Owned Land within the Qikiqtani Region, interest from the Legacy Fund investments, and surplus revenues from the Economic Development Fund.

As the Legacy Fund grows, so does the Benefits Fund.



\$9.38 ᐱᑦᐱᑦ MILLION

ᐱᑦᐱᑦ ᐱᑦᐱᑦ ᐱᑦᐱᑦ ᐱᑦᐱᑦ ᐱᑦᐱᑦ 2017ᐱᑦ
TOTAL BENEFITS FUND INVESTMENT SINCE 2017



\$3.97
ᐱᑦᐱᑦ MILLION

ᐱᑦᐱᑦ ᐱᑦᐱᑦ
ᐱᑦᐱᑦ ᐱᑦᐱᑦ
ᐱᑦᐱᑦ
In funding for
QCAP projects



\$3.72
ᐱᑦᐱᑦ MILLION

ᐱᑦᐱᑦ ᐱᑦᐱᑦ
ᐱᑦᐱᑦ ᐱᑦᐱᑦ
In daycare subsidy
for Inuit parents



\$768,793

ᐱᑦᐱᑦ ᐱᑦᐱᑦ
Towards daycare
resources



\$916,000

ᐱᑦᐱᑦ ᐱᑦᐱᑦ
ᐱᑦᐱᑦ
For Opportunities
Fund projects

ᐃᑲᑭᑦᐸᐸᐸᐸᐸ ᐸᐸᐸᐸᐸᐸᐸ ᐸᐸᐸᐸᐸᐸᐸ 2017ᐸᐸᐸ Benefits fund investment since 2017

	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	ᑲᑲᑲᑲᑲᑲᑲ Total
ᑭᑭᑭᑲᑲᑲ ᐸᑲᑲᑲᑲᑲᑲᑲᑲ ᐸᑲᑲᑲᑲ Qikiqtani Cultural Activities (QCAP)		\$688,775	\$569,040	\$478,332	\$558,697	\$908,152	\$768,924	\$3,971,920
<ᐸᑲᑲᑲᑲᑲ ᐸᑲᑲᑲᑲᑲ (ᑭᑭᑲᑲᑲᑲᑲᑲᑲᑲ) Daycare Subsidy (Parental)	\$156,250	\$496,600	\$553,536	\$668,276	\$564,028	\$512,753	\$767,498	\$3,718,941
ᐸᑲᑲᑲᑲᑲᑲᑲᑲ <ᐸᑲᑲᑲᑲᑲᑲ Daycare Resources		\$225,759	\$152,535	\$250,000	\$105,000	\$15,499	\$20,000	\$768,793
ᐸᑲᑲᑲᑲᑲᑲᑲᑲᑲ ᐸᑲᑲᑲᑲᑲ Opportunities Fund		\$100,000	\$140,000	\$144,000	\$36,000	\$0	\$496,000	\$916,000
ᑲᑲᑲᑲᑲᑲᑲᑲ • Total							\$2,052,422	\$9,375,654



2023-2024 ᐃᑲᑭᑦᐱᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ

2023-2024 BENEFITS FUND PROGRAMS

2023-2024 ᐱᑲᑲᑦᐱᑦ, ᑲᑲᑲ ᐱᑲᑲᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ.

ᐃᑲᑭᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ: ᐱᑲᑲᑦᐱᑦ, ᐱᑲᑲᑦᐱᑦ, ᐱᑲᑲᑦᐱᑦ.

During the 2023-2024 fiscal year, the Key Themes established in 2017 continued to guide our program delivery.

The Benefits Fund Key Themes are: Cultural Activities, Daycare, and Early Childhood Learning.

ᐱᑲᑲᑦᐱᑦ ᐱᑲᑲ ᐱᑲᑲᑦᐱᑦ

Budget and Expenditures

	2023-2024			2024-2025
	ᐱᑲᑲᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ Approved Budget	ᐱᑲᑲᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ Approved Spending	ᐱᑲᑲᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ (ᐱᑲᑲ 31, 2024ᑦ) Actual Spending (to March 31, 2024)	ᐱᑲᑲᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ Approved Budget
ᑲᑲᑲᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ Qikiqtani Cultural Activities (QCAP)	\$1,000,000	\$902,889	\$768,924	\$1,000,000
ᐱᑲᑲᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ (ᑲᑲᑲᑦᐱᑦ) Daycare Subsidy (Parental)	\$750,000	\$750,000	\$767,498	\$750,000
ᐱᑲᑲᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ Daycare Resources	\$554,000	\$554,000	\$20,000	\$554,000
ᐱᑲᑲᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ Opportunities Fund	\$256,000	\$512,000	\$496,000	\$256,000
ᑲᑲᑲᑦᐱᑦ Total	\$2,560,000	\$2,719,889	\$2,052,422	\$2,560,000

ᐱᑲᑲᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ ᐱᑲᑲᑦᐱᑦ.

Unspent funds from the Benefits Fund are returned to the Legacy Fund and are not carried over into specific programs.

2023-2024 ΔΕΙΓΜΑΤΙΚΟ ΠΡΟΫΜΕΛΟΓΙΣΜΟΣ 2023-2024 BENEFITS FUND: BY THE NUMBERS

▶ 50% OVER
\$2
100 MILLION

ክርኅሮ ልብሃላኝና ቦሊዮኔኔበርዲሮ 2023-2024 ልብከበህ
TOTAL BENEFITS FUND INVESTMENT IN 2023-2024 PROGRAMS



ᖃᐃᖃᖃᖃ ᐃᖃᖃᖃᖃᖃᖃ ᐃᖃᖃᖃᖃ
Qikiqtani Cultural Activities Program (QCAP)

\$768,924 ၎်ႈၵုၼ်းပိူဝ်ႈ ၶူပ်းငွေႇသီႇပိူဝ်ႈ ၵုၵ်ႈ 31, 2024
Actual spending as of March 31, 2024

72

Approved QCAP applications

56

Completed QCAP projects

42

የዋናው ልማት ስራ ለግብርና
ለግብርና ጋዜጠኛ \$15,000 ርዕሰ
QCAP projects under \$15,000

14

የዋናው ልማት/ፍጥነት ልዩነት
ለፍጥነት ልማት \$15,000 ርዕሰ
QCAP projects over \$15,000





Daycare Subsidy

\$767,498

Actual spending

\$90,245

\$10/ᑭᐅᑕᓚᑦ ᐸᐱᐱᐁᐁᑦ ᑭᐃᐃᐁᐁᑦ ᐃᐃᑖᑏᑦ
\$10/day Daycare top-up subsidy

\$202,618

[illegible]

\$404,862

Daycare staff incentive

\$69,773

Professional fees



ԱԵՐՎՈՐԿԻՆԸ ՀԱՆՏԵՐԸ **Daycare Resources**

\$20,000

Actual spending







ᑦᕿᕿᕿᕿᕿ ᐃᕿᕿᕿᕿᕿᕿᕿ ᐃᕿᕿᕿᕿᕿ
QIKIQTANI CULTURAL ACTIVITIES PROGRAM

[illegible][illegible][illegible]

The Qikiqtani Cultural Activities Program (QCAP) is an application-based program that provides funding for community-led projects that support Qikiqtani Inuit to learn traditional skills and get out on-the-land. QCAP fosters the preservation and transmission of traditional skills and increases participation in cultural activities. The long-term intention of QCAP is to strengthen Inuit cultural identity and empower Qikiqtani Inuit.

