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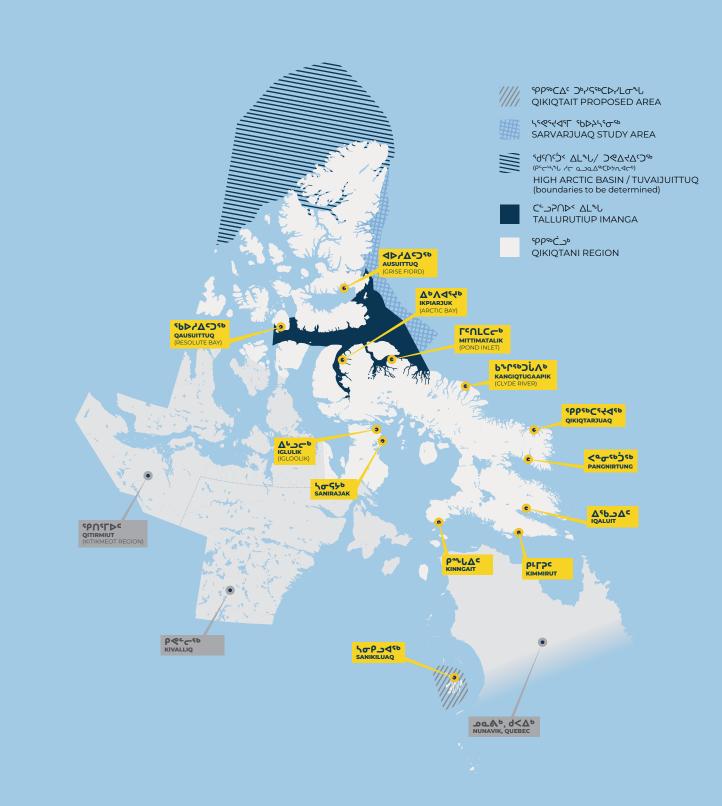
QIKIQTANI

INUIT ASSOCIATION

The Qikiqtani Inuit Association (QIA) is a not-for-profit society, which represents approximately 15,500 Inuit in the Qikiqtani Region of Nunavut. The Qikiqtani Region includes 13 communities from Grise Fiord, in the High Arctic, down to Sanikiluaq, on the Belcher Islands.

QIA was established to protect, promote and advance the rights and benefits of Qikiqtani Inuit. It is a Designated Inuit Organization under the Nunavut Agreement. QIA is one of three Regional Inuit Associations affiliated with Nunavut Tunngavik Inc.; the other associations include the Kitikmeot Inuit Association and the Kivalliq Inuit Association. We work closely with our partners, such as Inuit Tapiriit Kanatami and the Inuit Circumpolar Council Canada, as well as different levels of government, to represent Inuit in the Inuit Nunangat.

Two organizations operate under the QIA umbrella: Kakivak Association, responsible for community economic development and small businesses; and Qikiqtaaluk Corporation, created to manage economic development on behalf of QIA.





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bημὸς QIA BOARD OF DIRECTORS

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EXECUTIVE COMMITTEE



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September 2021 – Present Olayuk Akesuk Interim President and Vice-President



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April - August 2021 P.J. Akeeagok President



Levi Barnabas Secretary-Treasurer



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Jeremy Tunraluk Member at Large



Mike Jaypoody Member at Large



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Liza Ningiuk Member at Large



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Tommy Akavak Member at Large Qikiqtani Inuit Association 2021-2022 ANNUAL REPORT 5

החבאכלייניCOMMUNITY DIRECTORS



トレート うらんしっし ムゥハくらくら Jeremy Tunraluk

Arctic Bay



LΔ^b ケムシハ bゃいっしん^b

Mike Jaypoody

Clyde River



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Igloolik



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Steven Polee Lucassie

Igaluit



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Tommy Akavak Ma Kimmirut

Mathew S. Jaw Kinngait



Charlie Qumuatuq Pangnirtung



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Katherina Pudluk Pond Inlet



Stevie Aulaqiaq Qikiqtarjuaq



²6 ΔΓΣΔς ²6

Paul Amagoalik Resolute Bay



Moses Appaqaq Sanikiluaq



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Abraham Qammaniq Sanirajak

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ORGANIZATIONAL GROWTH

The 2021-2022 fiscal year was another milestone year for the Qikiqtani Inuit Association (QIA). In August of 2021, we said farewell to the previous QIA President, P.J. Akeeagok. QIA thanks President Akeeagok for his service to Qikiqtani Inuit and his leadership during his time at QIA and congratulates him on his new role as Premier of Nunavut. I was officially appointed President by our Board of Directors on September 6th. I'm excited by the task of keeping our organization on track and strengthening our bonds with Qikiqtani Communities.

I am proud to say our organization has made many strides in its endeavors to support and represent Qikiqtani Inuit. In the early months of 2021, we welcomed three strong Inuit women to our senior management team. Virginia Mearns, as Senior Director Inuit relations, Karen Flaherty as Director of Strategic Communications, and Adeline Salomonie as Director of Marine and Wildlife. These top-level hires help ensure Inuit voices are at the forefront of organizational decision and policy making.

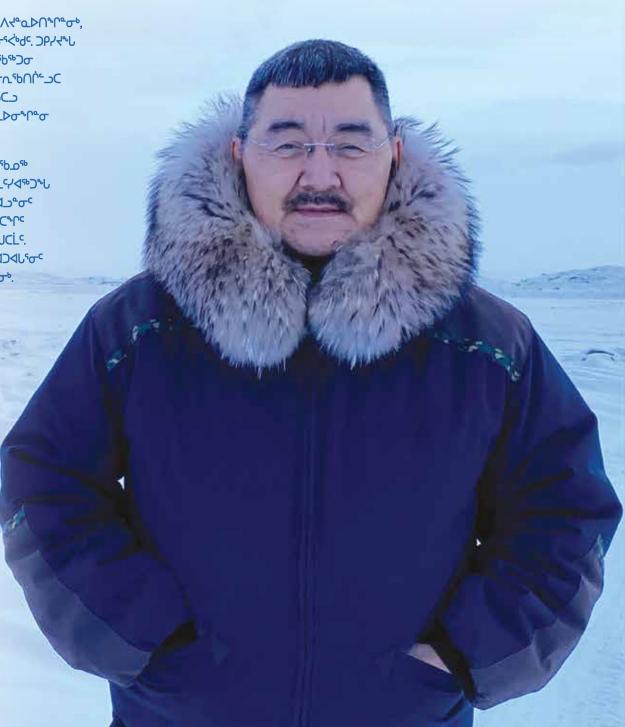
As QIA has grown significantly over recent years it has become clear that we operate best with a clear path forward. This year we undertook the process of creating a new strategic plan. The process we followed to build this plan has relied both on our past successes and what we have heard from Inuit. Through this plan, QIA will have direction that will give strength and purpose to each of our communities and empower them to build positive outcomes for all Qikiqtani Inuit alongside QIA.

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QIA was established to protect and promote the rights, values, and interests of Qikiqtani Inuit in the best way possible. I understand that we still have a lot of work to do, and the path forward may be difficult however using the resources available to us and working as a team of deeply committed community leaders and employees we are ready and willing to seize opportunities and confront challenges.

As part of our continued commitment to our people, we will be undertaking a review of the way we manage our revenues. I'm confident that our responsible financial governance will keep our programming running for many years to come, however we want to ensure that community level voices have more say in how we spend money year-over-year. QIA will engage communities on Revenue Policy amendments to best inform our practices.



יףףישכם אכארי ףיכאם שייףים

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QIKIQTANI TRUTH COMMISSION

I'm pleased to say that 2021-2022 saw many great advances within the Qikiqtani Truth Commission (QTC) programming space. This has been an area that suffered greatly because of the pandemic and it's wonderful to see this healing journey begin again.

In November of 2021, Iqaluit welcomed dog teamers from across the region to the first ever Qimuksiqtiit Regional Gathering. For three days, participants exchanged best practices, learned from sessions, and heard about experiences from dog teamers outside their home communities. Dog teamers across generations had this opportunity to meet for the first time and many new friendships were forged.

On December 2nd, we partnered with RCMP V Division to unveil a monument dedicated to Inuit Special Constables. This milestone marks the fulfillment of QTC Recommendation #3 to "... formally recognize the contributions of Inuit Special Constables and their families to the work of the RCMP in the region." From the early to mid-1900's Inuit Special Constables accompanied RCMP members, serving as translators and guides. Patrols involved travel by dog sled or boat and the Special Constables hunted to keep the officers fed and clothed.

MARY RIVER MINE PROJECT

In June 2021, the QIA Board of Directors unanimously voted to not support Phase 2 of Baffinland's Mary River Mine Project. Throughout the NIRB hearings our Board heard loud and clear from members of the impacted communities that the project was moving too fast and that the effects on marine and terrestrial life were too uncertain.

From November 1 – 6, 2021 QIA participated in the final hearing for the Mary River Project Phase 2 Proposal. Over the course of the week, QIA heard from Inuit from the impacted communities on how Δρ°σ «ጎጋበልኮላσ Δασ°σ የbΔ» Δϳትσισ ««ΥϽΔνιιι» (
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the Mary River project affected their lives. Hearing these voices further solidified QIA's position of non-support for the project expansion. The impacted communities must be involved in finding the environmental management solutions, as they are the ones who particularly experience the impacts of this project. They have the experience and knowledge to understand the Project's impacts and how it will affect Inuit and the wildlife, land, and water Inuit rely on.

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In January, after nearly four years of feedback, hearings and meetings, QIA submitted its final written report to the Nunavut Impact Review Board. QIA and Qikiqtani Inuit remain open to resource development in the region so long as it is Inuit-led. The Mary River Project is important to Inuit and to Nunavut. The Mary River Project mine is on Inuit land, uses Inuit resources, and affects every aspect of Inuit harvesting and cultural rights. Inuit are not opposed to mining and have supported the Mary River Project. Mining should occur when Inuit have confidence it will strengthen Inuit communities and support a diversified Inuit economy that enhances Inuit wellbeing. We now await the federal minister's final decision on the project.

QIA continues to support advancing the current Mary River Project in a manner consistent with priorities for Inuit benefits, project management, and environmental protection. QIA is open to and looking for solutions. The iron ore has been here for millions of years. Inuit have been here for thousands of years. Baffinland has been here for 20 years. It is important to remember these timeframes when we plan because we need to ensure this millions-year-old resource is used in a way that provides benefits for, and protects the needs of, Inuit for generations to come.

Δἰσ LPLaμαρής

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BLUE ECONOMY

Our organization has made progress this year in the field of conservation and diversification of the Inuit economy. Since the founding of the Tallurutiup Imanga National Marine Conservation Area, we have worked hard to build and strengthen our relationships with the Government of Nunavut and the Government of Canada.

QIA is proposing a new and bold regional conservation approach that is being negotiated with the federal government to create marine protected areas in Qikiqtait and Sarvajuaq. This whole of government partnership with Canada is to create resiliency and security in our arctic environment through Inuit led governance on a regional scale, infrastructure support, sustainable economies for our communities and fisheries reconciliation. The foundation is built upon Inuit leadership and stewardship in all Qikiqtani communities. QIA's proposal is premised on a long-term partnership with Canada to meet ambitious conservation targets and the commitment to build long term sustainable approach that reflect Inuit knowledge, Inuit laws and customs.

Qikiqtani Inuit can look forward to implementations of objectives in the Nunavut Agreement regarding fisheries off the coast of Baffin Island. Additionally, new pre-Inuit Impact Benefit Agreements for the protection of Savarjuaq and Qikiqtait will see more Inuit employed with QIA as Nauttiqsuqtiit. This will ensure that good jobs, country food and Inuit culture continue for many years to come.

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シプープログライス

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- کخراه ۱۹۵۸

CONCLUSION

I am proud of the work our organization has done this past year to better the lives of Qikiqtani Inuit. We continue to learn, listen, and grow. We know this organizational growth will ensure the wellbeing of our communities and our culture. I look forward to Qikiqtani Inuit reaping the benefits of all the hard work we have done this past year and have planned for the year ahead!

