



- a) Nunavut Trust
- b) Nunavut Disabilities Council
- c) Inuit Broadcasting Corporation
- d) Kakivak Grants and Loans Appeals Committee
- e) Iqaluit Community Joint Planning and Management Committee for Sylvia Grinnell/Qaummaarviit Territorial Parks – one position, three-year term
- f) Clyde River Community Joint Planning and Management Committee for Agguttinni Territorial Park - one position, three-year term
- g) Auyuittuq Joint Planning and Management Committee for Auyuittuq National Park – one position, three-year term
- h) Qausuittuq National Park (one position, three-year term)
- i) Sirmilik Joint Planning & Management Committee – one position, three-year term

**Break**

15

Other items

**3:00PM**

16

In-Camera

3:15PM

3:45PM

**Adjournment**

**4:30PM**



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Sanirajak

**Board of Directors online meeting  
March 2 - 4, 2022**

**Approval of Agenda  
RSB-22-03-01**

**WHEREAS** The Board of Directors has reviewed the proposed agenda for the meeting of March 2 - 4, 2022

**THEREFORE BE IT RESOLVED THAT**

The agenda for the Board of Directors meeting of March 2 - 4, 2022, is hereby approved.

**Moved by:**

**Seconded by:**

**For:**

**Against:**

**Abstained:**



**Draft Board of Directors Online Meeting  
Qikiqtani Region  
October 5-8, 2021**

**Present:**

**Board Committee Members:**

Olayuk Akesuk, President and Vice President  
Levi Barnabas, Secretary Treasurer  
Liza Ningiuq, Member-at-Large, Community Director for Grise Fiord  
Jeremy Tunraluk, Member-at-Large, Community Director for Arctic Bay  
Mike Jaypoody, Community Director for Clyde River  
Katherina Pudluk, Community Director for Pond Inlet  
Stevie Audlakiaq, Community Director for Qikiqtarjuaq  
Charlie Qumuatuq, Community Director for Pangnirtung  
Mathew S. Jaw, Community Director for Kinngait  
Steven Poolee Lucassie, Community Director for Iqaluit  
Abraham Qammaniq, Community Director for Sanirajak  
Louis Tapardjuk, Community Director for Igloodik  
Paul Amagoalik, Community Director for Resolute Bay  
Charlie Qumuatuq, Community Director for Pangnirtung  
Moses Appaqaq, Community Director for Sanikiluaq  
Tommy Akavak, Member at large, Community Director for Kimmirut

**Staff:**

Jeremiah Groves, Executive Director  
Romeyn Stevenson, Assistant Executive Director  
Rosanne D'Orazio, Assistant Executive Director  
Joe Kunuk, Chief Negotiator  
Stephen Williamson Bathory, Special Advisor  
Steven Foulds, Legal Counsel  
Hagar Idlout-Sudlovenick, Director Social Policy  
Bethany Scott, Assistant Director Social Policy  
Scott Wells, Director Finance

Jared Ottenhof, Director Lands and Resources Management  
 Jovan Simic, Acting Director of Marine and Wildlife  
 Shawn Byrne, Human Resources Manager  
 Navarana Beveridge, Director of Administration  
 Saumik Dareshoripour, Governance Manager  
 Derek Smith, IT Manager  
 Julia Demcheson, Interpreter/Translator  
 Emily Illnik, Interpreter/Translator  
 Jeremiah Veevee, Logistical Coordinator

- |                       |            |        |
|-----------------------|------------|--------|
| 1. Call to order      | O.Akesuk   | 1:30PM |
| 2. Prayer             | A.Nattaq   | 1:31PM |
| 3. Approval of agenda | L.Barnabas | 3:00PM |

**Resolution:**

RSB-21-10-01	Approval of Agenda	3:15PM
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**Therefore be it resolved that**

The Agenda for the QIA Board of Directors has reviewed the proposed agenda for the meeting October 5-8, 2021;

Moved by: Louis Tapardjuk  
 Seconded by: Mike Jaypoody  
 For: 14  
 Against: 0  
 Abstained: 0

**Motion carried.**

- |                                |            |        |
|--------------------------------|------------|--------|
| 4. <u>Resolution Committee</u> | L.Barnabas | 5:00PM |
|--------------------------------|------------|--------|

**Resolution:**

RSB-21-1-02	Resolution Committee	5:16PM
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**Now therefore be it resolved that:**

The following persons are appointed to the resolution Committee of the QIA Board of Directors Meeting of October -8, 2021 for a term to commence on October 5, 2021 and terminate at the opening of the next Board of Directors Meeting in 2022:

1. President
2. Secretary Treasurer
3. Executive Director
4. Legal Counsel

Moved by: Mike Jaypoody  
 Seconded by: Jeremy Tunraluk  
 For: 14

Against: 0  
Abstained: 0  
**Motion carried.**

*Recess for the day.* 5:20PM

5. Declaration, Conflict of Interest O.Akesuk 10:00AM  
Olayuk Akesuk reminded the Board of Directors that if members have conflict of interest in relation to any of the Board meeting items they can declare now and at any time during the course of the meetings.

6. Report from subsidiary organizations

a) Qikiqtaaluk Corporation Update O. Akesuk/H. Flaherty 11:26 AM

**Summary:**

Olayuk Akesuk started off by thanking QC for working so hard and well and navigating through the COVID-19 challenges. Harry Flaherty presented the QC activities related to the Aqsarniit Hotel, Qikiqtaaluk Fisheries, and all of their other wholly owned subsidiary activities. The Ludy Pudluk scholarship was awarded as well this year. The Ludy Pudluk research vessel is conducted research on the sea animals that are in the Kingait area this year and we will reach other communities in the following years.

Questions:

Moses Appaqaq praised the Aqsarniit Hotel and encouraged the use of the hotel. He asked if funding will be sought to cover the loss experienced due to COVID-19

Moses Appaqaq acknowledged that the Ludy Pudluk vessel research had gone to Sanikiluaq. Harry Flaherty responded that the hotel did not make income during the covid-19 closure, QC lent \$3 million to the hotel during that time to keep it afloat and this will be returned once the Hotel has regained the income.

Harry Flaherty said they anticipate going to Sanirajak and Igloolik next with the Ludy Pudluk vessel

Liza Ningiuq asked if the research includes oil and gas exploration with the vessel.

Harry Flaherty said that they are not exploring for oil and gas and that they are studying what sea animals there are in the areas. They are also doing pan arctic research in the IT field.

They consulted with HTOs first prior to deciding on which communities to go to with the research vessel.

**Break** **10:04AM**

QC presentation resumes 10:20AM

Question period continued:

Louis Tapardjuk asked why QC was only providing \$700,000 in dividends to QIA this year as this is less than the 20% rate QIA is supposed to receive. Harry Flaherty responded that this is due to some of the losses in their revenue due to COVID-19

Mathew Saviardjuk Jaw commented that stomach contents of sea mammals is telling of what wildlife exist in our waters. Walrus eat a lot of seafood, their feeding grounds are in a particular area. The small vessel, once the study has been completed, when can Inuit benefit from those research studies. When will be able to fish or harvest and working in that industry in our areas.

Harry Flaherty says that the HTOs and Hunters have jurisdictions in their areas. What QC has done is conduct studies to see what opportunities can be created and it will be up to the communities on what they want to do with that information. QC still needs to do more studies, which will be followed by business planning from our business development division for commercial purposes. We will share this information in the future. Kinngait is the first community we will be working with followed by Sanirajak and Igloolik. What we have found in the studies will be presented to you and we know there is international interest in development of our waters in fisheries. We will try to assess what we can do with the communities that are interested in participating`.

Tommy Akavak complimented the Aqsarniit Hotel. He noted that the Inns North are receiving financial assistance as a result of COVID-19 and he is seeking clarification as to why Aqsarniit Hotel is treated differently.

Moses Appaqaq said that people are not looked after well at Embassy West and there are deaths due to negligence. Moses asked if it would be possible for QC to look after the Elders instead as people are well looked after at Larga Baffin.

Harry Flaherty said the contract is awarded by the Government of Nunavut and QC has lobbied to change the Elders facility from Ottawa to Iqaluit. Unfortunately, this has not been acted upon by the Government of Nunavut.

#### Inuit Development Fund, co-presentation with QC

Jeremiah Groves made a presentation regarding the Inuit Development Fund established by NTI to provide seed funding, \$50 million allocated for that from the \$250 million settlement agreement from the failure of the Federal Government to implement the Nunavut Agreement. The Inuit Development Fund is administered by NTI, the criteria for funding must fill a gap, provide a service and serve strategic sectors in Nunavut's economy. The project must have a Nunavut wide or nationwide impact. The project must provide significant employment and training opportunities for Inuit and be viable for the long term. Long term commitments must have been secured by Government or other sources to make it economically viable. This is for instances where funding is not available from other sources.

Approximately \$10 million is available to QIA and NTI has yet to provide seed funds in the Qikiqtani region since the fund was created in 2019.

Harry Flaherty stated that QIA was able to gain revenue through fisheries. QC is proposing to build a vessel and provided a blueprint on that. The vessel will cost \$75 million. Once the vessel is built, 11 Inuit will be employed with a total of up to 30 staff. Inuit who work on fishing vessels earn about \$12,000 to \$20,000 for a six-week trip. The vessel would start being constructed in April 2022 and will be ready for use by 2024.

#### Questions:

Louis Tapardjuk asked if QC is expecting to get a fishing license since they are asking for a loan.

Harry Flaherty said that QC does have a license for turbot and shrimp. We have applied for funds from NTI and it has been approved. As I mentioned earlier, there will have to be a guarantee, the QC board has approved this expenditure, the loan will be paid back over seven years.

Louis Tapardjuk asked if the license from the federal government has a term, are we guaranteed you will be able to use the ship in the future?

Harry Flaherty said this is a good question. In 1987 is when we first obtained the first vessel for turbot and shrimp. Our license is to be used in perpetuity.

Jeremy Groves added that from a liability perspective, the Qikiqtaaluk Fisheries will be on the hook for the payment on the loan, if they cannot do that, then QC will be next in line for the repayment of the loan. From an assurance perspective, QIA is third removed from having to pay this loan and the building of the vessel is not to obtain the license as this is already in place.

Louis Tapardjuk said he heard on the radio that QIA and NTI will be taking the Government of Canada to court over the Clearwater quotas in Nunavut waters.

Olayuk Akasuk said the Mikmaq received a large quota for fisheries licenses without consideration for Nunavut Waters. We are going after those quotas, but this issue is independent of this loan request.

**Resolution:**

RSB-21-10-04

Qikiqtaaluk Fisheries Corporation NIDF Loan Request

12::25 PM

**Therefore be it resolved that**

QIA support the Qikiqtaaluk Fisheries Corporation's application for funding support for the purchase of Saputi II to the Nunavut Inuit Development Fund

Moved by: Louis Tapardjuk

Seconded by: Jeremy Tunraluk

For: 14

Against: 0

Abstained: 0

**Motion carried.**

Lunch Break 12:28 PM

b) Kakivak Association

J. Tunraluk/P. Tumilty

1:35PM

**Summary:**

Jeremy Tunraluk started off with the presentation. There were several COVID-19 closures this year which has seen delays to programs. They were however able to advance six months of funding for daycare centers to avoid delays in providing support for daycares. Students were notified that they would still receive their approved living expense funding even if their classes were cancelled. Kakivak also provided initial relief for businesses by postponing loan payments. Kakivak still spent \$8.2 million in programming which was an increase to previous expenditure. Kakivak was also able to deliver a COVID-19 relief program for Inuit owned businesses, which meant providing a total of \$1 million in wage subsidies among other initiatives.

Stevie Audlakiak said he is part of a committee in Qikiqtarjuaq and he is wondering if there is a program to purchase items related to on the land activities.

Resolution:

RSB-21-10-05

Contribution to Kakivak Association from NTI funding

**Therefore be it resolved that**

QIA contribute \$852,151.00 to Kakivak Association from the NTI 2021-2022 Contribution earmarked for economic development initiatives and supporting Inuit owned and controlled businesses.

Moved by: Paul Amagoalik

Seconded by: Mike Jaypoody

For: 13

Against: 0

Abstained: 1 Jeremy Tunraluk abstained

**Motion Carried.**

7. Executive Director's Report J. Groves 2:00PM

Summary:

Jeremiah Groves presented the Executive Directors Report, which obtained the following items.

- a) Change in QIA leadership
  - President PJ Akeeagok resigned August 2021
  - By-Law5, s.6.01.4(a)(2) requires board appointment to replace the President
  - Olayuk Akesuk unanimously chosen as President by Board of Directors
  - Executive Committee vacancy to be filled during October 2021 Board of Directors meeting
- b) QIA response to COVID-19
  - QIA has distributed nearly \$19 million in ICSF funded programming since the beginning of the pandemic
- c) Staffing update
  - 137 permanent positions
  - 93 Filled positions
  - 42 Vacant positions
  - 52 Positions in communities outside Iqaluit

74 of 93 positions are held by Inuit, which is an 80% Inuit employment rate at QIA.
- d) Infrastructure
  - \$40 million allocated for a deep seaport in Qikiqtarjuaq as part of the Blue Economy initiative.
  - \$15.588 million allocated for small craft harbours in Clyde River
- e) Key QIA agreements
  - Tallurutiup Imanga implementation
  - Qikiqtani Truth Commission- which they are currently working on "Relationship Renewal Program for Achieving Saimaqatigiingniq, which is an approach with three specific outcomes: A formal apology, interim funding QIA programs and a longer-term funding arrangement for a permanent Saimaqatigiingniq Fund.
- f) Bill 55 update
  - Bill 55 received second reading in October 2021
  - The bill is inconsistent with the purpose of the Nunavut Land Claims Agreement
  - QIA, along with NTI and the KIA's actively opposed to the Bill
- g) QIA programing

- QIA’s contributions and program spending came to a total of \$24,125,774 to provide programs, economic development, and subsidies.

h) QIA communications

- The QIA communications department delivers and maintains our social media platforms and website. Since 2019 the communications department has successfully delivered 6 reports/publications/newsletters.
- Our social media contact had a 27% increase since 2020
- 41% increase in website visits
- 79 media releases and public service announcements
- And 6 new updated online applications.

Questions:

Moses Appaqaq expressed concerns over the state of the CLO office in Sanikiluaq and asked if anything can be done to secure a larger office. Jeremiah Groves stated that he is aware that there is a shortage of offices in the communities and staff are trying to find solutions for each community.

Louis Tapardjuk asked if the proposed Bill 55 Property Tax Legislation with the Government of Nunavut proposes to collect taxation from undeveloped IOL. Steven Foulds responded that it the Nunavut Agreement states that there will be no collection of property taxes and that Bill 55 may require otherwise, but that he needs to clarify this and will get back to the Board.

Saviardjuk Jaw asked if the carving quarry on Inuit Owned Land in Kinngait which is regularly accessed by Kinngarmuit, if that will be subject to taxation. Steven Foulds responded that he did not believe this to be the case, but needed to look further into this.

8. Approval of Previous minutes L. Barnabas 8:40AM

**Resolution:**

RSB-21-10-06 Approval of Minutes 8:49AM

**Therefore be it resolved that**

The QIA Board of Directors Meeting minutes, listed above, are hereby approved.

Moved by: Stevie Audlakiak

Seconded by: Charlie Qumuatuq

For: 14

Against: 0

Abstained: 0

**Motion Carried.**

9. Department of Social Policy L. NIngiuk/H. Idlout-Sudlovenick 9:00AM

Summary:

Liza Ningiuk and Hagar Idlout-Sudlovenick presented update from the Department of Social Policy (DSP).