Individual Inuit and community groups based in the Qikiqtani Region may apply for this funding. The funding may be used for materials and supplies, rental fees for equipment and venues, fees for Elders and other instructors, administration costs, and other costs directly related to their projects.

The QIA Board of Directors has given the Benefits Fund Committee authority to approve proposals under QCAP. All QCAP applications that QIA receives are reviewed by staff for completeness and compliance with program guidelines, and then presented to the Benefits Fund Committee for consideration.



2023-2024 የዋና ዋና ልማት አገልግሎት ልማት

ᐋናᑲᑭ 2023-2024, ናዎኖርሙድ ካሚኒስትሮች \$1,000,000 ምዕራባዊ ናዎኖርሙዕ ልሽንጦሪከራሽንጥር ለራሳቸው ለራሳቸው ርገጥ 13 ምዕራባዊ ወራሮች.

[illegible]

2023-2024 QCAP APPROVED PROJECTS

In 2023-2024, QIA allocated \$1,000,000 for QCAP projects across all 13 Qikiqtani communities.

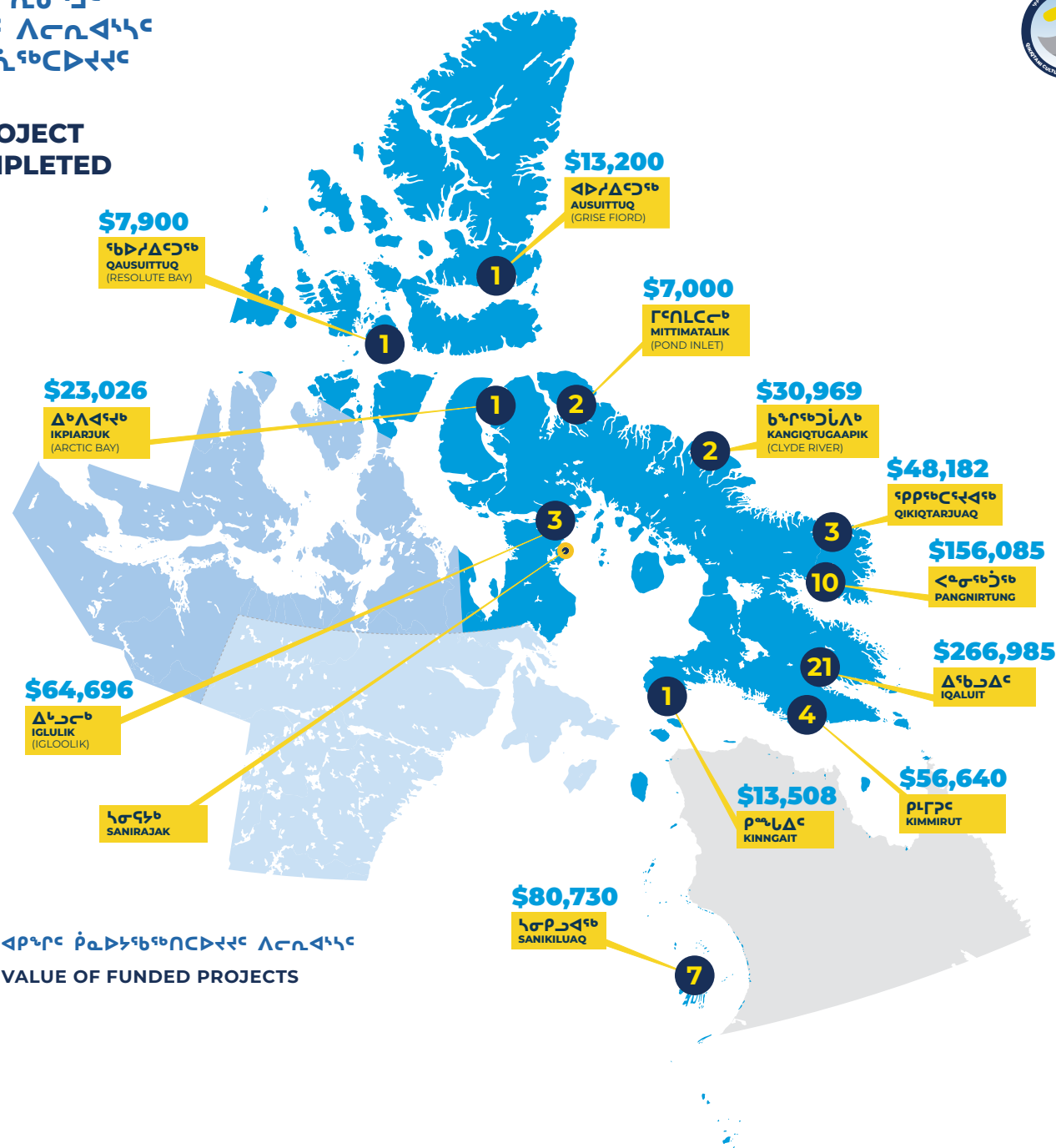
Following two calls for applications in March and August 2023, QIA received 93 applications, of which 72 were approved for funding, with 56 being successfully delivered during the 2023-2024 fiscal year.