Qujannamiik,



- Olayuk Akesuk



Φυργιούς Αιραός Δυήρωρε τρριος σας Δοφος PRESIDENT AKEEAGOK'S CONTRIBUTION TO QIKQITANI INUIT



Qikigtani Inuit Association 2021-2022 ANNUAL REPORT 13

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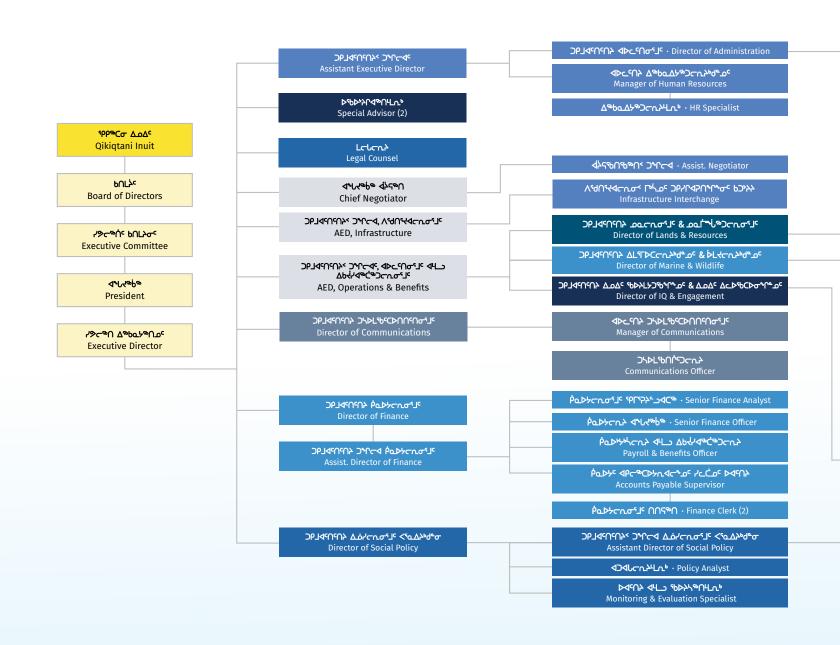
HIGHLIGHTS OF AKEEAGOK'S WORK AS QIA'S PRESIDENT:

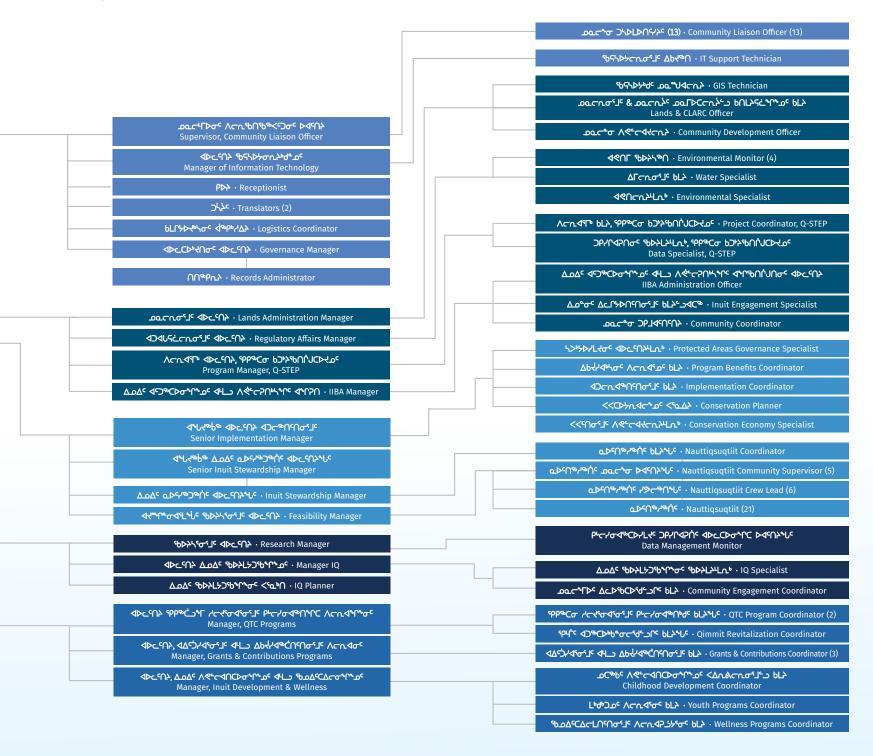
- \$500,000 in daycare subsidy to Inuit families
- \$18.9 million in funding to support Qikiqtani Inuit as part of QIA's COVID-19 response
- Over \$1 million in QIA post-secondary scholarships to Inuit students
- Establishment of Tallurutiup Imanga, Canada's largest National Marine Conservation Area
 - Over \$251 million in benefits and investments for Qikiqtani Inuit, particularly those in the High Arctic
- \$190 million in Community Harbour and Small Craft Harbour infrastructure funding for High Arctic communities
- \$40 million in infrastructure funding for a Deep-water
 Port in Qikiqtarjuaq
- \$17.5 million in Government of Canada funding following the Qikiqtani Truth Commission findings and official apology from Canada











Cdく「Ca^{Cb}つ^C 2021-2022「 HIGHLIGHTS 2021-2022



> QIA provides financial support to Nunavut Quest teams and event organization, despite the race cancellation



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Food vouchers are provided to communities affected by COVID-19

QIA launches the Qikiqtani Urban Inuit Programs – Food Security program for Qikiqtani Inuit living outside of Nunavut



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Nauttiqsuqtiit Inuit Stewards Program expands to Sanikiluaq

QIA marks the first National Day for Truth and Reconciliation with a community walk and moment of silence in Igaluit

2021

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QIA President P.J. Akeeagok resigns

≀ሰ்**⋖** SEPTEMBER

QIA Board of Directors appoint Olayuk Akesuk as QIA President

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Positive COVID-19 cases reported in Qikiqtani Region. QIA plans support for affected communities

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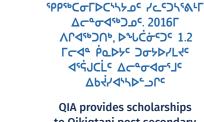
¿bbipCapac ZipbUcU4c 2020-2021 ላኅሩ፞JcLነሃኦበታና >σοδσς Δισο Δράγαννος ρσρρος Ναρρος

QIA releases the 2020-2021 QIA Annual Report, and **Benefits and Legacy Fund Annual Report**

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QIA hosts first Qimuksiqtiit Regional **Gathering in Igaluit**





QIA provides scholarships to Qikiqtani post secondary students. Since 2016, over \$1.2 million dollars have been awarded in annual scholarships

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2022

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QIA supports Igaluit during ongoing water crisis

₽₽५∩ **DECEMBER**

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QIA provides support for Qikiqtani communities affected by COVID-19

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QIA celebrates sixth annual Inuktitut Language Month

Ĺ۷ **MARCH**

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QIA releases the Saimagatigiingnig Fund Inaugural Report, Tallurutiup Imanga Annual Report, and Tusaqtavut Studies

የΡየቴርσ ΔΔΔς ϧϽϧϟͼϧΠϔͼϒς ʹϧͻΔϹϷ;ϽͿͼϧϲϤϧ·ϲͼϧϧϲ ͽϭͱϥϥͼͲ-18 ϒϲͻϯ QIA RESPONSE TO COVID-19

Throughout 2021 and early 2022, QIA continued to implement COVID-19 response measures to support Qikiqtani Inuit. With increasing COVID-19 cases in the winter of 2021, QIA followed recommendations from the Government of Nunavut and closed offices to the public. Despite the office closure and staff rotating in the office and working from home, QIA worked hard to ensure programs and services continued to benefit Qikiqtani Inuit. With COVID-19 impacting just about every Qikiqtani community, QIA created and launched several initiatives to support Inuit in the Region.

QIA made sure that the Food Security Program, food security supports, and grocery voucher distributions were made a priority during the pandemic, ensuring Inuit had the means to feed and support their families.



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QIA supported Qikiqtani Elders through our Emergency Vouchers for Elders program, providing \$3.6 million in food vouchers to Elders in every Qikiqtani community throughout 2021-2022. QIA launched the Urban Inuit program and provided 700 Qikiqtani Inuit, living outside Nunavut, with financial support in the form of gift cards. QIA also launched the COVID-19 Community Hunt and Hunter's Support Programs to support Qikiqtani Inuit harvest country food for distribution in their communities.

By March 30, 2022, COVID-19 had impacted every community in the Qikiqtani Region, and QIA provided funding for food security to each community. QIA worked in partnership with Arctic Co-operatives Limited and the local Northwest company to distribute grocery vouchers and food hampers to Qikiqtani Inuit households.

Other specific funding to impacted communities included the Emergency Land Access Initiative in Kinngait and Iqaluit. Eight hundred Qikiqtani Inuit households with established camps or cabins received a one-time grant of \$1,500 to ensure families received groceries and other supports needed to self-isolate at their camps.

QIA supported non-profit, and other various organizations in Iqaluit to provide financial assistance during COVID-19 outbreaks. Contributions were made to the Amaruq Hunters and Trappers Association, Tukisigiarivik Society, Piviniit Thrift Store, the City of Iqaluit, and students attending the Iqaluit Nunavut Arctic College.

The funding for QIA's COVID-19 initiatives was made possible by the Government of Canada's Indigenous Community Support Fund as part of their on-going COVID-19 relief efforts.

فے \>∩ه ایاں کی 2021-2022 فے ایاں کی ا **BY THE NUMBERS 2021-2022**



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In support to Elders through QIA's Emergency Vouchers for Elders







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In food security support to each Inuit household in COVID-19 impacted communities



\$400,000

In contributions to non-profit organizations



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EMERGENCY VOUCHERS FOR ELDERS

The QIA Emergency Vouchers for Elders (EVE) program provided short-term financial support to Qikiqtani Elders in the form of grocery vouchers during COVID-19 outbreaks. This program was available to Qikiqtani Inuit 60 years old and up. Distributions of \$250 in grocery vouchers occurred bi-weekly throughout the Qikiqtani Region and to Qikiqtani Elders living in the Kivalliq and Kitikmeot Regions.

The EVE program began in 2020 with the first two rounds of vouchers distributed in April and November 2020. In 2021, the EVE program ran from May to June 2021 and from December 2021 to March 2022. QIA worked in partnership with Arctic Co-operatives Limited, Northwest Company, and Ilisaqsivik Society to distribute the grocery vouchers throughout the Region.

In 2021-2022, QIA provided over \$3.6 million to Qikiqtani Elders to support them throughout the COVID-19 pandemic.

The EVE program was made possible thanks to funding received from the Government of Canada's Indigenous Communities Support Fund. Qikiqtani Inuit Association 2021-2022 ANNUAL REPORT 23

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QIKIQTANI URBAN INUIT PROGRAM

In June 2021, QIA launched the Qikiqtani Urban Inuit Programs – Food Security (QUIP-FS) program. Through QUIP-FS, QIA provided a one-time \$1,000 per household for Qikiqtani Inuit living outside of Nunavut.

A second round of QUIP-FS was made available in January 2022 to support urban Qikiqtani Inuit. This round provided a one-time payment per household of \$500.

Through QUIP-FS, QIA was able to support 700 Inuit households residing outside of Nunavut, providing a total of \$500,000 in financial support.

The funding for this program was made available by the Government of Canada's Indigenous Communities Support Fund.

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FOOD SECURITY PROGRAM

With the help of Arctic Co-operatives Limited and the Northwest Company, Inuit living in COVID-19 impacted communities, were provided grocery vouchers and food hampers. During the time of the first community outbreak, each Qikiqtani Inuit family received up to \$550 in food security support.

In September 2021, QIA launched the COVID-19 Hunters Support Program. This program was created to help Qikiqtani communities access healthy country food by supporting harvesters providing for their community.

In 2021-2022, the Hunters Support Program provided \$2,000 to 500 harvesters to cover the costs of food, gas, and other supplies required for a successful hunting trip. Harvesters shared their catch with community members and contributed to the community's food sovereignty, Inuit harvesting culture and traditional way of life.

