

Qikiqtani Inuit Association — 2022–2023 ANNUAL REPORT 1

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「PPSEC σ ΔΔΔς bϽϞλςbΠϳςς QIKIQTANI INUIT ASSOCIATION

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The Qikiqtani Inuit Association (QIA) is a not-for-profit society, which represents Inuit in the 13 communities of the Qikiqtani Region of Nunavut.

QIA is a Designated Inuit Organization under the Nunavut Agreement. QIA is one of three Regional Inuit Associations affiliated with Nunavut Tunngavik Inc.; the other associations include the Kitikmeot Inuit Association and the Kivalliq Inuit Association.

Two other organizations operate under the QIA umbrella: Kakivak Association, responsible for community economic development and small businesses; and Qikiqtaaluk Corporation, created to manage economic development on behalf of QIA.



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የρየቴርታቴሪና ΔናቴbαΔϧናልኈቦና QIA DEPARTMENTS

የኮሎርት ላና ላጐሁና ነት ነው የተመሰው አንግ ነው የተመሰው አንግ

Executive Management

QIA President

Strategic Communications Division

Finance Division

Human Resources Division

Administration Division

Department of Lands and Resource Management

Department of Marine and Wildlife

Department of Inuit Qaujimajatuqangit and Engagement

Department of Social Policy

Mission: QIA advances the rights and benefits of Qikiqtani Inuit through protecting and promoting our social, political, economic, and cultural interests; while safeguarding the land, waters, and resources that sustain our communities.

Vision: Political and cultural empowerment, social equality, economic prosperity, and a healthy environment for Qikiqtani Inuit.

b∩Li̇̀c QIA BOARD OF DIRECTORS

 6 6

The QIA Board of Directors includes 13 Community Directors who are elected by Inuit in each of their respective Qikiqtani communities. The Executive Committee of the Board includes a Secretary-Treasurer, Vice President and President who are elected region-wide as well as three Community Director members at-large who are appointed by the Board.



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ያር የተገ**ላ**ር ነው

EXECUTIVE COMMITTEE

Olayuk Akesuk President

Levi Barnabas

Vice President

Jeremy Tunraluk Secretary-Treasurer Liza Ningiuk

Member at Large

Tommy Akavak Member at Large

Charlie Qumuatuq Member at Large

PUTY STANF

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ذ⇔ک ک\ اےدا

∀⁶ **>C ⇒bλ**

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C∆ልበ 'b<ልካ ካσ₽⊃⊲ናካ

ጎሬLº ላጋ**ዖ**፡ ጎσናታ

COMMUNITY DIRECTORS

Vacant Arctic Bay

Mike Jaypoody Clyde River

Liza Ningiuk Grise Fiord

Peter Ivalu Igloolik

Steven Polee Lucassie Igaluit

Tommy Akavak Kimmirut

Martha Jaw Kinngait Charlie Qumuatuq Pangnirtung

Joshua Katsak Pond Inlet

Stevie Aulaqiaq Qikiqtarjuaq

Paul Amagoalik Resolute Bay

Davidee Qavvik Sanikiluag

Solomon Allurut Sanirajak

ԳՐԻԿԵՐԾԵԺԿ ՃԳՐՎԿԵԵՆԵՐԵՒ ԻԾԵԵՆԻՐԿ QIA PRESIDENT'S MESSAGE

ለቦላ?ቦነቴንደረጓሁ ርጐdσጐሁ ጋኣናነኣσና ነժታኈል፫ነጋቦና ነዋዖኈርσ ውል፫ና ልውልና ርበቦታው ህላርናሃኈልናይ ለዎውነኣጐሁና ልለይቦና ጋህ ነዋዖኈርσ ልውልና ይጋንትነቴበሶኁቦር (QIA) ወን የማዕተር ውይን የተደቡና ጋዜ ላጐቦላናጐቴ ህወና ጋና በለለሴ 2022ህ በና ጋህ. ይበይንሩ ነժልላ ለጎሩንና ጋጐሁሉ በናበት ሲላነኣጐ ይበይትርጐይው ፍላዜ ውስ ምንውና ርጐ ዕውጐሁ ርሚል ሩ፞፞፞፞፞፞፞ሩ፞፞፞፞ን ላጐቦላናጐቴ ጋና ቦርው ታገና, ላዛ ሁን ትውር ፫ ጋናጐሁ ው በተወላጭርውና ጋና በበናጐበ – የቅልቅትር ሲትው ታገር ለማዕተር ልጭ ይልይትነቴ በናቴ ነፍርና መላሲላነኣጐ ይበይት ፍላዜ ልቅውና በርቅር ነፍ ውስ ልቅው በላርት ውልርና ይበይት ውና ጋና ልው አላላናቀር 2023–2024 ላናሳር በ

Cσ Ρ΄ΦΡτος ΔΡΕΔςΠ°σ ΔςίΗΓ ቴρσΕΦενουν-Φ&τΑσωνουν ΛληΠςουν ΛουνΑς Δρίης της Εδημεριών Αντημέρη Αντημέρ

 I want to open this message by thanking Qikiqtani Inuit for entrusting me with the future of the Qikiqtani Inuit Association (QIA) when they elected me President in December 2022. Our Board of Directors is also pleased to welcome new and returning members with Levi Barnabas appointed as Vice President, and Jeremy Tunraluk appointed as Secretary-Treasurer. I look forward to working with the Board of Directors and filling the vacant Community Director position in Arctic Bay in 2023–2024.

2022–2023 was the first year of QIA's new strategic plan and as a result, our organizational growth has skyrocketed. I am pleased to say that QIA now employs 155 individuals, with 126 outside of Iqaluit, and a total Inuit employment rate of 85 percent. Nearly all departments have expanded with noteworthy added positions to Executive Management, Strategic Communications, and IT and Human Resources.

This fiscal year also saw the lifting of COVID-19 protocols, and QIA distributed the final \$9 million in funding that helped so many across our region.

QIA continued to progress activities related to the Qikiqtani Truth Commission. This year we visited Pangnirtung and Qikiqtarjuaq to discuss a healing program for residents affected by the closures of our traditional camps. For information on our continued efforts related to the Qikiqtani Truth Commission, please see our Saimagatigiingniq Fund Annual Report.

'PP%Cσου Δ%bady%n%r Λγάγγκι Φαnchoft βaby Δγίζεσε Γነ_o^c _o_c^oσ^c b∩L¹b∩¹b¹b¹Cσ¹Γ^b <\D\range\ የዖምርውዕር ውዉሮ የቦውር. ጋኒናልናხናውርረተህና ውዉሮውና ናውው የዖምርውዕር לייףרליזילא שיבילרויל לשבילרויל לייףרליזילא אינוליל לייףרליזילא אינוליל לייףרליזילא אינוליל לייףרליזילא אינולילי 'የዖጭርσժ^ር ለርኪላኪኖርጐቦ'.

 Δ^{2} Φυνος Δλίζερος δρειγλλικηριφίες b\/በናበペ-- \c->ና L-ሁናት 6ቦ-% \% ው.

QIA completed the Resource Revenue engagement sessions during the summer of 2022 in all Qikiqtani communities. We heard from community members about how they would like to see QIA make improvements, what kinds of infrastructure investments are needed and the success of QIA programming.

The information we've collected will inform our Key Themes and revenue spending when we start implementation of By-law #6.



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Λαፖረዋበጐኒና ርቃላላ α϶αδράζιξης ርናርተውና ጋናሁኦቃላጭጋቀና ነዋዖጭርውዕዋልና

ዕተረበርኦላቲውላጭጋቀና ዕጋንትናዕበናዕቴ ቃበት ሁዲደጋናዕቃላው ቀና፡ ነዋዖጭርው Δልዮልና

ጋፆዝላናበርኦ ቃተ ላቅኦርናበውጭ, ነዋዖጭርው αኦናበንፖሎስና, ጋናሁልና ላቅኦርትብነትና

ለጎላበናተላና, ላጐየኦኒበናበውጭ, ላዛሬ ልቴዕቃር ሲወኖቸው ላጐየስለናውጭ. በፖለሲ

2022˚ህበʹʹ϶Ϳ ነዋዖጭርውዕና ጋንፖናኦበጐኒና ልደርኮኦኦተቲጭ በአኒልና ላጐዮላበልና

ኣንትልዛዛና ጋንፖናኦበልና ኦናዕኦፖሊቲታጐቦው ዕልርኦና ላጐዮናጭዕንተረማዕር ርዕዖ 15

bበኒውፕር ነዋዖጭርውዕና ዕጠኔትዮና ጋዖፖበናበርላንበቦላሮጐቦው ጋዖፖብናበርላንበናዕተተና

ላዛሬ ላጐቦፕዮʹ϶በሎ ለርሲላነት፤ ‹‹ፕልኦበውና ጋዖዘላሀርኦውላጭጋውና ነዋዖጭርውዕና

Δጭዕልትጐቦውና ላትናንበናዕናውና፤ና ላጐቦንበውና ዕልርኦና ሁዲኒቃዕጐቦልና ላዛሬ ላተነጐዮርታልና በርኦተልና ልይተናነት ነበሎ ነዋዖጭርውዕና ነዋዖጭርው

The QIA Board of Directors have been adamant about ensuring Inuit are in the forefront and meaningfully consulted on issues surrounding the Mary River Mine Project. We have continued to listen to what Inuit in the impacted communities have to say by interviewing community members. We have also been sampling dust and water around the Mary River Mine.

QIA made a bold statement in responding to Baffinland's 2022 Production Increase Proposal Application and did not support their Phase 2 Proposal. We look forward to working with Baffinland to address Inuit concerns about the environment and livelihood around the mine project. QIA thanks all those who participated in this important review process.

During our spring meeting in Kinngait in June 2022, QIA's Board of Directors approved a document titled QIA's Regional Conservation Approach which defines five key goals QIA seeks to achieve through partnership with the federal government: regional Inuit-led governance, regional Nauttiqsuqtiit, targeted infrastructure, sustainability, and fisheries reconciliation. In December 2022, QIA's proposal was one of four large conservation proposals highlighted by the Prime Minister at 15th Conference of the Parties. QIA's Board was provided regular updates and approved a formal project plan to guide QIA's work to negotiate agreements with the Government of Canada and philanthropic organizations in support of QIA's Regional Conservation Approach.

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'dcơ (10) ላናናЈው ላው ነው ጋውና, 'የቦጐርው ነው' ርፈረተ ላጐቦ ነር ርላ ነው ነው ነር ርፈርት ላጐቦ ነር ርላ ነው ነር ነው

۲d۶°a۲b,



- ٥٠٦٠

Over the past ten years, QIA has seen significant growth. This growth is an important step towards my vision for the future. One where we bring our communities together, and work for the betterment of all Inuit in our region.

I am honoured to be working with a dedicated team of staff and Board of Directors. As we work towards a prosperous future for Qikiqtani Inuit, we are reminded of our roots that are interconnected within each Qikiqtani community.

Qujannamiik,



– Olayuk Akesuk



Cd<Fa⁵⁶D⁵ 2022-2023F HIGHLIGHTS 2022-2023

\$9 FCQQ MILLION

In COVID-19 funding was distributed to Qikiqtani Inuit







QIA's Resource Revenue Policy was amended to allow more spending for Qikiqtani Inuit



「PPSもC でもら フィイマントで 「PPSもC で インケントのよ」「 ハーイマントしゅう しゃしつらしゅって QIA proposed a regional conservation approach

to the federal government



ጋይገፈባሀሪ/ሶር ረረውኦሀውር C.CTԽc-ব‹‹የባንc ‹ዕይ፡፡ቦርውስር ፖለቱይሀሪሀሩሪ

QIA released a five-year Strategic Plan



2016 **Γσ** · SINCE 2016

\$1.4 FC-4ª MILLION

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In annual scholarships awarded

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«ΡΡΥΡΟΙΊΟΡΑΓ «ΡΡΥΙΙΙΙΙΙΝΟ ΑΤΕ ΕΕΡΕΙΙΙΙΙΝΟ ΕΕΡΕΙΙΙΙΙΝΟ ΕΕΡΕΙΙΙΙΝΟ ΕΕΡΕΙΙΙΙΝΟ ΕΕΡΕΙΙΙΙΝΟ ΕΕΡΕΙΙΙΙΝΟ ΕΕΡΕΙΙΙΙΝΟ ΕΕΡΕΙΙΙΙΝΟ ΕΕΡΕΙΙΙΙΝΟ ΕΕΡΕΙΙΙΙΝΟ ΕΕΡΕΙΙΙΙΝΟ ΕΕΡΕΙΙΙΝΟ ΕΕΡΕΙΙΙΙΝΟ ΕΕΡΕΙΙΙΝΟ ΕΕΡΕΙΙΙΝΟ ΕΕΡΕΙΙΙΝΟ ΕΕΡΕΙΙΙΝΟ ΕΕΡΕΙΙΙΝΟ ΕΕΡΕΙΙΙ

Number of Qikiqtani Inuit trained through Q-STEP

フ・C・S ・ いっている いっない いっている ・ いっ

app launched



\$252,000

ን**ሷት አ**ቀላሩ የሀቅት የ

Provided to qimuksiqtiit in the Qikiqtani Region





\$100,000

ሶ**교**▷ኑና ጋσ**ኑ▷**ং⊀፭ናσና<mark>ነ</mark>ና **__**

In funding provided to the 2022 Nunavut Quest



QIA's newsletter was enhanced with a kid's corner section, receiving 65 drawings from youth



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Nauttiqsuqttit program was expanded to Kimmirut and Qikiqtarjuaq



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QIA hosted the Environmental Stewardship and Hunting rules workshops in Iqaluit



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QIA hosted Qikiqtani Truth Commission healing engagements in Pangnirtung and Qikiqtarjuaq

2022-2026 DPJ4JN65-5 < Cabns 2022-2026 STRATEGIC PLAN

'የΡ[®]ር๋_>ዮ LPL[†]ረበ[®]\-c_σ[®] ለʔ[®]<'c_d[®]ቦ[®]©[®]), ለכת ላ[®]\-5[®] (Ödσ[®]) ለል[®]\-5[®] (Ödσ[®]) ለል[®]\-5[®] (Ödσ[®]) ለል[®]\-5[®] (Ödσ[®]) ለለ[©]\-5[®] (Ödσ[®]) ለለ[©]\-5[®] (Ödσ[®]) ለለ[©]\-5[®] (Ödσ[®]) ለ[©]\-5[®] (Ödσ[®]) (Ödσ

In June 2022, QIA published its 2022–2026 Strategic Plan. The Strategic Plan sets forth QIA's areas of focus for the next five years. The Strategic Plan was developed by QIA's dedicated team of community leaders and employees.