	ᐃᑦᑦᑦᑦᑦ ᐃᑦᑦᑦᑦᑦ Number of Applications	ᐱᑦᑦᑦᑦᑦᑦᑦᑦᑦ ᐃᑦᑦᑦᑦᑦ Value of Projects
ᐃᑦᑦᑦᑦᑦ ᐃᑦᑦᑦᑦᑦᑦᑦ Applications received	93	\$1,038,149
ᐃᑦᑦᑦᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦᑦ Approved projects	72	\$902,889
ᑦᑦᑦᑦᑦᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦᑦ Cancelled projects	16	\$133,965
ᑦᑦᑦᑦᑦᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦᑦ 2023-2024 Delivered projects 2023-2024	56	\$768,924



2023-2024 የዋና ዋና ልማት ዓላማዎች

2023-2024 QCAP FUNDED PROJECT VALUE AND NUMBER OF COMPLETED PROJECTS PER COMMUNITY



\$768,924

VALUE OF FUNDED PROJECTS

56

COMPLETED PROJECTS



2023-2024 የዋና ዋና ልማት ስራዎች

2023-2024 QCAP COMPLETED PROJECTS

The following table shows the completed projects in each Qikiqtani community.

[illegible]



ᓄᓇᓕᓐ Community	ᐱᓕᓕᐱᓐ ᑕᐱᓐᓂᓐ Project Name
ᐱᓐᓂᐱᓐ Iqaluit	ᓐᓂᓐᓂᓐᓂᓐ Seal Skins Preparation
	ᓂᓐᓂᓐᓂᓐ Miqsuqtiit
	ᓂᓐᓂᓐ Tuuq
	ᓂᓐᓂᓐᓂᓐ ᐱᓐᓂᓐ ᐱᓐᓂᓐᓂᓐ Spring and Summer Hunting
	ᓂᓐᓂᓐᓂᓐ/ᓂᓐᓂᓐᓂᓐ Seal/Seal Pup Hunting
	ᓂᓐᓂᓐᓂᓐᓂᓐᓂᓐ Parka Making
	ᓂᓐᓂᓐᓂᓐ ᐱᓐᓂᓐᓂᓐ/ᐱᓐᓂᓐᓂᓐ Sewing Snugglies/Day Amauti
	ᐱᓐᓂᓐ ᓂᓐᓂᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐ Women Sewing Together in the Spring
	ᓂᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐ On-the-land Boys Camping Program
	ᐱᓐᓂᓐᓂᓐ Pitsiliurniq
	ᓂᓐᓂᓐᓂᓐᓂᓐ ᐱᓐᓂᓐᓂᓐ Kakivak Making Course
	ᐱᓐᓂᓐᓂᓐ Hunting
	ᐱᓐᓂᓐᓂᓐ Traditional Activities
	ᐱᓐᓂᓐᓂᓐᓂᓐ “ᐱᓐᓂᓐᓂᓐᓂᓐ” ᐱᓐᓂᓐᓂᓐ Iqqaumavavut “We Remember Them” Archival Project
	ᓂᓐᓂᓐᓂᓐ Kammigiurniq
	ᓂᓐᓂᓐᓂᓐ ᐱᓐᓂᓐ ᓂᓐᓂᓐᓂᓐ Niksik and Tuuq Making
	ᐱᓐᓂᓐ ᓂᓐᓂᓐᓂᓐᓂᓐ – ᓂᓐᓂᓐᓂᓐ Arnait Miqsuqatigiitut – Qarliliurniq
	ᐱᓐᓂᓐᓂᓐ Aisiutiliurniq
	ᓂᓐᓂᓐᓂᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐ ᐱᓐᓂᓐ ᐱᓐᓂᓐᓂᓐ Fox Trapping and Fox Fur Preparation
	ᐱᓐᓂᓐᓂᓐ ᐱᓐᓂᓐᓂᓐ Iqaluit Hunters
	ᐱᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐᓂᓐᓂᓐ Hunting Parka Making
ᓂᓐᓂᓐ Kimmirut	ᐱᓐᓂᓐᓂᓐ ᐱᓐᓂᓐᓂᓐ Hunting by Boat
	ᓂᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐ Kids Cod Fishing Project
	ᓂᓐᓂᓐᓂᓐ ᐱᓐᓂᓐᓂᓐ Find the Inuk Man
	ᐱᓐᓂᓐ ᐱᓐᓂᓐᓂᓐ Inuit Games



ᓄᓇᓕᓐ Community	ᐱᓕᓕᐱᓐ ᑕᐱᓐᓯᓐᓴᓐ Project Name
ᑭᓂᓴᓕᓐ Kinngait	ᐃᓕᓐᓯᐱᓐᓴᓐᓴᓐ Learning Together
ᑕᓐᓴᓐᓴᓐ Pangnirtung	ᓐᓴᓐᓴᓐᓴᓐ ᐱᓐᓴᓐ ᐱᓐᓴᓐᓴᓐᓴᓐ ᓴᓐᓴᓐᓴᓐ ᓴᓐᓴᓐᓴᓐ Qamutik & Inuit Hunting Tools Making
	ᑭᓐᓴᓐᓴᓐ ᓐᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐ Beaverskin Parka Making
	ᓐᓴᓐᓴᓐᓴᓐᓴᓐ Baby Seal Pup Hunting
	ᓴᓐᓴᓐᓴᓐᓴᓐ Hunting
	ᐃᑭᓐᓴᓐᓴᓐ ᐃᑭᓐᓴᓐᓴᓐ ᐃᓐᓴᓐᓴᓐᓴᓐᓴᓐ ᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐ Fall and Winter Fishing and Sealing
	ᑭᓐᓴᓐᓴᓐ ᓐᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐ Beaverskin Parka Making
	ᓐᓴᓐᓴᓐᓴᓐᓴᓐ Seal Pup Hunting
	ᑭᓐᓴᓐᓴᓐᓴᓐ Minguliriniq
	ᑭᓐᓴᓐᓴᓐ ᓐᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐ Beaverskin Pants Making
	ᓴᓐᓴᓐᓴᓐᓴᓐ ᐱᓐᓴᓐ ᐱᓐᓴᓐᓴᓐᓴᓐᓴᓐ Seal Hunting and Clam Digging
ᑭᓐᓴᓐᓴᓐ Pond Inlet	ᓐᓴᓐᓴᓐᓴᓐ Seal Pup Hunting
	ᓴᓐᓴᓐᓴᓐᓴᓐ ᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐ ᐃᓐᓴᓐᓴᓐᓴᓐ Hunting to Benefit the Community
ᓐᓴᓐᓴᓐᓴᓐ Qikiqtarjuaq	ᓐᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐ Parka Making
	ᐃᑭᓐᓴᓐᓴᓐ ᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐ Fall Hunting
	ᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐ Mitts Making
ᓐᓴᓐᓴᓐᓴᓐ Resolute Bay	ᓴᓐᓴᓐᓴᓐᓴᓐ Throat Singing
ᓴᓐᓴᓐᓴᓐ Sanikiluaq	ᐱᓐᓴᓐᓴᓐᓴᓐ ᓴᓐᓴᓐᓴᓐ ᐱᓐᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐ Weekend Getaways
	ᓴᓐᓴᓐᓴᓐᓴᓐ/ᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐ Geese Hunt
	ᓴᓐᓴᓐᓴᓐᓴᓐ ᓴᓐᓴᓐᓴᓐ Hunter Harvester
	ᑕᓐᓴᓐᓴᓐᓴᓐᓴᓐ ᓴᓐᓴᓐᓴᓐᓴᓐ ᐱᓐᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐ Revisit Childhood Camp Sites
	ᓴᓐᓴᓐᓴᓐᓴᓐ Hunting
	ᓐᓴᓐᓴᓐᓴᓐᓴᓐ/ᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐ Beluga/Seal Hunt
	ᐃᑭᓐᓴᓐᓴᓐ ᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐ ᐃᓐᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐ Fall Hunting Teaching