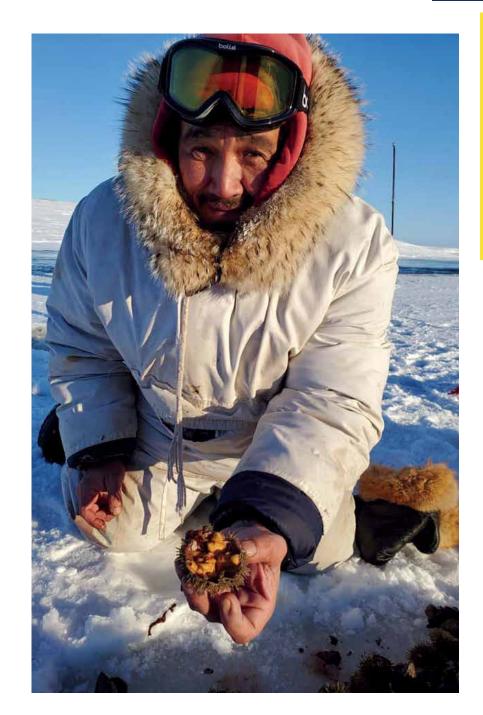
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In February 2022, QIA accepted applications for the COVID-19 Community Hunt Program. This program provided a one-time \$2,000 contribution to support community members while harvesting on-the-land. Harvested country food was shared with families and community members to increase food sovereignty during the COVID-19 pandemic.

Funding for QIA's Food Security programs was provided by the Government of Canada's Community Support Fund.



Ĺና/ኦበጎጋJ 2022, ዓየምርታቴሪ /ዎርቴ/ስግር ዕበLትታና ላግተዛር ለነፊትዎላትሥርና ԵԼՐታኦペናርተሪታናና ላቴየቦላቴ/ርኦታላቴ/ሁር ዓየምርታቴሪ ሶሏኦታውና ል/ነሩናጋውና ላጋላሁና ላΓሥዛር ለርሲነተ/ኦቴ/ርሲላትና ርቴላላ ርሏኒቱ ይኒቦታኦሊ ሲታላቴ/ቴ/ቴ/ር ርሏኒቱ ቴ/ኦንኒናበላታላቴ/ቴ/ቴ/ር ላቴየበላና/ኒላፐቱ ላዛኒጋ ላጋበር-ዛቱ ጋየ/ቦላናልናቴ/ቴ/ርምሲናሪት ጋቦና ዓየምርታ ውሲኖታና ልውታና ላቴየቦላቴ/ርኦረና ላጋርር አምቦታ የቦታታ.

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In March 2022, the QIA Executive Committee approved a resolution to start the process to amend QIA's Revenue Policy. There are several procedural requirements to be able to do this to ensure adequate and meaningful engagement sessions happen with Qikiqtani Inuit before any amendments can be implemented.

In 2016, the Resource Policy established the Legacy Fund and the Benefits Fund which determine how QIA's revenues are saved and spent.

QIA will speak with Inuit in each Qikiqtani Community about the possibility of splitting the current Revenue Policy into two new policies: The Revenue Allocation Policy and the Legacy Fund Policy. These two new proposed policies would give QIA greater flexibility in providing benefits to Inuit, while also updating our mechanisms for saving for future generations.



The proposed amendments would also expand QIA's three focused areas of spending to include Community Resources and Opportunities, and Economic Diversifications. This involves giving the Community Lands and Resources Committees in each community the power to allocate, top up, or expand funding opportunities specific to each community.

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FOR MORE INFORMATION VISIT

QIA.CA/RESOURCEREVENUE





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The Executive Committee approval of this resolution started a six-month process of planning and meeting different requirements that include:

- Creating a detailed communications plan that ensures
 Qikiqtani Inuit are properly and appropriately consulted
 in the Revenue Policy amendments
- Providing opportunities for Inuit who cannot attend the in-person sessions in their communities to participate in the consultations such as a call-in radio show
- Advertise the Revenue Policy amendments from April to October 2022 in at least two newspapers, on at least two social media sites, and in Hamlet, HTO, and community buildings.



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Consultations and engagements must take place in the six months prior to the QIA Annual General Meeting in Igaluit on October 4, 2022.

The spending opportunities given to each community is important and QIA wants to ensure communities receive maximum benefit. The QIA Board will review the information gathered during engagement sessions and will make the final decision, whether QIA will proceed with the policy amendments.



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On August 1, 2019, QIA ratified the Inuit Impact and Benefit Agreement for Tallurutiup Imanga National Marine Conservation Area and interim protection for Tuvaijuittuq Marine Protected Area.

Through the Tallurutiup Imanga Inuit Impact and Benefit Agreement negotiations, QIA secured funding from Parks Canada for multi-use facilities and food processing units in Arctic Bay, Clyde River, Grise Fiord, Pond Inlet, and Resolute Bay. QIA has also secured funding from the Canadian Northern Economic Development Agency towards creating a Regional Training Centre (RTC) in Pond Inlet. QIA signed a lease with the Municipality of Pond Inlet for a lot for the RTC and the multi-use facility.

Throughout 2021-2022, QIA worked closely with the project manager, Qikiqtaaluk Business Development Corporation (QBDC), to advance the planning vand design of the facilities. Technical surveys including environmental site assessments, topographic surveys and geotechnical surveys were completed. Lots were selected and the process to acquire lots commenced.

 In Arctic Bay, Clyde River, and Grise Fiord design development advanced. The community Nauttiqsuqtiit were engaged throughout the design development process to ensure their spatial requirements are met. Construction will commence in 2023.

In Resolute Bay, the multi-use facility will be a renovation of the old Co-op Hotel. The Nauttiqsuqtiit offices and research space will be in the existing building and a new addition will be built for the workshop and food preparation area. Materials for the retrofit will be delivered during the 2022 sealift season with construction starting in the fall of 2022.

Feasibility, sustainability, and business planning advanced for the Pond Inlet RTC this year. Design development will advance throughout 2022 with construction commencing in 2023.



All five communities adjacent to Tallurutiup Imanga will receive harbour infrastructure. Throughout 2021-2022, planning and design of harbour infrastructure progressed. Community Harbours funded by Transport Canada will be constructed in Grise Fiord and Resolute Bay. Small Craft Harbours funded by Fisheries and Oceans Canada will be constructed in Arctic Bay and Clyde River. A Small Craft Harbour in Pond Inlet is under development by the Government of Nunavut.

In Sanikiluaq, Fisheries and Oceans Canada engaged with the community about constructing a Small Craft Harbour. Representatives toured the harbour location and met with community leaders. The construction of a Small Craft Harbour in Sanikiluaq will be negotiated as part of the proposed future Qikiqtait Inuit Impact and Benefit Agreement.



'd''በ'OL ነወተርሲውነገሩ Δርውወላበነበውነገሩ ለርሲላነቱ HIGH ARCTIC TRADES TRAINING

ΔϲϲϷΛʹͻϭ ϤϽΛʹϐ·ϭռϭϤʹͼʹͼʹͰϲͼ ԹͼϽΔͼͼͺʹϼϲʹϥϽʹͼʹϹϷʹͼϛͰϧʹͼϽ· ΔʹʹϽʹͼͿΛʹϞΔͼʹͺϤͰͺϽʹ ΔϲͼϭϤϹͼʹϹͼʹͺϧͺ ΝϹϾ ΛͼͼϲϥϹͼʹ϶ʹͺ QBDC ϤͰͺϽʹ ϞͼϒͰϭϲϭϤ· ʹͼʹϹͼͰϭͼʹͺϥʹͼϧͰ;ϭϪϧʹ ϧ·ϽͼͼϹϷϒͰͺϞͼ, ΝϹϾ ΛͼͼϲϥϞͼϲͺϸͼͺ Ϲͼϲͺʹͼͼͺ (ΝϹϹϦ), ϥʹͼϧͰϥͼ ϸͼϷϧϭͼ Δϼͼͼ ʹͺϲϥϲϲϲͼͼͼ ΔϲͼϭϥϹͼͿͼͺϴͺϹͼϲͼͼͿͿͼͺͺϲͼϲͼͼͼ ϼͼϲͼϭͼ Ϸϭϭͼͺ ΔͼΛϭʹͼϧ, ϧͼϝͼͼϳϧͺ

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As added value to the multi-use facilities and RTC projects, QBDC and the design-build contractor, NCC Development Limited (NCCD), secured funding for an Inuit trades training program in the five High Arctic communities of Arctic Bay, Clyde River, Grise Fiord, Pond Inlet, and Resolute Bay.

The program is a collaboration with QIA, QBDC, Qikiqtani Industry Limited (QIL), NCCD, Makigiaqta, and Kakivak Association. In total, Makigiaqta and Kakivak are contributing over \$4.8 million to this three-year trades training program.

The program is a comprehensive construction and trades training initiative delivered during the construction phase of the multi-use facilities and the RTC. QIL will be delivering a 10-week in-class trades training program for Inuit in each of the five Tallurutiup Imanga communities. Following the in-class training, up to 60 job placements for Inuit trainees will be available during the construction of the multi-use facilities and the RTC. NCCD will provide on the job mentorship to the trainees. Daycare subsidies will also be available to participants.



▲▷ናበናሪና♭በናЬናσና♭ Δ⊅°σ <<ናበትናЬናσና♭ NAUTTIQSUQTIIT INUIT STEWARDS PROGRAM

ΔΡ'Π',/'ቕΠΡ' ΔΠ' C' ΔΡ'ΠΡ' ΔL' Lor, αΡ'Π',/'ቕΠ' 〈ጋ'<ርጋ' ቴΡλL', \μθ Δυ' C 〈Չር c ቴρλ L', \μθ Δυ' C 〈Չር c ቴρλ L', \μθ Δυ' C ՙ Δυ Δ' C ሲ ቴρ Δ' Lor Δ' Lor

The Nauttiqsuqtiit Inuit Steward program continues to staff full time positions in Arctic Bay, Clyde River, Grise Fiord, Pond Inlet and Resolute Bay. This program is providing Inuit jobs as environmental stewards and harvesters.

As stewards, the Nauttiqsuqtiit use their knowledge of the local landscape to monitor sea ice conditions for safe passage and lend a hand to search and rescue efforts in the community. As harvesters, the Nauttiqsuqtiit share their catch with Elders and the community to help Inuit access country food.

In August 2021, QIA announced the expansion of our Nauttiqsuqtiit program to Sanikiluaq. This expansion is an early benefit agreement between QIA and the Government of Canada, Department of Fisheries and Oceans as part of the anticipated establishment of Qikiqtait Marine Protected Area.







This year, QIA provided equipment to each community to enhance the participation of Nauttiqsuqtiit in harvesting and community outreach and engagement.

The Nauttiqsuqtiit program in each Tallurutiup Imanga community received a boat, tools, fishing equipment, and safety and survival gear. Each community was also equipped with sea ice observation stations to use for ice research and monitoring.

Community work plans were developed with each community's Nauttiqsuqtiit crew to help guide activities according to local priorities and needs for the year. Research and monitoring plans were developed, and with the arrival of research gear, sea ice monitoring took place in the winter.



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In October 2021, QIA hired two Nauttiqsuqtiit-Qimuksiit and their qimmiit (sled dogs) as part of a pilot project in Arctic Bay and Resolute Bay. The Nauttiqsuqtiit-Qimuksiit will work with the Nauttiqsuqtiit to harvest, contribute to environmental research and monitoring, and participate in community outreach. The pilot program will run until June 2022.





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On August 14, 2019, the Government of Canada formally acknowledged and apologized for modern-day colonial practices imposed on Inuit in the Qikiqtani Region between 1950 and 1975, such as forced relocations, family separations, and killing of qimmiit.

Along with this apology was a signing of a Memorandum of Understanding (MOU) and a promise of a renewed partnership towards positive change. Through the negotiated MOU, QIA established the Saimaqatigiingniq Fund to develop and support programs that respond to the recommendations of the Qikiqtani Trust Commission and align with QIA's goals and mandate.

The Saimaqatigiingniq Fund programs currently focus on three areas of action: history and governance, qimmiit revitalization, and travel and healing.

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VISIT THE QIKIQTANI TRUTH COMMISSION WEBSITE TO LEARN MORE

QTCOMMISSION.CA

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INUIT EDUCATIONAL RESOURCES

Under the History and Governance programs of the Saimaqatigiingniq Fund, QIA has engaged with other agencies on the need for programs and materials to educate Inuit and other Canadians about our history. Today, many Canadians are still unfamiliar with the history of the Qikiqtani Region and the plight of Inuit who were forcibly relocated to advance Canada's nation-building interest in the Arctic.