The Strategic Plan builds on the successes of the past five years over which QIA experienced significant growth and capitalized on numerous opportunities to grow revenues. During this period of growth, QIA expanded community programming, advanced efforts toward reconciliation, and increased our capacity to monitor and protect our lands and waters.

The Strategic Plan is built on what we have heard from Inuit across our region, drawing on lessons learned and best practices. The Strategic Plan was developed over several months and involved taking a close look at QIA's responsibilities and past successes, and areas that staff, management, and leadership want to focus their efforts.

As the Qikiqtani economy continues to grow, we have a responsibility to harness these opportunities for self-sufficiency in a way that aligns with our culture, values, priorities, and expectations.



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Build QIA's capacity to take advantage of meaningful and impactful opportunities to deliver benefits to Inuit



Provide transparent management of Inuit Owned Lands for the sustainable benefit of Inuit



Diversify QIA revenue streams to enhance economic self-sufficiency



Support the transfer of Inuit language, culture, and worldview between and across generations



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Expand QIA's community presence while increasing opportunities for Qikiqtani communities to inform QIA decision making



⊲Γ/ʔኈ∩Րᡧbσኅ⊃Րና ΔΔ°Δና ⊲Ͻʹቴንናርናነ∖Δና Ldσ∿υ <Δጢልሮጢσ·ϧ, ΔሮዮσϤʹσሮጢσ·ͽ, Λሮ-Լ-ነ∖ΡՈነ∖Δና, ϤͰͺͻ ΔኈቴαΔϳ-ነ∖ና Λ-የሚነ/በՐ∢ቴታσኅጋቦና (ℯჼህ/በՐ∢ቴታσኅጋቦና) ΔΔΔና α-Γσ/ʔኈα-ናσ∿ቦና

Increase Inuit access to childcare, education, skills, and employment to strengthen Inuit self-reliance



Strengthen Inuit-led governance to increase influence over decision making



Generate and sustain social and economic benefits through Inuit-led economic activities and strategic partnerships in community infrastructure



ጎ>በጋቦር ወላርኦታንቦና ላዛLp ላጋኈርኦናውናር ልወልና የአንዛርትጋናቴንቦና

Safeguard the collection and use of Inuit Qaujimajatuqangit



Negotiate and implement IIBAs and other partnership agreements in an accountable manner to maximize benefits for Inuit



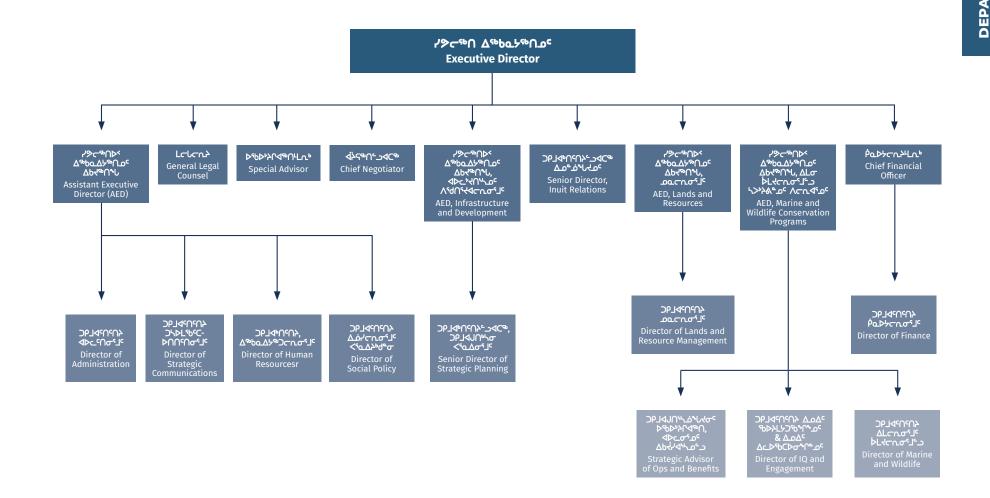
Qikigtani Inuit Association 2022–2023 ANNUAL REPORT 15

'የዖጭርታካሪ' ለዎርጭሰና ላውርናበልላ bLቦታጭንና bበLኦσ ላዛጔ ለዎርጭበታ ΔጭbaΔታጭበጭናና ላዛጔ 'የኦኦኒጐበኦ' ጋበ ለলሊላህላታ 'የዖጭርታካሪ' ΔጭbaΔታናልጐቦ° Δና

ርጐዉ Δ[®]bαΔ⁵′δ[®] bᠯ/በናበዊʹ፫ላቲ′ ነዋቦ[®]ርታቴť ጋየ⅃ላሀበ[®]ኒውና Δϲ[®]ሁታ
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Λ፫ሲላ[®]አኮቲ ውዉፆՐ Δናርናσኒ[®]ነδ[®]ነጋና.

QIA's Department of Executive Management is responsible for Board of Directors and Executive relations and overseeing the work of all QIA departments.

The department is working towards accomplishing QIA's strategic goals through focusing on QIA's new Revenue Allocation Policy and community spending and advancing work on the Nunavut Inuit Heritage Centre Project.



ϤϧϷͼ϶ϽΔσͼͼ ͼϼϼͼͼʹ϶ϲͺϳͺϳͼϧϥϹͼ ϯ>϶ϧϗϲʹϲϲͼͼͼ ADVOCATING FOR REGIONAL CONSERVATION

'የዖጐርở৬ሪ' ኦ•ለሊኑ'ቴጐን' \>››ኦኦσ∿ቦ' ዾዺջና ΔL'dበջ' Δ\'LሊኦኄL' ላਰ⊅ውላጐጋ፤ ΔΔ∿ውና, Δርጐዕለ'፤ና, ዾዺሮ∿ውና ላෑL ላዊበቦኑናበ°ውና.

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The Department of Executive Management has continued efforts to advocate for a Regional Conservation approach across the the Qikiqtani Region.

QIA believes that protecting our lands and waters is essential to the long-term health and success of Inuit culture, communities, and the environment.

QIA is expanding conservation efforts and working towards creating nationally protected areas of Tuvaijuittuq, Savarjuaq, and Qikiqtait. To advance marine conservation and planning in Tuvaijuittuq, Savarjuaq, and Qikiqtait, the Tuvaijuittuq Working Group and working group for Qikiqtait and Savarjuaq marine protected areas were established.

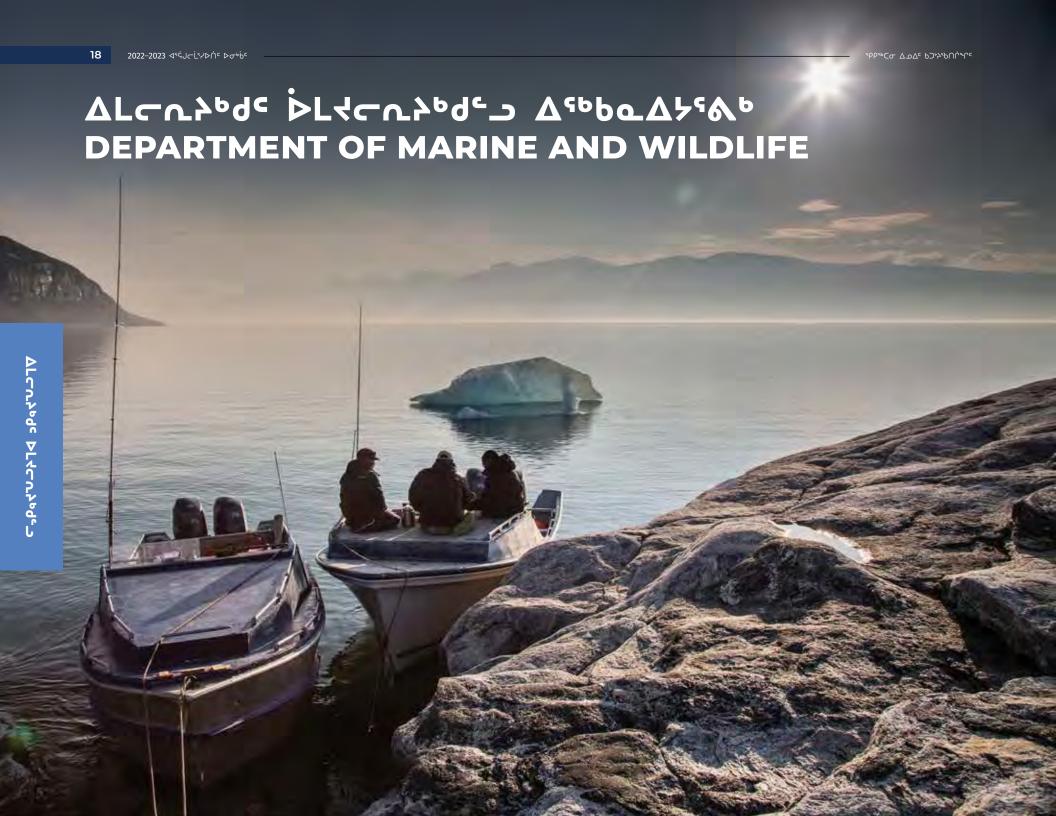
In 2022–2023, the Tuvaijuittuq Working Group met with communities and hunters and trappers organizations, and sought community feedback on the protection of Tuvaijuittuq.

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2023-2024 ϤʹʹϤͺͿ ϤϽϲʹʹͰϤʹ、ʹʹͰΡϷʹϹʹ϶ͰϾ Δϼʹʹϭ· ϽϞϽͰͺϲʹʹ϶Ͻ· ʹϒͰϷʹϲʹ϶ʹϜ ϞϽϔͰϴϲʹʹϲͼʹʹͰͿϤʹͰͺʹ·ͺͰϾʹͰͺͰͰͰʹͰͺͰͰʹͰϹϷʹͰϽͰͰʹͰϦ·ʹ ʹϒͰϹϷʹϲʹ϶ϲ ϼͼϲʹʹϧͼʹ、ʹϒΡΡʹʹͰϹϭʹʹͼʹʹͰͿϤʹͰͺʹ·ͺͰϾʹ LPLϞʹϹͿϷʹͰϦϽͼʹ϶ϽϾʹ ϼͼϲʹʹϧͼʹ、ʹϒΡΡʹʹͰʹϲʹ϶ʹϾʹ ϹʹϲϷϲϲʹϲϧʹͼʹ (Oceans North) Lʹ;ϽΔʹ·϶ϽϾ ϷϦϹϹϹͰϹ ϤϽϭʹ ϼͼϲʹʹϧͼʹ ʹϒΡΡʹʹϾʹ϶ʹϜʹ ΛʹϞϹϹʹ϶ͺͿʹͺ ͼͺϷʹϹʹ϶ʹϜʹͰ, ΔϼΔͼʹͼͺʹͰϲϻʹͰϲʹϯʹͼͺʹϭʹʹͰʹϻ·ͼʹͰͺͿϤͰͺͿ ΔϷ϶ϲϲͺʹͼͼʹ ϤʹͰͺͿ ΑσΓͰϷϧͼʹͺ϶ʹͰϷϧͼʹͺϤͰͺͿ ϤͰͿ ΑΡϽ·ͼʹͿͰϹͺϹͼʹ϶ϲʹͺ In December 2022, QIA released The QIA Prospectus: A Regional Conservation Approach. This document proposes a new and bold conservation vision to partner with Canada to conserve the entire 989,879 km² of the Qikiqtani Region, including lands and waters. QIA presented this vision to the Government of Canada and is advocating on behalf of Qikiqtani Inuit to make this vision a reality.

Part of this vision includes Nauttiqsuqtiit in every Qikiqtani community. The Nauttiqsuqtiit program was first established in Arctic Bay in 2018. It has been operating in five Qikiqtani communities since 2019 and this year QIA successfully negotiated funding to support expanding the program to three other communities: Sanikiluaq, Kimmirut, and Qikiqtarjuaq.

Throughout 2023–2024, QIA will be seeking feedback from Inuit regarding our regional conservation vision through Qikiqtani Makimajjutissat community engagement sessions. QIA and Oceans North will be hosting two engagement sessions in each Qikiqtani community focused on: conservation and Inuit-led stewardship, Inuit self-determination and governance, fisheries reconciliation, places of significance for Qikiqtani Inuit, and infrastructure and community wellness needs.