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ბელა

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QCAP PROJECT PROFILES

Kammigiurniq

This year, Annie Aningmiuq delivered a kamiik making program for Inuit women. Participants worked with seal skins, learning how to cut patterns and sew, forming the skins into kamiik for themselves or their children.

Annie provided a welcoming environment for participants to work together, learn, and share stories.



“Ç’où l’activité de couture est une occasion de se rencontrer, d’apprendre les uns des autres, de partager des connaissances et des compétences. C’est aussi une façon de se reconnecter avec ses racines et de valoriser les savoirs traditionnels. C’est très thérapeutique, surtout dans un environnement sûr et accueillant.”

— Annie Aningmiuq

“This was an opportunity for Inuit women to work together, learn from each other and promote self-care and mental well-being. Sewing and working with traditional skills is extremely therapeutic, especially in a safe, nurturing environment.”

— Annie Aningmiuq



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 ልሮሽ ልክጋድጋ ልጭድጋ.
 ልቆሪጋ ልክ ልክጋላይ ልክጋላይ
 ልክጋላይ ልክጋላይ ልክጋላይ።”

$$- \frac{1}{2} \langle \sigma^a \rangle^c - \frac{1}{2} \langle \sigma^c \rangle^c \epsilon^b$$

Fox Trapping and Fur Preparation

In March 2024, Sean Noble-Nowdluk provided a fox trapping and fur preparation program in Iqaluit to five youth between the ages of 11 and 19 years old. It was the first time these young participants learned how to handle traps safely and set them up effectively.

Before going out on-the-land, participants learned how to prepare for the cold and which safety items are needed to bring in case of extreme weather. Sean led the participants out on-the-land by snowmobile where they set their own fox traps and worked together as a group.

After setting their traps, the participants also learned safe hunting techniques and had the opportunity to harvest ptarmigan.

“ This was a great experience for the participants and me. The youth got to experience things that they had never done before.”

– Sean Noble-Nowdluk



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Weekend Getaways

Throughout the spring and summer of 2023, Julie Emikotailak took several groups of youth out on-the-land near Sanikiluaq. Over 40 Inuit youth participated in various activities including fishing with a fishing rod, setting fishing nets, berry picking, and egg collecting.

During the weekend getaways, Julie shared safety skills and information about the land and lakes surrounding Sanikiluaq. The participants harvested Arctic char and learned how to clean and smoke the fish. The participants also harvested berries and eggs, which they shared with community members.







ΔΗΛΩΣΗ ΔΕΛΤΙΟΥ ΔΕΛΤΙΟΥ
DAYCARE SUBSIDY

[illegible][illegible][illegible]

QIA has been supporting Qikiqtani Inuit parents to obtain affordable daycare through the Daycare Subsidy Program since 2017. Kakivak Association delivers this subsidy on behalf of QIA, and all Qikiqtani Inuit parents who use licensed daycare centres in the region are eligible for the subsidy.

In 2023-2024, QIA transferred \$750,000 to Kakivak Association to support daycare spaces for Inuit children. Kakivak spent a total of \$767,498 in subsidies during the fiscal year.

The Daycare Subsidy Program also provides funding for bookkeeping services, a \$10 per day subsidy top-up for afterschool programs, and an increase in Inuit daycare staff pay of \$3.50 an hour. In 2023-2024, QIA supported a total of 19 childcare centres.

Activity	Funding Allocated
Bookkeeping Services	\$202,618
\$10/Day Top-Up	\$90,245
Increase Daycare Staff Pay \$3.50 per hour	\$404,862
Professional Fees	\$69,773
Total	\$767,498



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QIA Daycare Subsidy Allocation 2023–2024

ᓄᓇᓕᓐ Community	ᐃᒥᓃᓂᓂᓐ ᐸᐃᓕᓐ Number of Centres	ᓂᓇᐃᓐᓐ Total Funding Provided	ᐃᓂᐃᓐᓐᓐᓐᓐᓐᓐᓐᓐ ᓂᓇᐃᓐᓐ Distribution of Funding
ᐃᓕᓕᓐ Igloolik	2	\$70,475	9.2%
ᐃᓐᓕᐃᓐ Iqaluit	10	\$431,846	56.3%
ᓂᓕᓂᓐ Kimmirut	1	\$10,869	1.4%
ᓂᓐᓕᓐ Kinngait	1	\$30,143	3.9%
ᐸᓐᓐᓐᓐ Pangnirtung	2	\$92,664	12.1%
ᓂᓐᓐᓐ Pond Inlet	1	\$39,511	5.1%
ᓕᓐᓐᓐ Sanikiluaq	1	\$13,829	1.8%
ᓐᓐᓐᓐᓐ Qikiqtarjuaq	1	\$8,389	1.1%
ᐃᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ Professional Fees	-	\$69,773	10%

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Note: The following communities did not receive an allocation of funds because they do not have daycare facilities: Arctic Bay, Clyde River, Grise Fiord, Resolute Bay, Sanirajak.