On June 4, 2021, the Government of Nunavut and QIA signed a MOU to create educational resources grounded in Inuit culture and language. These resources will help to strengthen cultural identity and Inuktitut language skills for preschool-aged children, K-12 students, and adult learners.

QIA has been collaborating with Inhabit Media Education to create educational resources and ensure they are age appropriate for integrating into Nunavut's education system. QIA plans to launch these resources in 2022-2023.

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ἀιρὸσιο ΔοΔι CΔι/Lσ ΦΟιρισι/Γρορο Οιροπροροίο ΔοΔι Cαν/Lσ ΦΟιρισι/Γρορο

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CREATION OF INUIT HISTORY MONTH

In 2021, QIA staff made a presentation to Nunavut Tunngavik Incorporated's Article 32 working group to collaborate on the creation of an Inuit History Month. QIA will be presenting to the Inuit Social and Cultural Development Advisory Committee in September 2022 to advance this initiative.

GOVERNANCE PROGRAM

Throughout 2021-2022, QIA has undertaken research and advanced a proposal for a governance awareness campaign. QIA plans to create a comprehensive workshop and awareness around Inuit governance in 2022-2023.



የዋምርውታሪ ላናሩህ፣ ቴናስላና/ L&D በናጋና የዋሀገርና ላጋጭር D በናበቦላ ቴ ቴ ቴ ቴ ፕ ላር ሊላና በ. 2020 በናጋህ, የዋምርውታሪና ለቦላጭበናበ ር ውና የሀታላጭስና ቦነት ውና ለ ር ላይተር የዋምርው የሀታላጭስና ቦነት ውና ለ ር ላይተር የዋምርው ውስር ውና የሀታላማስር ውና የሀታላማስር መር የሀታሪማ ለ ተመመር የሀታሪማ መር ጋር ት ሀታሪማ ለ ተመመር የሀታሪማ መር ጋር ት ሀታሪማ የሀታሪማ መር ጋር ት ሀታሪማ የሀታሪማ መር ጋር ት ሀታሪማ ለ ተመመር የሀታሪማ የሀታሪማ የሀታሪማ መር ጋር ት ሀታሪማ የሀታሪማ ለ ተመመር የሀታሪማ የሀታሪማ ለ ተመመር የሀታሪማ የሀታሪማ የመር ወደ መር ጋር ተመመር የሀታሪማ የሀታሪማ የመር ወደ መር ጋር ነው የሀታሪማ የመር ጋር ነው የመር ጋር ነው የሀታሪማ የመር ጋር ነው የመር ጋር ነው የሀታሪማ የመር ጋር ነው የሀታሪማ የመር ጋር ነው የመር ጋ

QIA had a successful year with the Qimmiit Revitalization Program. In 2020, QIA launched the Qikiqtani Qimuksiqtiit Project (QPP). This Project provides financial support to Qikiqtani Inuit dog team owners to build and strengthen their dog teams and cover costs related to their qimmiit. In 2021-2022, QIA was able to support 77 established Qimuksiqtiit (dog teamers) in the Qikiqtani Region, providing \$231,000 in funding. QPP is a three-year project which will run until March 2023.

In November 2021, QIA hosted the first annual Qimuksiqtiit Conference in Iqaluit. Over 40 participants from all over the Region attended to share their joy and knowledge of dog teaming. The gathering was an opportunity for QIA to hear directly from Qikqitani dog teamers and learn how to best support qimuksiqtiit and qimmiit.







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Δϲቦϧὸʹ϶ϭ የቦΓσͼ «ՉʹͼϹϷΛͼΛΓΛΦυσάστιε Λαλαίις, የቦምርσυσε υς νουδρηνυκτέν Δυθηνυκτάντος \$100,000σε ακάμαξε Δαφη γριμγράναντας Ακάμαξε Δαφη κριμγράναντας Ακάμας.

 As part of the Qimmiit Revitalization Program, QIA committed to providing \$100,000 each year to Nunavut Quest for seven years.

In April 2021, QIA provided \$10,000 to cover the Nunavut Quest event organizing expenses. Also, each of the 14 registered dog sled teams were given \$5,000 to help cover costs associated with preparing for the Nunavut Quest. With the last two years of the race cancelled, QIA has allocated an additional \$20,000 to increase QIA's support of future races.



NJ/ºσ⁰ Δס⁰σ⁰ <ċ/p> Constables and Qimmit Note: The constable in the constable in

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In December 2021, QIA joined V Division Royal Canadian Mounted Police (RCMP) to unveil a monument in Iqaluit honouring the legacy and contribution of Inuit Special Constables and gimmiit.

From the early to mid-1900s Inuit Special Constables accompanied RCMP members, serving as translators and guides. Patrols involved travel by dog sled or boat and the Special Constables hunted to keep the RCMP fed and clothed.

This monument recognizes one of the Qikiqtani Truth Commission Recommendations which states "QIA and RCMP should formally recognize the contributions of Inuit Special Constables and their families to the work of the RCMP in the region."





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α_α_?*στ_>`γL
ΥΓΥΡΟΓ΄ ΔΕ
Δος

After several years of discussions with the Mary River Mine Project five impacted communities and stakeholders, the QIA's Board of Directors passed a resolution to not support Baffinland's Phase 2 proposal.

QIA's Board of Directors took into consideration the Inuit Qaujimajatuqangit provided in the Tusaqtavut studies and conducted extensive research on the possible affects to the land and wildlife in the impacted areas.

It was evident in the review process that many community members were not in support of the Phase 2 proposal. Among the concerns of the mine expansion were impacts to the surrounding community members in Arctic Bay, Clyde River, Igloolik, Pond Inlet, and Sanirajak. Inuit organizations and communities raised serious concerns about anticipated impacts on narwhal, other marine wildlife, and caribou. Inuit were concerned the proposal did not sufficiently address those impacts which will have a profound effect on Inuit harvesting and cultural practices.



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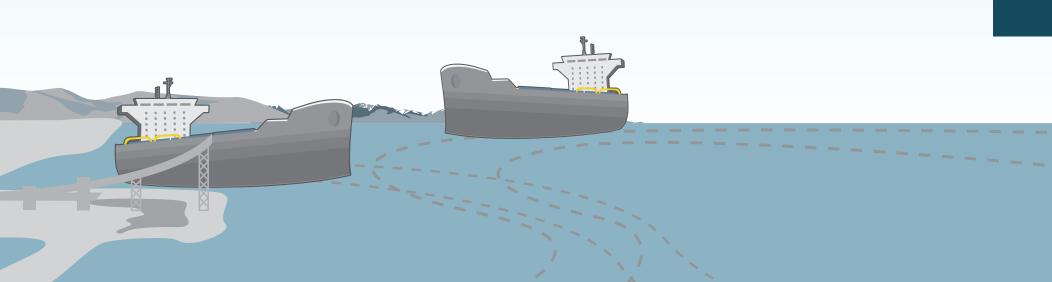
ላ/[^]ቦ° Δ/^LiCP-(Ldd^{*}ULC >-('5)⁶⁶ ΔΓΔ⁶ Δσ⁶ Δσ

ዮህ'ϲናሩ՛Γ ጋየርትር⊳፫ቱንኈ ሩል°፫-৫ ን°ቦϲ⊲ው ለϲሲ⊲ነጎውና ⊲°ቦ'ϲቦ⊲ና/ሀΓነፈበ∿ሁ ሁዊLንጭൾ Γውነር∿ሆውና ⊳ዖ⊳ጭርጐጋΓ⊳ѽ∿ሁፈውና

Other concerns heard from community members and stakeholders included the potential for increased dust, impacts to wildlife habitat and the limited incorporation of Inuit Qaujimajatuqangit. All of these concerns led the Board of Director's decision to not support the Phase 2 proposal.

The final decision on Baffinland's Phase 2 proposal will come from the federal Minister of Northern Affairs.

QIA is the Designated Inuit Organization which owns the lands on which the Mary River Mine Project is located and is responsible for management of those lands and negotiation of the related Inuit Impact Benefit Agreement. QIA's Board of Directors remains open to resource development in the Qikiqtani Region and welcomes proposals from Baffinland that prioritize Inuit involvement and align with Inuit vision of the future.



ጋኒናሶርዎና: ጋኒናሶር▷σ∿ቦዒσ♭ TUSAQTAVUT: WHAT WE HEARD

ጋዮ/ላዜ' ጋር ላጋበσ'ቴዖ° ሲጭን' Γ፟ነሗያ ዾጔ፟ትርሊσ'፫፞፞ዀኒ፞ጭጋσና ዾሲውና ላጋጭርውነቴ/ርናσጐሁውና ላዛሬው ΔውΔና ለውለጐሁውና, የዖየጭርውነፅና ለርሲናቴበናቴ/ቴ/ርናርተና ላጋበልውላውና ውሲሮጐውና ውዕውጐሁ Δቴ/ሊላናቲ, ቴጐቦጭጋኒ/ኒት, Δካጋሮት, Γናበፈርርት, ላዛሬው አውናታት ላለናለቴ/ርውረናጐሁር Δውጐር ናቴውንትይትቦታውላውና ውሲጐቦችው.

ጋዮ//Lነቃና ለ%ሁለ፞ኆጛና (6) ለንፈርኦ ኃላና%ሁር ርቴሳሲው ላለናለቴናርስና ኃር ውሲሮሎናና: Δ Ĺሀና ላህሲለቴርናውጭ, ውሲፐ ውናዮኒጎ/ኦንቴናርናውጭ, Δ ናይ ኃሁለቴቴናርናውጭ ላዛሬው Δ Lጭ ርሲኦ ህግጥርንጭ, ውናዮውና Δ ለሁናለገቴናውጭ, ላይትር ጭጋው ላጭዕርኦለትና ላዛሬው ሲላሁኦኖንና, ላዛሬው Δ ርሞዕላ/ኦና ይላ/ታግህውው.

To understand the potential impacts of the Mary River Mine Project on land use and the Inuit way of life, QIA engaged with the five impacted communities of Arctic Bay, Clyde River, Igloolik, Pond Inlet, and Sanirajak to conduct interviews with Inuit knowledge holders in the communities.

Between February 2019 and April 2021, QIA interviewed 137 community members. These interviews were drawn on to create three reports, the Tusaqtavut Reports, which were submitted to the Nunavut Impact Review Board (NIRB). QIA conducted this research to ensure Inuit had a voice in the NIRB assessment process for Baffinland's Phase 2 proposal for the Mary River Mine Project.

QIA identified six main themes in conducting these interviews with community members: Marine Hunting, Land-based Harvesting, Fishing and Freshwater, Food Sovereignty, Travel Trails and Habitation, and Cultural Continuity.





In March 2021, QIA released Tusaqtavut, a public document summarizing the key findings of the Tusaqtavut Reports. This document includes descriptions of key issues related to traditional resources and the Inuit way of life in the Mary River Mine Project impacted communities. It also included detailed maps of important resources and traditional areas which were created by knowledge holders in the five communities.

FOR MORE INFORMATION SEE THE TUSAQTAVUT STUDIES

QIA.CA/DOCUMENTS

「የΡናቴርσ ΛαιινηΔσίμι Δασσσης Παίμω Δίερστης Ρολλίρ Πίμα Ος Αιτο Ος (Ψε Q-STEP AND TUTTARVIK

'የΡየጐርσ-b)'ት'ቴበበጎሀርኮላ'ጐ የ፞፞፞፞፞ዾፆት'ቴጐበርኮላላ'ጐ Δϲዲሁታ ቴሲርኮሩ ሁዲዜቴጐቦ' σ ለ፫-៤ነላልታና ይጋንት'ቴበበት ይገሩ የ፞፞፞፞ዾፆት የር 2017Γ-2022 1 ር ለይላጐበቦ' 1 ር የΡየጐርታሪ ለ፫ሲላነላ ቴቴግር በታይ የፈተረ ለጐቴ ሲነት አው የላጋ ይህልና ሀር የምራርታሪ ለ፫ ላላ የዕበ የተመደመ ለ፫ ላላ የተመደመ ለ፫ ላላ የዕበ የተመደመ ለ፫ ላላ የ

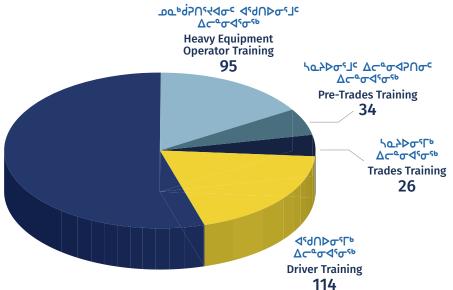
QIA continues efforts to increase Inuit employment throughout the Qikiqtani Regin through Qikiqtani Skills Training for Employment Partnership (Q-STEP) and Tuttarvik, an online labour database. Q-STEP provides Inuit with the training needed for jobs in emerging sectors such as mining. Tuttarvik connects Inuit to employment, education, and skills development opportunities.