Several topics were covered which are.

- changes in the department

In terms of changes, a position has been reprofiled and eight vital positions were formed to ensure workflow and word load is executed. To specify two positions were created in Grants and Contributions, three in Inuit Development and Wellness and three in Qikiqtani Truth Commission.

- departmental activities and Programs

The Department of Social policy holds a great role that connects us to the Qikiqtani Inuit participating in 10 Committees, working groups and councils, also providing support with a variety of programs ranging from Inuit Development & Wellness, Grants & Contributions and COVID-19 programs.

Moses Appaqaq there has been so many deaths due to accidents in our community this summer. There is a lot of people grieving and having trauma. We really need counseling and there were arrivals from other communities, it would have been good to have resources to draw from QIA as well.

**Resolution:**

RSB-21-10-07

Sole Source Contractor Request

2:30PM

**Therefore be it resolved that**

QIA enter into a services contract and any other sole source contracts with Inhabit Media and related companies to create six Inuktut resources under the Pigiarutittiavait program.

Moved by: Levi Barnabas

Seconded by: Tommy Akavak

For: 11

Against: 0

Abstained: 0

**Motion Carried.**

**10. Qikiqtani Truth Commission**

L. Ningiuk/ H. Idlout-Sudlovenick

10:00AM

The Department of Social Policy presented the QTC activities related to the staffing updates, Qimmiit revitalization program, the Qikiqtani Qimuksiqtiiit Project 2021, history and governance program, Saimaqatigiingniq Annual Report and the QTC discussion table.

**Questions:**

Stevie Audlakiak stated that the QTC programming should not be targeting people dog teaming today, It should be targeting people who were wronged, whose dogs were killed. He said QIA is not working on the right initiatives and that people who lost their dogs should be given a skidoo.

Liza Ningiuk said that her department is following the direction of the boards and that many people were wronged and that they would like to hear feedback from the board members.

Stevie Audlakiak added that if QIA is not going to provide compensation for the individuals that were wronged, then he sees this as having no choice but to form his own group in his community.

Moses Appaqaq said that the title Saimaqatigiingniq is meaningless, that people have been too hurt and that the title of the project should change.

Louis Tapardjuk agreed that the title should be changed and suggested that a working group be established to deal with this topic specifically so that the Board expectations and the work at the QIA level can be better aligned.

Jeremiah Groves provided clarification about the QTC history and the Board resolutions that exist giving direction to staff on the QTC file and the Saimaqatigiingniq approach. Lawyers were consulted. John Amagoalik worked with QIA to provide direction and guidance on the file. Directions have been provided by the Board since 2010. Jeremiah Groves said he can work with his senior management group to see what needs to change following the Board comments today. The Board resolution will be made available along with the recommendations by the end of today.

Charlie Qumuaqtuq said he wanted to understand where and how the decisions were made. It has now been seven years since the direction was made. That is why there is to be no direct compensation. We can probably rescind existing resolutions and do something else.

Olayuk said they have been dealing with this file for a long time since Makivik Corporation got their apology for their dog slaughter and they were able to get direct compensation. Olayuk directed that this resolution be looked at by QIA as part of the research.

Jeremiah Groves said that they would have to also look at the Contribution Agreements as this would be a shift in direction and also see if there is a separate body that QIA can work with to seek legal action.

Louis Tapardjuk said that there was cultural genocide and human rights being violated against Inuit. This in and within itself needs to be dealt with. The revitalization programs need to be separate in that process.

Liza Ningiuk said that the Saimaqatigiingniq is legit and does help with healing. She would like a gathering for the survivors, it would be costly, but the return would be rewarding.

### ***Lunch 11:50AM***

#### **11. Lands and Resources**

L. Barnabas/J. Ottenhof

1:30PM

#### **Summary:**

A general update was presented by Levi Barnabas, Jared Ottenhof, Rosanne D’Orazio and Joel Fortier.

- **Lands Administration**

From February 2021 to September 2021 the department of lands and resource management has received 8 proponent applications. Within these applications the purpose of these ranged from, monitoring, wildlife broadcasting, surveys, and studies. We have also received 2 cabin applications and we will CLARCS to determine the locations on all Inuit owned lands in the Qikiqtani communities and in which administer and online system. In 2021 the department of lands and resource conducted a bilingual beach survey in Iqaluit which 87 responded; the majority want to see a monthly clean up presence, a shared space to be built and the space for safe equipment storage. Furthermore, a PSA was submitted to remind shack owners that gatherings were prohibited due to COVID-19, other reports in Iqaluits Inuit owned land; 2 known fires during summer of 2021, no injuries were reported. QIA is aware of the ongoing issue of unauthorized public disposing, working with the City of Iqaluit to develop options for removal of vehicles on the beach, and disposal fees. QIA is working with planning/engineering firm to develop a management plan and design for the beach. The progress in all Inuit owned land in 2021

has determined that a strong presence has been effective, that determines our next steps to develop a management plan and maintain a consistent QIA presence. As for other lands administration the Ege bay project has had extensive engagement with Igloodik CLARC, a request was made from Baffinland Iron mins corporation which was a multi-year lease. QIA lands offering a 1-year land use license extension due to inability to hire Inuit from impacted communities by the conditions imposed by CLARC for summer 2021 activities. QIA lands will be re-evaluating when future applications are received.

- Mary River Project – Regulatory Affairs

In 2021 QIA has initiated an independent investigation into the spreads and impacts of dust from the Mary River Project, since then QIA has successfully completed a sampling program, collecting from a dozen of locations surrounding the Mary River Project. The samples have been analyzed and will be integrated into the Dust investigation report, this report is to be completed following the completion of Department of IQ & E's community engagement in Mittimatalik, and to note that Baffinland will be conducting their own Dust Audit and QIA will observe. As QIA is a landlord to the Mary River Project the organization currently holds \$120,999,500 in Reclamation Security for the Mary River Project, but Baffinland has altered its proposed activities for 2021 and intends to remove a significant amount of equipment from site, which means QIA is reviewing if these changes necessitate a reconciliation of Reclamation Security. In July 2021 one inspection of the Mary River Project was completed followed with the second inspection that is scheduled in October 2021. Another update is the water compensation agreement, which requires Baffinland to pay for all water they consume from Inuit Owned Land, and the amount owing as of September 1<sup>st</sup>, 2021 is \$91,437.19, QIA has issued a notice to Baffinland and is awaiting payment on or before September, 30<sup>th</sup>, 2021. As for other regulatory affairs, we have Baffinlands ongoing COVID-19 response, the Environmental Monitors and the phase 2 review. Since there hasn't been any significant COVID-19 outbreak at site since May/June 2021, Baffinland is now returning to a 2 week on/off rotation as of October to do so all employees must be fully vaccinated against COVID-19. as for environmental monitoring at the Mary River project, we have 2 positions and which one is based from Pond Inlet and can now return to site, and the other is southern based. Regular rotations have now resumed and will return to 2 weeks on/off bases, these monitors during off-time do take advantage of taking courses in Environmental monitoring. The Phase 2 review has been ongoing since it halted incomplete in February 2021, QIA resumed questioning on April 12<sup>th</sup>, 2021, then suspended on April 14<sup>th</sup>, 2021. Resuming from November 1<sup>st</sup> to 6<sup>th</sup> continuing where we left off in the agenda at the community round table there were no additional presentations to questioning by QIA and now to receive the final written submissions due to NIRB by November 22<sup>nd</sup>, 2021.

- Mary River Project – IIBA Implementation

The Inuit Impact Benefit Agreement for the Mary River Project as of Q1 a total of 239 employees, 173 of them working within Baffinland and 66 contractor employees, which accounts for a total of 12.6% of the total hours worked. As for Inuit firm contracting in Q1, \$51.3 million was spent to 13 Inuit firms of the \$124.8 total spent. in other aspects QIA's Wildlife Compensation Fund has processed 3 claims in Q1, 1 claim was approved for \$2,375.00; this claim was for two separate incidents of mine operations interfering with harvesting attempts. Therefore, the other two claims are currently being reviewed. Lastly for the Annual project review forum, this has not run for the 2<sup>nd</sup> consecutive year due to COVID-19, preparations have been made for May 2022.

Mary River Project – Inuit Training/ QSTEP

- Inuit Training and QSTEP’s involvement with the Mary River project the following updates will be on the following topics:
  1. COVID-19 update  
The Heavy Equipment operator training has resumed, that cohort graduated September 24<sup>th</sup>, 2021. The Work Ready Program continues online and averages 2 sessions per month, also the apprenticeship program will be resuming January 2022; supports for previous apprentices will resume Q3 on site.
  2. Participation  
So far there has been 91 Heavy Equipment operators, 16 trade apprenticeship participants, 280 work ready participants, 54 driver training in classes from 3/5/7 and 15 from Tuttarvik all graduate from these programs.
  3. Recruitment  
In 2021, community tours were set from September 27<sup>th</sup> – October 2<sup>nd</sup> to recruit those interested in the pre-trade courses and heavy equipment training, additionally QIA is coordinating community tours with Baffinlands employment and training information sessions.
  4. The new Tuttarvik mobile app  
The Tuttarvik app is intended to take advantage of wide use of mobile devices across the region and to maintain contact with applicants. The Tuttarvik app will support QSTEP training, and provide Inuit easier to access work/training opportunities along with a resume builder.

Questions:

Abraham Qammaniq said North Arrow made an application to CLARC in Sanirajak which was rejected. They did seek an appeal, but the company went ahead and did explorations in the area. I would like to know what we can do, is there a penalty that can be imposed.

Joel Fortier, said they contacted the company and the company said it was not their helicopter, Joel Fortier encouraged community members to be vigilant and reporting non-approved activities on Inuit Owned Lands.

12. Inuit Qaujimajatuqangit and engagement

R. Paton

3:00PM

Summary:

Richard Paton started off his presentation with an overview from the Inuit Qaujimajatuqangit and Engagement department (IQ & Engagement). The department is responsible for providing strategic vision and leadership to the QIA departments related to IQ, which involves community engagement, research, and monitoring.

- The IQ engagement  
must be inuit-led, for self-governance although creating transparency from community engagement. Seeking knowledge and understanding the perspective is adapted to how QIA moves forward.
- IQ Database  
The IQ & Engagement is a holder of an online GIS web mapping portal where we store Inuit Traditional knowledge related to Culture, Land access and known travel routes. The department has also created a new position which is IQ and Informatics Specialist, this position is responsible for integrating IQ with modern collection and maintaining maps and related graphs and charts using digital mapping techniques combined with Inuit knowledge.

- Research  
Our research is lead by Mishael Gordon, who is taking several research activities which include: POLAR/QIA Food Sovereignty and Harvesting Initiative for the communities, a QIA research policy initiative that will work towards creating a Qikiqtani Inuit Research Policy and providing involvement through the National Inuit Climate Change Strategy within the region.
- Oil & Gas Strategic Environment Assessment  
The department is to create a five year workplan related to resource management with a focus on using IQ, although currently reconvening the community IQ committees and will be conducting a tour that is aiming to have a regional meeting before the end of 2021.
- Community Based Monitoring (CBM)  
CBM was closed in March 2020 after the 3-year pilot, the next steps are to return to Pond Inlet to present the findings and success of the project to the community members and MHTO. Since the Nauttisuqtiit have begun their term, our department will be transferring the monitoring component and ensure a smooth transition with sessions and best practices.
- Baffinland  
The Department of IQ & Engagement completed the Tusaqtavut study for all five impacted communities, discussions about the shipping and dust control, other concerns were raised about the health of both terrestrial and sea animals.
- Land Use Planning  
Ongoing work with significance Inuit Owned Land with the following communities: Iqaluit, Sanikiluaq, Resolute Bay, Arctic Bay, Grise Fiord, Pond Inlet, and Clyde River.

### 13. Policy Amendments

Summary:

This item will be discussing two topics presented by Shawn Byrne presented the new policy for the Human Resource Amendment October 2021 and Navarana Beveridge who will present the Appointments and Nominations Policy.

- Human Resource amendment S.Byrne 2:40PM  
Special Family Abuse Leave; QIA is committed too ensuring the workplace is not a barrier in an Employer's ability to assist, seek support or leave a violent or abusive situation. If an Employee in a family, intimate, or care relationship experiences violence or abuse, the employee is entitled to take leave.
- Appointments and Nominations Policy N.Beveridge 3:15PM  
Navarana Beveridge presented the scope of the appoinments and nominations policy amendment, which says, the Nunavut agreement requires that Inuit Organizations make appointments and

nominations to various governance bodies to ensure that Inuit representation in many aspects of decision making in the following Boards and committees.

**Resolution:**

RSB-21-10-08

Human Resources Manual - Amendment

3:00PM

**Now, Therefore be it resolved that**

The QIA Board of Directors rescinds the existing Human Resources Manual and, the QIA Board of Directors approves the adoption of the proposed Human Resources Manual to replace the existing version.

Moved by: Jeremy Tunraluk

Seconded by: Katherina L. Pudluk

For: 11

Against: 0

Abstained: 0

**Motion Carried.**

**Resolution:**

RSB-21-10-09

Appointments and Nominations policy amendment

4:37PM

**Therefore be it resolved that**

The Board of Directors approve the proposed amendments to the Appointment and Nominations Policy effective immediately.

Moved by: Levi Barnabas

Seconded by: Mike Jaypoody

For: 11

Against: 0

Abstained: 0

**Motion Carried.**

13 Appointments and Nominations

N.Beveridge/G.Noble

4:30PM

**Resolution:**

RSB-21-10-10

Appointment of Scrutineers

4:40PM

**Now, Therefore be it resolved that:**

The QIA Board of Directors appoint the following individuals as scrutineers to collect and count ballots:

1. Romeyn Stevenson
2. Shawn Byrne

Moved by: Mathew S. Jaq

Seconded by: Jeremy Tunraluk

For: 11

Against: 0  
Abstained: 0  
**Motion Carried.**

**Resolution:**  
RSB-21-10-11                      Nunavut Trust Appointment                      4:45PM

**Now therefore be it resolved that:**  
Archie Angnakak is hereby appointed to the Nunavut Trust until October 2024.

Moved by: Jeremy Tunraluk  
Seconded by: Liza Ningiuq  
For: 11  
Against: 0  
Abstained: 0  
**Motion Carried.**

**Resolution:**  
RSB-21-10-12                      QC appointment                      4:47PM

**Now therefore be it resolved that:**  
Blandina Tulugarjuk is hereby appointed to the Qikiqtaaluk Corporation Board of Directors until October 2024.

Moved by: Levi Barnabas  
Seconded by: Tommy Akavak  
For: 11  
Against: 0  
Abstained: 0  
**Motion Carried.**

**Resolution:**  
RSB-21-10-13                      Kakivak Grants and Loans Appeals Committee (KGLAC)                      4:51PM

**Now therefore be it resolved that:**  
Zeke Ejetsiak is appointed to the Kakivak Grants and Loans Appeals Committee for three-year term ending October 2024.

Moved by: Mathew S. Jaw  
Seconded by: Louis Tapardjuk  
For: 11  
Against: 0

Abstained: 0

**Motion Carried.**

**Resolution:**

RSB-21-10-14

Rescind Resolution RSB 21-10-12

4:57PM

**Now therefore be it resolved that:**

Resolution RSB 21-10-12 is rescinded.

Moved by: Levi Barnabas

Seconded by: Jeremy Tunraluk

For: 11

Against: 0

Abstained: 0

**Motion Carried.**

**Resolution:**

RSB-21-10-15

QIA Social Policy Committee, Women's representative Appointment

5:05PM

**Now therefore be it resolved that:**

Eelai Uniuqsaraq is hereby appointed to the QIA Social Policy Committee as the women's representative until October 2024.