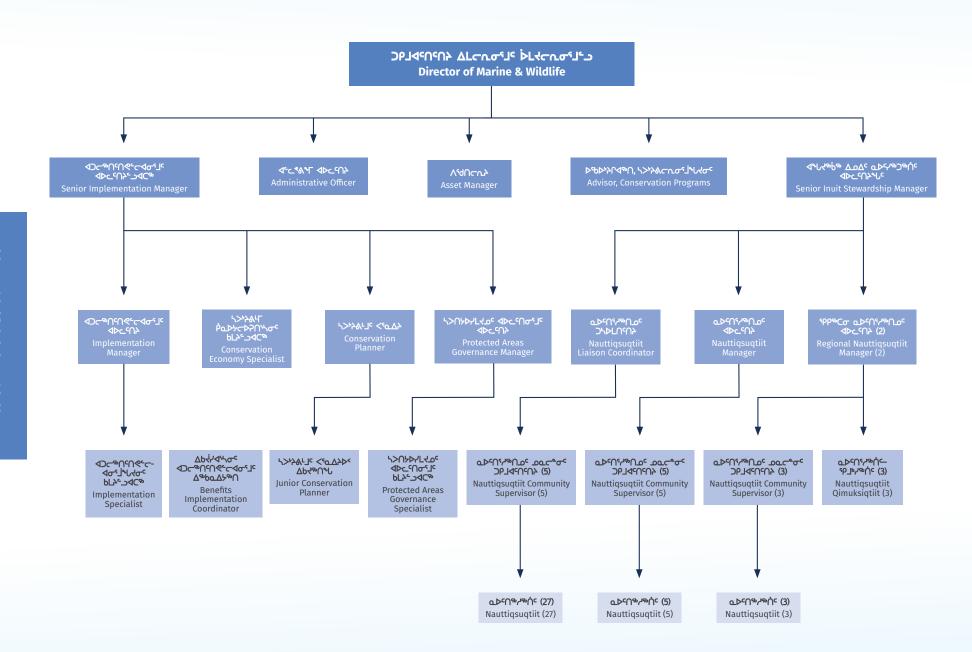
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QIA's Department of Marine and Wildlife is responsible for leading implementation of priority initiatives related to Inuit Impact and Benefit Agreements (IIBA) for National Parks, National Wildlife Areas, National Historic Sites, National Marine Conservation Areas, Marine Protected Areas, and Indigenous Protected Conservation Areas. The Department works to advance the conservation economy in the Qikiqtani Region.

Currently the Department is actively implementing the Tallurutiup Imanga National Marine Conservation Area IIBA. Additionally, the Department continues to manage and implement four other IIBAs. Each of the IIBAs bring benefits to Qikiqtani Inuit.

The Department is working towards accomplishing QIA's strategic goals, most notably through expanding the Nauttiqsuqtiit program, providing community training, and increasing our presence in Qikiqtani communities by hosting open houses and community consultations.



ΔLcaefis blacaefis ቀርペልንሁው 2022-2023 ጋነንΓαናውንቦና **DEPARTMENT OF MARINE AND WILDLIFE 2022–2023 HIGHLIGHTS**



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Towards Tallurutiup Imanga Nauttiqsuqtiit programming



۹۰۲-۹۰۱۹۰۲ مربه ₽₽ċUċŸċ₽Uċ₽ċ₽ċ ۸ح۵۹۲۹

Towards expansion of Nauttiqsuqtiit program



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Cabin building materials and new trucks were provided to each community with a **Nauttiqsuqtiit program**



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Inuit completed pre-trades training in Resolute Bay as part of the High **Arctic Trades Training Program**



\$474,632

לסיבת סיוב Δישיבת סיוב שלוים ו

Towards exploring fisheries potential in the Qikiqtani Region



\$21,391

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To support Inuit-led research



שפרף פאבילחילי התפינו אפים MILLION Towards land-based infrastructure

שפרף סףכילטילכתפיז אפיכספיף

C^c→P∩Þ< ΔL[®]U TALLURUTIUP IMANGA

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Δἰσς Λίσης

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The Tallurutiup Imanga Inuit Impact and Benefit Agreement was signed on August 1, 2019, formally creating the Tallurutiup Imanga National Marine Conservation Area and providing interim protection for Tuvaijuittuq Marine Protected Area. With the IIBA, QIA secured funding from Parks Canada for multi-use facilities in Arctic Bay, Clyde River, Grise Fiord, Pond Inlet, and Resolute Bay. QIA also secured funding from the Canadian Northern Economic Development Agency towards creating a Regional Inuit Training Centre (RTC) Centre in Pond Inlet.

MARINE INFRASTRUCTURE

All five communities adjacent to Tallurutiup Imanga will receive harbour infrastructure. Throughout 2022–2023, planning and design of harbour infrastructure progressed.

Community Harbours funded by Transport Canada will be constructed in Grise Fiord and Resolute Bay. Community engagement sessions have been on-going to finalize harbour design options. Construction is expected to begin in 2024.

Small Craft Harbours funded by Fisheries and Oceans Canada will be constructed in Arctic Bay and Clyde River. A Small Craft Harbour in Pond Inlet is under development by the Government of Nunavut.

Qikiqtani Inuit Association 2022–2023 ANNUAL REPORT 23

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LAND-BASED INFRASTRUCTURE

QIA designated Qikiqtaaluk Business Development Corporation (QBDC) as project manager for the multi-use facilities and RTC projects. In 2022–2023, QBDC made significant progress on the planning and design of these infrastructure projects, with business planning completed, land acquired in all communities and environmental assessments completed on all lots.

A design-build contract was signed with NCC Development Limited. QBDC engaged Nauttiqsuqtiit and other potential end-users on the multi-use facilities and RTC designs. The design development of all buildings was completed this year.

In June 2022, QIA formally purchased the old Co-op hotel in Resolute Bay to be renovated as its multi-use facility. Demolition of the building began in October and building expansion and interior renovations will begin in August 2023.

Recent market inflation and high construction costs required QIA to secure additional funding and to adjust construction timelines. All multi-use facilities and RTC construction will be completed by March 2026, with some facilities being operational in the summer of 2024.

Δϲቦ'bCϷʹͻͿ ∖αϧϷϭʹʹͰ· Ć·dϤ Δʹ·ͻͱϞʹ, 'የΡʹ϶ʹϹϭ·dʹ ʹͺʹϧͰϒʹ ʹϧͰϒʹ ʹ Δϼʹʹϼϲʹ ϽϛʹϧϹͰϼϲ ΔϲϧͼϭϥʹͼϧͺͰ ϤϷͰϪ·Ͻʹ;ͺͺͺϲϽͰϹϲϧͰͺͺϧϧϧϧͺͺ Αντανοίς, Γιανοίς γεργανοίς

ርጐሲ ለሮሲፈካጓቱ ፈቱየትለቴር አስፈዛቱ ፈተ አቱየር አትጋመታ አንንት ጋቦቱ የየነፍር ተቀላና, የየነፍር ታር ልር መፈለር አቀላና, የየነፍር ታና አልራር ሲካቀሪና ላቸው ውጪ እና Δነጋር አቴቦላቴር አበነጋር, μየቦፈቴር አየራቴሪ ፊአት በነፃነው ላቀን \$4.8 Γርፈት ርስታት ለርሲፈካኒ ል.

2022–2023Γ, ለ∿ሁቭቲጭንና ΔΔΔና ለአሲር ኦጭንና ኣዉጚሮሲትኦቦኦጭኣσናታና Δሮኖσላናው የዕው Δሮ∿ሁው የዕው አፈናን በተመቀመ ልር የህን የተመቀመ ልር የህን የተመቀመ ልር የህን የነገር እንደ መደመ ልር
As part of the construction works of the multi-use facilities and RTC, an Inuit trades training program will be delivered in Arctic Bay, Clyde River, Grise Fiord, Pond Inlet, and Resolute Bay.

The program is developed and delivered through collaboration by QIA, QBDC, Qikiqtani Industry Limited and NCCD. The program is funded by Makigiaqta Inuit Training Corporation and Kakivak Association. In total, Makigiaqta and Kakivak are contributing over \$4.8 million to support this program.

In 2022–2023, six Inuit completed the pre-trades training portion of this program in Resolute Bay. Two continued on and received job placements during the renovations of the old Co-op hotel.





Qikiqtani Inuit Association _______ 2022–2023 ANNUAL REPORT 25

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FISHERIES TRAINING

Article 16 of the Tallurutiup Imanga IIBA includes objectives related to exploring fisheries development. Working towards fulfilling Article 16, QIA hosted a Tallurutiup Imanga Community Inshore Fisheries Engagement Workshop in Pond Inlet. Representatives from QIA, Fisheries and Oceans Canada (DFO), Qikiqtaaluk Corporation, Government of Nunavut, Baffin Fisheries Coalition, Arctic Fisheries Alliance, and Pangnirtung Fisheries met over four days to discuss fisheries potential in the Qikiqtani Region.

Information was exchanged between workshop participants and DFO regarding oceans management and conservation as well as other fisheries-related topics. The participants left the workshop with a greater awareness of missions, activities, and conservation and management efforts led by the different stakeholders who took part in the workshop. This greater awareness will pave the way for implementation of ocean conservation and management activities and greater collaboration to support a stronger Inuit presence and advocacy.



















▲▷ናበናረና♭በናЬናσና♭ Δ⊅°σ <<ናበትናЬናσና♭ NAUTTIQSUQTIIT INUIT STEWARDS PROGRAM

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Δ▷ናበ፨ፘኇኂና Δ፨bαΔἑሊቴር▷ታ∿ቦና Ċਖd Δ▷ናበ፨ፘ፨በካሪ ▷Lጚ፨ፘ▷በፘ Λርኈር∿ቦና > <₹፨በ፨ር▷ና ጋበካ ዾ፞፞፞፞፞፞ዾመተው Δ°ፚናው > ዾፚ፨bበቦና Δ▷ያዖበታ ውጤትኒቴኒቴርናውፈኒር.

2022-2023୮, ඛኦናበ፥/ቴስና ለ፫ሲላኄ ኦልJቦላ፥/ርኦ፫ኦ፥ን፥ ርና፫៤ና ውሲኖውና 7ውና ውሲሮጐታር፥ አበት. ኦዮላ፥ት የተገነተ 2022୮, ඛኦናበ፥/ቴስር ልቴክልልት፥ነናትና ላቴንና ልኦናበ፥/ቴስቦኑት የየየቴርናትላና 2023ህሮ፥<ና

ላናጎ፡ Δጋላσ የዖየቴርታቴሪ σኦልሬኦቴን ውፈ/ኦበታ ላጋσ ፈኦናበቴ/ቴበቴቴጋታ ውፈተጐώቴንትላ ላዜጋ Δኅርት አርኮን የስትለውን ውፈኮ ላህፈ/ትበውና ላጋቴርኦቶ ሲናኑቴጋታት.

The Nauttiqsuqtiit Inuit Stewards Program provides Inuit jobs in environmental stewardship and harvesting.

The Nauttiqsuqtiit monitor the ecological health of our region, maintain cultural sites, contribute to land and marine planning and management, and promote intergenerational sharing of Inuit knowledge.

As part of the monitoring work, the Nauttiqsuqtiit are active harvesters who share their harvests with Elders and the community to help Inuit access country food.

In 2022–2023, the Nauttiqsuqtiit program was expanded from five Qikiqtani communities to seven. In fall of 2022, Nauttiqsuqtiit were hired in both Sanikiluaq and Kimmirut. QIA will be hiring Nauttiqsuqtiit in Qikiqtarjuaq in 2023.

This year Nauttiqsuqtiit from each of the seven communities participated in training events including an all-staff meeting in Iqaluit in October 2022 and a workshop presented by Transport Canada and Coast Guard Canada as well as the Tallurutiup Imanga Inshore Fisheries Workshop.

Over this past year QIA purchased trucks for each Nauttiqsuqtiit community and cabin building materials for the Nauttiqsuqtiit to build emergency cabins on-the-land for harvesters.

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TALLURUTIUP IMANGA NAUTTIQSUQTIIT PROGRAM

The Tallurutiup Imanga Nauttiqsuqtiit program is funded by Parks Canada through the Tallurutiup Imanga IIBA. The Nauttiqsuqtiit program began as a pilot in Arctic Bay in 2018 and expanded to all five Tallurutiup Imanga communities in 2019 as part of the Tallurutiup Imanga IIBA.

In 2022–2023, QIA spent \$1.6 million to fund Tallurutiup Imanga Nauttiqsuqtiit programing and training. This year the Nauttiqsuqtiit completed their annual community workplans to guide activities according to local priorities. The three key mandates focused on in 2022–2023 included youth and community engagement, monitoring and research, and harvesting country food to share with community members.

The Nauttiqsuqtiit-Qimuksiit pilot program in Resolute Bay started in the fall of 2021 was extended to December 2023. The Nauttiqsuqtiit-Qimuksiit are sled dog teams who contribute to Nauttiqsuqtiit operations, including harvesting country food for the community. QIA plans to expand this program to Arctic Bay and Pond Inlet in 2023.



FOR MORE INFORMATION ON THE TALLURUTIUP IMANGA NAUTTIQSUQTIIT PROGRAM SEE THE 2022–2023 TALLURUTIUP IMANGA ANNUAL REPORT

WWW.QIA.CA/DOCUMENTS

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QIKIQTAIT NAUTTIQSUQTIIT PROGRAM

In 2021, QIA announced the expansion of the Nauttiqsuqtiit Inuit Steward Program to Sanikiluaq as part of an early benefit agreement between QIA and the Government of Canada for the anticipated establishment of Qikqitait Marine Protected Area.

In 2022–2023, QIA provided \$1.5 million in funding to the Arctic Eider Society and Sanikiluaq Hunters and Trappers Association to implement pilot programs for the Qikiqtait Nauttiqsuqtiit in Sanikiluaq. A full-time Community Supervisor and a casual Nauttiqsuqtiit were hired. This funding also supported the purchase of a boat, ATV and skidoo for the Nauttiqsuqtiit operations.

QIA looks forward to adding staff to the Qikiqtait Nauttiqsuqtiit crew 2023–2024.