Q-STEP was partially funded by the Government of Canada's Skills and Partnership fund from 2017-2022. With their support, QIA has been able to provide programs such as work readiness training, heavy equipment operator courses, pre-trades and apprenticeship training, and driver training courses.

ϤΓἐσ∿ቦና ና**Ρ**ρናၑϹσ−**Ь**Ͻንትና**Ь**ΠՐἰΟΕΥΓ Δϲ∾σϤʹϧϹϷϒͰϞና ΛϲኪϤʹͽΠͿና 2017Γ−2022Ϳና

NUMBER OF Q-STEP PARTICIPANTS BY PROGRAM 2017-2022

> ∆^ና♭ጲሷ፟ን ነላሷና ▷<ጔ°ሁሷን የσናፈና Work Readiness Program **328**



'የPየቴCσ−bϽ^{*}አቴበሶJCÞ⊀Γ ጋ\PΓ**α**⁻⁶**>**⁵ 2017-2022 Q-STEP HIGHLIGHTS 2017-2022

\$3.6 FC ON MILLION

597

Number of Qikiqtani Inuit who participated in Q-STEP training from 2017-2022

70

Number of Heavy Equipment Operator graduates employed by Baffinland



ናዋዮኈርσ-bጋ^{*}ትኄበሶЈርኦՎΓ ጋ\ʔΓሬ⁻የኦጋ⁻ 2021-2022 Q-STEP HIGHLIGHTS 2021-2022

ርĹσ ላናሩ፞ປΓ, የዖየኈርσ–bጋንትናbበሶህርኦላኈ ለታሲኈጋናdበናbላላጐ Δ ውኄσና ኣፚትኦσናΓር– Δ ርጐσላʔበσና Δ ርጐσላጐጋσና, Δ ጐb Δ Δ່ንኣ Δ ር—Þ< Δ ৩\ Δ ጎን\ Δ ና የተረሰቦ Δ ርጐσላʔበσና, Δ 021 የሀሰና Δ 1, Δ 2021 የሀሰና Δ 3, Δ 5 ለታሲላላና Δ 6 ለታሲላላና Δ 6 ለታሲላላና Δ 6 ለታሲላላና Δ 7 ለታሲላላ Δ 8 ለታሲላላ Δ 8 ለታሲላላ Δ 9 ለታሲላላ

 Δ ርዮኑ▷°- Δ ሮ ላሬጉ▷σኅΊ- Δ ር°σላዖበσና Δ ር°σላσኅΊς, Δ ር°σላኅቴС▷+ር ቴ°ቦጭϽὑΛΊΓ Δ b+++С++D°+D°υ Δ 5+D°υ Δ 5+C°+D°υ Δ 5+D°υ Δ 0+D°υ Δ 0+D°υ Δ 0+D°υ Δ 0+D°υ Δ 0+D°υ Δ

This year, Q-STEP successfully graduated Inuit in pre-trades training, work-readiness training, heavy equipment operator training, and drivers training courses. In August 2021, five Inuit graduated from the Heavy Equipment Operator training in Morrisburg, Ontario.

As part of the pre-trades training, participants in Clyde River helped renovate a vacant housing unit. The unit was assigned to a family in Clyde River who were previously on a housing wait list.





Amount spent on Q-STEP in 2021-2022 (exact amount \$1,197,968)



38%

>4°NNJC 2021-2022 Γ 'PP'bC σ -bD'}5'bN $\dot{\Gamma}$ JCD4 Γ Δ C° σ 4'bCD7L4C 4' Φ Δ C

Percentage of 2021-2022 Q-STEP participants who are women



Number of Heavy Equipment Operator graduates employed by Baffinland in 2021-2022



Number of Q-STEP apprentices working at the mine in 2021-2022



 Δ %ba Δ ju >< Δ %ba Δ yc%nc>c%nc>c>%c Δ %ba Δ yc%nc>c>%c Δ %c Δ %cosex.

Number of Work Readiness program participants employed by Baffinland in 2021-2022

$<\Delta \Delta \Delta^{0}$ $\Delta D\dot{\eta}\dot{\eta}c$ $\Delta DP^{1}c$ ΔC^{0} **DAYCARE SUPPORTS**

«ρρ‰Cσьας Δρζιριζιώσις ερρώCσ σστος συσφας εδυχώριστος <Ωυψη $\Delta b \dot{\ell} \ell \Delta h \dot{\ell} h = \Delta h \dot{\ell} h \dot{\ell} h \dot{\ell} h = \Delta h \dot{\ell} h \dot$ $\Delta \Delta \Delta^{c}$ 'P) "U': Δ^{c} Δ^{c}

Pho POSSIPULION VACUEDULISCOS COPAS POSSIBLE COPOSSIBLE COPOSSIBL

ላናናJΓ 2021-2022. Ċ°α Λ⊂αላ[®] ΔbלγLל[®] 200σና <Δαል[↓]Γ ΔσΓγÞ≪ናጋϼና $\Delta O^{\alpha}O^{\zeta} P > V = O^{\zeta}$

 Δ CLAPATO Δ CALARA Δ C Δυγιος Κατινος Αργιος

QIA has been supporting Qikiqtani Inuit parents through the Daycare Subsidy Program since it was launched in 2017. Qikiqtani Inuit parents who use licensed daycare centers are eligible for the subsidy.

Kakivak Association delivers this subsidy on behalf of QIA.

During 2021-2022, this program supported over 200 daycare spaces for Inuit parents.

In addition to our daycare subsidy for Inuit parents, QIA has been providing on-going Daycare Board Governance Training, and has provided training to daycares.

<ΔΛ&°σς Δφς ΔρζιρΟδςΟς ΔιζΩΓΓς ιδδιρος عمد می Δρερς ιροινιστορος 2017Γ ΛΓσινοπο Daycare spaces supported each year for Qikiqtani Inuit parents since 2017

ረንረርነውና Δሮ⁰σ⊲ሲ⊳ና∖⊳በነ\Δና EARLY LEARNING AND CHILDCARE RESOURCES

ላናጎሀΓ 2021-2022, የዖየኈርውነሪና ለ⊏ሲላ'ቴታረ-ኦና/Ľ-LC L'ፇትσቱーላናጎĴትσቱ ኦቴታር-Լሁሮ-ኦቴትርውናኮ Δሲርኦ/Ľነጋበቱ ለትፖረቲናውና Δሮትወላሲኦና\በናበውናህና ላተርልዛፒና, Δሮትወላናውርሲ አስተመቀር, ውሲዎና ሁዊ-Lቴቴትቦትውና, ላዛሬው ቴንንትናቴበናቴትጋበቱ ኦቴታር-Լሁሮ-ኦጭበውና Inhabit Media.

ላናጎሀΓ 2021-2022, የዖየ፦ርውቴና ሶሏኦንቴትቦናበንሬተና ኦቴተቪሀሮኦናታኒና ፕሬተርም (10) ኦቴታቪሀናምና ለንፖኔውና 〈Δሊልትውጐ ጋናትሌሁታና, በበናቱውርኦንሬተሪምና Δውትውና በበናቱስውና, ላዜጋ ኦተታወላቱንበት ኦቴታቪሀርዶንቴትርውናቦ ላበታማላቱርበትው ርቪው ላውሬልናበትው. የዖዖጐርውቴና, ኦንንትቴክስቴትንበት ኦቴታቪሀርዶንቴስና Inhabit Media ላዜጋ Inhabit Δ ርትው ላሻውር ሲት እንደተመቀው እና እንደተመቀው እንደተመቀው እና እንደተመቀው እንደተመቀው እንደተመቀው እና እንደተመቀው እና እንደተመቀው እንደተመቀው

In 2021-2022, QIA embarked on a two-year story book development project at the invitation of the Early Learning Child Care Division, Department of Education, Government of Nunavut (GN), and in partnership with Inhabit Media.

This year, QIA funded the development of 10 story books by Inuit authors, for children and daycares, and will continue to develop more books over the next fiscal year. QIA, supported by Inhabit Media and Inhabit Education, will create four new books under the Tuktu and Friends series.

In 2021-2022, QIA prepared 430 Inuktitut Family Literacy Kits and sent to them to the GN's Department of Education to be distributed to all kindergarten aged children in the Qikiqtani region.

FIND TUKTU AND FRIENDS STORYBOOKS ON INHABIT EDUCATION'S WEBSITE

INHABITEDUCATION BOOKS.COM





ᠯ᠇᠋ᡫ᠑᠕ᢡ᠆ᡴ᠋᠐ᡊᡙᢎᡈ ᠘ᢧᢛᡇᡄ᠘ᢧᠯ᠆ᡎᠳᡲ᠘

「PPSEC σ Δ σ SED C TO Δ D SE C TIVITIES PROGRAM

' ΥΡΡΈC ΤΟ ΔΕΘΙΡΈ ΑΝΕΘΙΡΈ ΑΝΕΘΙΡΕ ΑΓΕΝΟΡΙΟΝ ΑΓΛΑΘΊΘΊΕ Ε ΑΡΡΈCΗ ΑΓΘΑΡΙΑΘΙΡΕ ΑΓΕΝΟΡΙΑΘΙΡΕ ΑΓΕΝΟΡΙΕΘΙΡΕ ΑΓΕΝΟΡΙΑΘΙΡΕ ΑΓΕΝΟΡΙΕ ΑΓΕΝΟΡΙΕ ΑΓΕΝΟΡΙΑΘΙΡΕ ΑΓΕΝΟΡΙΕ ΑΓΕΝΟΡΙΕΝΟΡΙΕ ΑΓΕΝΟΡΙΕΝΟΡΙΕ ΑΓΕΝΟΡΙΕ ΑΓΕΝΟΡΙΕ

'bσLaቴ'ጋቴ Δα'ধላ፫፫ ላጋበል'bሊተር ለትናበናኦበቦዊናርበቴው 'የዖቴ'ርσ Δ፫ቴሪተርሲውናያና ለ፫ሲላናር ላናናህΓ 2021-2022. 'የዖቴ'ርውቴና Δቴቴልሷታቴበቴቦና 'ቴሷ፫ ቴ ለሲተላናበላቲና ለ፫ሲቴበናቴናና፣ ለ፫ሲላነነውና ተኞ፫ናተረውና ፈቴዖቦላናተርውላቴ ለ፫ሲላነነቴቦና ርሷኒ ቴቲተበናበያልቷቲና ዖቴ፫ሮኦንርኦተርቲና Հርፕ/ኦቦፒር.

ΦΡΌΚΗς ΦΦΡΦΗς ΛΕΓΕΡΙΚΑ ΛΕΓΕΡΙΚΑ ΑΓΕΡΙΚΑ ΑΓΕΡΙΚΑ

The Qikiqtani Cultural Activities Program (QCAP) is an application-based program that provides funding for community-led projects that foster the preservation and transmission of traditional skills and increase participation in cultural activities. The long-term intention of QCAP is to strengthen Inuit cultural identity and empower Qikiqtani Inuit.

In 2021-2022, under this program, QIA approved \$769,286 in funding for projects across all 13 Qikiqtani communities.

The COVID-19 pandemic continued to impact the delivery of QCAP in 2021-2022. QIA staff made best efforts to work with project leaders to adjust their projects so that they were able to proceed as restrictions eased.

Despite the impact of the pandemic, 39 of the 51 approved projects were completed. Due to COVID-19 restrictions, 12 projects were cancelled.

The value of cancelled projects was \$157,130. This unspent money was returned to the Legacy Fund to be invested.