Moved by: Levi Barnabas

Seconded by: Jeremy Tunraluk

For: 11

Against: 0

Abstained: 0

**Motion Carried.**

**Resolution:**

RSB-21-10-16

QC Appointment

5:07PM

**Now therefore be it resolved that:**

Blandina Tulugarjuk is hereby appointed to the Qikiqtaaluk Corporation Board of Directors until October 2024.

Moved by: Levi Barnabas

Seconded by: Tommy Akavak

For: 11

Against: 0

Abstained: 0

**Motion Carried.**

**Resolution:**

RSB-21-10-17                      Contribution to Kakivak Association from NTI Funding                      5:11PM

**Now, therefore be it resolved that:**

QIA contribute \$852,151 to Kakivak Association from the NTI 2021-2022 contribution earmarked for economic development initiatives and supporting Inuit owned and controlled businesses.

Moved by: Levi Barnabas

Seconded by: Tommy Akavak

For: 14

Against: 0

Abstained: 0

**Motion Carried.**

**Resolution:**

RSB-21-10-18                      Grise Fiord Community Joint Parks Management Committee                      5:14PM

**Now therefore be it resolved that:**

Manasi Noah is appointed to the Grise Fiord Community Joint Parks Management Committee for a term of three (3) years ending October 2024.

Moved by: Tommy Akavak

Seconded by: Katherina L. Pudluk

For: 11

Against: 0

Abstained: 0

**Motion Carried.**

**Resolution:**

RSB-21-10-19                      Auyuittuq National Park Joint Parks Management Committee                      5:16PM

**Now therefore be it resolved that:**

David Nakashuk and Henry Mike are appointed to the Auyuittuq National Park Joint Parks management for a term of three (3) years ending October 2024.

Moved by: Katherina L. Pudluk

Seconded by: Jeremy Tunraluk

For: 11

Against: 0

Abstained: 0

**Motion Carried.**

**Resolution:**

RSB-21-10-20

Qausuittuq National Park Joint Parks Management Committee

5:20PM

**Now therefore be it resolved that:**

Mark Amagoalik is appointed to the Qausuittuq National Park Joint Parks Management Committee for a term of three (3) years ending October 2024

Moved by: Katherina L. Pudluk

Seconded by: Levi Barnabas

For: 11

Against: 0

Abstained: 0

**Motion Carried.**

**Resolution:**

RSB-21-10-21

Appointment Readvertisements

5:21PM

**Now therefore be it resolved that:**

QIA will readvertise for the above positions until filled in the coming Board of Directors meetings.

Moved by: Jeremy Tunraluk

Seconded by: Levi Barnabas

For: 11

Against: 0

Abstained: 0

**Motion Carried.**

**Resolution:**

RSB-21-10-22

Destruction of Ballots

5:26PM

**Therefore be it resolved that:**

The QIA Board of Directors Meeting of October 5-8, 2021 approve the destruction of ballots from the mentioned selection process.

Moved by: Tommy Akavak

Seconded by: Mike Jaypoody

For: 11

Against: 0

Abstained: 0

**Motion Carried.**

*Recess for the day*

5:30PM

Friday October 8, 2021

Call to order.

9:01AM

Liza Ningiuk said the opening prayer.

9:03AM

14. Department of Marine and Wildlife

J. Tunraluk

9:07AM

**Summary:**

Jeremy Tunraluk presented the department of marine and wildlife with the following topics;

a) Human Resource update

Nauttiqsuqtiit Manager was created and has successfully hired Nute Arnauyumayuk in that position. Other staffing developments are underway such as an Asset Manager position to help with all asset files and lastly a Conservation Planner this position is to establish a Land use plan for Inuit owned lands in Qikiqtani region while strengthening our traditional knowledge database, focusing on natural resources, and support socio-economical development.

b) Nauttiqsuqtiit Operations.

The department had a successful year in growth and development in the communities such as new boats, fishing equipment, tools and safety and survival gear. Work plans are on going with each crew which are prioritized by local needs. More development with research and monitoring are set to start in the winter season. A pilot project is set to start in Resolute Bay, and a all staff meeting with training to take place in Clyde River in November.

c) Governance Update

Aulattiqatigiit Board (AB) met June 2021 and September 2021, and plans to meet again in Q4. A statement of Work has been completed and approved for developing Terms of Reference and Coe of Conduct for the Aulattiqatigiit Board.

d) Infrastructure update

The infrastructure aspect presented a multi-use facility and country food processing units, furthermore with the lot acquisitions, Site Surveys, a Pond Inlet Training center, community harbors for Grise Fiord and Resolute Bay and small craft harbors for Arctic Bay and Clyde River.

e) Advancing Sarvarjuaq and Qikiqtait Study Areas

The presentation for Sarvarjuaq and Qikiqtait study areas focused on the kick start of the Nauttiqsuqtiit program in Sanikiluaq while the IIBA negotiations are going on. QIA also continues to seek a “Whole government approach” to advance protection of Sarvarjuaq/Qikiqtait and the fisheries reconciliation agreement.

15. Blue Economy

J.Kunuk

1:30PM

**Summary:**

Joe Kunuk presented the update for the Blue Economy which highlighted the revenue policy review and QIA financial structure, timelines of Negotiations, contribution agreements with DFO And infrastructure. The QIA Negotiations team will continue to pursue a final payment from the Government of Canada to allow QIA to establish a sustainable fund of \$42 Million per year. The QIA Negotiations Team will continue to pursue full repayment of the \$3 Million expanded on QTC from the Government of Canada.

**Resolution:**

RSB-21-10-23

Honoraria Trustees of Nunavut Trust

3:03PM

**Resolved, that the Board of Directors:**

Approves an increase in the honorarium rate for trustees of the Nunavut Trust to \$675.00 per day.

Moved by: Jeremy Tunraluk

Seconded by: Charlie Qumuatuq

For: 14

Against: 0

Abstained: 0

**Motion Carried.**

**Resolution:**

RSB-21-10-24

Conduct Meeting In-Camera

3:07PM

**Now therefore be it resolved that:**

The QIA Board of Directors Meeting of October 5-8, 2021 is hereby conducted in-camera at 3:07PM

Moved by: Moses Appaqaq

Seconded by: Stevie Audlakiak

For: 14

Against: 0

Abstained: 0

**Motion Carried.**

**Resolution:**

RSB-21-10-25

Conduct Meeting Out of in-Camera

6:42PM

**Now therefore be it resolved that**

The QIA Board of Directors Meeting of October 5-8, 2021 is hereby out of in-camera at 6:42PM

Moved by: Tommy Akavak

Seconded by: Jeremy Tunraluk

For: 14

Against: 0

Abstained: 0

**Motion Carried.**

**Resolution:**

RSB-21-10-26                      Bill 55 – An Act to Amend the Property Assessment and Taxation Act                      6:47PM

**The Board therefore resolves as follows:**

The Executive Director is authorized to use any means at QIA's disposal, including legal means, to address the harms to Inuit rights and interests that would be caused by implementation of PATA.

Moved by: Levi Barnabas

Seconded by: Mike Jaypoody

For: 14

Against: 0

Abstained: 0

**Motion Carried.**

**Resolution:**

RSB-21-10-27    Adjournment of meeting    6:52PM

NOW THEREOFRE BE IT RESOLVED THAT:

The QIA Board of Directors is hereby adjourned at 6:52PM on October 5- 8, 2021.

Moved by: Mike Jaypoody

Seconded by: Katherina L. Pudluk

For: 14

Against: 0

Abstained: 0

**Motion Carried.**





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Sanirajak

Board of Directors  
Online meeting  
March 2-4, 2022

QIA Budget 2022-23  
RSB-22-03-XX

**WHEREAS**

The Department of Finance presented the QIA Budget 2022-23 to the QIA Board of Directors;

**AND WHEREAS**

The QIA Finance Committee has reviewed and recommended the QIA Budget 2022-2023 be approved;

**AND WHEREAS**

The QIA Executive Committee recommended this resolution to the Board of Directors;

**NOW, THEREFORE BE IT RESOLVED THAT:**

The Board of Directors approves the draft QIA Budget 2022-2023.

**FOR:**

**AGAINST:**

**ABSTAINED:**

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**DEPARTMENT OF LANDS AND RESOURCE  
MANAGEMENT  
QIA BOARD OF DIRECTORS**

**March 10, 2022**





# MARY RIVER PROJECT PHASE 2 PROPOSAL UPDATE ON NIRB AND MINISTERIAL DECISIONS

## CURRENT STATUS OF MARY RIVER PROJECT

- The NIRB public record on Phase 2 is closed – no more submissions accepted
- Mary River Project continues operations at 4.2mtpa of iron ore production and shipping
- QIA continues to implement agreements for current project
- QIA continues work on ICA implementation
- NIRB, NWB, QIA monitoring continues for current project
- Nunavummiut project workers remain in home communities due to COVID-19 outbreak

# FINAL WRITTEN SUBMISSIONS – WHAT WAS SAID

## What QIA Said:

- The project is not well-enough developed for Inuit to support it
- The current project's environmental impacts are not well known or managed
- More work needs to be done on adaptive management
- If the project is to proceed, it must be done only if Inuit consent and support

## What Baffinland Said:

- We have listened to communities and incorporated their views
- There will be major benefits to Inuit and impacted communities
- Inuit will be involved in future project decision making on environmental issues
- Phase 2 is required to generate revenue to construct Southern Rail and Steensby Port

# NIRB REVIEW PROCESS

QIA Final Written  
Submission  
January 10, 2022

Close of NIRB Public  
Record & Panel Review  
Begins  
January 28, 2022

Baffinland Final Written  
Submission  
January 24, 2022

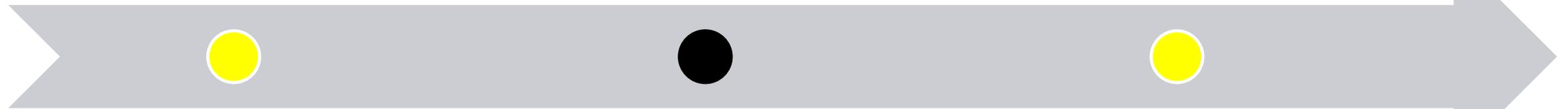
# NIRB PROCESS – IF NIRB REPORT DEFICIENT



# NIRB PROCESS – IF NIRB APPROVES PROJECT

NIRB Decision to  
Support  
May 15, 2022

If Minister Rejects  
NIRB, new NIRB  
Review begins



October 15, 2022  
Minister Accepts or  
Rejects NIRB Decision

If Minister Accepts  
NIRB,  
Project Proceeds

# NIRB PROCESS – IF NIRB REJECTS PROJECT

NIRB Decision to  
Reject  
May 15, 2022

If Minister Rejects –  
New NIRB Review  
Begins

August 15, 2022  
Minister Accepts or  
Rejects NIRB decision

If Minister Accepts  
NIRB Decision,  
Project does not  
Proceed

## INUIT CERTAINTY AGREEMENT (ICA)

- Remains active and relevant through the Minister Decision process, regardless of current QIA non-support for Phase 2
- QIA and Baffinland implementing specific sections related to current project
- The ICA remains in place unless:
  - QIA or Baffinland terminate the agreement
  - The Minister's final decision is that Phase 2 should not proceed
- Some ICA sections remain active, even if Phase 2 is not approved



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**Kakivak Association**  
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## Briefing Note

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**To: Kakivak Association Board of Directors**  
**From: Annie Alexander**  
**Date: February 18, 2022**  
**RE: NCC Development - High Arctic Trades Training Project**

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### Background

Kakivak Association has received a proposal from NCC Development Limited (NCCD) seeking financial support for the delivery of a High Arctic Trades Training Project in five communities, Clyde River, Pond Inlet, Arctic Bay, Grise Fiord and Resolute Bay.

The delivery of this training will be timed to maximize the benefits of the construction of community infrastructure, including a regional training centre in Pond Inlet and mixed-use facilities in the other four communities.

The cost of construction for these infrastructure projects will be funded by the Qikiqtani Inuit Association with over \$46 million in funds received through the Tallurutiup Imanga National Marine Conservation Area Impacts and Benefits agreement.

The construction project is being managed by NCC Developments (NCCD) and the Qikiqtani Business Development Corporation. The Training will be delivered by Qikiqtani Industries Ltd. (QIL).

The requested funding is \$3,136,100.00 over 3 fiscal years, 2022-23, 2023-24 and 2024-25.

From the total request \$2,263,980.00 has been identified for 2023-24, which is primarily wage subsidies for the job placements in Arctic Bay, Grise Fiord, Clyde River and Resolute.

### Project Description

This training initiative plans to recruit 50 training participants from the five High Arctic communities to participate in training and employment opportunities with NCCD during the construction of infrastructure projects planned starting in 2022. The training will be a combination of classroom and hands-on, with the hands-on training occurring on the actual construction site.

There are three proposed streams to the training program:

#### Phase 1 - Introduction to Trades

Phase 1 of the training has been created to provide the training participants with opportunities to acquire essential skills which are seen as critical for entering the construction industry. These trainees will gain necessary knowledge and foundational construction experience through six weeks of in-class learning.



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Training in this phase will include:

- Personal finance and success strategies
- Problem solving, teamwork and professionalism
- Practical communications
- General workplace readiness and essential skills
- Career and educational exploration
- Mental health in the workplace
- WSCC
- WHMIS certification
- First Aid certification
- Fall prevention training
- PPE training

### Phase 2 – Practical Skills Development

The Practical Skills Development phase consists of four weeks of hands-on experience and guidance from an industry expert. It is focused on the practical skills development intended for participants to put into practice what they have learned in the classroom. Training in this phase will include:

- Use of various tools
- Painting
- Installing dry wall
- Installing insulation
- Plastering
- Measuring and cutting lumber, plaster and other building materials to exact specifications

### Phase 3 – Job Placement Hands-on Building Construction Trades Training

Trainees will be enrolled in a job placement with NCCD to practice the knowledge gained during the Pre-Employment Training. This will allow trainees to apply what they have learned during the training while getting continuous support to increase their capabilities, and to experience a construction job from start to finish. This stream will be an excellent base for participants who may consider pursuing apprenticeship opportunities.

### Training and Employment Schedule

Phase	Timeline
Recruiting (Arctic Bay, Grise Fiord, Clyde River and Resolute)	September 2022
Pre-Trades Instruction (Arctic Bay, Grise Fiord, Clyde River and Resolute)	September 2022 - March 2023
Job Placement (Arctic Bay, Grise Fiord, Clyde River and Resolute)	April 2023 – October 2023
Recruiting (Pond Inlet)	April 2023 – September 2023
Pre-Trades Instruction (Pond Inlet)	September 2023 - March 2024
Job Placement (Pond Inlet)	April 2024 – March 2025

### Project Benefits

The High Arctic Trades Training Program will support the Qikiqtani Region’s growing economy, by preparing Inuit for employment in the construction industry. In addition:

- The skills obtained will lead directly to employment in the construction industry, and they are transferable to other industries.



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- The skills and experience may lead to participation in apprenticeship programs.
- Increased skills and experience in the construction industry, leading to a reduction of reliance on temporary, southern workers.
- Income earned during the training will support Inuit families.