טרבארב סרטפף קפף טְכ

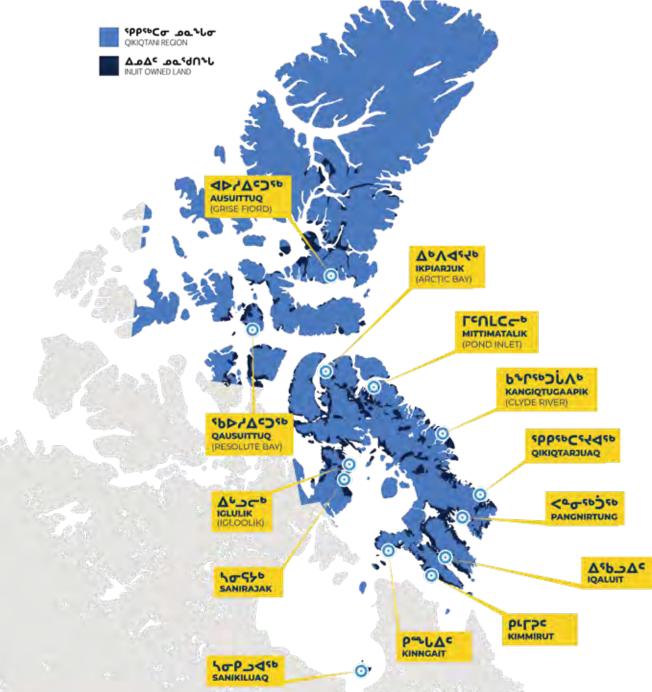
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KIMMIRUT NAUTTIQSUQTIIT PROGRAM

In 2022–2023, QIA expanded the Nauttiqsuqtiit program to Kimmirut. Funding for this program was provided through the Nunavut Tunngavik Incorporated (NTI) Harvesters Support Grant. This funding supported hiring a Nauttiqsuqtiit Community Supervisor in Kimmirut as well as the purchase of an ATV, a skidoo, and shelter to serve as the workspace for this program.

Future funding for the Kimmirut Nauttiqsuqtiit program is expected to come from the Canadian Heritage Rivers IIBA which was signed between The Government of Canada, the Government of Nunavut, and NTI in 2019.

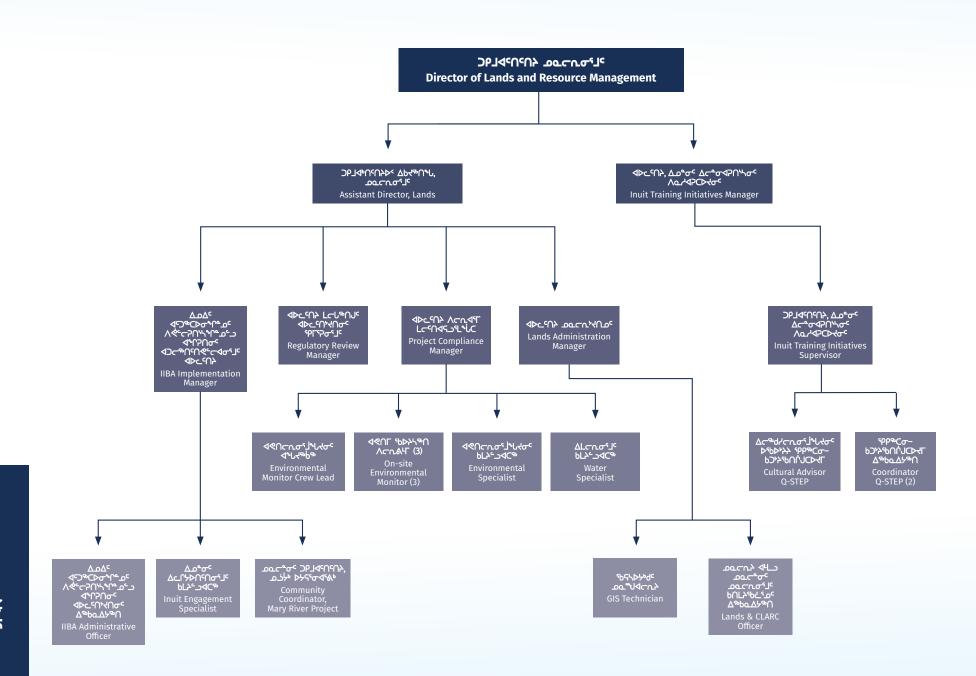




2022-2023 ANNUAL REPORT

QIA's Department of Lands and Resource Management is responsible for the management of Inuit Owned Lands. This includes the land being used for and surrounding the Mary River Mine Project.

The department is working towards accomplishing QIA's strategic goals by developing an Inuit Owned Land use policy and reviewing and revising the Mary River Inuit Impact and Benefit Agreement.



DEPARTMENT OF LANDS AND RESOURCE MANAGEMENT

ቃልሮሴት⁶ ቃልሮሴታና 2022–2023 ጋ\ዖΓልናσ^६ቦና

DEPARTMENT OF LANDS AND RESOURCE MANAGEMENT 2022–2023 HIGHLIGHTS



\$579,957

Towards Q-STEP training



163

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Qikiqtani Inuit graduated from Q-STEP programming

50

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Job postings were advertised on the Tuttarvik app



16

Inuit were hired through the Tuttarvik app since November 2022

عزنه Þদናণতবণঌه MARY RIVER MINE PROJECT

<ዻዮሩ \ልናታካላው ኦታና፣σላናልሮሲትሪ፣ 2015፫ና ላቴሬ ኮጋና ላዜጋ ኦታና፣ሮኒት አው ኦ፫ና፣ሮኒት ኦናժևልዮው፣ውና \ልካላው ላናናህርቪና ሩልዮሬ የመተረጉት እንተረጉት አው እንተረጉት አው እታናምርነት አው እታናምርነት አው እታናምርነት አው እታናምርነት ለመፈርኒና ነው ለተፈነርቪና.</p>

『የPጭርትቴሪ b∩Lኦኊቦ ለየፈትዎኒ፤ ንበር Δ b b የ የ ነው አር ነው

Δυδι Φυδιορσαίσηρω Δυλίνου αηρηθίου άλγρηρηνονικώ τριωσικό αντορου Αυτορου αντορου αλιορου
ΔὑἐγϤ ϤϤΓΡΠ ͼϽͼΔϥͰϥͺ ΔράγϤϥϒϷϭϤͺϽͼ, Ϥϧϲ, Ϥϧϲ, Ϥϧϲ, Ϥϧϲ, Ϥϧϲ, Ϥϧϲ, Ϥϧϲ, Αϧϲ, Αϧϲ, Αϧϲ, Αϧϲ, Ακτομος,
Baffinland Iron Mines Corporation (BIM) has been operating the Marine River Mine site since 2015 extracting and shipping up to six million tonnes of iron ore each year. BIM brought forward a Phase 2 expansion proposal that sought to double that number, to 12 million tonnes per year.

After a prolonged multi-year process of gathering more information and opinions and holding consultations about the Phase 2 proposal, in 2022, the Nunavut Impact Review Board (NIRB) recommended to the federal government to reject this proposal. On November 17, 2022, federal Minister of Northern Affairs, Dan Vandal, agreed with NIRB and did not approve BIM's Phase 2 Proposal.

QIA's Board of Directors passed a resolution to not support BIM's Phase 2 Proposal. QIA's Board of Directors took into consideration Inuit Qaujimajatuqangit provided in the Tusaqtavut studies and conducted extensive research on the possible affects to the land and wildlife in the impacted areas. QIA acknowledges the dedication of Inuit who put many priorities aside to provide evidence and feedback during the NIRB review.

The Mary River Project IIBA was negotiated between QIA and BIM in accordance with the Nunavut Agreement. The Mary River Project IIBA was signed in 2013 and amended in 2018.

The Mary River Project IIBA outlines the benefits that Inuit are entitled to. The IIBA addresses important considerations such as Inuit employment and training, support for communities, project monitoring and environmental mitigation measures ad contracting opportunities.

DEPARTMENT OF LANDS AND RESOURCE MANAGEMENT

Δς Γ΄ ΘΟ Ρ΄ Ο ΡΑΟ ΡΑΟ **ILAGIIKTUNUT FUND**

כ°ם Δבי⁶סבי בסב⁶בי אפיכלילווילטי פֿבליל פֿבלילי ביילקסרווייטיי לייףכלי $CD^{4}VL4^{4}$ $D\dot{S}^{4}U^{2}$ $A^{4}P2D^{4}UD^{4}$. C'bd4 \dot{P} $\dot{$ $\mathsf{DFD} \mathsf{ADD} \mathsf{CCL} \mathsf{DPCD} \mathsf{ADD} \mathsf{CDPL} \mathsf{ADD} \mathsf{DPCD} \mathsf{ADD} \mathsf{AD$ 「COLCC SGSがっ

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The Ilagiiktunut Nunalinnullu Pivalliajutisait Kiinaujat (Ilagiiktunut Fund) is an application-based fund established through the Mary River Project IIBA. The fund supports Inuit and organizations in the five Mary River Mine Project impacted communities of Arctic Bay, Clyde River, Igloolik, Pond Inlet, and Sanirajak.

QIA and BIM contribute equally to the Ilagiktunut Fund each year.

In 2022–2023, the Ilagiiktunut Fund supported 24 projects. Projects selected demonstrate positive impacts for Inuit in the five impacted communities, centred on resilient communities, strong families, and iob readiness.

2022-2023 **4%**P%CDZL+C ΔCPbDac ΛCA45ac 2022-2023 APPROVED ILAGIIKTUNUT PROJECTS

ےمـز ^{ــc} Community	⊲ኄՐቴ∙CÞረL⊀ና ለ∈ሲ⊲ና Number of Approved Projects	∳⊾▷ታ ^c Amount Funded
Δ ⁶ Λ⊲ ^ς / Arctic Bay	5	\$106,545
ხ∿Րჼჼ⊃Ⴑ∧ჼ / Clyde River	2	\$43,236
Δレュート / Igloolik	4	\$184,529
Γς∩LC⊂ / Pond Inlet	6	\$263,081
ካ ካር ዓን	6	\$177,134
סל-%סכ / Multi-Community	1	\$85,000
ᲮᲘċĹჼჼჂႶჼ / Total	24	\$859,525*

^{*\$1} Γ⊂ታ° ▷°\JĆơ <ናቂኮር⊳/Lᢣơ⋼ ዸ፟ዺ⊳ታ፨ጏበ፟፟፟ኯፙ ବ°Րኞር⊳ረዾ፨ጋና ይረዛው ለሃረበቦ"ጔቦና ልረ °ቦና ለር-ሲፈየህሩ ሲ≟°ቂ °ቦና ዸ፞ዺ⊳ታልና ጋσታ⊳ዲና ይየህር⊳/L°°ቦኖσ₫ °ቦጋር ₽፞⊾▷ታ∆ና ∢ጋኈር▷∟▷ኈጋና \$859.525℃∟▷ኈጋና.

^{*}Over \$1 million in planned expenditures was approved, but due to projects being completed under budget, funding spent totalled \$859,525.

38

Δቃልና የዕቅትናየትበቅውበት <የፌቅበየሁ INUIT STEWARDSHIP PROGRAM PRESENTED

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QIA and BIM signed an Inuit Certainty Agreement (ICA) on June 16, 2020. The ICA provided greater Inuit control and oversight, direct community benefits and new and expanded programs for Inuit in communities impacted by the Mary River Mine Project.

As part of the Mary River Project Inuit Certainty Agreement, QIA and BIM agreed to create an Inuit Stewardship Program (ISP) for the Mary River Mine Project.

The ISP will involve communities impacted by the Mary River Mine Project and will incorporate Inuit knowledge, priorities, and research and monitoring into Mary River Project operational decisions.

QIA will design and build the ISP through open and active engagement with two new committees, the Inuit Committee, and the Inuit Social Oversight Committee.

ሮዕላ ΔοΔና 'ዕ⊳ት\ጐበ▷σናΊና ዕበLትናċና ለলሲላየዕናσላጭጋጭ Δόላሲት▷ላσφ ΦΦΕ Δόν Δόν Δόν Δόν ΔλΙΞόΠΡΡΕΝΟς, ΛεονΡΟΡΡΟΘΕ ΔοΔς Γρφορος, ΔεοΔς ΔΕ ΔεοΣεο.

The Inuit Committee will provide oversight and direction for the culture, resource, and land use monitoring program, and input on Inuit values to be incorporated into project management plans.

The Inuit Social Oversight Committee will focus on life in-community and social issues through the social monitoring program, which includes aspects related to Inuit youth, Elders, and women.

In 2022–2023, QIA met with representatives from the Hunters and Trappers Organizations/Associations (HTO/As) from each of the Mary River Mine Project impacted communities. During this meeting, an interim Inuit Committee was established. Work continues to finalize the ISP workplan, the ISP framework and Terms of Reference for the Inuit Social Oversight Committee.

ΔϼΔς ΔϲͼϭϤͼριονος Λιαρής INUIT TRAINING INITIATIVES

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QIA continues efforts to increase Inuit employment through Qikiqtani Skills Training for Employment Partnership (Q-STEP). Q-STEP provides Inuit with the training needed for jobs in emerging sectors such as mining. Q-STEP was initially developed as training to support increased Inuit employment at the Mary River Mine Project site. QIA has worked to expand this programming for delivery across all Qikiqtani communities, not just the Mary River Mine Project impacted communities, and to expand the programming beyond mining-specific training.

In 2022–2023, QIA negotiated continuation and expansion of the program. Q-STEP will receive \$25 million over five years from the federal government to continue providing work readiness training, heavy equipment operator courses, pre-trades and apprenticeship training, driver training courses, and cultural support for participants across all Qikiqtani communities.