ጋየረቦ⊲ቴቴ°σናሪ⁺ጔቦና Cdσ⊲ናጔህ 2021-2022 ΔδάΘና ⊲┖∟ጔ Δ⁵ቴЬ▷Lናቦσና∐ና ቮሲ▷ኦናቴናል∿ሁር ▷σቴቬናቴ.

For more information, check out the 2021–2022 Benefits and Legacy Fund Annual Report.

QIA.CA/DOCUMENTS

2021–2022 ዓየም בספט אריי בייטלי בייטל

عمدٔ Community	⊲∿ՐጭCÞ/L⊀ና Λራሲ⊲ና ∙ Number of Approved Projects	b∩c-Ĺቴෳጋቦና ⊲Γቭσኈቦና ⊲ኈቦቴ∙CÞረL⊀ና ∧c-ሊዲና · Total Value of Approved Projects
ΔϧΛϤϥϥ / Arctic Bay	1	\$15,939
Ხ∿Ր₠Ხ⊃Ს∧ь / Clyde River	4	\$48,540
⊲⊳≀∆Ч⊃ч / Grise Fiord	3	\$42,971
Δ ^い ュート / Igloolik	10	\$186,718
Δ٩٥ / Iqaluit	13	\$157,682
ριγρς / Kimmirut	3	\$61,920
ი ∾ს∆ი / Kinngait	3	\$55,261
<ºσˤʰÞ˙sʰ / Pangnirtung	5	\$74,540
Γ°∩LC⊂♭ / Pond Inlet	3	\$44,425
ካ ው ጋ ላጭ / Qikiqtarjuaq	3	\$34,841
∖σናታ♭ / Sanirajak	3	\$46,450
ᲮᲘ⇐ĹႪჂՐˤ / Total	51	\$769,286

QIA did not receive applicants from the following communities and therefore they are not included in the funding distribution: Resolute Bay, Sanikiluaq

Δϲᡥ᠈Ͻϼͼ ϼͼϲͼͼͼͼͻ ΛͼͼϲϥϥͽϯΔͼ ͼͼϷϧͼ ILAGIIKTUNUT FUND

2021-2022Γ Δϲᡤᢐ᠋Δͼ ἐϤϷϞͼ ΔϧϥϧϞͿϲͼϧ ϷϫϧϽͼϧ Δϫͼϧ ϷϽϧϟͱϷΠήσͱͻ ΛͰͿϤϷϥͼ ΛϲϥϧϧϥϲϧϧʹϽͿϧ, ϷϢͺϽͼͺ 25 Λϲϥϭϧϲ ἐϭ ϷϧͱϧϲϽϲϧϥ ϶ϲ ϹͿ ϽͿ ϲϲ ϭͼͼʹͿϹ

Since 2014, the Ilagiiktunut Fund has supported social and cultural projects for Inuit living in the five communities impacted by the Mary River Mine Project. QIA and Baffinland each contribute \$555,000 per year to the Fund, for a total of \$1.1 million per year. Organizations and Inuit based in, or working with, the impacted communities can apply for this Fund.

In 2021-2022 the Ilagiiktunut Fund supported individuals and organizations to deliver important projects. In total 25 projects were funded this year.

ےمـخ-د Community	Λሮሲ ላ ና CΔ ታÞ σ∿ ს Project Title	ቅ ⊾ ⊳ታ ^c Amount Funded
∆⊧∧⊲ናረ⊧ Arctic Bay	ຼ ଦ∩ጐዯ⊳'σጐ · Seal Hunting	\$23,463
	∆'ቴ'⊂'የσኈ/ላታ⊳C · Fishing / Ayauta	\$19,800
	∖ 2∩ · Saruti	\$15,856
	' <mark>dልላሥ</mark> ∟ Γ⁵	\$19,319
ხზՐ ^ნ ხ⊃ ს ∧ხ Clyde River	Δካ-γċι- Cabin building	\$14,053
	bΓ⊂▷⁵σኈ · Kamik Making	\$24,317
	Δ ட ሶናበላ ^ና σኈ · Ilagiittiarniq	\$19,929
	Þà. Ready Harpoon	\$20,230
	∆°b°⊂ <do™ fishing<="" td="" ·=""><td>\$16,856</td></do™>	\$16,856
	' <mark>dልላ</mark> /° ሷ ቦ	\$23,200
A I	বርJናርኃ ለርሲ ላኄ · Ataguttaaluk Program	\$29,994
Δ۰۵- Igloolik	' <mark>የ</mark> ተ ` Γ ኦ Γ ላ ሮ ኦ ናσ ^ና ෳ · Wooden Boat Making	\$16,544
	_oo_c^Γ ቴρΔናርΔሮσጭ · Community Wellness	\$12,837
Community ^ב∿ר∘ב∘ ⊃ליּטּלב∘ בבי°ב∘ בי	ʿᲥልላ/Րና ላ⊳ታካሪና ხ∩ናርናል⊳ለት ለንለናውና – Δ®ხαΔታ®∩ና ለርՎLዜናσ∿ቦና ላጊ ለ⊂ሲላናና ላጋሮ®∩ና∩σ® · Get Happy Summer Day Camp - Staff Training and Program Implementation	\$101,800
	ላህ ፈካር Angunasutti/Hunters	\$27,495
F⊆∩LC⊂ b Pond Inlet	_୍ଦ୍ର • Seal Hunting	\$24,845
	የ₽∟▷ኝታሲ▷ናσኈ · Learn to Drum Dance	\$13,000
	' <mark>ህልላ/</mark> ው ው ሲል ^ነ ፈላኈበናበው · Christmas Feast	\$20,935
∖σናታ♭ Sanirajak	לעם ነውር בייס - Hunting Cabin	\$23,976
	▷ኆንሰና · VHF Radio Repeater System	\$100,000
	ላ▷ታጐ፞፞፞፞፞ [™] ጔ፝ ፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟	\$30,000
	Δሮ ተመሰነ በመተ አመር ተመሰነ የመደር የመደር የመደር የመደር የመደር የመደር የመደር የመደር	\$29,250
	σ יףናበ ላዊσ ካ Δ ጋር c ካ σ ሲታካ\ና · Nutritious Food Hamper	\$23,759
	∆ውዣኦ∩ና · Country Food	\$8,800
	ላቦጋ ጐ ታ የ ሶ ናል• · Amittuq Food Bank	\$29,200
ものに上やつい Total		\$689,459

Dºσ⁰d≀₫ч५° Δbᢤ/₫ч५° GRANTS AND CONTRIBUTIONS

የρጭርσቴሪ፣ ጋቴσቴሪ/ላጎጎ Δυξ/ላጎጎግቦ Δጋσና የρጭርσ Δως Δυξ/νην νην Δυξ/νην νην Δυξ/νην Δυξ/νη

CLơ ላናናህፐ 'የዖጭርσቴሪ' ጋσረተሪ \$10,000σና Δυቲበσና ላናዊσላናσናህና Λርሲσኮላታሪ 'የዖጭርσ ውሲሮጐσና, ላዜጔ \$25,000σና ውሲዎና ረዎታካዎቴሪትውና Δυተώጋበቱ Δርጐσላበናበህርኮዊናጋህና. Δυቲበናቴታኒዮላህና Δώረናጋውና Δርጐσላናልኮዊናጋውና Λ৮ሲናσናቴናσናህና ከበቤትናረናውና, ላዜጔ ላለጐቦጐውና 'ቴዖዚህበነጎርኮንናረላጭበኮጐቦናጋውና በፒኮላ ስና QIA's Grants and Contributions Program offers each Qikiqtani Hamlet an annual grant of \$6,000 to support cultural and community events in their community.

In 2021-2022, Hamlets used the grants for events such as Nunavut Day and Hamlet Day celebrations. In Iqaluit, funding was provided to the local non-profit organization 1,2,3 GO to coordinate and run Toonik Tyme Activities.

This year QIA contributed \$10,000 to support bowhead whale hunt activities around the Qikiqtani Region, and \$25,000 to Nunavut Sivuniksavut to support program delivery. We also provided donations to high school graduation committees, and other non-profit organizations.

The Usubana Calib

ューシΓ ◁៕៤୯ና∩ݐς ΔδΫϦς NUNAVUT HARVESTER'S SUPPORT PROGRAM

ውሲዎΓ ላህሲለግውና Δυἰής ላጋ‰ርኮህቪናታላፕ/LԿLC ላናጜንዮጵናሩርናላትናጋቦ Δውኖታና ውሲዎተΓኦታና የሲኮትስህ Δυተምርኮፕሮርሲላሮኖታና ላህሲሊግውና ለሲካሳርና Δቦናንήና ኦሲተΓሲናቫርታናሌኮና Δርቦትኦፕሮርንዮሲታላጭሁር ለማዕለጭበህና ላህሲሊፕሮናርታናቦ, ላΓለሣር ለተለቀና Δυἰήνς ኦዋናንና Δውዮውና ውሲዎΓ ላህሲሊናበውና Δυἰήρης, Lod ነነጋበት:

- Ρ΄ΔΡΥς ΔΡάμς ΦΡΑΡΟΙΛΌς ΔεσυβρίτλΡοισμός Ασραζώς
- ῥάρλε δρήψε Φρφρηνίδε Φιστισίλρυσε κσράζος
- Φσς Φιργγιγριστος Δρίψο
- ΛώσηνηςΛώσηνηςΔρήγονης

In August 2021, Nunavut Tunngavik Incorporated (NTI) Board of Directors approved changes to the Nunavut Harvesters Support Program (NHSP) funding and increased the eligible amounts that can be provided to Qikiqtani Inuit. Each Regional Inuit Association administers the NHSP in their region on behalf of NTI.

The NHSP funding is intended to support Nunavut Inuit harvesters who may otherwise not be able to afford harvesting equipment. The program provides funding for equipment which enable these harvesters to participate in traditional harvesting activities. There are a number of funding streams offered to Inuit under the NHSP, including:

- Funding assistance for the purchase of safety equipment
- Funding assistance for the purchase of harvesting equipment
- Insurance coverage for safety equipment and large harvesting equipment
- Community Hunt Program
- Disaster Relief Program

APPLICATION FORMS CAN BE FOUND ON THE QIA WEBSITE

QIA.CA/WHAT-WE-DO/

ላናጎሀΓ 2021-2022, ውሴዎΓ ላኄሀሲረናበውና Δ bትቨና Δ bትበናክትላና \$260,000σና ቮሴኦትσና የዖየጐርσ ውሲሮጐውና Δ ውጐውና ኣ>በኑኦነժናታር ላጋጐርኦኄዮሴኒሳታሥ ውሴ ውሴምና ማየነጓናሃኦናክር ላርጐተላለኝ ላጋጐርኦናክርናሃLላጋናክልና, ላዛጔ ለጐዕላጐበህና Δ ዕላሴንኦዎኖንና.

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In 2021-2022, NHSP provided \$260,000 in funding to Qikiqtani Inuit to preserve and advance Nunavut Inuit harvesting culture, heritage, and traditional ways of life.

The approved changes to improve the NHSP included the following:

- Increase maximum rebate amount from 50 percent to 75 percent
- Increase fiscal limit amount from \$1,000 to \$2,000 per household
- Addition of the Disaster Relief Parts and Repair program

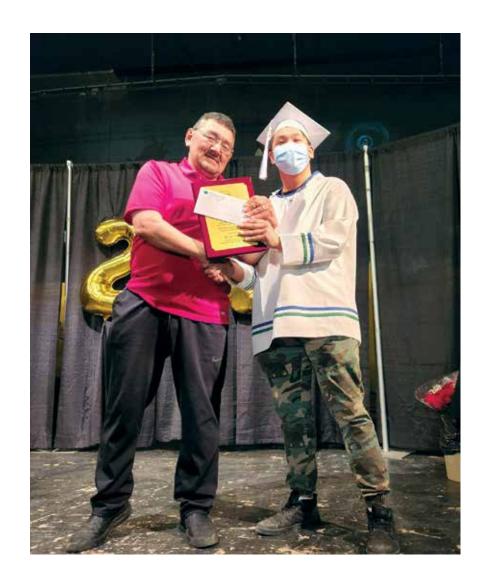


^{γρργο}Cσοδο Δσοσσσος Δυάγονης QIA SCHOLARSHIP

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Each year, QIA offers two different scholarships categories worth a total of \$205,000. These scholarships are distributed to over 80 Qikiqtani Inuit students attending post-secondary education.