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EARLY LEARNING AND CHILDCARE RESOURCES





Հնաձագ ԼաւրճՈրհիւս Լաւրճիկ Կազմակերպութիւնը յաջողութեամբ ծախսեց իր ծրագրով ստեղծուած մանկական կրթական ռեսուրսները մանկապարտեզներէ մինչեւ միջնակարգ դպրոցներ: Այս ծրագրով ստեղծուած ռեսուրսները նպաստեցին մանկական կրթութեան որակի բարձրացման, մանկական մշակութան և լեզուի պահպանման, ինչպէս նաեւ մանկական կրթական ծրագրի մշակման:

Մանկական կրթական ռեսուրսները

Հնաձագ Կրթական Կենտրոնի Լաւրճիկ, իր ծրագրով ստեղծուած մանկական կրթական ռեսուրսները մանկապարտեզներէ մինչեւ միջնակարգ դպրոցներ: Այս ծրագրով ստեղծուած ռեսուրսները նպաստեցին մանկական կրթութեան որակի բարձրացման, մանկական մշակութան և լեզուի պահպանման, ինչպէս նաեւ մանկական կրթական ծրագրի մշակման:

Երկրորդ տարին Կրթական Կենտրոնի մանկական կրթական ռեսուրսները մանկապարտեզներէ մինչեւ միջնակարգ դպրոցներ: Այս ծրագրով ստեղծուած ռեսուրսները նպաստեցին մանկական կրթութեան որակի բարձրացման, մանկական մշակութան և լեզուի պահպանման, ինչպէս նաեւ մանկական կրթական ծրագրի մշակման:

Իր ծրագրով ստեղծուած մանկական կրթական ռեսուրսները մանկապարտեզներէ մինչեւ միջնակարգ դպրոցներ: Այս ծրագրով ստեղծուած ռեսուրսները նպաստեցին մանկական կրթութեան որակի բարձրացման, մանկական մշակութան և լեզուի պահպանման, ինչպէս նաեւ մանկական կրթական ծրագրի մշակման:

The Daycare Resources program develops and distributes Inuit-specific early learning resources for Qikiqtani families. The program increases the number of learning resources in daycares that are grounded in Inuit culture and language and strengthen cultural identity and Inuktitut language skills.

NUNAVUT CHILDREN'S FILM FESTIVAL

Under the Daycare Resources program, QIA sponsored the Nunavut Children's Film Festival, whose films in Inuktitut and English were screened virtually from February 21-25, 2024.

The festival is an annual event that celebrates the Inuktitut language by showcasing short films and animations for children created by Nunavut filmmakers and production companies.

QIA, along with Inhabit Media and Inhabit Education, also sponsored the Nunavut Author Event.



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STORYBOOK PROJECT

At the invitation of the Government of Nunavut, Department of Education, Early Learning and Child Care Division, QIA embarked on a two-year storybook development project.

In 2023-2024, QIA worked actively with Arvaq Press Inc. (previously called Inhabit Education Books Inc.) to successfully complete and publish 10 community storybooks, the Community Connection Series, authored by new or emerging Inuit authors from Qikiqtani communities.

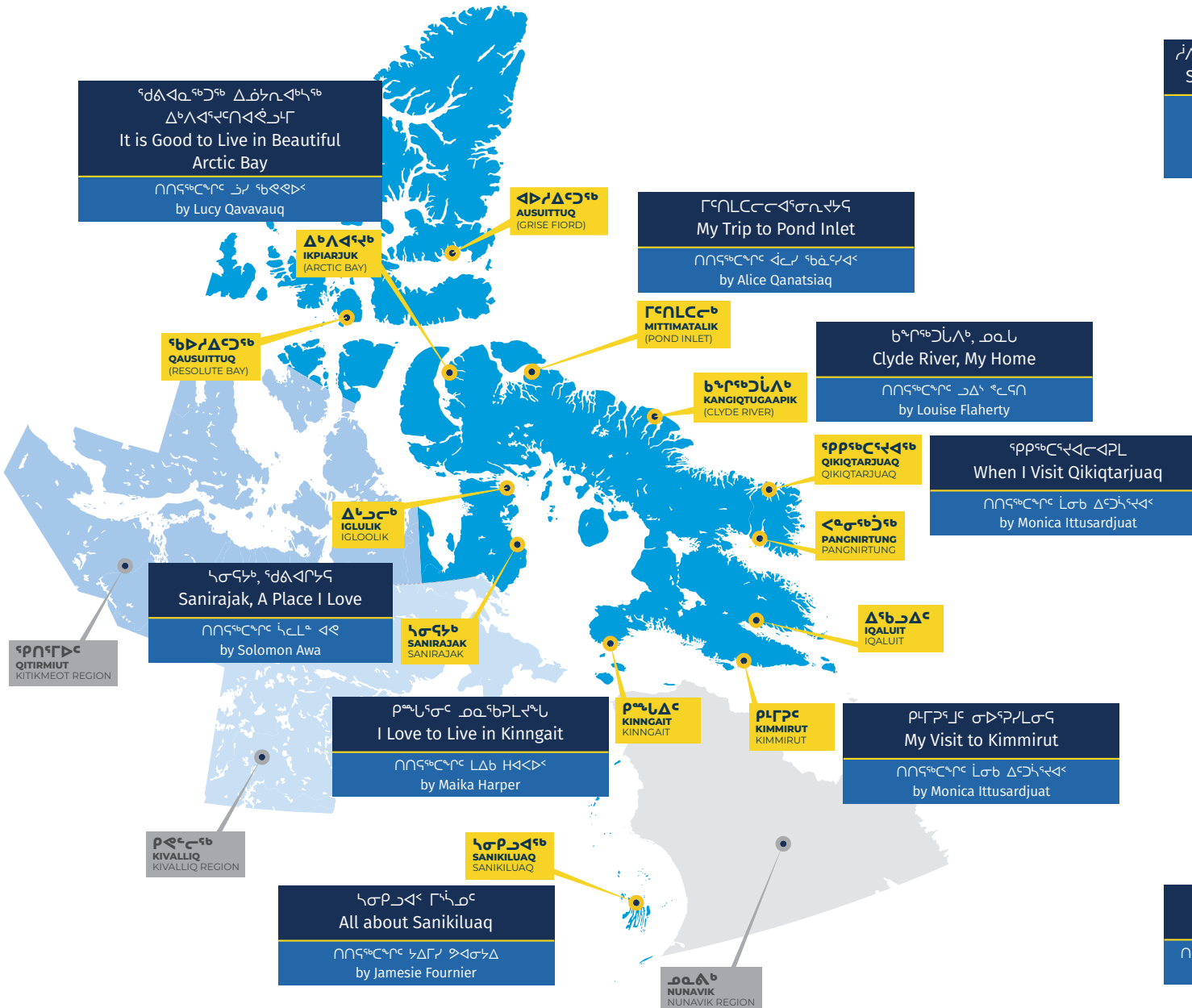
Each community storybook highlights Inuit culture, language, and traditions. Each storybook contains several learning activities that are also accessible online, for educators and parents to extend opportunities for learning.

The Community Connections Series will be distributed to all daycares and pre-school/after-school programs in fall 2024.