This year Kakivak Association provided funding for Q-STEP related activities until the multi-year funding was secured.

In 2022–2023, there were 163 Inuit who graduated from the Q-STEP work-readiness in work-readiness training and heavy equipment operator training.

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Tuttarvik connects Inuit to employment, education, and skills development opportunities. In 2022, QIA developed the Tuttarvik mobile app and relaunched the Tuttarvik website to help employers and Inuit connect on employment and training opportunities. In 2022– 2023, the database hosted over 70 employers, over 50 job postings, and over 400 active job seekers. Since the launch of the website and mobile app in November 2022, 16 individuals have been hired through Tuttarvik.





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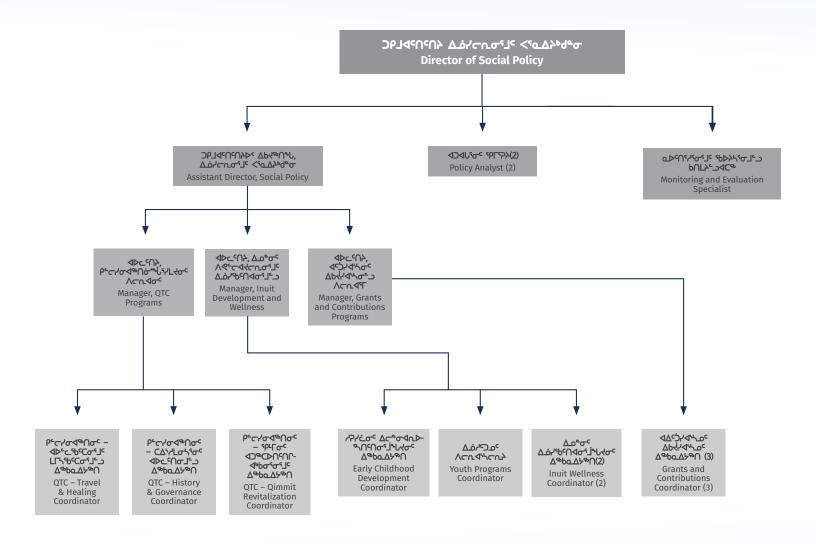
QIA's Department of Social Policy is responsible for social and cultural policy and programming, youth programs, and community-based research initiatives. The Department oversees the Qikiqtani Truth Commission and implements programming under the Saimaqatigiingniq Fund.

The Department also led implementation of COVID-19 funding support throughout the pandemic.

The Department is working towards accomplishing QIA's strategic goals including implementing Qikiqtani Truth Commission recommendations and facilitating training programs for Qikiqtani Inuit across the region.

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Δၨቃ/ሮሲσናͿና <ናሏሷትና 2022–2023 ጋጎዖΓሲናσኈቦና DEPARTMENT OF SOCIAL POLICY 2022–2023 HIGHLIGHTS



S4 FC-4°

In COVID-19 vouchers for Qikiqtani Inuit



\$2.6 FC-4°

Towards non-profit organizations



\$891,942

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Towards Qikiqtani Truth Commission programming



\$1.4 FC-4° MILLION

∆bቫ/ላካና ቮሲ▷ታσና ለርሲላውና Towards Benefits Fund programs



870

Daycare spaces were supported for Qikiqtani Inuit children



\$538,828

Allocated to Nunavut Harvesters Support Programs



\$654,856

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Towards Qikiqtani School Food Program



\$205,000

In scholarships to post-secondary students



\$113,000

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In grants and contributions for Qikiqtani communities

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FINAL COVID-19 FUNDING DISTRIBUTIONS

As we globally, and regionally, emerge from COVID-19 restrictions, Qikiqtani Inuit are still feeling the impacts of the pandemic, and QIA continues to provide resources to ease this impact and transition to post-pandemic times. This year QIA distributed \$9 million to Qikiqtani Inuit.

The Emergency Vouchers for Elders Program was available to Qikiqtani Inuit Elders living in the region, aged 60 or older. Elders received four \$250 vouchers in late 2022, providing a total of \$1.35 million in support. A one-time \$500 voucher was available to urban Elders living outside of Nunavut.

The Household Voucher Distribution was available to each household in the Qikiqtani Region and provided \$2.8 million in support. Households qualified for one \$550 voucher in early 2023. Over 5,500 vouchers were distributed across 13 Qikiqtani communities.

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ÞϽΛΛ 2022℃Πʹ·ͻͿ, 'የΡጭርσቴሪ' ΔυἐΠቴυቲና \$2.6 ΓϲʹϤʹͼϲ' ΥWCA «Կልኑ ϧϽ;ϟ·ቴρΠϮʹϞΓʹͼϧϲʹ «ԿͰͺͻ ϧ·ͼϳϲʹͼͱ ϧϽ;ϟ·ቴρΠʹͼϧͼ·, ϲͰϧͼͱ ΠΓϷϲͼ ቴρͰͿΠʹϞʹϲ·ϷϚ;ͰϤʹͼͱ ΠϷʹϒͰͰΠͱ ΠΓϷϲͼ «ͰͰͺͻ Δυξʹʹϛʹ·ϽΠͱ ϫͼϲʹʹͼϲ «ՎԵʹͼϧʹͰϹʹͼϧʹͰʹϧʹϲʹϧϲʹϧ «Ϳʹͼϧϲϲʹ ͼϧϽ;ʹϧͺͰʹͼʹͼϧϲ·.

The Community Hunt program supported harvesters with a \$2,000 contribution to cover the cost of food, gas, oil, naphtha and small supplies. The program supported harvesters to provide free country food to their families and communities. Over \$780,000 was provided to support this program in 2022–2023.

The Qikiqtani Community Infrastructure Improvement
Program offered up to \$100,000 in funding for renovations and
improvements to existing community spaces. In 2022–2023, 13
projects were funded in the communities of Arctic Bay, Clyde River,
Igloolik, Iqaluit, Kimmirut, Kinngait, Pangnirtung, Pond Inlet, and
Sanirajak. The total funding for these projects was \$1.08 million.

In October 2022, QIA contributed \$2.6 million to the YWCM-Agvik Society and the Uquutaq Society. Both organizations are non-profit groups who advocate and support community members through transitional housing, shelters, and supports for women and children.

The funding for QIA's COVID-19 initiatives was made possible by the Government of Canada's Indigenous Community Support Fund as part of their COVID-19 relief efforts.

2022-2023 <<456666676899



ΔΔΔና Λペናርላσኄቦና የΔΔናርΔርσኄቦናጋ INUIT DEVELOPMENT AND WELLNESS

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HEALING GATHERINGS

In 2022–2023, QIA brought together Qikiqtani Inuit in three separate gatherings to foster healing and provide support.

SAKKU MEN'S HEALING GATHERING

The Sakku Men's Healing gathering provides mental health support for Inuit men, empowering them through a variety of on-the-land activities and counselling that stems from Inuit cultural ways of healing. Each gathering brings together 10-14 men for land-based healing and counselling, designed, and delivered by experienced and certified Inuk male counsellors.

In 2022–2023, the third gathering for the Sakku program was held in Sanikiluaq with QIA providing \$30,000 in support to the healing camp. Additional gatherings are planned in the High Arctic and South Baffin for Inuit men in September and November 2023.

SIVUMUT ALLURIARNIQ

Sivumut Alluriarniq brings together youth, adults, and Elders for various healing activities such as trauma counseling, grief management, addictions counseling, and capacity building. In February 2023, 25 Inuit from six communities attended a week-long healing gathering in Iqaluit focused on trauma, grief, and addictions.

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1977 IQQAUMANIQ MEMORIAL HEALING EVENT

In July 2022, 45 Inuit traveled to Nanisivk, near Arctic Bay, for the 1977 Iqqaumaniq Memorial Healing Event. This event was held to support healing and closure for those impacted by the tragic plane crash which claimed the lives of Inuit from Arctic Bay and Pond Inlet, as well as the aircraft's pilots. Participants in this healing event visited the site of the plane crash, spoke with counsellors, shared their grief, and set up a plaque bearing the names of all victims to commemorate their lives.



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DAYCARE SUPPORTS

QIA has been supporting Qikiqtani Inuit parents through the Daycare Subsidy Program since it was launched in 2017. Qikiqtani Inuit parents who access licensed daycare centers are eligible for the subsidy. Kakivak Association delivers this subsidy on behalf of QIA.

During 2022–2023, QIA provided \$512,753 to this program to support 870 daycare spaces for Inuit children.

In March 2023, QIA announced a funding extension to support daycares in the Qikiqtani Region until March 31, 2024. This support will provide funding to daycares not eligible for the Government of Nunavut's \$10 per day subsidy, increase salaries for Inuit employees and to provide bookkeeping support.

PIRURSAJUT/SPROUTS

In 2022, Pirursajut/Sprouts celebrated its 25th year. This program runs annually and offers intensive leadership training for youth, providing early work experience, as well as on-the-land activities, indoor and outdoor games, cultural education, and Inuktitut instruction for the children. In 2022–2023, 25 spaces were provided to Inuit children, and 10 Inuit youth made up the staff and volunteer team. This program utilizes \$36,000 in QIA core funding.

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EARLY LEARNING AND CHILDCARE RESOURCES

Under the Early Learning and Childcare Resources program, QIA sponsored the Nunavut Children's Film Festival, which ran from February 20-25, 2023. The festival is an annual event that celebrates the Inuktut language by showcasing short films and animations for children created by Nunavut filmmakers and production companies. QIA also sponsored the Nunavut Author Event, along with Inhabit Media and Inhabit Education, which took place on February 25th, 2023. Both events were livestreamed on Taku TV.

QIA has been working with the Government of Nunavut, Department of Education, Early Learning and Child Care (ELCC) Division to develop and deliver a variety of resources to ELCC programs across Nunavut. Story books are being authored by 10 new or emerging authors from Qikiqtani communities. The project is in its third year, and QIA is actively working with Inhabit Media and Inhabit Education to complete, publish, and distribute additional story books.

BAFFIN REGIONAL YOUTH COUNCIL LEADERSHIP WORKSHOP

Every two years, QIA hosts a workshop for youth from across the Qikiqtani region. In May 2022, 18 Inuit youth from nine Qikiqtani communities travelled to Iqaluit for a week of connection, capacity building and project planning.



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INUIT YOUTH HOPE FUND

The Inuit Youth Hope Fund provides opportunities for youth to partner with Hamlets to develop and run beneficial programs for their communities such as cultural land-based programming, Elder and youth skills-building, leadership programming and recreational programming. In 2022–2023, seven Qikiqtani communities received \$21,000 each. Six Qikiqtani communities will receive funding in 2023–2024.

I PI TI KI

I PI TI KI programming, funded by Kakivak Association, consists of Daycare Board Governance training, Elders in Daycare funding, Inuktitut Resource Development workshops, and a Daycare Manager's Conference.

In March 2023, QIA hosted 'Tavva!', a resource development and visioning workshop. Also this year, in partnership with the Government of Nunavut's Education department, QIA distributed 420 Family Literacy Kits to kindergarten children in the Qikiqtani Region.

Under I PI TI KI, QIA accessed funding through Kakivak Assocation for the next two years to design, develop, and distribute new Inuk-designed and Inuk-made toys, along with educational materials, to all Qikiqtani daycare centres.

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QIKIQTANI CULTURAL ACTIVITIES PROGRAM

The Qikiqtani Cultural Activities Program (QCAP) is an application-based program that provides funding for community-led projects that foster the preservation and transmission of traditional skills and increase participation in cultural activities. The long-term intention of QCAP is to strengthen Inuit cultural identity and empower Qikiqtani Inuit.

In 2022–2023, under this program, QIA allocated over \$1,000,000 in funding for QCAP projects across the Qikiqtani Region. In total, 74 applications were approved, and 68 projects were successfully delivered.

2022–2023 ዓየጭር ס בישליכת מישי בישל במבישל ב

ےمے خ-د Community	⊲ ګՐ ^ፍ ▶C Þ ፖ L Վ ^C Number of Approved Projects	b∩⊏Ĺჼ▷ጋՐና ⊲Γቭσ∿Γና ⊲∿Րჼ•CÞ/L⊀ና ለ⊏ሊ⊴ና Total Value of Approved Projects
ΔϧϒϤϥͰϧ / Arctic Bay	6	\$84,155
Ხ ∿ՐˤᲮ⊃Ĺ⋀♭ / Clyde River	2	\$34,776
⊲⊳≀Δ ^ҁ ⊃ ^{ҁь} / Grise Fiord	4	\$41,002
Δレュcʰ / Igloolik	8	\$104,504
Δ٩٥ / Iqaluit	17	\$213,092
ρ ^լ Γρς / Kimmirut	3	\$43,300
იოს∆c / Kinngait	3	\$34,200
<°σ%う% / Pangnirtung	12	\$149,673
Γ ^c ∩LC <i>c</i> - ^b / Pond Inlet	2	\$44,500
ናዖዖናьርናረ ⊲ ናь / Qikiqtarjuaq	6	\$54,823
「bトイΔcフィb / Resolute Bay	1	\$6,680
\σ የ ചላና / Sanikiluaq	4	\$47,950
∖σናታ♭ / Sanirajak	-	-
ᲡᲘ╓-ĹႪჂႶႽ / Total	68	\$858,655*

^{*\$1.038} Γϲ-ϧ· ▷∿ኒር๋፦ ዸ፞፟ዺዾት፦ ላኅቦኈርዾ-ዾጐጋና, የፈላው ለንፈበቦ"ጋቦ Δር•ንቦ ለራሲረካና ዾ፨b፨በርዾው•ንቦ ላዜጋ ለራሲፈናጋ ለኦሲኈርውፈኒፋ, bበ'ጋቦ ዸ፞፞ዺዾትልና ፈጋጐርዾረው»ንና 2022-2023Γ \$858,655ርረ-ዾረው»ንና.