## Budget Summary

Item	Makigiaqta	Kakivak	Total Budget
Training Materials (updates)	\$ 70,000.00	\$ 41,650.00	\$ 111,650.00
Advertising	0	\$ 12,500.00	\$ 12,500.00
Recruiting (trips to communities)	\$ 73,700.00	\$ 198,600.00	\$ 272,300.00
Trainee Gear	0	\$ 43,200.00	\$ 43,200.00
Professional Fees (Instructor)	\$ 175,000.00	\$ 200,000.00	\$ 375,000.00
Travel and Per Diem (Instructor)	\$ 31,700.00	\$ 18,400.00	\$ 50,100.00
Accommodations (Instructor)	\$ 109,500.00	0	\$ 109,500.00
First Aid Training (all costs)	0	\$ 80,100.00	\$ 80,100.00
In-Community Facilitator	0	\$ 93,750.00	\$ 93,750.00
Classroom Rental	\$ 125,000.00	0	\$ 125,000.00
Vehicle Rental	\$ 127,750.00	0	\$ 127,750.00
Catering	0	\$ 87,500.00	\$ 87,500.00
Training Materials/Supplies	\$ 100,000.00	0	\$ 100,000.00
Wage Subsidies	\$ 600,000.00	\$ 1,728,000.00	\$ 2,328,000.00
Childcare Subsidies	0	\$ 336,000.00	\$ 336,000.00
Completion Bonus/Incentives	\$ 80,000.00	\$ 60,000.00	\$ 140,000.00
Mentor Wage Subsidies	0	\$ 86,400.00	\$ 86,400.00
Project Management	\$ 108,000.00	\$ 150,000.00	\$ 258,000.00
Contingency	\$ 80,000.00	0	\$ 80,000.00
<b>Totals</b>	<b>\$ 1,680,650.00</b>	<b>\$ 3,136,100.00</b>	<b>\$ 4,816,750.00</b>

## Policy Considerations

- All aspects of the project and proposal are eligible under the ISETS Program Terms and Conditions and Kakivak Association Program Policy.
- As per Kakivak Association Policies and Bylaws, the Kakivak Association Board of Directors may approve funding up to \$1 million. Funding request in excess of \$1 million must also be approved by the QIA Board of Directors.

## Other Considerations

- Kakivak has adequate funding through ISETS to support this training initiative
- If approved, the project will be co-funded with Makigiaqta
- A cash flow plan will be developed for the disbursements, with reporting due quarterly and at the completion of the project.



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**Kakivak Association**  
Parnaivik Building 924  
P.O. Box 1419  
Iqaluit, NU X0A 0H0

ᑕᑦᑲᑦᑲᑦ / Phone: 867-979-0911  
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Toll free: 1-800-561-0911  
[www.kakivak.ca](http://www.kakivak.ca)

## Recommendation

That the Kakivak Association Board of Directors approves funding of up to \$3,136,100.00 to NCC Development to support the delivery of the High Arctic Trades Training Program. This training program will be delivered in conjunction with the construction of the High Arctic Infrastructure Projects in five communities, Clyde River, Pond Inlet, Arctic Bay, Grise Fiord and Resolute Bay. The funding will be disbursed over a three-year period, 2022-23, 2023-24 and 2024-2025.

The funding will be provided through Kakivak Association's agreement with Employment and Social Development Canada for delivery of the Indigenous Skills and Employment Program.

And, that the Kakivak Association Board of Directors recommends approval by the Qikiqtani Inuit Association Board of Directors.



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 Toll free: 1-800-561-0911  
 www.kakivak.ca

**RESOLUTION Board of Directors February 18, 2022 #2**

**Re: NCC Development - High Arctic Trades Training Project**

**Whereas** the Kakivak Association Board of Directors has reviewed a request from NCC Development to provide funding for a three-year High Arctic Trades Training Program; and,

**Whereas** Kakivak Association staff have completed a review of the proposal and recommends funding approval for the delivery of the High Arctic Trades Training Project under the Indigenous Skills and Employment Training Program, as described in their proposal; and,

**Whereas** the Kakivak Association has a Conflict of Interest and Disclosures Policy, and Kakivak Association may approve contributions funded through federal, territorial or other agencies, for its own use, or for use by the Qikiqtani Inuit Association and the associations/corporations controlled by the Qikiqtani Inuit Association, provided that the full Kakivak Board approves such contributions; and,

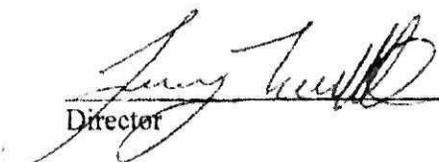
**Whereas** the Kakivak Association Bylaws states that: All cheques, drafts or orders for the payment of money and all notes, acceptances, bills of exchange or other evidence of indebtedness, including any agreement, guarantee, obligation, or commitment capable of becoming or incurring a liability of the Society, contingent or otherwise, in excess of \$1,000,000.00 shall require the approval of the Member by Resolution and shall be signed by both the President and the Chairperson of the Board; and,

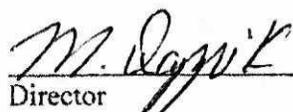
**Whereas** the Qikiqtani Inuit Association is the Member; therefore,

**Be it resolved that** the Kakivak Association Board of Directors approves funding of up to \$3,136,100.00 over three years, 2022-23, 2023-24 and 2024-2025 to NCC Development to support the delivery of the High Arctic Trades Training Program, and recommends approval by the Qikiqtani Inuit Association Board of Directors.

Moved by: Johnny Manning  
 Seconded by: Patrick Palituaq  
 In favour: All      Against: 0

Abstention: 0

  
 \_\_\_\_\_  
 Director

  
 \_\_\_\_\_  
 Director





**Qikiqtani Inuit Association**  
**Department: Executive Management**  
**Briefing Note**  
**Date: February 14, 2022**

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**Title:**

The creation of an Executive Compensation Policy

**Background:**

QIA has formal policies in place outlining the QIA Board structure through By-Law number 5 and the Honoraria prescribed to its Board of Directors through the Financial policy. Both NTI and Governments have additional policies to give clarity on their compensation packages for the President and Executive Committee members or equivalent positions. This is currently a policy gap that QIA needs to fill.

**Recommendations:**

The Executive Compensation Policy will outline the compensation package for the President and the Executive Committee of QIA. The content can be summarized as follows:

*President's compensation package*

The Policy captures the current practice of having the Executive Committee oversee the role of the President. The Executive Committee will decide on the salary of the President in accordance with the QIA pay scale and conduct annual performance evaluations. The President is a full-time position and limits his or hers ability to hold other positions or employment.

It has always been a requirement that the QIA President reside in Iqaluit. This will now be captured in policy. The cost of the relocation, and the cost of providing a residence in Iqaluit for a newly elected QIA President from community outside of Iqaluit will be provided. Home travel for the President and his or her immediately family would be allowed up five round trips annually. A vehicle allowance will be provided in lieu of a company vehicle.

*Executive compensation provisions*

The policy captures the current practice of providing honoraria for our executive committee members. These members are part time and can hold employment and other appointments subject to compliance with any QIA policies. The executive is paid honoraria as established in the financial policies. QIA can pay for the spouse of an executive committee member to accompany him or her if QIA business travel requires more than 21 days of consecutive travel.

**Next Steps:**

The Executive Compensation Policy is ready to be brought forward to the Executive Committee and Board of Directors for decision.



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**Qikiqtani Inuit Association**

**Executive Compensation Policy**

**February 18, 2022 draft**

**1. Background and Application**

1.1 The Executive Committee consists of the President, Vice President, and Secretary-Treasurer and three community Directors appointed by the Board of Directors. The role of the Executive Committee is to direct the organization and carry out any necessary business between Board meetings, to report to the Board on any actions taken, and to carry out other duties assigned by the Board.

1.2 The President provides leadership to the Board of Directors and acts as chief spokesperson and advocate for the Qikiqtani Inuit Association.

1.3 QIA encourages qualified candidates to participate in its elections and to serve as the President. Compensation for the President should reflect the President's significant responsibilities.

1.4 The President is a full-time employee of QIA and is required to reside in Iqaluit during his or her term of office. As such, the president shall not hold any other position except by virtue of office.

1.5 Executive Committee members, other than the President, are part time, and can hold other positions including employment, or serve on other governance bodies, subject to compliance with QIA policies.

**2. Salary and Benefits**

2.1 The President's salary is set by the Board of Directors using the pay scale established under QIA's Financial Policies. The Executive Committee reviews the President's salary annually and can authorize salary adjustments. The President receives the benefits provided to QIA employees under QIA's Human Resources Manual, including Northern Housing Allowance, Northern Settlement Allowance, Vacation Travel Assistance, and Group insurance.

2.2 The President is subject to the leave accrual provisions of QIA Human Resources Manual.

2.3 The President does not receive meeting honoraria for attending meetings by virtue of their office.

2.4 Executive Committee members receive monthly honoraria as well as honoraria for participation at meetings. A per diem is paid where meetings take place outside the member's home community. Remuneration for the Executive Committee, except the President, is set by the Members at an Annual General Meeting.

2.5 QIA makes mandatory deductions from the President's salary and Executive Members' honoraria payments, including those required by a federal or provincial Act or regulations such as taxes and Canada Pension Plan.

2.6 Executive members eligible to enroll in the NEBS pension plan will be enrolled at QIA's expense.

### **3. Accommodations**

3.1 A President who is required to relocate to Iqaluit from his or her home community receives assistance with living arrangements in Iqaluit. Accommodation for the President and immediate family is paid directly by QIA. Assistance with accommodation is for the purpose addressing the financial burden of living in Iqaluit by providing adequate housing, and not to provide additional remuneration to the President.

3.2 A QIA President who is a resident of Iqaluit and maintains a residence in Iqaluit does not receive housing or a living allowance.

3.3 A QIA President who has been provided with housing has 30 days at the end of their term to vacate the housing.

3.4 The president will be assigned housing from existing QIA leased housing stock. If no suitable housing is available then the executive committee may approve housing for the president at a reasonable rate off the open rental market. QIA is responsible for payment of rent, utilities and other expenses as determined by the Executive Director. Services such as landlines, Satellite/cable TV will not be included.

3.5 Executive members are not required to relocate to Iqaluit, and are not eligible to receive accommodation or living allowance.

3.6 The President is not eligible to claim travel expenses (accommodations, per diems, meals or vehicle) if required to travel and work in his or her home community.

### **4. Relocation**

4.1 A President who is required to relocate to Iqaluit from his or her home community is entitled to reimbursement as provided in the Human Resources Manual, (s.7.5 Reimbursement for Relocation).

### **5. Home travel**

5.1 QIA will reimburse a President who is required to relocate to Iqaluit for a maximum of five (5) round trip airfare tickets to his or her home community per fiscal year, for the President and four immediate family members. If 5 round trips are not used in a given fiscal year, no entitlement to unused airfare is carried forward to the next fiscal year.

### **6. Spousal travel**

6.1 The Spouse of the President may, at QIA's expense, accompany the President

on approved business trips if the attendance of the spouse or common law spouse at an official function is deemed necessary for reasons of protocol and the spouse's presence will enhance QIA's participation at the function. The travel has to be approved in advance by at least two Executive Committee members or QIA director(s) whose spouse(s) will not travel on the same trip.

6.2 If a member of the QIA Executive Committee is required because of QIA duty travel to travel for 21 consecutive days without returning to his or her home community, then the Executive Director can authorize payment of the cost of air fare travel and per diem for the Executive Member's spouse to join them.

## **7. Vehicle use**

7.1 QIA provides a vehicle allowance to its President if he or she owns a vehicle. QIA is not responsible for providing a vehicle, purchased nor leased, for the President during his or her term.





# QIA Blue Economy IIBA Negotiations Qikiqtait & Sarvajuaq









# Objectives of Regional Governance

Improve on co-governance models in current IIBAs (like the AB under the TI IIBA and JPMCs under National Park IIBAs)

Elevate and strengthen Inuit led governance using a regional approach

- Establish an Inuit Council to work with Qikiqtani communities and partners to make decisions independent of government and other interests
- Explore role for QIA Directors in governance structure ( e.g. delegate QIA authority to board appointed members)
- Explore how HTOs can be more involved
- Explore reducing the number of committees in each community
- Implement a regional approach to more effectively gather and apply Inuit knowledge, teachings, laws and understandings
- Bolster Inuit stewardship to drive solutions based on Inuit knowledge.

# Why Regional Governance ?

- QIA BOD expressed a desire for communities to benefit from and participate equally in marine protected areas.
- Addressing desire to expand Nauttiqsuqtiit program to other Qikiqtani communities.
- Holistic approach to marine management and planning from Inuit perspective.
- Council would be established to oversee Qikiqtait and Sarvajuaq but long term goal would be for council to manage other protected areas as well (NWA, MBS, ACMC, JPMC)
- Why is regional approach to governance important to you ?



# Decision Making Authority

## Higher Governance Level – Equivalent to Federal Ministers



**Qikiqtani Inuit Marine  
and Wildlife Council**

**Federal Ministers**



- Decision makers using Inuit laws, policies, principles, rules and guidance
- With authority to guide and support Inuit representatives on co-governance structures
- Decision makers within their legal and policy authorities

Building Inuit jurisdiction and authority that is recognized and respected as equivalent to that of that of Federal Ministers that cannot be “fettered”



# Members

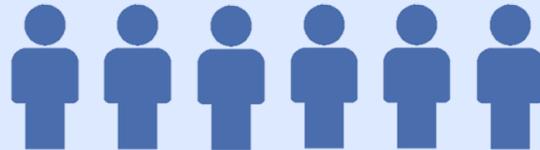
## Option 1

**~11 Total members comprised of:**

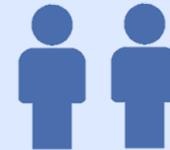
Chair: QIA's Executive  
Committee Member



QIA Community Directors (4 - 6)



Regional  
Nautiqsuqtiit (2)



QWB Chair and  
Vice-Chair (2)



Observer status may be given to organizations such as:

HTOs

NTI's Wildlife and  
Environment  
Department

Inuit  
Representatives  
on Co-Governance  
Structures

IMAQ Chair



# Option 1 Considerations

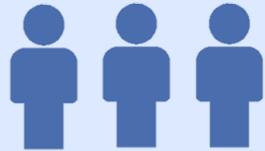
- The BOD members would represent 2-3 communities each, appointed from the QIA BOD to ensure adequate representation.
- This option is focused on elected board members making up the majority of the council.
- The council can be a committee of the QIA Board, established out of QIA by-laws
- Nauttiqsuqtiit and QWB roles can be rotational, advisory or non-voting.
- Observing members are requested to attend depending on meeting agenda and issue at hand.
- The council can work with internal QIA CLARC, co-governance bodies and QIA BOD.
- The larger group with observers are for internal discussions and advising the council. The option of a larger group allows for support and capacity building for the QIA decision making council.