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COMMUNITY CONNECTIONS SERIES STORYBOOKS



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Suupi and the Sun Celebration

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ᐸᓴᓂ ᓴᐸᓴᓴ ᓴᓴᓂ
by Arnarulunguaq Audlaluk
and Rachel Rupke

Liitia's One-Ski

በበኤርኦሮ ገገግ ወይን ልሊ ከረፍ ለፍፍ
by Jeffrey Kheraj and Kahlan Miron



ለዕቅድ ስራዎች
OPPORTUNITIES FUND

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The Opportunities Fund allows QIA to support initiatives outside the set Benefits Fund programs. Each year, up to ten percent of the money available in the Benefits Fund is set aside for the Opportunities Fund.

In 2023-2024, there was \$256,000 available and \$250,000 carry-over from 2022-2023 fiscal year for Opportunities Fund projects. Proposals were reviewed by the Benefits Fund Committee and approved by the QIA Executive Committee. In 2023-2024, QIA approved two projects under this fund.



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IQALUIT COMMUNITY TUKISIGIARVIK SOCIETY, \$246,000

QIA provided \$246,000 to the Iqaluit Community Tukisigiarvik Society to extend their monthly distributions of food and hygiene packages. These packages were distributed to 150 Inuit Elders monthly until the end of February 2024.

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ᓂᐃᓐᓐ 2023ᓐ, ᖃᓐᓐᓐᓐᓐᓐᓐ ᐊᓐᓐᓐᓐᓐᓐᓐᓐᓐ ᖃᓐᓐᓐᓐᓐᓐᓐ ᐃᓐᓐᓐᓐᓐᓐᓐ ᐃᓐᓐᓐᓐᓐᓐᓐ ᐃᓐᓐᓐᓐᓐᓐᓐᓐ, ᐃᓐᓐᓐᓐᓐᓐᓐᓐ \$250,000ᐃᓐᓐᓐ ᐃᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ ᐃᓐᓐᓐᓐᓐᓐᓐ ᐃᓐᓐᓐᓐᓐᓐᓐᓐᓐ.

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QAUJIGIARTIIT HEALTH RESEARCH CENTRE: TISI PROJECT, \$250,000

In November 2023, Qaujigiartiit Health Research Centre submitted a proposal to the Opportunities Fund, requesting a contribution of \$250,000 to expand its Inuusirvik Community Wellness vision.

Qaujigiartiit Health Research Centre put this funding towards the planning of a new three-story building in Iqaluit. This building will include an innovative, self-sustaining, holistic, community-driven youth wellness hub on the ground floor and non-profit staff housing units on the second and third floors.

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The 2023-2024 Legacy Fund Financial Report was prepared by CIBC Wood Gundy, Rouleau Investment Group.

The CIBC Wood Gundy Annual Report for the QIA Legacy Fund presents the QIA Legacy Fund investments as of March 31, 2024. The report was prepared as mandated by and according to QIA's Legacy Fund Operational Procedures dated May 16, 2017.

The following presents a reproduction of the information presented in the CIBC Wood Gundy *Annual Report for the QIA Legacy Fund*.

QIA LEGACY FUND'S QUALITATIVE OBJECTIVE

The qualitative objectives of the Legacy Fund for QIA are to:

- Preserve the capital of the Legacy Fund for QIA with care taken to uphold the distinct social and ethical principles of Inuit people
- Attain the Legacy Capital Objective as defined in the QIA Revenue Policy
- Cover the annual operating costs of the Legacy Fund for QIA

QIA LEGACY FUND'S RETURN OBJECTIVE

To obtain an annualized total return (yield plus capital appreciation) of four percent to meet the Benefits Fund Target as described in Article 15 of the QIA Revenue Policy.

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TOTAL MARKET VALUE FOR QIA LEGACY FUND

[illegible][illegible]

ANNUAL INCOME AND GROWTH FOR QIA LEGACY FUND

ᐃᑦᓂᐅᐣ 1, 2023 – ᐱᑦᔪᐣ 31, 2024 April 1, 2023 – March 31, 2024	
<p>ᑲᑎᑦᓗᑎᑦ ᐆᓄᐅᑦᑕᐸᓴᓴᑦᑕ ᐸᓚᓗ ᐱᓴᓴᑦᑕᑎᑕᐅᑦᑕᑦ ᐸᑎᓗᑦᑏᑦ ᑦᑲᑎᓵᑕᐅᑦᑕᑦ (ᐱᑦᔪᐸᐅᑕᐅᑦᑕᑦᑕᑦᑕ ᐸᐅᑕᑦᑎᑦᔪᑎᓄᑦ ᐸᓚᓗ ᐸᐅᑕᑦᑎᓄᑦᑕ ᐸᑎᑦᑦᔪᐸᐅᑦᑕᐅᑦᑕᑦ)</p> <p>Total Income Received & Realized Capital Gains (Net of Administrative & Management Expenses)</p>	\$3,401,823
<p>ᑲᑎᑦᓗᑎᑦ ᐱᓴᓴᑦᑕᑎᑕᐅᑦᑕᑦᑕ ᐸᑎᓗᑦᑕᑦ ᑦᑲᑎᓵᑕᐅᑦᑕᑦ</p> <p>Change in Unrealized Capital Gains</p>	\$9,051,126
<p>ᑲᑎᑦᓗᑎᑦ ᐸᑦᑖᑕᑦᑕᑦᑕ ᐆᓄᐅᑦᑕᐸᓴᓴᑦᑕ ᐸᑎᓗᑦᑕᑦᑕᑦᑕᑦ (ᐱᑦᔪᐸᐅᑕᐅᑦᑕᑦᑕᑦᑕ ᐸᐅᑕᑦᑎᑦᔪᑎᓄᑦ ᐸᓚᓗ ᐸᐅᑕᑦᑎᓄᑦᑕ ᐸᑎᑦᑦᔪᐸᐅᑦᑕᐅᑦᑕᑦ)</p> <p>Total Annual Income & Growth (Net of Administrative & Management Expenses)</p>	\$12,452,949

ԳԺԶԴՏՎՆԻՐՁԵՆԵՐԻ 10 ՈՂԴՎԵՐՈՒՄԻ ՎՐԵՍԵՐՈՒՄԻ ԾԱՆԴԻՆԻՐՁՏ ԹԱՃԵՏԸ ԼՆՄ 31, 2024
TOP 10 HOLDINGS FOR QIA LEGACY FUND AT MARCH 31, 2024