The John Amagoalik scholarship is awarded to one deserving postsecondary student entering a field that promotes Inuit language and culture. This \$5,000 scholarship honours the efforts of John Amagoalik's goal towards the betterment and advancement of Nunavut Inuit.

This year, the John Amagoalik scholarship was awarded to Keturah Doucet-Brown from Iqaluit. Keturah is currently in her first year of Inuit Studies through Nunavut Sivuniksavut in Ottawa.

The QIA Scholarship is awarded to students that are enrolled in a recognized post secondary institution in or outside the Territory. These \$2,500 scholarships are awarded on a first come-first serve basis.

Since the inception of these scholarships in 2016, QIA has awarded over \$1.2 million and has supported approximately 464 students in the Qikiqtani Region.

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QIA was proud to fund the Sprouts Summer Day Camp Program once again in July and August 2021. Sprouts offers intensive leadership training for youth, providing early work experience, as well as cultural land-based activities, indoor and outdoor games, cultural education, and Inuktitut instruction for children. This program provides care, fun, and education for children aged 5-9, special helpers aged 10-12 and staff aged 13-18.

Sprouts was first launched in 1996 and has become a well-loved, annual program in Iqaluit. Sprouts allows up to 50 children and youth to participate and learn traditional summer activities each year. QIA works with communities to run similar programs in Qikiqtani communities outside of Iqaluit.

In 2021-2022, QIA provided \$36,000 of QIA core funding towards the Sprouts Program.

ናΡΡናοርσ Δሮዮσσίδιος Δυίθιο στρόρηος Λεασιου QIKIQTANI SCHOOL FOOD PROGRAM



ᢦᠫ᠘ᠳᡆᠵ᠘᠘ᠰᡐᠫᡴ᠋ᠳ᠙ᡩᠬᠬᡐ᠙᠘᠂ᡧᢇ᠌?ᡪᡠᡶ᠘᠂ᡐᡫᢇᢉᠫᡠᡃᠫ᠌ᠥ᠂ᠴᡆᡄᡏᡆᡣᠻᠬᠲᠴ. ᠙ᠹᠻᡥᢗᠦᡠ᠖᠘ᠪᢣᡤ᠘ᠸᡥᠳᡐᡗᢐᠲ᠘ᠪᡕ᠋ᡣᠳᠳ᠋ᡊᡏ᠙ᠫᠦ᠂᠘ᠪᡕ᠋ᡣᠲᡓᠺ᠂ᡯᠧ᠘ᡥᡫ᠘᠖᠂ᡛᡠ᠘ᡈ ᢦ᠐ᠣ᠂ᠹᠹᡥᡤᡄᡠ᠋᠈᠘ᡆᡄᡥᢇᠲᠣ᠂᠋ᠫᠣᢣᠵ᠙ᠫᡣᡕ᠘ᠪᡕ᠋ᡣᠲ᠌ᢧ᠋ᡶ᠆ᢅᠴᢗ᠂ᠳᠻᠻᠬᡆ᠙ᠣᡰ ᠳ᠘ᠮᠪᠻᢗᡏᠳᡐ᠘ᢗ

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Availability of healthy food can be challenging in our remote communities. QIA contributes to School Food Programs in each Qikiqtani Community to help and encourage healthy eating habits.

Over three years, QIA has contributed \$590,000 to Qikiqtani schools to deliver food hampers to families with school aged children, to distribute country food and to support school breakfast, snack, and lunch programs.

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ΔͽΔͼ Δၨ϶ϟͼϽͼ ϟͽϲͼͼΠϷϭͼΓͼ ΔϲͼϭϤͼ϶Ͻͼ INUIT YOUTH LEADERSHIP WORKSHOP

In 2021-2022, QIA hosted Inuit Youth Leadership workshops in Clyde River, Igloolik, Iqaluit, Kinngait, Pangnirtung, and Pond Inlet. Open to Qikiqtani Inuit youth, aged 16-30, this annual event builds self-confidence and provides youth an opportunity to learn leadership skills. This year 24 youth participated in the workshops.

QIA provided \$94,240 to host these workshops thanks to funding provided by Indigenous Services Canada.

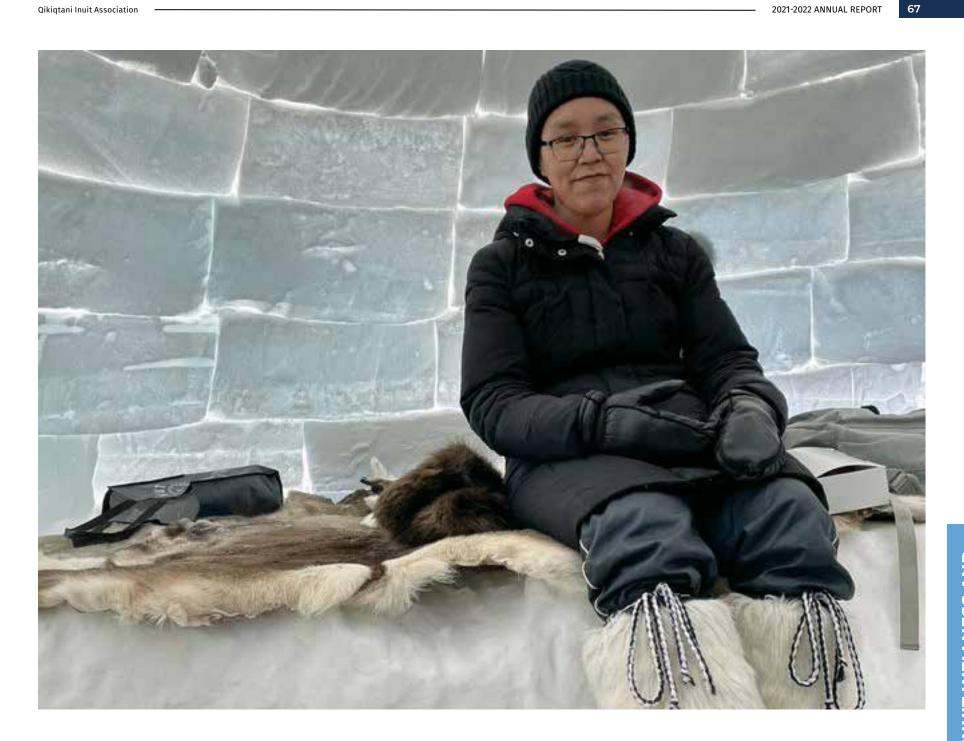
ΔͽΔͼ Δၨ϶ϟͼϽͼ σሒϷͼϭͼϧͼͼ϶ϼͼ ϷͼϷϧͼϧͼ INUIT YOUTH HOPE FUND

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QIA's Inuit Youth Hope Fund provides opportunities for youth to partner with Hamlets to develop and run beneficial programs for their communities. The Inuit Youth Hope Fund provides youth opportunities to learn leadership and social skills.

In 2021-2022, QIA provided \$105,000 for youth to develop community-based programs such as on-the-land cultural experiences, Elder and youth skills-building, as well as leadership and recreational programming.

QIA's Inuit Youth Hope Fund is made available thanks to Indigenous Services Canada.



Δͽ⁶ΠϽ^c Ϸ^cδϷ^c C^cδ^c Δσ^c Δα^c L^cδ^c INUKTITUT LANGUAGE MONTH

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In February 2022, QIA celebrated our sixth annual Inuktitut Language Month. QIA showcased Inuktitut books for early readers on the QIA social media platforms and provided links for free downloads to each of these books.

During this time, QIA did a call out to all Qikiqtani Inuit to apply or update their information for the NTI enrolment list. Each individual that submitted their updates to NTI received a bundle of Inuktitut books, free of charge, for their children. The books given away were published and produced by Inhabit Media with support and funding from QIA.



«ΥΫ́ΥİCLE ΥΡΡΦCΦΗ ΔΦΡΥΡΟΠΟΥΠΦΡΕ «ΤΕΣ ΡΥΒΣΕΡΥΦΡΕΘΕΝΤΟΘΕΡΕΝΟΠΟΥΠΟΘΕΡΕΝΟΠΟΥΠΟΘΕΡΕΝΟΠΟΥΠΟΘΕΡΕΝΟΠΟΥΠΟΘΕΡΕΝΟΠΟΥΠΟΘΕΡΕΝΟΠΟΥΠΟΘΕΡΕΝΟΠΟΥΠΟΘΕΡΕΝΟΝΟΠΟΘΕΡΕΝΟΠΟΘΕΡΕΝΟΠΟΘΕΡΕΝΟΠΟΘΕΡΕΝΟΠΟΘΕΡΕΝΟΠΟΘΕΡΕΝΟΠΟΘΕΡΕΝΟΠΟΘΕΡΕΝΟΝΟΠΟΘΕΡΕΝΟΝΟΠΟΘΕΡΕΝΟΠΟΘΕΡΕΝΟΠΟΘΕΡΕΝΟΠΟΘΕΡΕΝΟΠΟΘΕΡΕΝΟΠΟΘΕΡΕΝΟΠΟΘΕΡΕΝΟΠΟΘΕΡΕΝΟΠΟΘΕΡΕΝΟΠΟΘΕΡΕΝΟΠΟΘΕΡΕΝΟΝΟΘ

CĹσ ላናጎሀΓ, ተ%⁺ሮ™<™ ጎር-የዕር ▷™ጋ™ \$2,500-σና ጎር-ላ ለንΓσ™. ጎር-ላ ▷የዕጋና▷/▷™ጋ-Γσ▷≫™. C∆ን▷⊀™ <σሁ. ▷የዕ▷/ፕቴ™ጋ™ ሲተርህ/™σናΓ∿ሙ ዜናጋጕው <σ∿ቦ∿ውና.

The Annual QIA Song and Poem contest also took place during Inuktitut Language Month receiving several original Inuktitut songs and poems from across the Qikiqtani Region. QIA staff and readers appreciate the thoughtful submissions we get each year and look forward to welcoming submissions next year.

This year, first place and \$2,500 went to Saalia Pijamini. Saalia wrote a poem, titled Paniga, which expresses her love for her two daughters.

Second place went to Judy Joanas, who's poem was inspired by the extreme winter weather this year and the promise of upcoming warmer months in her community of Clyde River.

Jocelyn Arreak took third place for the song she wrote, titled Saimanialirit, which was inspired by her sister.

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2ND

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Judy Joanas, Clyde River Poem: Arragumi Silavut



3RD

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Jocelyn Arreak, Iqaluit Song: Saimanialirit



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Throughout 2021-2022, QIA continued to promote and share Inuktitut on QIA's social media platforms through our Word of the Day campaign.

The Word of the Day campaign was created in February 2017 and promoted Inuktitut language and Inuit artwork through daily posts on Facebook, Instagram, and Twitter showcasing an Inuktitut word or phrase, paired with Inuit artwork.

The Word of the Day posts have been shared hundreds of times daily across Canada, creating awareness and interest in Inuktitut.