# Members

## Option 2

### ~10 Total members comprised of:

QIA's Executive Committee Members,  
other than President, Vice-President  
and Secretary-Treasurer + Community  
Directors (3 – 5 Total)



Nauttisuqtiit Managers (2 – 5 total)



QWB Chair and  
Vice-Chair (2)



Observer status may be given to organizations such as:

HTOs

NTI's Wildlife and  
Environment  
Department

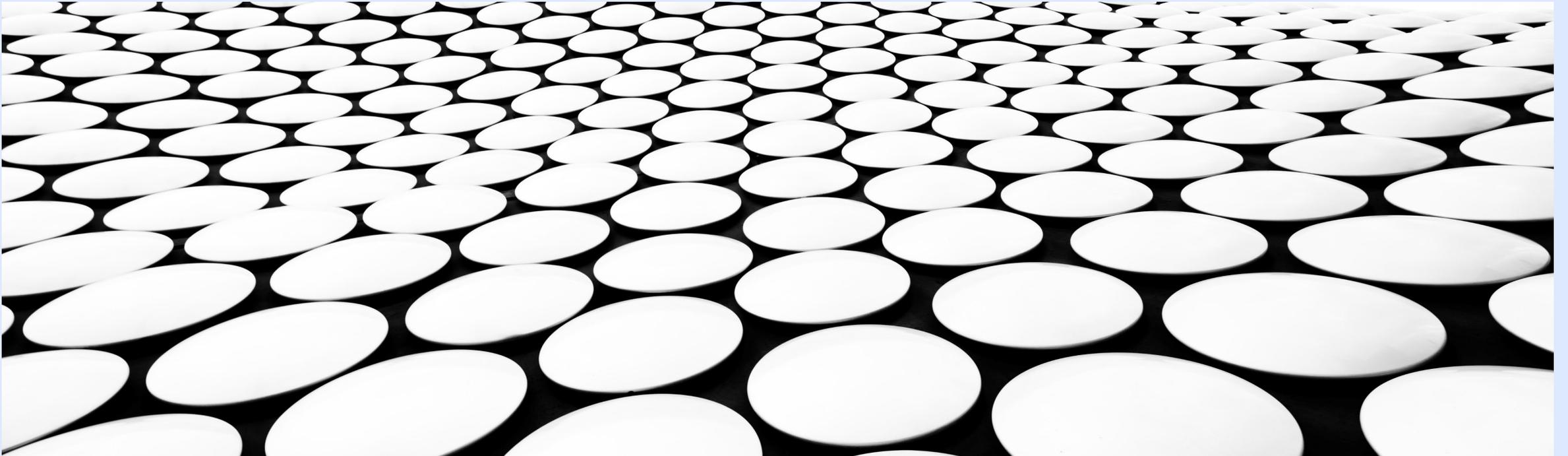
Inuit  
Representatives  
on Co-Governance  
Structures

IMAQ Chair



# QIA's PROTECTED AREA GOVERNANCE

From CURRENT MODELS TO REGIONAL GOVERNANCE



# Current Protected Areas Governance Bodies

## National Parks

Qausuittuq Park Management Committee

Auyuittuq NP JPMC

Quttinirpaaq NP JPMC

Sirmilik NP JPMC

Qausuittuq Park Planning Team

Auyuittuq Park Planning Team

Quttinirpaaq Park Planning Team

Sirmilik Park Planning Team

## Territorial Parks

Nunavut Joint Planning and Management Committee

Kinngaaluk TP CJPMC

Sylvia Grinnell/Qaumaarviit CJPMC

Katannilik CJPMC

Agguttinni CJPMC

Napaartulik CJPMC

## Canadian Wildlife Service

Nirjutiqavvik NWA ACMC

Nanuit Itillinga NWA ACMC

Seymour Island (Nauyavaat) MBS ACMC

Sulukvaut (Prince Leopold Island) MBS ACMC

Asungasunaat (Bylot Island) MBS ACMC

Ningnganiq NWA ACMC

Sululiit AND Akpait NWA ACMC

Isulijaniq (Dewy Soper) NWA ACMC

## TI NMCA

Aullatigatigiit Board

Inuit Management Advisory Committee (IMAQ)

Operations Committee

Interim Management Planning Team

NuPPAA Working Group

Tuvajuiitq Steering Committee

Tuvajuiitq Working Group

# Regional Governance Approach



- **One CLARC (Protected Areas Co-management Committee) for each of the 13 Baffin Region Communities**
- **Additional Members could be added to the CLARC so they can play a similar role to area co-management committees (ACMC/ JPMC)**
- **Key members for protected area management are:**
  - **Community Director (to liaison with the higher regional governance body)**
  - **Nauttisuqtiit Regional Manager (to bring regional operational concerns to the management table)**
  - **Governance Specialist (to ensure consistency in how we manage protected areas across the Baffin Region)**

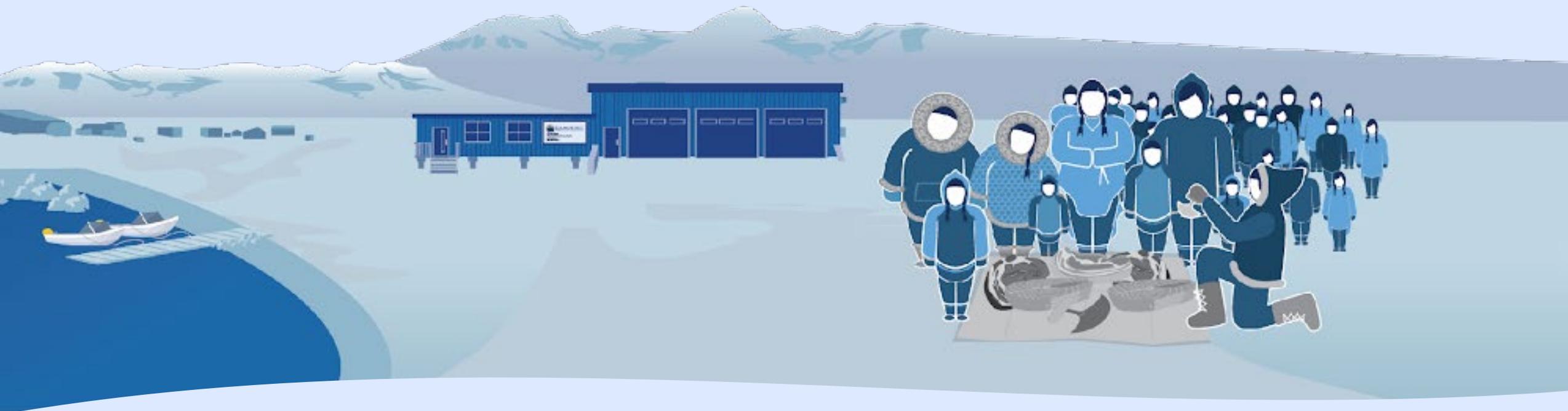


# Next Steps



# Direction from QIA Board

- Is there support for Regional model and pillars of QIA ask to DFO?
- Is there support for Regional governance model?





**THANK YOU**

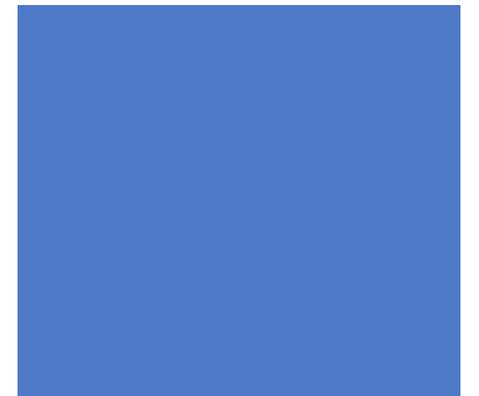


# INUIT HOUSING – TIME FOR ACTION

Towards a Nunavut Inuit Housing Action Plan

Presentation to the Inuit Social Development Advisory  
Committee

November 22, 2021



# OUTCOMES



INTRODUCE PLANS FOR INUIT  
ACTION ON HOUSING



SECURE ISCDAC SUPPORT FOR  
DEVELOPMENT OF THE NIHAP



SEEK FEEDBACK ON OVERALL  
APPROACH FOR ENABLING INUIT  
ACTION ON HOUSING

# INUIT HOUSING – TIME FOR ACTION

**1980's – 2016**

Housing kept out of  
Nunavut Agreement  
It's a "Government  
Responsibility"

**2016**

NTI Board changes  
position on  
housing  
NHT means room  
for other players

**2019**

Inuit Nunangat  
Housing Strategy  
Co-Developed by  
Inuit and Crown  
(ICPC)

**2022**

**Nunavut Inuit  
Housing Action  
Plan  
(NIHAP)**



**2004**

Ten Year Inuit Housing  
Action Plan  
Collaboration with GN that  
leads to Nunavut Housing  
Trust (NHT)

**2017**

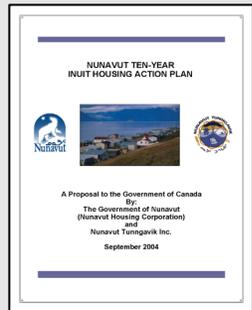
**Inuit Crown  
Declaration**

**2020-2021**

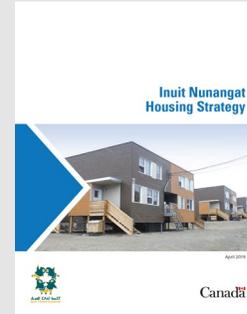
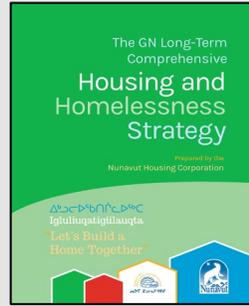
Groundwork for  
Nunavut Inuit  
Housing Action  
Plan



# WE'RE NOT STARTING FROM SCRATCH



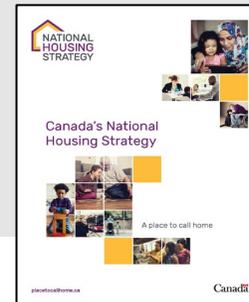
Nunavut



Inuit Nunangat

*What we need is a better understanding of what actions would be most successful in meeting the housing needs of Nunavut Inuit.*

National Level



*Nunavut's Housing Crisis...*

*...is well documented.*

# 2019 INUIT NUNANGA T HOUSING STRATEG Y

## Inuit Nunangat Housing Strategy



April 2019



Canada

NIHAP Guided by 6 Key Action Items:

1. Assess the effectiveness of recent investments in housing
2. Develop a long-term plan for direct federal housing investments
3. Enhance research, innovation and statistics
4. Reduce overcrowding and reliance on social housing while increasing affordable housing options and improving housing quality
5. Enhancing capacity
6. Enhance intergovernmental collaboration

# GOING BEYOND THE GN BLUEPRINT FOR ACTION ON HOUSING:

# The Blueprint for Action on Housing

Implementation Plan for the GN Long-Term  
Comprehensive Housing and Homelessness  
Strategy

Prepared by the  
Nunavut Housing Corporation

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Igluliuqatigiilauqta  
“Let’s Build a Home Together”



## 2016 GN BLUEPRINT FOR ACTION ON HOUSING:

- Major, “Whole of Government” Engagement Focused on 9 themes
- Developed 60 action items - 9 reference Inuit organizations directly
- Not all actions relevant to Nunavut Inuit
- Some issues Inuit orgs must address to implement the NIHAP. For example: Land Development

### FOCUS FOR NIHAP:

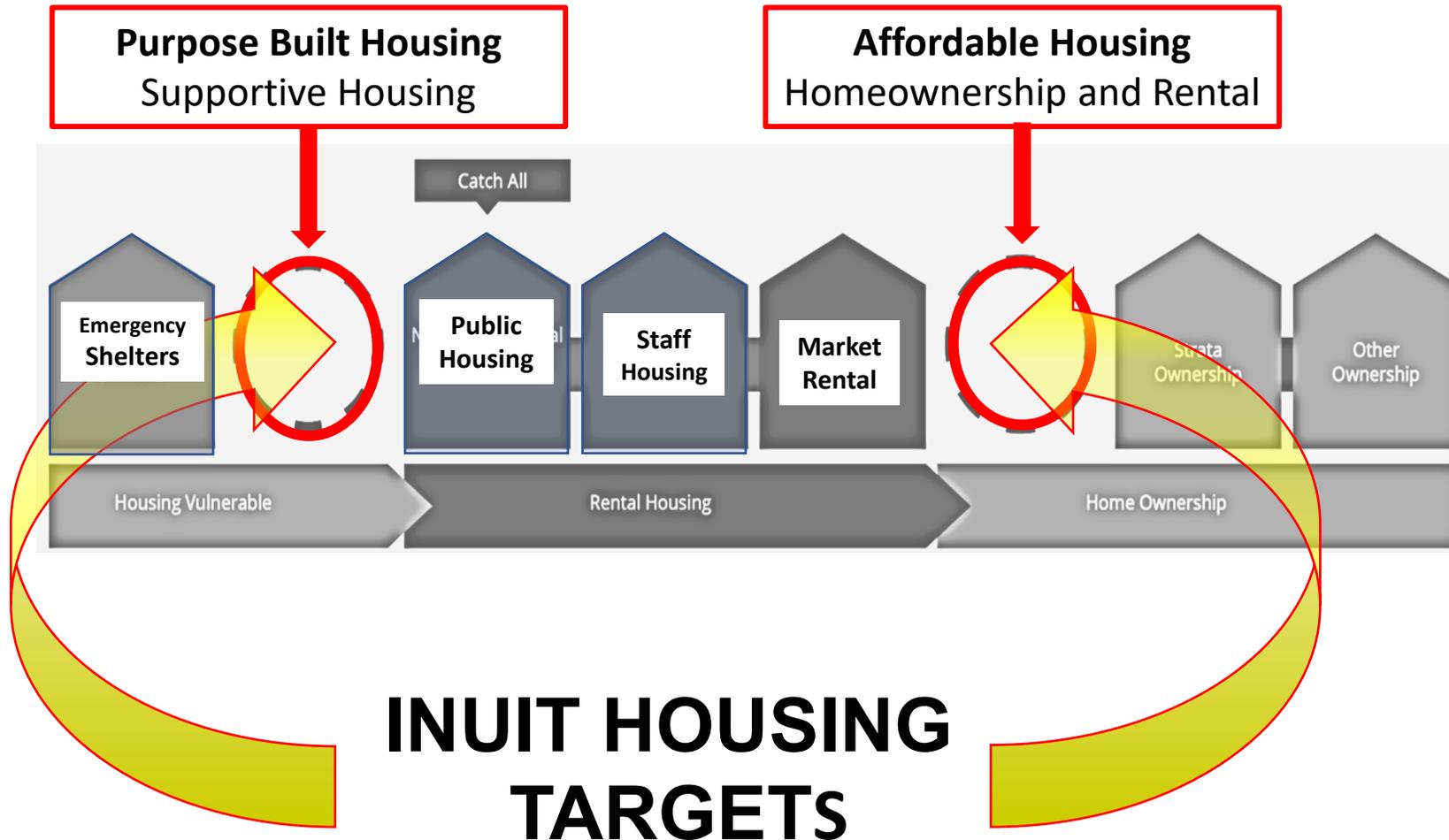
- Cherry pick actions that fit Inuit organization mandates/capacity – to meet Inuit goals and objectives for housing