ፍጥረት/ፍጥረት Description	ዕቅድ/ዕቅድ ስኬት Weight
ፍጥረት ግለሰብ ግለሰብ Vanguard Global Value Factor	7.6 %
ፍጥረት ግለሰብ ግለሰብ ግለሰብ ግለሰብ ግለሰብ Fidelity Global Growth & Value Fund	7.2 %
PIMCO ርግግ ግለሰብ ግለሰብ PIMCO Monthly Income Fund	5.6 %
Fairfax ግለሰብ ግለሰብ ግለሰብ ግለሰብ ግለሰብ Fairfax Financial Holdings Sub Voting Shares	4.1 %
ፍጥረት ግለሰብ ግለሰብ ግለሰብ ግለሰብ ግለሰብ Fidelity Global Core Plus Bond ETF	4.1 %
ISHARES 7-10 ዓመት ግለሰብ ግለሰብ ግለሰብ ግለሰብ ግለሰብ ISHARES 7 to 10 Year Treasury Bond Fund	3.4 %
ግለሰብ ግለሰብ ግለሰብ ግለሰብ ግለሰብ Capital Group Capital Income Builder Fund	3.1 %
PIMCO ለግለሰብ ግለሰብ ግለሰብ ግለሰብ ግለሰብ PIMCO Investment Grade Credit Fund	3.1 %
CI U.S. Trendleaders ግለሰብ ግለሰብ ግለሰብ ግለሰብ ግለሰብ CI U.S. Trendleaders Index Fund Units	2.8 %
ISHARES 0-5 ዓመት ግለሰብ ግለሰብ ግለሰብ ግለሰብ ግለሰብ ISHARES 0 to 5 Year Tips Bond Fund	2.6 %

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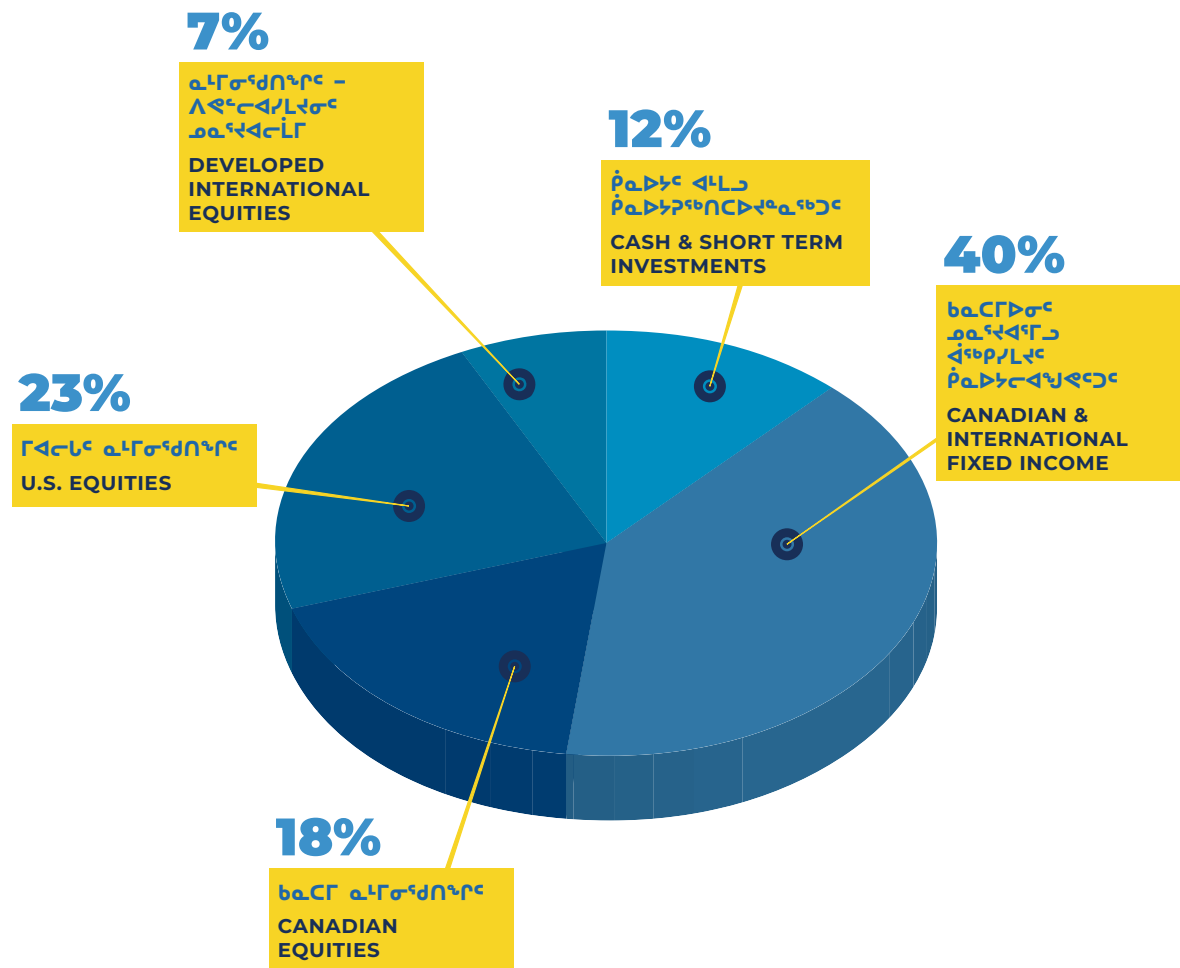
TACTICAL ASSET ALLOCATION FOR QIA LEGACY FUND AT MARCH 31, 2024

ᖃᓄᖃᓗᓂᓂ ᐱᖃᓂᓂ ᐃᓕᓯᓂᖃᓂ ᓯᓂᓯ 31, 2024ᓯ ᓯᓂᖃᓂᓂᓂ ᐱᓂᖃᖃᓂᓂᓂᓂᓂᓂ ᐃᓂᓂᓂᓂ ᓄᓂᓂᓂᓂᓂᓂᓂᓂ.

ᖃᓂᖃᓂᓂᓂ ᐃᖃᓂᖃᓯᓂᓂᓂ ᓂᓄᓂᓂᓂ ᐱᓂᖃᖃᓂᓂᓂᓂᓂ ᐱᖃᓂᓂᓂ ᖃᓄᓂᓂᓂᓂᓂᓂᓂ ᓯᓂᓯ 31, 2024ᓯ ᐃᓯᓂᓂᓂᓂᓂᓂ:

Our tactical asset allocation at March 31, 2024 was fully compliant with the Investment Policy Statement.