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FOR MORE INFORMATION, SEE THE 2022–2023 BENEFITS
AND LEGACY FUND ANNUAL REPORT

QIA.CA/DOCUMENTS

^{*} Over \$1.038 million in funding was approved, but due to cancellations and projects being completed under budget, the total funding approved was \$858,655.

GRANTS AND CONTRIBUTIONS

QIA's Grants and Contributions Program offers each Qikiqtani hamlet an annual grant of \$6,000 to support cultural and community events, such as Nunavut Day and Hamlet Day celebrations, or other local activities. In Iqaluit, funding is provided to the local non-profit organization 123GO! to run Toonik Tyme activities.

This year QIA contributed \$10,000 to support bowhead whale hunt activities around the Qikiqtani Region, and \$25,000 to Nunavut Sivuniksavut to support program delivery. We also provided donations to high school graduation committees, and other non-profit organizations.

2022-2023 ANNUAL REPORT

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NUNAVUT HARVESTERS SUPPORT PROGRAM

The Nunavut Harvesters Support Program (NHSP) supports Inuit harvesters who may otherwise not be able to afford harvesting equipment. The program provides funding for equipment which enables harvesters to participate in traditional harvesting activities.

This program is funded across Nunavut by NTI and is administered in the Qikiqtani region by QIA. Funding is available in the areas of:

- purchase of small harvesting equipment;
- purchase of safety equipment;
- and disaster relief.

Applicants can access up to \$2,000 per household and may also obtain an insurance rebate of up to 75 percent. In 2022-2023, QIA approved 473 applications and provided over \$538,000 in support.

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QIKIQTANI SCHOOL FOOD PROGRAM

The Qikiqtani School Food program, funded by NTI, provides financial support to schools for food hamper delivery, country food distribution, snacks, and breakfast and lunch programs.

In 2022–2023, \$654,856 in funding was put towards this program. Additionally, through this funding stream, QIA provided \$25,000 to Tammaativvik Boarding Home and Larga Baffin for sewing programs.

In March 2023, QIA announced a commitment to continue funding the Qikiqtani School Food Program over the next five years. This funding will continue to support the school breakfast programs and in-school food banks.



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SCHOLARSHIPS

Each year, QIA offers two different scholarship categories worth a total of \$205,000. These scholarships are distributed to over 80 Qikiqtani Inuit students attending post-secondary education.

The John Amagoalik scholarship is awarded to one deserving postsecondary student entering a field that promotes Inuit language and culture. This \$5,000 scholarship honours the efforts of John Amagoalik's goal towards the betterment and advancement of Nunavut Inuit.

The QIA Scholarship is awarded to students that are enrolled in a recognized post-secondary institution in or outside the Territory. These \$2,500 scholarships are awarded on a first come, first served basis.

In 2022–2023, QIA awarded \$205,000 in scholarships. Since beginning this scholarship program QIA has awarded over \$1.4 million to Qikiqtani Inuit students.

SPPSSCO YCYTS PSCYOGSION SIKIQTANI TRUTH COMMISSION

QIA initiated the Qikiqtani Truth Commission (QTC) to undertake a comprehensive social justice inquiry into the Government's colonial policies, programs, and decisions between 1950 to 1975. *The Final Report: Achieving Saimaqatigiingniq*, published in 2011, chronicles the Government of Canada's colonial practices subjected on Qikiqtani Inuit. The Report distills three years of interviews, testimony, and archival research about the experiences of Qikiqtani Inuit with modern-day colonialism.

As part of this work, the Qikiqtani Truth Commission Implementation Plan lays out 25 recommendations which are grouped into four categories: to acknowledge and heal past wrongs; to strengthen Inuit governance; to strengthen Inuit culture; and to create healthy communities.

Having prioritized recommendations, QIA is using the implementation plan as a guiding document in shaping the work related to social policy and social program delivery that is urgently required.

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On August 14, 2019, the Government of Canada formally acknowledged and apologized for the impacts of policies developed and implemented from 1950–1975.

With this apology QIA secured an initial investment totaling over \$20 million towards action on the recommendations of the OTC.

Along with this apology and initial investment was the signing of a Memorandum of Understanding confirming Canada's commitment to seek a final investment towards the QTC Final Report and Recommendations. This final investment will support QIA to establish a permanent set of programs and services for Qikiqtani Inuit. QIA is seeking a final investment of approximately \$31 million to fully establish the Saimaqatigiingniq Fund.

On October 6, 2022, QIA announced that an additional investment of over \$25 million was secured from the Government of Canada. This funding is part of the Qikiqtani Truth Commission's Final Report and Recommendations.

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FOR MORE INFORMATION SEE THE SAIMAQATIGIINGNIQ FUND ANNUAL REPORT

QIA.CA/DOCUMENTS

ጎΔ^LL¹bΠ^Ĉ¹σ¹b Pα▷ታΔ^c SAIMAQATIGIINGNIQ FUND

The Saimaqatigiingniq Fund was established by QIA to develop and support programs that respond to the recommendations of the Qikiqtani Truth Commission. The Saimaqatigiingniq Fund programs currently focus on three areas of action: qimmiit revitalization, history and governance, and travel and healing.



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TRAVEL AND HEALING

As part of reconciliation and healing, families impacted by relocation need to be given the opportunity to reconnect with those they were forcibly separated from.

In December 2022 and March 2023, QIA staff travelled to Qikiqtarjuaq and Pangnirtung to conduct community engagement sessions on how to best provide travel and healing programs in these communities. Both sessions were well-attended, and staff plan to travel back to both communities to finalize plans such as site visits for those who were forcibly relocated, and healing gatherings. A visit to Sanikiluaq is also planned for the 2023–2024 fiscal year.

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HISTORY AND GOVERNANCE

QIA is developing a forward-looking campaign that celebrates Inuit leadership and commitment to building an inclusive Canada.

As part of this campaign on June 4, 2021, the Government of Nunavut and QIA signed a MOU to create educational resources grounded in Inuit culture and language that will help to strengthen cultural identity and Inuktitut language skills for preschool-aged children, K-12 students, and adult learners.



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QIMMIIT REVITALIZATION PROGRAM

In the third year of the Qikiqtani Qimuksiqtiit Project (QQP), QIA supported 84 established dog team owners with \$252,000 in funding. The QQP was a three-year pilot project and is now being evaluated with the hopes of turning the project into a permanent program. Qimuksiqtiit in 11 communities accessed funding in 2022–2023, with no applications being received from Sanikiluaq or Resolute Bay.

Each year, QIA dedicates \$100,000 towards Nunavut Quest. This year, QIA's sponsorship to the annual sled dog race included gasoline and oil support for snowmobiles, food for camps along the trail, compensation for timekeepers, a snowmobile support team, a community feast in Arctic Bay and Igloolik and prize money for mushers.

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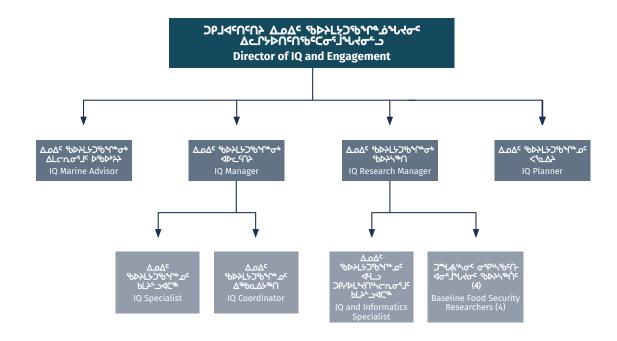


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 QIA's Department of Inuit Qaujimajatuqangit and Engagement is responsible for protecting Inuit rights, advancing Inuit priorities, managing Inuit-led research and for using Inuit Qaujimajatuqangit in decision making, research, wildlife protection and community engagement.

The Department is working towards accomplishing QIA's strategic goals most notably through developing and implementing a QIA research and governance policy and engaging communities related to management of Inuit Owned Lands and QIA revenues.



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As part of the Tuvaijuittuq Feasibility Assessment, the Department of Inuit Qaujimajatuqangit and Engagement was engaged to collect Inuit Qajimajatuqangit (IQ) and produce an IQ study for Tuvaijuittq. This IQ study will be included in the Tuvaijuittuq Feasibility Assessment. The intent of this collaboration is to encompass both Indigenous knowledge and science to inform assessments and advance conservation measures for the Tuvaijuittuq Marine Protected Area.

In 2022–2023, the Department of Inuit Qaujimajatuqangit and Engagement commenced a preliminary literature review and project management plan. Later in 2023, the department will conclude community consultations and summarize findings into an IQ report.

2022–2023 Γ , 'የዖጭርታዕተሪ L'ንΔጭ₂ጋቡ ለር-L\ጎσ·ΐοር \triangle ታልና 'δρλLታን፣ዕጐቦር Γϧʹϧϲ, $\dot{\rho}$ L⊀ϧγρ·ͼσ·Ίϲ Lር-Lር-Lσ·Γϧ, $\dot{\rho}$ C $\dot{$

QIA is gathering information to create an Environmental Stewardship and Hunting Rules guidebook for Qikiqtani Inuit. This guidebook will have on-the-land information such as the location and behaviours of animals, the use of traditional hunting tools, and on-the-land and ice safety. The guidebook will also outline details surrounding hunting regulations in the Qikiqtani Region.

In 2022–2023, QIA hosted two workshops on IQ, hunting rules, and environmental stewardship. Two Elders from each Qikiqtani community attended the workshops to share their knowledge of animals and harvesting in and around their communities. This information will help lead the development of the Environmental Stewardship and Hunting Rules guidebook.

QIA will be hosting another workshop in September 2023. Funding from this project comes from Crown-Indigenous Relations and Northern Affairs Canada.

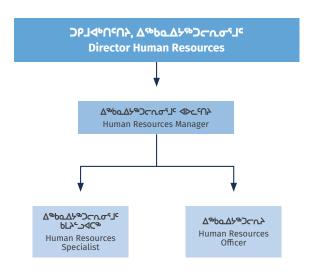
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QIA's Human Resources Division provides a wide range of human resources related supports and services. The HR division is accountable for a generalist suite of HR responsibilities and supports all QIA departments with the following tasks: development of job descriptions and evaluations of positions, updating Human Resource policies, overseeing recruitment and staffing and administering the Summer Student Program and Internships, organizing training opportunities for staff professional development, overseeing employee relations, promoting and upholding occupational health and safety requirements, providing information on employee benefits, and promotion of employee awards, recognition and employee wellness initiatives.

This Division is working towards advancing QIA's strategic goals by creating a comprehensive human resources strategy, developing service standards and creating employment opportunities for Inuit youth.



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The Division has seven areas of focus:

- ΠΓΡΚ΄ Θ΄«ΡΡΚΥΙΕΘΝΕ ΦΙΙΣΣΙΑΝΒΑΔΙΣΙΓΑ ΙΒΡΡΥΙΘΕΝΕΙ
- Organizational Design & Position Evaluation
- 4D4U^r 4Dc54/2520
- Policies & Procedures
- Δ%baΔአ%በር፡β፡ር፡σ% Δ%baΔአ%በጐጋ
- Recruitment & Staffing
- Δc°σσσσω Λσςσσω
- Training & Development
- Δ%baΔb%Ĥc ላιΓ¬ ∇%pa¬p%U¬ς
- Labour & Employee Relations
- ᡃᢐ᠌᠘ᢡᡗᠻᠬᡆᡝᠣᢛ, ᡆᢗᢗᡆᡥᡗᡃᠫᡤᡈ᠋ᡖᡑ᠂ᡧ᠘᠘᠘ᡠ᠈ᢞᢐᡳᠬᡆᡝᠣᡑ
- Health, Safety & Wellness
- Administering Compensation & Benefits

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QIA has experienced significant and continuous growth over recent years with a 113 percent increase in employment positions since 2019.

In the 2022–2023 fiscal year, QIA had 155 total positions, of which 112 were filled. Of those 155 positions, 60 jobs were in Qikiqtani communities, and the remaining 95 jobs are in Iqaluit. QIA is proud that we currently have 84 percent Inuit staff.



84%

Inuit staff



113%

 Δ 566 Δ 96 Δ 767 Δ 7676 Δ

Increase in jobs since 2019

ͼρρͼυσόμος ΔευραΔλένηθης Δσωσσέσωρο QIA PROFESSIONAL DEVELOPMENT

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QIA's Human Resources Division coordinates employee professional development, including first aid, indigenous policy and administration, and governance training.

This year QIA offered QIA management and emerging management staff a suite of workshops, coaching and webinars on a variety of topics including team building, developing positive relationships, traumainformed leadership, change management, performance management, managing conflict, emotional awareness, and stress and grief management.

QIA employees took part in other professional development training throughout the year. Seven QIA employees were certified in First Aid, one employee successfully received Project Management Certification, three employees were granted education leave, and five employees enrolled and are waiting to participate in Public Administration & Governance training through Toronto Metro University joint training offered through NTI.

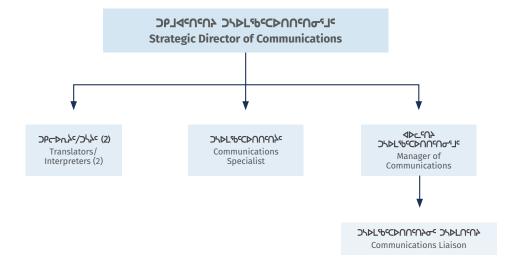
QIA also supported staff who wanted to take Inuktitut language training through Pirurvik. This year, one QIA employee took education leave to complete an immersive Inuktitut language program.