# TARGETED ACTION = TRANSFORMATIONAL CHANGE

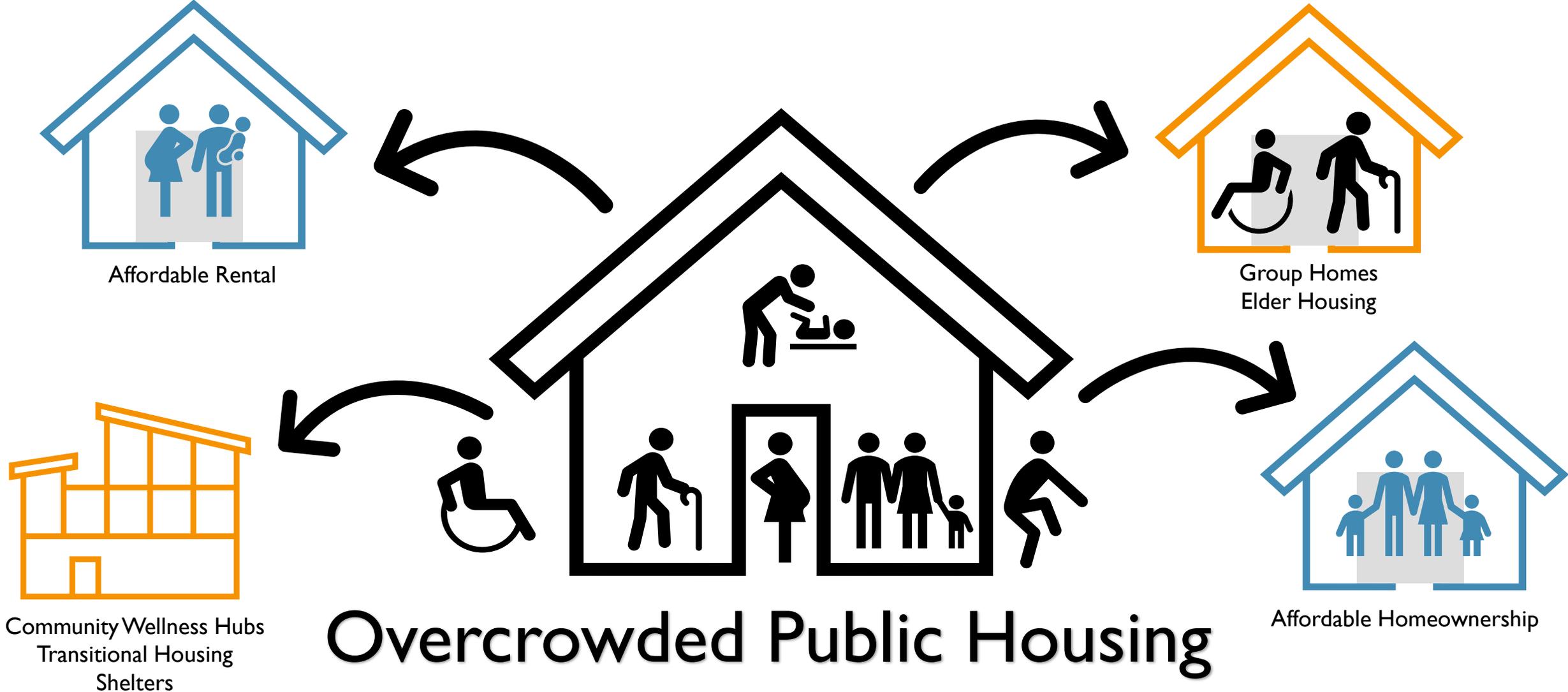
## INUIT INTERVENTION BASED ON 3 KEY PRINCIPLES:

1. **Must be a Game Changer** : Actions need to be transformational and make a real difference.
2. **Must alleviate overcrowding**: Focus is on Public Housing where overcrowding is crippling social, cultural and economic development.
3. **Must fill the Continuum**: There are too many gaps in Nunavut's Housing Continuum that are not being filled by the GN; and Public Housing is not sustainable for Inuit orgs.

# TWO TARGETS FOR ACTION



# WHAT TARGETED ACTION LOOKS LIKE:



Affordable Rental

Group Homes  
Elder Housing

Affordable Homeownership

Community Wellness Hubs  
Transitional Housing  
Shelters

Overcrowded Public Housing

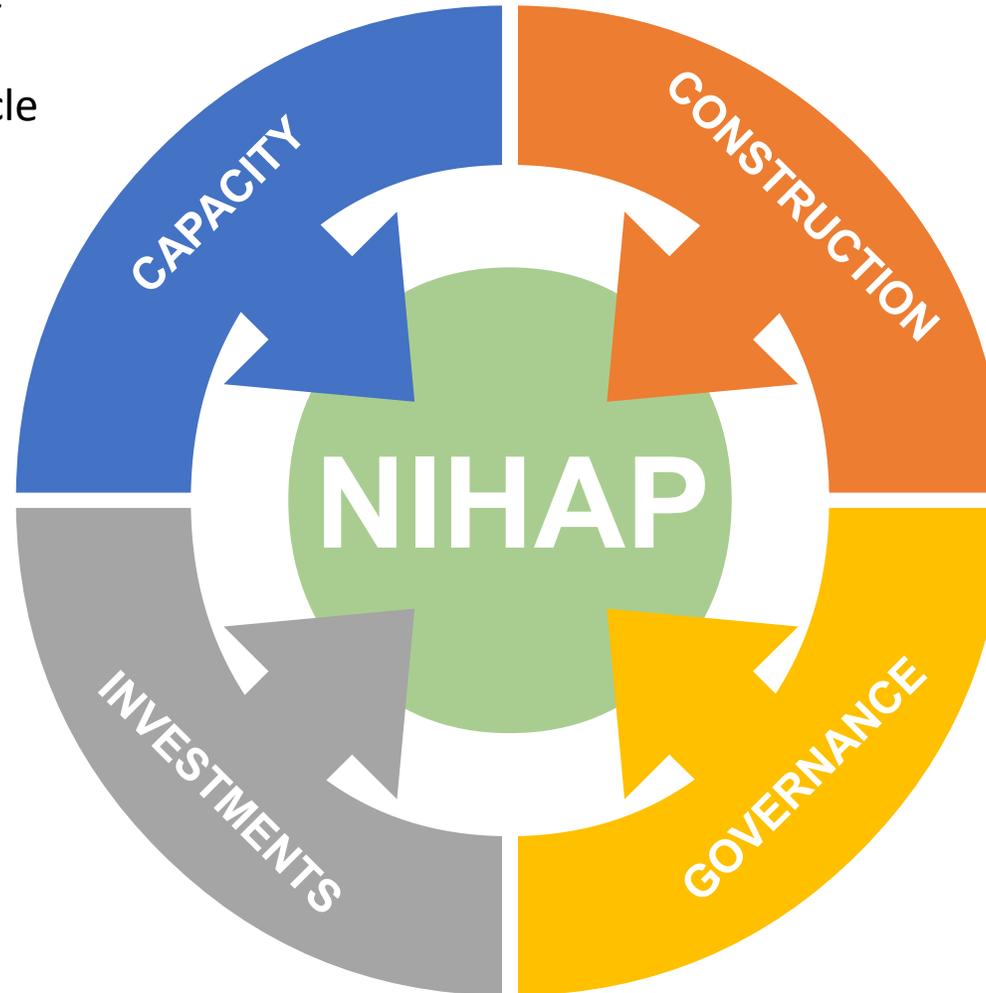
# 4 KEY ACTION AREAS

## WORKFORCE DEVELOPMENT:

1. Greater Inuit Involvement in the construction sector
2. Greater implementation of Article 23 and IEP commitments

## MORE INVESTMENTS

1. Multi-year Distinctions Based investments for Inuit Housing
2. For Inuit, By Inuit: Inuit orgs to commit own funds
3. Collaborate with GN for more funding from Canada for social housing.



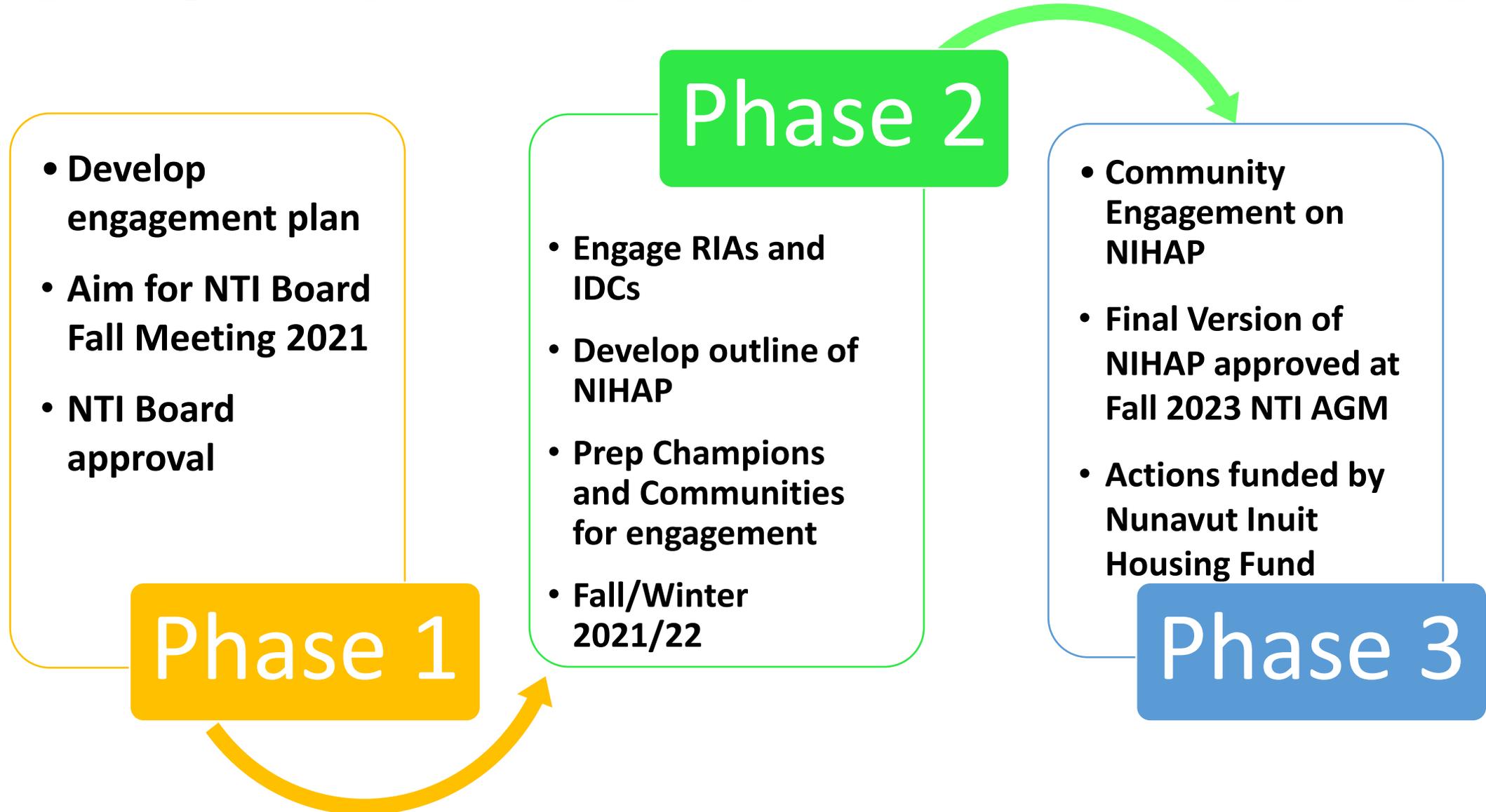
## MORE UNITS! WHAT KIND? FOR WHO?

1. More ambitious construction program (3500+ new units)
2. Greater variety of housing types to support the full range of Inuit housing needs.

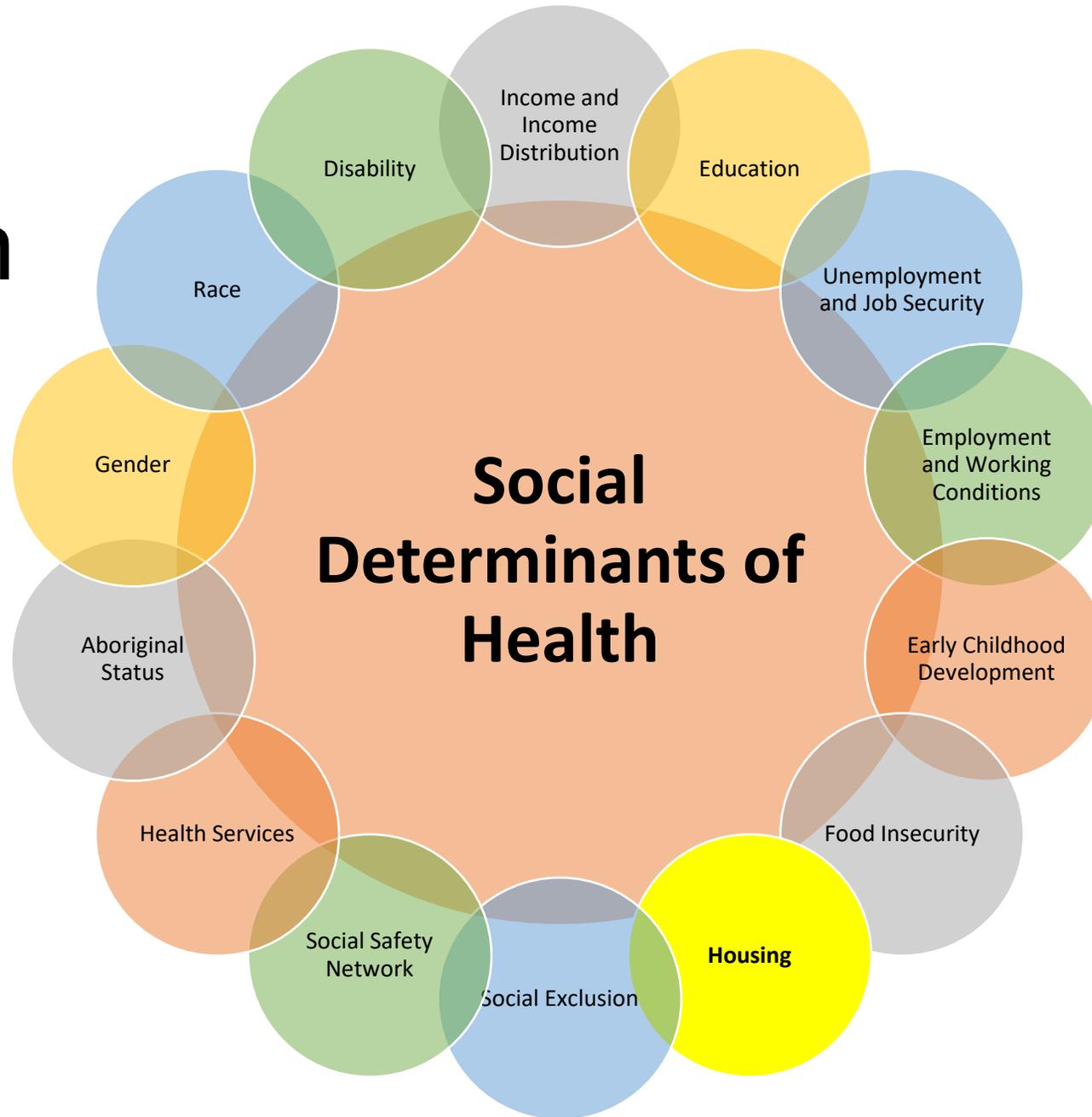
## GREATER COORDINATION, GREATER IMPACT

1. An integrated approach to better coordinate Inuit resources and capacity for maximum impact.
2. Build on Inuit Governance Structures to create new housing capacity

# OUTLINE OF ENGAGEMENT PROCESS



Housing:  
Much  
more than  
a basic  
need...



...requiring  
immense  
collaboratio  
n

# Stakeholder Consultations



Government of Nunavut



Inuit Communities



Municipalities



Special Interest Groups



NGO/Non-Profit Groups



Government of Canada



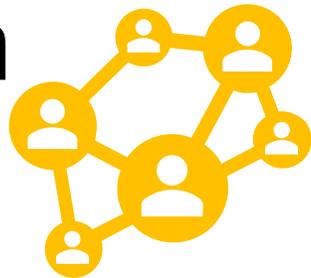
# COMPREHENSIVE COMMUNITY PLANNING (CCP)

- Federal program to support Long Term Visioning Exercise for Communities
- Organizes engagement and helps determine community priorities
- Looks to cover:
  - Community Wellness
  - Economic Development
  - Municipal Services, etc.
- NIHAP community engagement to encourage community buy-in for CCP.