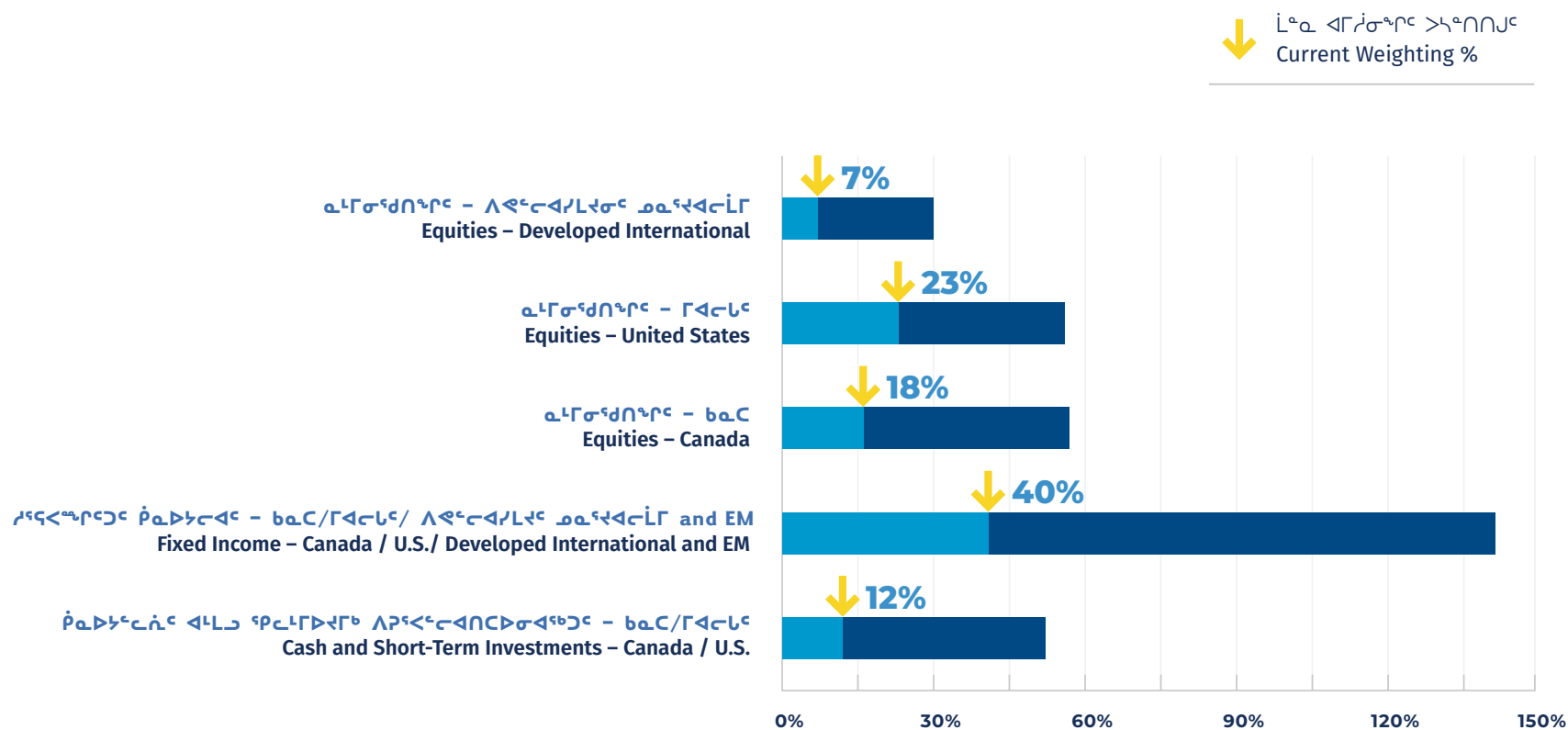
The QIA Legacy Fund's investment asset mix at March 31, 2024 was as follows:



[illegible][illegible]

The table below illustrates the allowable asset ranges for QIA Legacy Fund and shows where the portfolio was invested in relation to minimum and maximum asset class weightings as of March 31, 2024.

Each allowable asset class was within the acceptable ranges as prescribed in the Investment Policy Statement.



ԱժՈՓ ՀԴՐՈՒԹՅԱՆԸ ԿՐԵՐՈՒՄԸ ԵՄԵԿԻՆԻՆԻ ՔՈՆԿՐԵՏ ԲՈՒՆԴԱԿԱՆ ՎԵՐՈՒՄԸ

የዊልሙን ልጋርባንድ ድጋፍ ስራዎችን ለጥቅምት 31, 2024 ጋራ ለገቢዎች ሪፖርት
**WEALTH MANAGER'S COMMENTARY
 FOR YEAR ENDING MARCH 31, 2024**

[illegible][illegible][illegible][illegible]

የዋናው ጉዳይ ምክር ቤቱ የጥያቄውን አጠቃላይ ማጠቃለያ በሚያስፈልግበት ሂደት ውስጥ ለሚገኙ ሁሉም አካላት ማሳሰቢያ ይሰጣል።

[illegible]

We confirm that as of March 31, 2024 the portfolio was 100 percent compliant with the terms of the Legacy Fund’s Investment Policy Statement and in line with our ongoing Investment Strategy. We maintain our long-term conservative focus with a targeted goal of generating an average annual return of four percent.

Canadian and Global equities continued to provide positive contributions to performance for QIA Legacy Fund at the end of its fiscal year.

This growth, in addition to dividends and interest earned for the twelve months ending March 31, 2024 has helped QIA Legacy Fund to its highest closing value for the fund at the end of a fiscal year since its inception in 2017.

Fixed income as an asset class declined slightly over the last twelve months as bond investors reassessed the timing and significance of widely expected interest rate decisions around the globe.

QIA Legacy Fund's well-diversified equity weighting comprised 48 percent of the portfolio at the end of March 2024.

The percentage invested in bonds with a duration of greater than one year and other fixed income components totaled 40 percent of the portfolio, and securities invested for under one year plus other cash equivalents made up 12 percent of the QIA Legacy Fund.

[illegible][illegible]

- [illegible]

[illegible]

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We are well positioned for continued gains and income generation while keeping a close eye on the more overbought sectors of the economy. Remaining consistent with our investment philosophy, we look to take profits on holdings with significant gains to allow for purchases of assets at discounted prices.

Key themes that Rouleau Investment Group are closely monitoring include:

1. Continued and escalating conflicts in both Eastern Europe and the Middle East.
2. Watching the world's central bankers as they review interest rates and the continued balance between fighting inflation and growing their respective economies.
3. The financial health of the Canadian and U.S. consumer along with the health of the global real estate market.
4. News and information pertaining to the 2024 U.S. presidential election.

We will continue to add to undervalued assets to generate income and sustainable appreciation of the QIA Legacy Fund to fulfil the long-term goals and objectives of the Qikiqtani people.

CIBC Wood Gundy





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