QIA's Strategic Communication Division is responsible for internal and external communications and publications, major event planning, campaigns, and promotions.

The Communications Division maintains QIA's website and five social media platforms including Facebook, Instagram, Twitter, TikTok, and YouTube.

The Division is working towards accomplishing QIA's strategic goals by developing a series of operational and service standard guidelines.



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Improvements were made to QIA's logo





۲۹۵۹ کاردیرد برهه ۱۹۵۹ کاف

Two newsletters were released



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QIA's 2022–2026 Strategic Plan was published

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> 2021–2022 QIA Annual Report



2021-2022 Δb+/4\\σ 4L_ Pabbσ Σιρος Ερος Ερος Εροβος Βουβος Βουβ

2021–2022 Benefits and Legacy Fund Report



2021 \Δ^LL'bበሶዔσናJ^c ሶፌÞታΔ^c Þσ^bb^c

2021 Saimaqatigiingniq Fund Report Qikiqtani Inuit Association 2022–2023 ANNUAL REPORT 79

2022–2023୮, 'የዖኈርታካሪ' ጋየചላህበካኒው' ጋኣኦL'ቴኑናርኦበር ሲትነሳኄቦ' ኣኈየበኅበፈተረ ጋኣዖፐሲጭጋሙ 'የዖጭርታካሪ' ለሮሲላሲፈኒታኄቦር Γካኒውና

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QIA produced two newsletters this year which provided important information on QIA initiatives and upcoming events. The spring newsletter debuted our Kid's Corner section, which provided activities for youth. The winter newsletter held a drawing contest for youth. QIA received 65 entries for this contest from around the Qikiqtani Region.

QIA's Annual Reports are overseen by the Communications Division. This year QIA wrote, designed, and published the 2021–2022 Annual Report, 2021–2022 Benefits and Legacy Fund Annual Report, and 2021–2022 Saimaqatigiingniq Fund Annual Report. As well, the 2022–2026 Strategic Plan was designed and published.

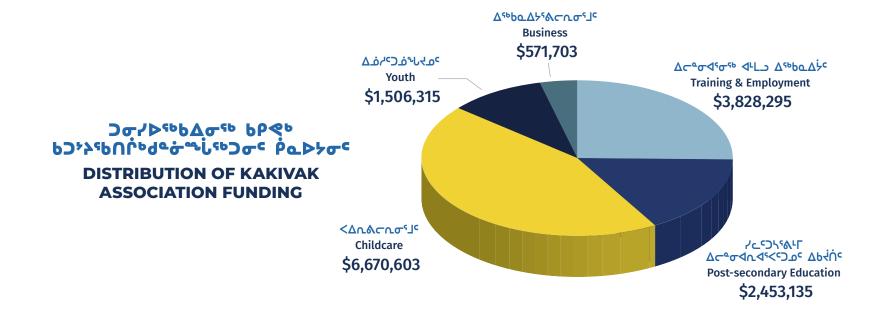
QIA also worked towards making information on programs and services more readily available to Inuit in Qikiqtani communities. This work included monthly radio spots with each community radio, better quality posters to promote program events posted on all social media platforms and each community page and creating a uniformed look and feel of all outgoing advertisements to better brand the QIA look.

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Kakivak is a community economic development organization serving Inuit by providing programs and services to enhance the strengths of communities in the Qikiqtani Region.

Kakivak Association delivers a range of programs and services that support training and education, business development, childcare, youth initiatives and access to employment.

In 2022–2023, Kakivak approved over \$15 million in project funding.



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Funding for Kakivak Association's program delivery is received through agreements with Employment and Social Development Canada, Indigenous Services Canada, the Canadian Northern Economic Development Agency, and QIA.

In January 2023, Kakivak Board of Directors selected Sheila Kolola as Kakivak's President and Chief Executive Officer. Mrs. Kolola joined Kakivak after retiring from 34 years of services with the Government of Nunavut.



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SUPPORTING POST-SECONDARY EDUCATION

Kakivak Association and the Inuuqatigiit Centre for Inuit Children, Youth and Families created a multi-year partnership to enhance services available to Inuit post-secondary students studying in Ottawa. In 2022–2023, Inuuqatigiit provided support for students including tutoring, technology support, peer mentoring, Elder counselling, childcare and access to mental health services.

With the end of COVID-19 travel restrictions, staff visited Pond Inlet and Resolute Bay this year, providing information to high school students about programs to support post-secondary education and training.



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SUPPORTING BUSINESS DEVELOPMENT

In November 2022, Kakivak rolled out the delivery of a new training course, Introduction to Government Procurement for Inuit Businesses in Nunavut. This course provides information to help Inuit-owned businesses prepare for bidding on federal and territorial procurement contracts.

Kakivak delivered the course for free to Inuit in Pond Inlet, Pangnirtung, and Igloolik and is working to make it available online in 2023–2024.



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INVESTING IN EARLY LEARNING AND CHILDCARE

In anticipation of receiving new federal funding for capital projects, Kakivak Association has taken on several preliminary planning initiatives to support the renovation of existing childcare facilities in the Qikiqtani Region, as well as planning for new construction. These projects have included professional inspections and renovation plans and the development of architectural and engineering plans for a model childcare facility.

Kakivak has also been able to assist childcare centres in three communities to access a total of \$2.8 million to fund their renovation projects.







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 2023 marks Qikiqtaaluk Corporation's (QC) 40th year of operation. Over these 40 years, QC has grown into a multidisciplinary company with 12 wholly owned companies and over 1000 employees. 2022–2023 was no exception for growth with the formation of a new majority owned telecommunications joint venture, InukNet.

QC is committed to creating meaningful economic, social, and career development opportunities for Qikiqtani Inuit. In 2022–2023 QC had 48 percent Inuit employment. QC and Group of Companies worked on many economic development projects across the Qikiqtani Region. Projects varied from major infrastructure and clean energy projects to telecommunication, trades and mining training, and fisheries research programs and initiatives.

Some highlights are included below, and QC's 2022–2023 Annual Report details the QC and Group of Companies' work throughout the 2022–2023 fiscal year. The Annual Report is available on QC's website at qcorp.ca.

P^{F}

QC FISHERIES INITIATIVES

Over the past five years, QC has committed to supporting Qikiqtani communities explore and advance potential offshore and inshore fishery opportunities. In 2022–2023, QC contributed over \$950,000 to various fisheries research and development initiatives. This includes over \$650,000 to QC-led projects.

QC partnered with the Fisheries and Marine Institute of Memorial University (MUN) in establishing the QC chair in Qikiqtani inshore Fisheries Science, Training and Education. The position is part of a five-year partnership between QC, MUN and Nunavut Arctic College and will mean there is a full-time position dedicated to inshore fisheries research, training, and education.

QC's research vessel, the RV Ludy Pudluk, completed its second year of inshore fisheries research in the Qikiqtani Region. The vessel was deployed to Igloolik, Sanikiluaq and Sanirajak to conduct baseline surveys of marine species in the waters around these communities. As well, QC secured funding for a pilot project that provided local high school students the opportunity to participate in onboard and offshore research and water sampling and testing.

QC's Fisheries Division hosted a three-day Qikiqtani Community Fisheries and Development Forum in October 2022. The goals of the Forum were to work towards a strategy for community driven inshore fisheries development in Nunavut.

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bnlσ% bnjc>χχ% δρως αροδάγιχος δρδς ραδιόσ, λαδιαστ. $V_{\alpha} = V_{\alpha} + V_{$ Δ ርቦታው ነጋቦት ርልነረL σ Δ ረጎሊውበው ለዊትርላበናበው እት Lådበው ውርህው ነገር ነው Δ ርቱን PP%C%ጋ୮, የዕዖት\%ጋርሲσ% Δ LL Δ ሪየሲዖበርሲσ% λ ዎው\\በ° Δ ና. Δ^{L}

 Δ %ba Δ \dot{b} YY%b2CD σ 4%D σ 6 44LD LPLa λ 4P Ω σ 6 Δ a λ 4GYY%b2CD σ 4%D σ 6. NNC סיטרקיים ארבי מרהי פטרשה אור סירים ערדי סרקים ארה כרָם ለペርላረርሲσኄ ውር৯ሴ.

RETURN OF IN PERSON EVENTS

With the return of in person events, Qikiqtaaluk Business Development Corporation (QBDC) hosted Nirigatigiit – a food sovereignty roundtable, in Igaluit. This three-day round table event was funded by QIA and hosted Inuit from 11 Qikiqtani communities to discuss the challenges and opportunities to support communities in achieving goals surrounding food sovereignty.

QBDC also hosted the Inuit Technology Summit in March 2023. The Summit brought Inuit from across Inuit Nunangat, industry, and governments together to discuss technology challenges and opportunities across the north. A variety of topics were discussed including historical technology developments, energy innovation in the north, science and technology for the future, cyber security, broadband technology, ocean technology, fisheries and research, and funding for tech businesses, as well as technology opportunities for youth in the Arctic.

QC's wholly owned company, Nunavut Nukkiksautiit Corporation (NNC) visited 12 Qikiqtani communities to discuss partnerships on community-led clean energy initiatives that will increase employment and economic opportunities. NNC also spoke at ten conferences and workshops this year, advocating for clean energy development in Nunavut.

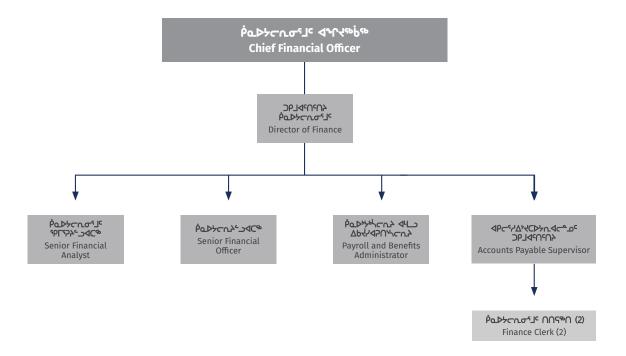


Qikiqtani Inuit Association ______ 2022–2023 ANNUAL REPORT 89

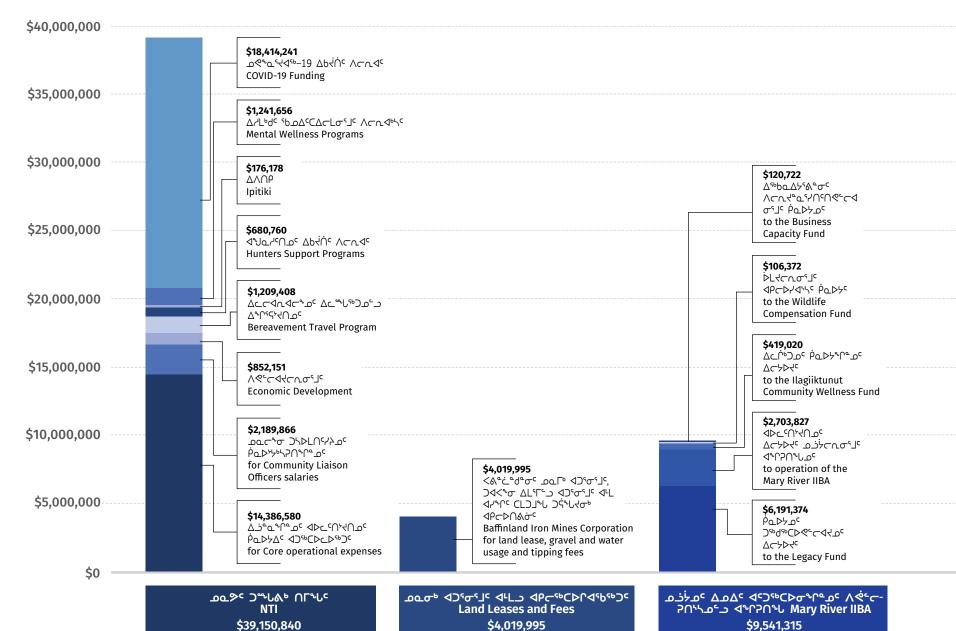
'የዖጭርታካሪ' <u>የ</u>፞፞ዾዾኯፘጚኯኯ፞፞፞፞ኯጜ ለርሲፈቀፈነውንን የ፞ዾዾኯርሲውነር በርኮፈር.

QIA's Finance Division is responsible for the financial aspects of running the organization.

The Division is working towards QIA's strategic goals by improving financial audit performances, modernizing financial systems, and ensuring QIA's budget reflects spending needs.