# INTEGRATED PLANS

**CCP  
Addresses  
interplay  
between  
services and  
program  
areas**



# COMMUNITY CHAMPIONS



## COMMUNITY CHAMPION:

- **Concept borrowed from Comprehensive Community Planning (CCP)**
- **Dedicated role for community engagement:**
  - Supports varying types of community engagement (town hall, focus group, surveys, etc.)
  - Community engaging the Community
- **Key community stakeholders:**  
**MAYORS AND MLAS!!**

# COMMUNITY CHAMPIONS



**NIHAP COMMUNITY CHAMPIONS!**

# TRAINING THE CHAMPS

## COMMUNITY CHAMPION TEAMS

5-Person Community Engagement Teams

### THE COMMUNITY CHAMPIONS:

THE COMMUNITY RIA BOARD MEMBER  
(LEAD)

THE COMMUNITY LIAISON OFFICER  
(SUPPORT)

### THE ASSISTANTS:

RIA STAFF

DEVELOPMENT CORPORATION STAFF

NTI STAFF



# Proposed Timeline

## Toward a Nunavut Inuit Housing Action Plan



TAIMA!

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Qikiqtani Inuit Association

# QIA Revenue Policy Review: Proposed Policy Amendments

March 2022



# Topics

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- Summary of Key Changes
- Current Revenue System
- Proposed Revenue System
- Proposed Revenue Allocation Policy
- Proposed Legacy Fund Policy
- Growing QIA Spending
- Legacy Fund Scenarios
- By-Law No. 6 Requirements
- Governance Timelines

# Summary of Key Changes

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- The new Revenue Allocation Policy will govern **QIA spending**.
- The new Legacy Fund Policy will govern **QIA savings**.
- The Revenue Allocation Policy and the Legacy Fund Policy will **replace** the existing QIA Revenue Policy.
- The policy will include **flexibility** for QIA's Board of Directors to **adjust** allocation of resources.
- QIA will **spend more** money each year than QIA is currently spending.
- Introducing two **new areas for spending**: Community Resources and Opportunities, and, Economic Diversification.
- Community Resources and Opportunities allow **each community to decide** where and how to spend money.
- Economic Diversification means QIA will have access to money for **larger projects**.

# Current Revenue System

## QIA REVENUE SPENDING

### Current Revenues:

- NTI Core Funding
- IOL Leases + Licences
- 4% of Legacy Fund ROI
- Grants + Contribution Agreements



QIA General Fund  
+  
Economic Development Fund

## QIA REVENUE SAVING

### Current Revenues:

- 100% QIA Royalties
- 100% NTI Royalties
- QC Dividends
- Nunasi Dividends
- Sand and Gravel
- Water Compensation



QIA  
Legacy Fund

# Proposed Revenue System

## QIA REVENUE SPENDING

- Proposed Revenues:**
- NTI Core Funding
  - QC Dividends
  - Nunasi Dividends
  - IOL Leases + Licences
  - Sand and Gravel
  - Water Compensation
  - 25% QIA Royalties
  - 25% NTI Royalties
  - Legacy Fund Revenue
  - QTC Endowment



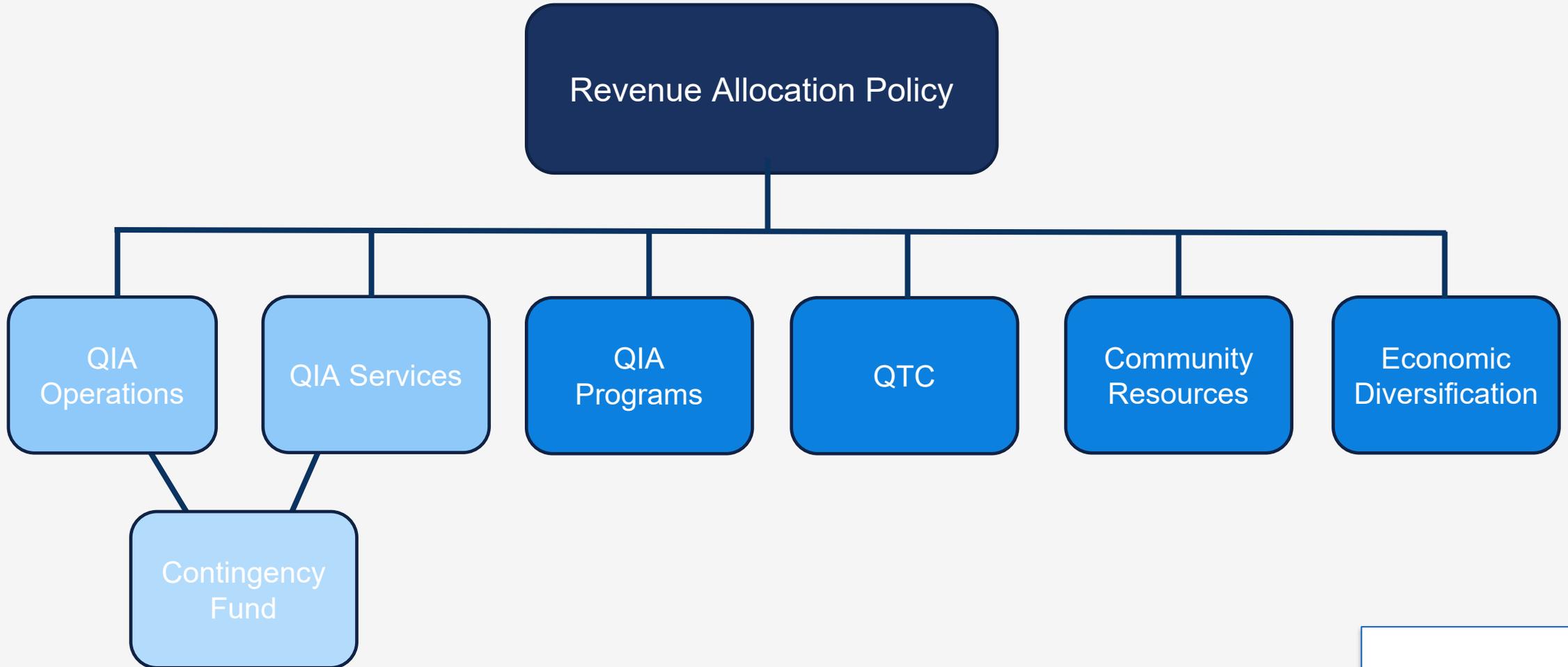
## QIA REVENUE SAVING



- Proposed Revenues:**
- 75% QIA Royalties
  - 75% NTI Royalties

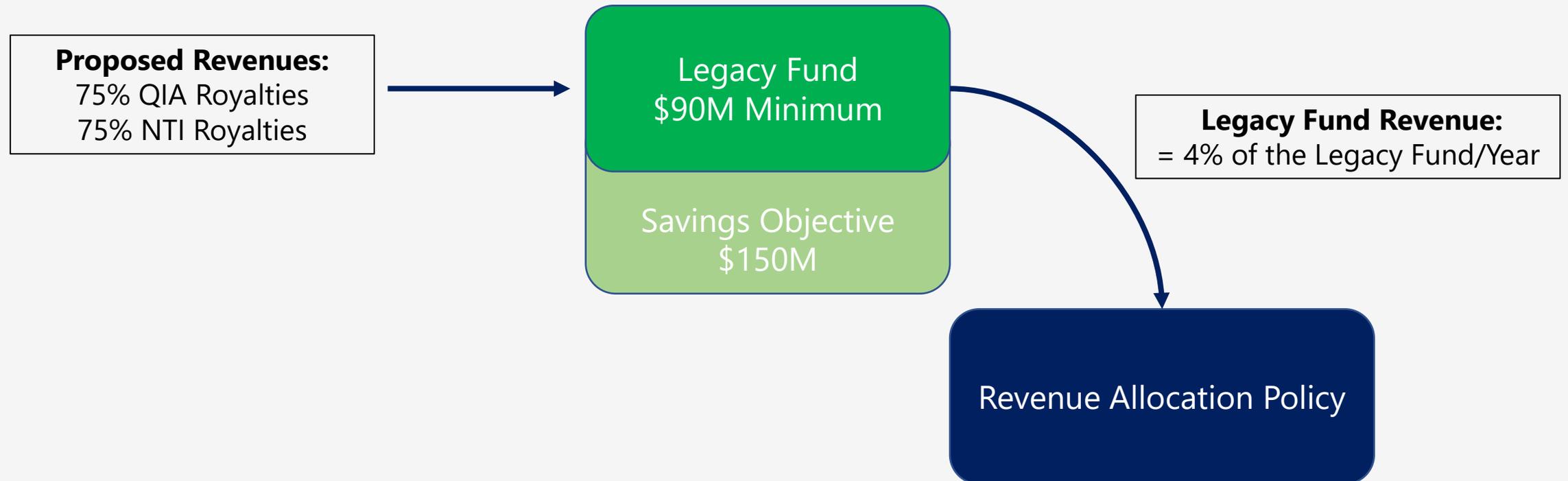
# Proposed Revenue Allocation Policy

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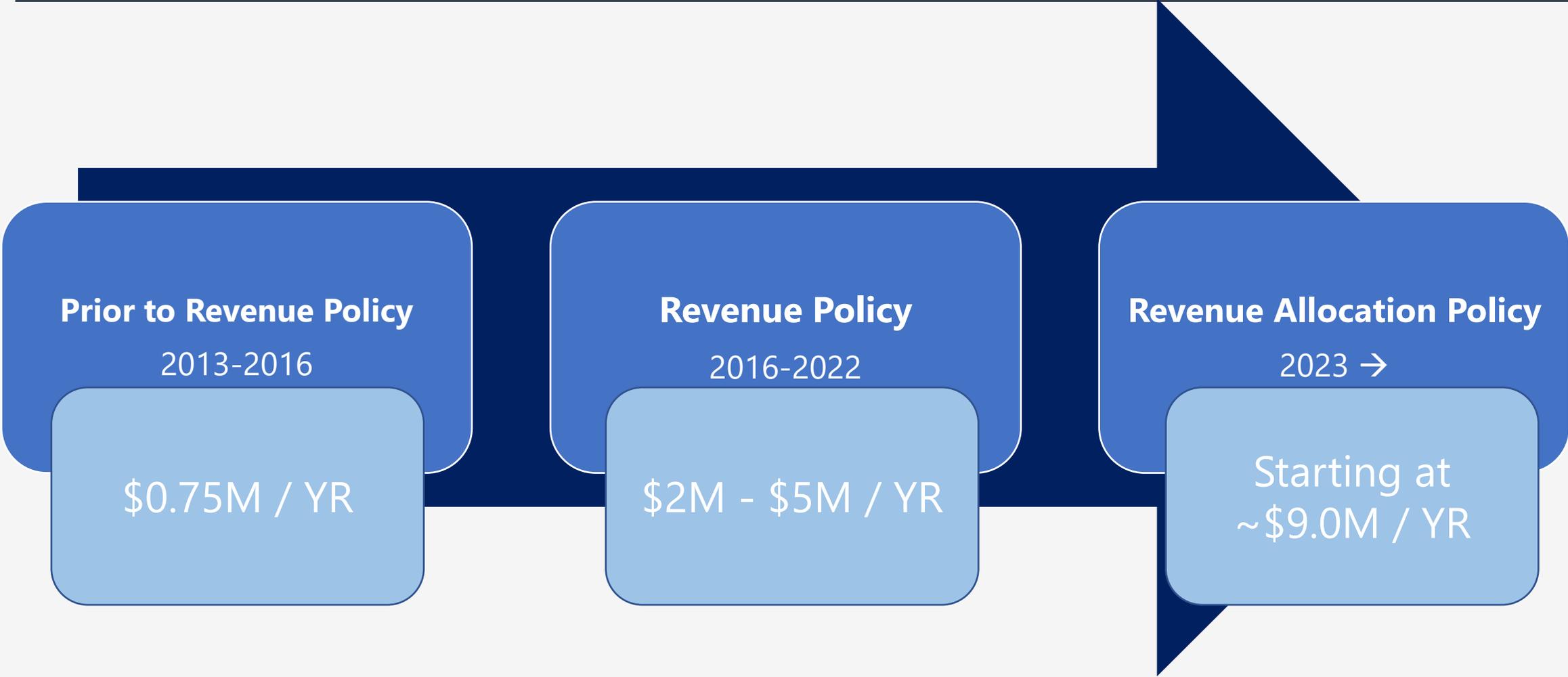


# Proposed Legacy Fund Policy

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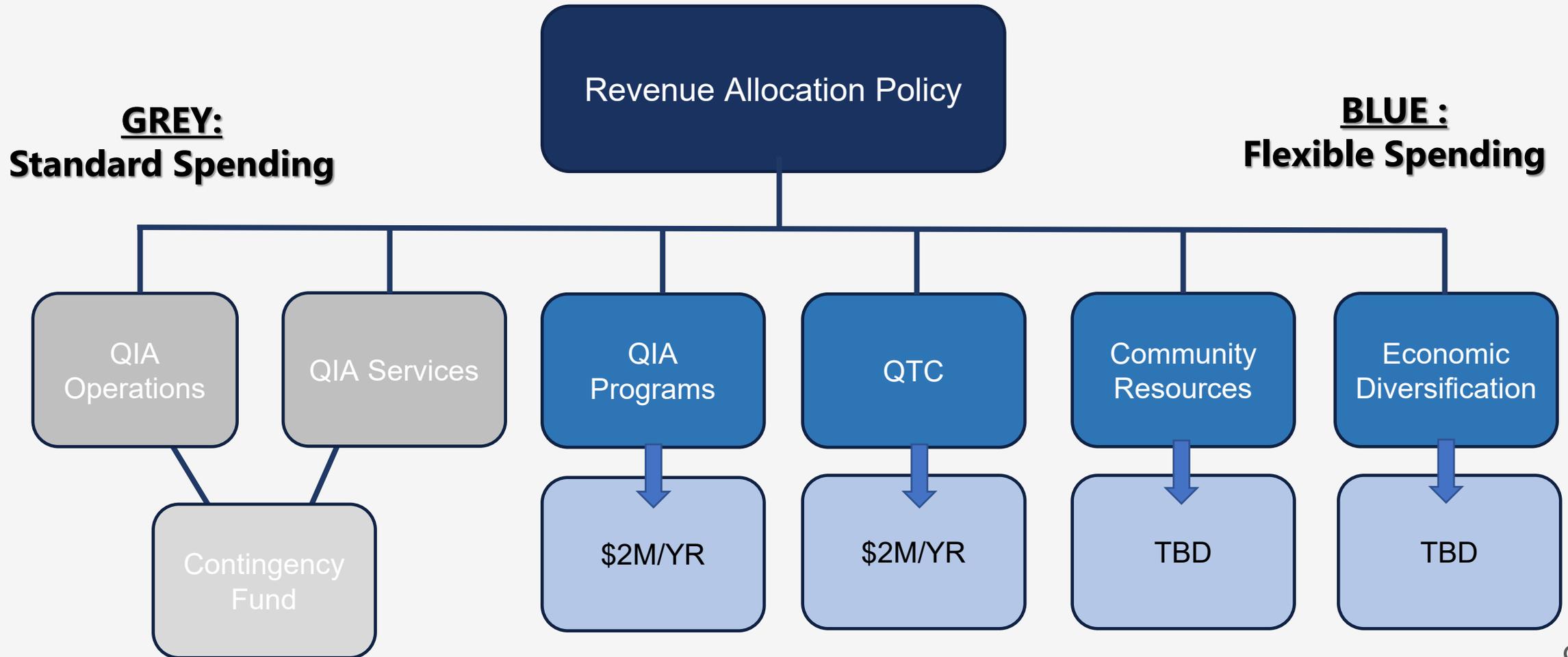