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FIND AUDIO CLIPS OF BEGINNER AND INTERMEDIATE
WORDS AND PHRASES ON OUR WEBSITE AT

QIA.CA/WORD-OF-THE-DAY







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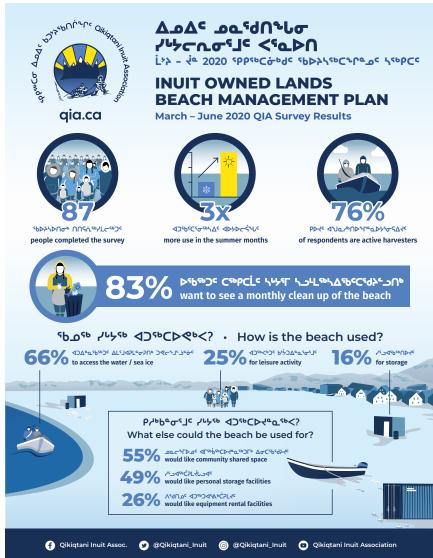
INUIT OWNED LAND BEACH MANAGEMENT UPDATE

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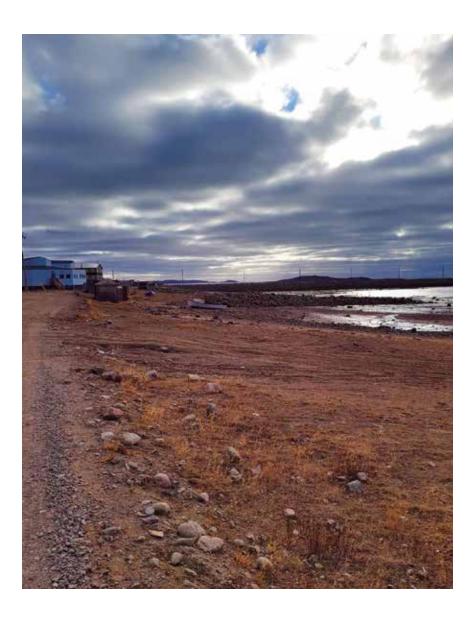
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Qikiqtani Inuit Association 2021-2022 ANNUAL REPORT 73



The Nunavut Agreement dedicates 356,000 km² of the land in Nunavut as Inuit Owned Land (IOL) – almost the size of Newfoundland and Labrador. In Iqaluit, the Inuit Owned Land includes beach front area.

In 2021, QIA took active steps towards creating a safer and cleaner Iqaluit IOL beach. In the spring, QIA reached out to Inuit in Iqaluit to better understand how they felt the IOL beach should be managed. QIA released a survey, seeking input from Elders, harvesters, shack owners and other stakeholders and was pleased to receive 87 responses. The main priority identified in these surveys was that Inuit wanted to see a cleaner IOL beach.

Over the summer, QIA staff along with two summer students, worked diligently to clean up piles of loose garbage, remove abandoned shacks and to seek owners of abandoned vehicles and hunting equipment.

QIA would like to thank those who helped us identify and remove these items and contributed to the safety and cleanliness of Iqaluit.

QIA will continue to take steps in cleaning, monitoring and creating a safe space for Iqalummiut, and the hunters and providers in the community that use this beach to meet, process and distribute country food.

bacl ▷ናጋ∿ሁ ለሮፈናውፈናውናጋና ፈተLጋ ላልተΓናρ∪ኒዮ NATIONAL DAY FOR TRUTH AND RECONCILIATION

QIA and Nunavut Tunngavik Inc. (NTI) commemorated the first National Day for Truth and Reconciliation on September 30, 2021, hosting a community walk and moment of silence at the downtown square in Igaluit. Over 800 people attended this first annual event.





Qikiqtani Inuit Association ______ 2021-2022 ANNUAL REPORT **75**

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QIA staff distributed orange t-shirts featuring an illustration by local Inuit artist, Tooma Laisa, while NTI staff distributed orange t-shirts featuring Inuit artist Germaine Arnatauyuk. QIA President, Olayuk Akesuk, NTI President Aluki Kotierk, and Kivalliq Inuit Association President Kono Tattuinee delivered remarks ahead of the moment of silence and community walk. The event concluded with QIA distributing over 800lbs of caribou meat to community members.

National Day for Truth and Reconciliation honours the lost Indigenous children and survivors of residential schools, their families, and communities.





ኘΡΡΊΡΟ ΔΔΔς ΒϽϞͰΊΡΟ – ΊΡΕΙΝΕΝΟ ϤϯΡ϶ϭʹʹϷʹͰσͽʹΓς ΔΔΔς ΔΔἀς ΟσͽΓς QIA INTERNSHIP – DIGITAL SKILLS FOR INUIT YOUTH

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In partnership with Pinnqauq Association and with funding from the Government of Canada, the Digital Skills for Inuit Youth program launched in October 2021. The program had eleven participants from nine of the 13 Qikiqtani communities. All eleven participants graduated from the program on March 31, 2022.

The purpose of the Digital Skills for Inuit Youth internship positions was to provide Inuit youth from the Qikiqtani Region an opportunity to participate in paid, on-the-job training, to better understand the work and programs of a Designated Inuit Organization. The interns also gained valuable digital and technological skills through participation in coursework, workshops and by completing assigned projects.

The Interns participated as QIA Qikiqtani Skills Training for Employment Partnership trainees working closely with, and job shadowing, their local Community Liaison Officers in Arctic Bay, Grise Fiord, Igloolik, Iqaluit, Kinngait, Pangnirtung, Qikiqtarjuaq, Sanikiluaq, and Sanirajak.



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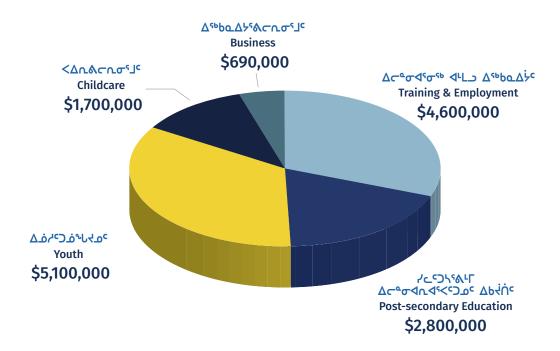
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Kakivak Association is the non-profit community economic development organization and small business arm of QIA. Kakivak Association serves as a community economic development organization serving Inuit by providing programs and services to enhance the strengths of communities in the Qikiqtani Region.

For the past 30 years, Kakivak Association has been delivering a range of programs and services that support training and education, business development, childcare, youth initiatives and access to employment.

In the 2021-2022 fiscal year, Kakikvak delivered over \$14.89 million in project funding.



Qikiqtani Inuit Association 2021-2022 ANNUAL REPORT 79

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Funding for Kakivak Association's program delivery is received through agreements with Employment and Social Development Canada, Indigenous Services Canada, the Canadian Northern Economic Development Agency, and QIA.

SUPPORT FOR CHILDCARE CENTRES

With the COVID-19 Pandemic Relief Funding provided by the Government of Canada, Kakivak Association was able to provide over \$1.7 million in financial support to licensed childcare facilities, staff, children, and families. COVID-19 funding included providing cleaning supplies and personal protection equipment to childcare facilities, food vouchers for families and staff, and distributing over 600 home learning kits to Qikiqtani children.



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INVESTING IN EDUCATION AND TRAINING

In 2021-2022 Kakivak contributed \$4.6 million toward training and employment initiatives, including wage subsidies to support training on-the-job, and support for innovative training initiatives. These funds are made available through an agreement with Employment and Social Development Canada for the Indigenous Skills and Employment Training Program.

In 2021-2022 Kakivak Association provided over \$2.8 million to support 172 Inuit attending post-secondary education programs. This support is made possible through the Inuit Post-Secondary Education Program with funding provided through Indigenous Services Canada.

Kakivak Association and the Inuuqatigiit Centre for Inuit Children, Youth and Families created a new partnership to enhance services available to Inuit post-secondary students studying in Ottawa and online. Through this partnership Inuuqatigiit provided support for studies including tutoring, technology, peer mentoring, Elder counselling, childcare and access to mental health services.

This year, Kakivak Association also delivered pre-employment skills training workshops in Clyde River, Kimmirut, Kinngait, Pangnirtung, and Qikiqtarjuaq, and supported training for Qikiqtaaluk Corporation's inshore fisheries research project.

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BUSINESS SUPPORT FROM RELIEF TO RECOVERY

The COVID-19 pandemic had a significant negative impact on many Inuit-owned businesses. In 2021-2022 Kakivak Association provided \$128,000 in COVID-19 Relief Funding to assist nine businesses.

In total, \$690,000 in funding was provided for business development this year, which included funding for business start-ups and expansion, in the Qikiqtani Region.







የρየ^ιος ο dd>ኢኒፌρο ιρογος **HIGHLIGHTS OF QC'S 2021-2022 ACTIVITY REPORT**

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Qikiqtaaluk Corporation's (QC) 38th year of operation was focused on adapting our policies and operations during COVID-19 restrictions and rebuilding once pandemic restrictions began to ease. QC continued to provide support to our Group of Companies and looks forward to continuing to grow and prosper in 2022-2023.

QC has a mandate to support our communities to foster local economic, social, and environmental benefits. Highlights of our activities this year include initiatives to address food sovereignty and advance clean energy in the Qikiqtani Region.

QC's 2021-2022 Annual Report details the QC and Group of Companies' work throughout the 2021-2022 fiscal year. The Annual Report is available on QC's website at gcorp.ca.



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STIMULATING FOOD SOVEREIGNTY **ACROSS QIKIQTANI**

In the summer of 2021, QC's Fisheries Division began their inshore fisheries survey. QC's research vessel, the RV Ludy Pudluk, was deployed to Kinngait and Sanikiluag to begin a baseline survey of marine species. In both communities, local Inuit were hired to help with survey work. Seafood caught as part of the survey were shared with community members. In the 2022 open water season, the Ludy Pudluk will continue conduct surveys in Sanirajak and Igloolik.

QC's wholly owned company, Qikiqtaaluk Business Development Corporation (QBDC), was selected as one of eight applicants for the Canadian Northern Economic Development Agency's Northern Food Innovation Challenge to develop a business case for an innovated solution to food sovereignty in the north. QBDC will develop a business case that identifies the resources and supports needed to promote a future for Qikiqtani Inuit where country food is a readily available choice for families and harvesting is a viable livelihood.







לשנערף בינישלחלישישי ארתשים

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CLEAN ENERGY INITIATIVES

In 2021-2022, QC's wholly owned company, Qikiqtaaluk Properties Inc., completed the Deep Energy Retrofit of the Nunavut Arctic College student residence. Energy savings retrofits included a complete upgrade to the building envelope including triple pane windows and improved insulation in the walls, roof, and floor, along with other energy savings retrofits. The project also included a large rooftop solar installation.

QC's wholly owned company, Nunavut Nukkiksautiit Corporation (NNC) had a busy year, completing, progressing, and initiating several clean energy projects and initiatives across the Region.

QIKIQTAALUK CORPORATION

HIGHLIGHTS

2021-2022-ህበሩጋህ. ዾዹቝ ዾ•፞ቝ፞፞፞፞\ዾ∩፞ና dd>፞ሒ፞ጜ፨ሁ5 ለታሒ፞፨፞፞ኯ፞፞ዹዾጭご ቑልናጋ፨ኯレጚΓ ረነየσ< ነው\Lσ%\σ% ¡ኦኒኒ%d∩c>>°aσነ」ና ነው>ትኒናΓ». Ċ°a ለርጢላ% ላጋσ ነየዖ%Ċጔ» ΔC^{0} ΔC^{0} Δυσισημος, Εσα βιμωσης Αργωσονος πουργος γαλωρισης βαργος σρηισιστο αιτο αιρουτιστος το συνουτος συνουτουτος συνουτος συνου

ΛΓϤϚϹʹჼϽΓσϷϹͿʹϽͿ 2022, ϼϥϻ·ͺϼͰϻͰϷϹϔͺͼϤϘϪͰͺʹʹͰͺ ΛϧϪͼϟϲϷͼϽ·ͺϼϥϲͼϭ שבלחיטיסיש שבשיר שבלי פשלאכשי שלאכשי שבשיר שבלי Δ CD5bCD 4 Q5L 4 UC 4 DL 4 D 5 CD 5 G5 4 Q6 4 Q7 4 Q6 4 Q7 4 Q7 4 Q6 4 Q7 $^{$ 4% \dot{C} לילר $^{\circ}$ ר $^{\circ}$ שליחיום הישורים הישורים לישורים בישורים בישורים בישורים בישורים בישורים לישורים בישורים בישו $\Delta C \gg \Delta C^{\dagger} \Gamma$ In 2021-2022, NNC completed the Regional Solar Energy Potential Assessment. This project provided each Qikiqtani community a solar model, complete with costing and environmental benefits, for a Hamlet owned building. This model will support communities in applying for funding for the purchase and installation of a solar system.

NNC completed a Community Benefit Sharing Study in early 2022. The study explored how Nunavut communities can participate in clean energy development projects and explored various benefit sharing structures. The study developed a framework to determine the most appropriate benefit sharing model specific to individual communities. NNC will use this framework as they advance clean energy projects across the Territory to maximize community benefits and participation.







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