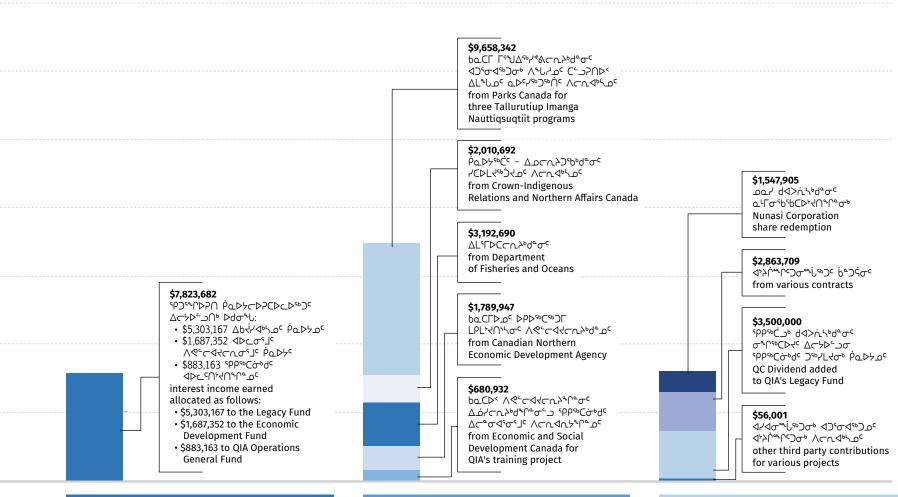


ιρριος φαργας Γοίσος Οργικης



QIA'S FINANCIAL SUMMARY

QIA'S NON-CONSOLIDATED REVENUE 2022–2023 = \$85,836,050



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boCDベ し≪L७d∿∩°σ Δb√∩σ⊂ Government of Canada Contributions \$17,332,603 2022-2023 450-650 >056

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	⋖Þ ϲ ͺናበን⊀በ • ኣ_ o ና ∳ ο ͺ⊳ታΔና General Fund	Λ ኖʹϲʹϤ ϞϲʹΩσʹͿϲ ΡαϷታΔ ^c Economic Development Fund	ጋጭፈጭ∤Lፈና Ρ̀α⊅ታΔና Legacy Fund	2 023 ° د-6 b	ხ∩'_೨೧ 2022 Total 2022
Ρ፞ 교 ▷ታΔ ^ς Δረ ^ና ቴጋ ^ς / Revenue					
₽₽% Э°% P% PQ \ \U.	\$38,122,511	\$1,028,329	\$0	\$39,150,840	\$30,793,600
_oo_σ ⁶ ላጋናσናJና ላෑL_>	\$0	\$4,019,995	\$0	\$4,019,995	\$4,170,774
مخٰخرے ፋዮዮቴ/ ሶፌኦታና / Mary River IIBA Fund	\$0	\$646,114	0	\$646,114	\$311,696
عـخاخـه ۵ـهـ۵۹ طن ۱۳۵۸ کو ۸۰٬۲۵۸ کو ۵۰۲۹۸ کو طفر کا ۱۹۵۸ کو کا ۱۹۵۸ کو کو کا کو کا دو کا کو کا کو کا کو کا کو ک Amy River IIBA کو کا کو ک	\$0	\$2,703,827	\$6,191,374	\$8,895,201	\$11,832,773
ላ/ ^ዓ ቦ ^c ቮ <mark></mark>	\$4,877,088	\$12,511,516	\$3,500,000	\$20,888,604	\$12,487,136
ናዖጋናዲቦኦን∩ና ላ-L_ጋ	\$5,303,167	\$6,098,966	\$833,163	\$12,235,296	\$4,443,716
ხበና ት ው አንር Δረሜንር / Total Revenues	\$48,302,766	\$27,008,747	\$10,524,537	\$85,836,050	\$64,039,695
Ρ΄ Φ Φ Þ Δ C 《 O Superses					
ΔbናናበJና ቮα ▷ንታካናቱጋና Δbጚረላና / Wages and benefits	\$11,605,861	\$1,809,123	\$0	\$13,414,984	\$11,150,861
أع ك ^{ان} حانًا عن ط كانه الكاني الك	\$13,692,220	\$16,167,553	\$0	\$29,859,773	\$15,611,055
Λఁా ఆంట్ దండ్ దండ్ ∕ Program assistance	\$22,886,406	\$5,579,979	\$1,365,024	\$29,831,409	\$20,966,636
ხበና ት ው አ አር ላጋና / Total Expenses	\$48,184,487	\$23,556,655	\$1,365,024	\$73,106,166	\$47,728,552
Paphas বጋጭCPγLጫቦናጋና Δγαρωσς / Unexpended Revenue	\$118,279	\$3,452,092	\$9,159,513	\$12,729,884	\$16,311,143

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ርጐሲ ለኖ'ር-বላር-ሲσኅያ ሶሲኮታልና Þσ•ኮየርጐንና ለርሲላህላታ ጋናጐሁለውና Δውልና ለኖ'ር-বላር-ሲσጐቦጐውና.

Notes:

The summarized statement of operations presented above and the summarized statement of financial position were compiled from QIA's non-consolidated 2022-2023 audited financial statements. QIA uses the deferral method of accounting.

The General Fund accounts for QIA's general operating and administrative activities. This fund reports contributions from NTI, Government of Canada, interest and other revenue and has mostly unrestricted resources.

The Economic Development Fund reports activities around Inuit economic well-being and self-sufficiency.

The Legacy Fund reports activities that provide for the benefits and opportunities arising from royalties and dividends paid to QIA.

ናዖዖናԵርታԵ ԵՈር Ե/ L°ՆՐናጋና ቮሲ Þታኤቦና ሲልናር በናይ/ Lላና ቮሲ Þታልና ሲርናይቴዮና ሲቮዔ መሊትኤቦዔ ሶሲ ÞታበJና Lነት 31, 2023 QIA NON-CONSOLIDATED SUMMARIZED STATEMENT OF FINANCIAL POSITION MARCH 31, 2023

⊲ቦϲ-ቪ ና ΛՐ Ϳ ና / Assets	
Ρ̈̀αΡρας / Cash	\$129,620,732
PaDbΔc ለዖቴኣbDadbon \>LLpdOc / Marketable Securities	\$132,028,036
Ρ˙α_D¬ΔC D∩¬¬¬D¬¬C / Accounts Receivable	\$76,380,661
⊲P⊂ ^{ናь} C▷ʔLੴ ^{ናь} ጋ ^c / Prepaid Expenses	\$340,660
$\Lambda^c d \cap D^c$ / Property and Equipment	\$14,957,783
Pabদቴርሲታውና በΓናdበቦታውረσና / Investment in Subsidiaries	\$7,594,445
bበ°ጔቦ° ለናdበቦን⊳ላĊŰ / Total Assets	\$360,922,317
طَوُح / Liabilities	
	\$15,699,360
<ል° Ċ° \ልናታ ^ϧ \σ Þታናናσናልሮሲት ^ϧ ዕና \>Ո ^ϧ ረበጐし Ρ்ሷDታና ΔሮታDረLጚና / Baffinland Iron Mines Corporation Security Deposits	\$31,700,019
P°ህペናb በC D \cdot \chi o D \chi Δ \chi o D \chi o D eferred Revenue	\$175,032,969
bበ'ጔቦና	\$222,432,348
Φρασιοί Λρος − Φρος / Assets − Liabilities	\$138,489,969

ხበ- ጋ ^ር	
∧്റ്റാം / Property and Equipment	\$1,439,183
Ρ፞ΦΡΡΟς ΔΡΟς ΔΡΟς / General Fund	\$5,022,900
ለペናርላተርሲσናJc Paphac / Economic Development Fund	\$19,117,681
ጋ ^ኈ ժ ^ኈ ለLጚ ቮ፞፞ዾ▷ታ∆ና / Legacy Fund	\$99,391,606
ხበ° ጋՐና ቮα ▷ታΔና / Total Fund Balance	\$124,971,370

See notes on previous page.

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ለሮሲ ላ ቴኒ ጋ°σ ^ና ቴ ዕለባ ጋ°σ የተመመመ ያለር ነው	ፈ ርሳው ፈየርትር ወይ Amount Spent
ΔϲʹԻϽϼϲ – ϼͼϲϧͼ ϧϼϭϽϥϲϹͼͺϹͼϧ / Ilagiiktunut - community wellness	\$838,041
ĎLላሮሲσናJና ላየሮኦፖላጎጎና ለሮሲላና / Wildlife Compensation Program	\$106,372
Δ ^ւ νροΔγίδ ^ο σ ^c Λιατ ^ο αίγηςηθες σοίμε βαργε / Business Capacity Fund	\$120,722
ላህ ሲ / c Δ b ቫር ለር ሲላና / Hunters Support Programs	\$538,828
C´ユアႶ▷´ ΔL∿レݐº ਖᢈ ┗ºᲘˤⴰⴰⴷⴰᲡᡤº ⴷངᠬᡧ / Tallurutiup Imanga Nauttiqsuqtiit Program	\$6,060,506
∖σ₽ጔላናΓ ௳▷ና∩ናሥኈበና₺ናσና⅃ና Þናጋና▷ር▷ናጔσ ለርሲላኈ / Sanikiluaq Nauttiqsuqtiit Pilot Program	\$1,633,101
$^{\circ}PP^{\circ}$ C $\dot{\sigma}$ $^{\circ}$ d $^{\circ}$ \wedge C $^{\circ}$ L $^{\circ}$ A $^{\circ}$	\$579,957
>°&\arg 'Jc-'b\sight La^6\)^6\C'b'\sight \Dc \Db\d'\C\ \Covid-19 Programs	\$18,414,241
ΔϲʹLϧdc ϧϼϘϲϹϘϲͳϘͺʹͿϲ ϒϲͶϤϧϲ / Mental Wellness Programs	\$561,800
bPペº bጋ ^ኑ ኦኄበሰ∿ቦር ለペ ^ݛ ፫ላቲ፫ሲσና j ^ቊ Ⴑቲ ^ݛ / Kakivak Association for economic development	\$852,151
Δϲ΅Ⴑჼჼንጔc ΔϲϲϤሲϤϲჼω² הרתל l / Bereavement and Compassionate Travel program	\$1,209,408
ʿየΡˤʰCσ ィーՎ୮ʰ ρ· ーィ σϤჼ Πσ˙ਧኒ ʿγ L ላ Δο ἀ Δο ἀ Λος / Qikiqtani Truth Commission Programs	\$756,942
Δbቫ/ሩካኒσ ቮሲ D ነና < Δሲል የ ውር Δbቫ በና / Benefits Fund Daycare Subsidies	\$596,290
Δbלילשילשי פְׁם בְּאַלְי הְּפְהְּיֵּכֶׁת בְהִיּשׁלְרֶתְתָּהֹיֹלֵ אַרְתְלְּיִלְשְּׁלְ אֵלְ הְּיִּלְיִּלְיִּלְיִּלְ Benefits Fund Qikiqtani Cultural Activities Program and Opportunities Fund	\$908,734
Δ್ ಹಿಎರ್ಎರ್ Δο ರಸ್ತೆ Λ ರ ೧ ೧ / Fisheries Support Programs	\$509,632
/ዎ⅃ላና∩ና∩σና₀ ΔLል└Γና ∖>ኦኦσናΓ₀ / Advancing Marine Protection	\$133,112
ᡩ᠋᠙᠙᠘ᠸᡥᠳ᠋ᡏ᠘ᠸᡥᠳ᠋ᡏ᠘ᠪᡥᡠ᠋ᠫ᠘᠖᠘ᢣᢆᠨ᠘ᡩᢑĊᢅ᠌᠌ᢓᠬᡥᡳᡳ᠂QIA Scholarships	\$268,491
۵ـفحات) של אבי אף איים אף איים אף איים איים איים איים	\$177,410
ላ/ ^۹ Րና ለርሲላካኒውና ለአካኒውና ወርታ (Other project contributions and programs	\$229,403
೧೯೧4ೀ) ೨° ರ್. ರೀರ್. ರೀ. ರೀ. ರೀ. ರೀ. ರೀ. ರೀ. ರೀ. ರೀ. ರೀ. ರೀ	\$34,495,141

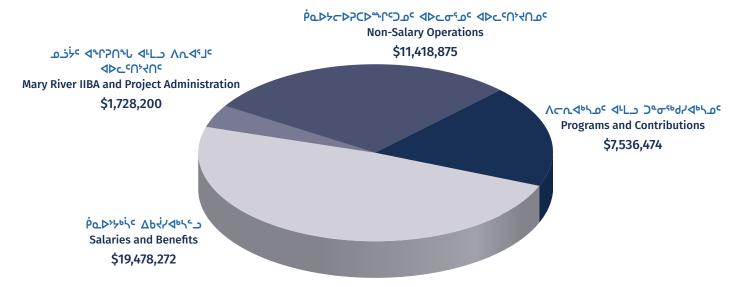
Δ፫ ተር የዕራምር የተመሰር
Some of QIA's programs are funded by third parties. QIA thanks its partners that make this possible.

Paphibnbhc 2023-2024 / BUDGET 2023-2024

₱₾₽₺₺₺₱Იናበ**Jበነ\σና ₱₾₽₺₺**⊅በነ\ና 2023-2024 FUNDING BUDGET 2023-2024

∮۵ ⊅ታ⁵•Č ^ና ል ▷√ ^c Source of Funding	2023-2024
ውඛዎና ጋግしልካያውና ላጎሩነJና ሶඛኮታጭርሲጭርኄቦና / NTI Annual Funding	\$18,710,429
ሩ්ል°ċ° ኣልናታኣሗኇ ኦታና°σላኈሰና – ላጋኈጋላዖበና ላቦሮሲላርጐኃ / Baffinland Iron Mine – Lease and Fees	\$3,463,126
مطالعة م المالا محاث م المالا ماك مراكات ماكرك مالاكات مالاك مالاكات مالاكات مالاكات مالاكات مالاكات المالاكات الما	\$2,819,500
ላ/∿სσ ^α ∿ὑ ^ኈ ጋσ৽ P˙α▷ታΔ ^c / Third Party Funding	\$10,542,646
_oo_୮⁵ ላጋ∿ጋላዖ∩ና ላෑL ላቦሮሲላ⋵∸ے / Land Leases and Fees	\$348,900
ናዖጋናዲቦኦንበና ላ-L_ጋ	\$50,000
Δϧϟʹϒϧʹ Ρ΄α, Þϧϛ / Benefits Fund	\$2,500,000
ናዖዖኈርσьdc ፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟ር / QIA Reserves	\$1,727,220
ናPPናኈCở-৬dና bNCÞ/Lº∿Րናጋና ቮሲÞታና•ጏበኈኒና 2023–2024 / QIA Non-consolidated Budget 2023–2024	\$40,161,821

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info@qia.ca

867.975.8400

www.qia.ca