# Growing QIA Spending



\$9M = \$2M for Regional Programs, \$2M for QTC, \$5M as decided by the Board of Directors

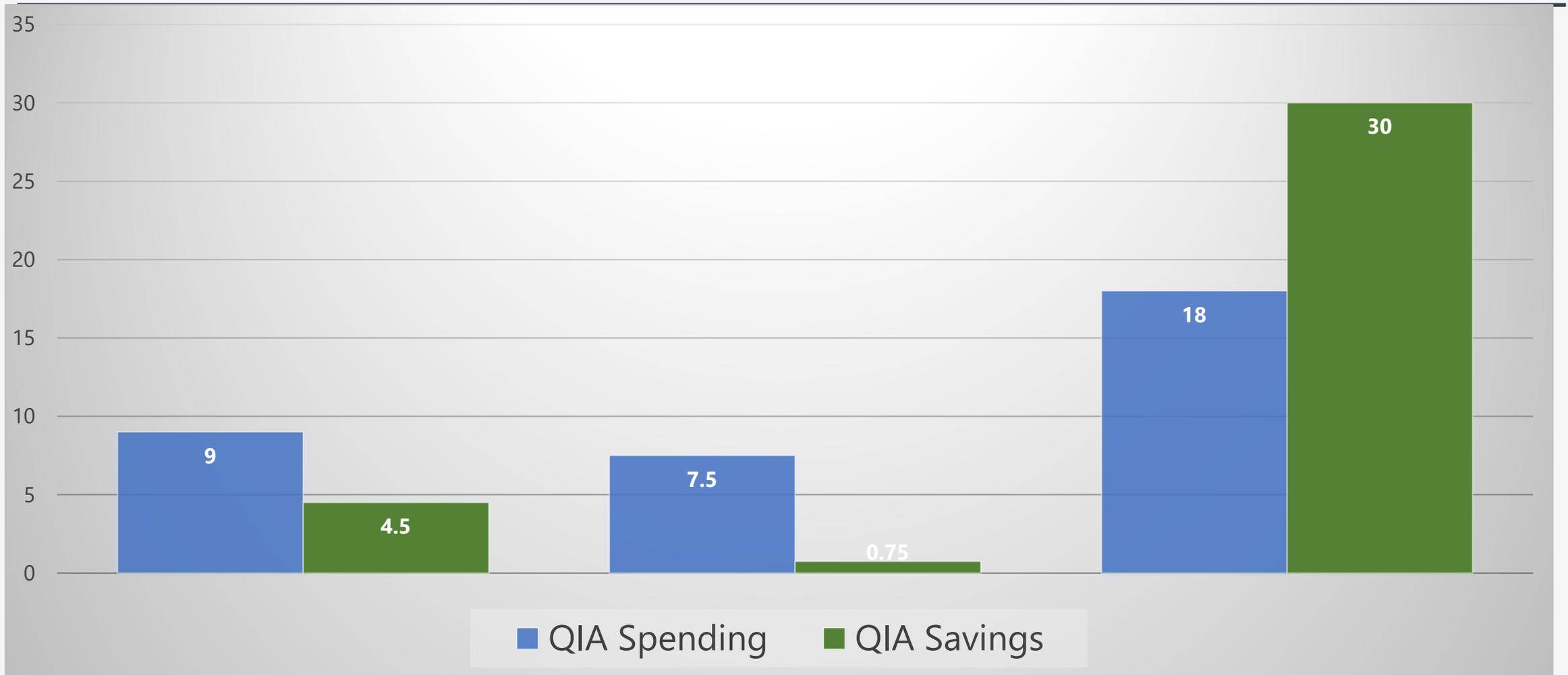
# Proposed Revenue Allocation Policy



# Community Resources and Opportunities



# Legacy Fund Scenarios



All figures are illustrative and based on high-level financial assumptions

# By-Law No. 6 Requirements

## Policy Amendments

Revenue Allocation Policy

Legacy Fund Policy

## Communications Strategy

Formal Plan

Individual Components

## Public Notice

Formal Notice

Public Posting

# Governance Timelines

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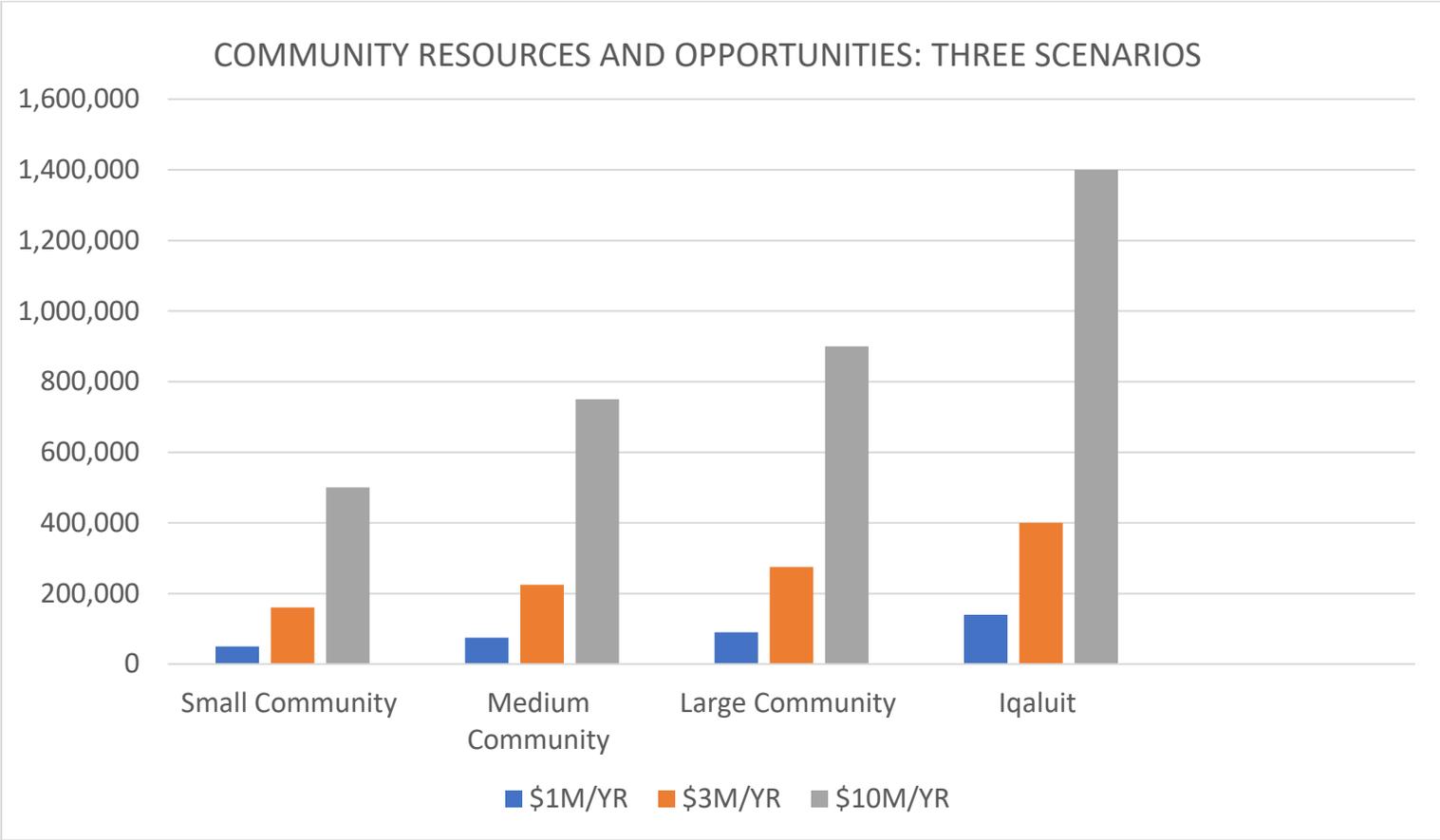
 = Board of Directors Decision Point

HAND OUT:  
REVENUE ALLOCATION POLICY

ANNUAL QIA SPENDING ON COMMUNITY RESOURCES AND OPPORTUNITIES:  
THREE SCENARIOS (\$1M, \$3M, \$10M)

TOTAL AMOUNT	Small Community	Medium Community	Large Community	Iqaluit
		Grise Fiord Resolute Bay Kimmirut Qikiqtarjuaq	Sanirajak Arctic Bay Sanikiluaq Clyde River Kinngait	Pangnirtung Pond Inlet Igloolik
\$1M	\$40,000-\$60,000	\$70,000-\$80,000	\$85,000-\$95,000	\$140,000
\$3M	\$150,000-\$175,000	\$200,000-\$250,000	\$250,000-\$300,000	\$400,000
\$10M	\$400,000-\$600,000	\$700,000-\$800,000	\$850,000-\$950,000	\$1,400,000

HAND OUT:  
REVENUE ALLOCATION POLICY



HAND OUT:  
REVENUE ALLOCATION POLICY

ANNUAL ALLOCATION PROCESS AND FORMULA

- STEP 1: QIA BOARD SELECTS THE TOTAL AMOUNT AVAILABLE FOR THE YEAR  
EXAMPLE: \$1M, \$3M, \$10M
- STEP 2: 60% OF ANNUAL AMOUNT IS SHARED EQUALLY BY ALL COMMUNITIES  
40% OF ANNUAL AMOUNT IS SHARED BASED ON PER CAPITA
- STEP 3: COMMUNITY DIRECTOR + CLARC DECIDE HOW TO SPEND  
SPENDING FOLLOWS GENERAL QIA RULES AND PROCEDURES



# Topics

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- Requirements
- Communication Materials
- Governance Timelines

# Requirements

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- QIA's By-Law No. 6 (Section 2.4 (f)) requires QIA to prepare and implement a "Communications Strategy"
- The "Communications Strategy" guides QIA in raising awareness of proposed changes to the QIA Revenue Policy during the six months before the 2022 AGM, when decisions about these proposed changes will be made.
- The "Communications Strategy" starts with the publication of "Notice" and ends when the 2022 AGM has closed.

# Communication Materials

		Stakeholders	Type of Engagement
<b>Empower</b>	Decision-making authority + Encourage Feedback	QIA Board of Directors	QIA Board of Directors meetings Virtual meetings PSA + Speaking Points + Radio Scripts
<b>Direct Engagement</b>	Provide input for decisions or implementation + Encourage Feedback	CLARC	In-person community meetings; Virtual meetings; Plain language materials; Fillable form on QIA's website
		Elders and Youth	In-person community meetings; Virtual meetings; Plain language materials; Fillable form on QIA's website
		Qikiqtani Inuit	In-person community meetings; Virtual meetings; Plain language materials; Fillable form on QIA's website
<b>General Engagement</b>	Get educated + Encourage Feedback	Qikiqtani Inuit	In-person community meeting; Community posters; Plain language materials; Social media campaign
	Get educated + Encourage Feedback	Community Elected Leadership	In-person community meeting; Community posters; Plain language materials; Social media campaign

# Governance Timelines

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 = Board of Directors Decision Point

# Role of QIA President

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- QIA President will approve the Communications Strategy
- QIA President will oversee the implementation of the Communications Strategy
- QIA President will approval all communications materials
- QIA President will update and adjust the Communications Strategy as needed to support QIA's work from April – October 2022



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Qikiqtani Inuit Association

**Application Form for appointment or nomination to Board or Committees**

Name \_\_\_\_\_ Enoki Irqittuq \_\_\_\_\_ Age 67

Gender ᐅᑕᑕ

Enrolled under Nunavut Agreement? Yes  No

**Permanent residence:**

Street address:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Mailing address:

Box 68  
Sanirajak, NU  
X0A 0K0

**Contact info:**

Phone # (h) 867 527 0055 Phone # (w)

\_\_\_\_\_

cell # \_\_\_\_\_ e-mail : E.kupaaq@hotmail.com

\_\_\_\_\_

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**Which Board or Committee are you applying for:**

Name of Board or Committee:

Kakivak  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If multiple: which board/committee are you most interested in?

Kakivak



\_In 1999, I was elected as an MLA in the very 1st Government of Nunavut\_\_\_\_\_

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What relevant work experience do you have?

\_I worked at the Housing Association as a Maintenance person fixing Furnaces, pipes, carpentry, as well as having my own company providing transportation for Igloolingmiut\_\_\_\_\_

\_\_\_\_I have also worked as a labourer, during the shipping season as a offloader of supplies using heavy equipment for Kudlik. I also had my own company Guiding Sports Hunters taking them polar bear and walrus hunting.\_\_\_\_\_

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What education or training do you have?

I attended school from 1967 to 1970 up to grade 3\_\_\_\_\_

\_\_\_\_I have worked in areas of Housing maintenace, guiding, heavy equipment operator, first aid exploration, and working with the Armed Forces,\_\_\_\_\_

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Other relevant Experience or qualification

\_\_\_\_ I worked very hard in different areas to promote Inuit\_\_\_\_\_

\_\_\_\_At the moment I am a full time hunter and Guiding operator\_\_\_\_\_

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Some Board applications require Criminal Records Checks, please be prepared to provide one if requested.



Quluaq School, Clyde River, NU

Grade 10.

- Gets along well with others.
- (2017-2018) HTO board vice -chairman. (2016-2017) board member.
- Hard worker & willing to learn.

2017- Now	<b><i>Clyde River Housing Association, Clyde River, NU</i></b>	<b><i>MMOS Clerk.</i></b> <b><i>TRO STAFF HOUSING</i></b>
	<ul style="list-style-type: none"><li>• Clerk duties &amp; picking up cargo from airport.</li><li>• Writing minutes of meetings and translating English material into Inuktitut.</li></ul>	
2011	<b><i>Piqqusilirivik Cultural School, Clyde River, NU</i></b>	<b><i>Night Security Guard.</i></b>
	<ul style="list-style-type: none"><li>• Evening/Night guard at the cultural school.</li></ul>	
1994	<b><i>Municipality of Clyde River, Clyde River, NU</i></b>	<b><i>Water Truck Driver.</i></b>
	<ul style="list-style-type: none"><li>• Delivering water to homes after hours.</li></ul>	
1993-2016	<b><i>First Air Ltd, Clyde River, NU</i></b>	<b><i>Airline Agent.</i></b>
	<ul style="list-style-type: none"><li>• Provided customer service, cargo handling and sending reports.</li></ul>	

Ability to communicate both in English & Inuktitut. (Spoken & Written)

- First Aid Course.
- Valid Class 3 Drivers license.

Available upon request.









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Serving the  
communities of

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Arctic Bay

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Clyde River

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Pond Inlet

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Qikiqtarjuaq

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Resolute Bay

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Sanikiluaq

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Sanirajak

**Board of Directors online meeting  
March 2-4, 2022**

**Conduct Meeting Out of In-Camera  
RSB-22-03-XX**

**WHEREAS** the Board of Directors has discussed a confidential issue in-camera;

**AND WHEREAS** the Board of Directors has completed its discussion in-camera and wishes to complete its meeting out of in-camera;

**NOW THEREFORE BE IT RESOLVED THAT:**

The Board of Directors meeting is hereby out of in-camera at \_\_\_\_\_.

**MOVED BY:**

**SECONDED BY:**

**FOR:**

**AGAINST:**

**ABSTAINED:**

