

ԱՓԸ ԵՃԴԵՈՐԻՑ

INUIT ASSOCIATION



2019-2020 ANNUAL REPORT

ԱԾԱԿ ԵՇԿԵՆՈՐՆԵՐԸ

[illegible]

INUIT ASSOCIATION

Two other organizations operate under the QIA umbrella: Kakivak Association, responsible for community economic development and small businesses; and Qikiqtaaluk Corporation, created to manage economic development on behalf of QIA.





Λ᾿ῥ῏ῑ῕ῥῑ῕

CONTENTS

[illegible]

bNLç

QIA BOARD OF DIRECTORS



ገጽ ፩ ከ፱

<▷↵ ◁↗▷↖↗
 ◁↖↗↖↗↖↗

ငါ့ အဖေ့
မိလ္လာဒ်နေ့

ርዕሰ ጽሑፉ

ከባለሙያዎች

[illegible][illegible][illegible]

ԵՈՒՐՈՊԱ

ለልጅ ነገር
ከጥሩ ጋር

ΛC ΔΔ^b
 <^aσ^{cb}ϋ^{cb}

ሰላም ነገሩ ነገሩ
ሰላም ነገሩ ነገሩ

[illegible]

၂၀၁၈ ခုနှစ်
 နိုဝင်ဘာလ

Δορυβόρεια
Δελφία

$\langle^c \Delta L P \Delta c^b$
 $^c b \triangleright \Delta^c \triangleright^c b$

ԼՈՍ ԿԱՎԵՐՆ Ի
ՐԶԵԼԸ

ᐃᐃᑦᑕᑦᑕᑦ ᑦᑕᑕᑦᑕᑦ
ᑦᑕᑕᑦᑕᑦ

ከ ልዩነት
የሚገኝ

EXECUTIVE COMMITTEE

P.J. Akeeagok
President

Tommy Akavak
Member at Large

Liza Ningiuk
Member at Large

Joe Attagutaluk
Secretary-Treasurer

Olayuk Akasuk
Vice-President

Levi Barnabas
Member at Large

COMMUNITY DIRECTORS

Mike Jaypoody
Clyde River

Peter Evvik
Pangnirtung

Steven Polee Lucassie
Iqaluit

Moses Appaqaq
Sanikiluaq

Harry Alookie
Qikiqtarjuaq

Vacant
Igloolik

Paul Amagoalik
Resolute Bay

Mathew S. Jaw
Kinngait

Abraham Qammaniq
Sanirajak

Charlie Inuarak
Pond Inlet

የዋና ጥያቄ ሪፖርት ላይ የሚገኝ የብሔራዊ ጥያቄ

QIA PRESIDENT'S MESSAGE

[illegible][illegible][illegible][illegible][illegible]

2020 began with unprecedented events and drastic changes. In Nunavut, the threat of the COVID-19 pandemic sparked reminders of past trauma of tuberculosis and the ongoing shortcomings of healthcare and housing in our territory.

Despite these challenges, in the past few months, I have also seen the best of Inuit. I have seen generosity and kindness, community members sharing country food and supporting Elders and those in need. I am proud of how Qikiqtani Inuit have risen to the challenges posed by COVID-19 and I am eager to see us push past these difficult days to better times.

Because of the COVID-19 pandemic, all our work and modes of operation changed in early 2020. We had to adjust where we work and how we work. Our team re-organized our priority files and created new emergency initiatives.

In mid-March, QIA suspended all our regular programs and closed our offices to the public. Our staff's efforts were re-directed to design new emergency initiatives. We ramped up our communications and public outreach efforts to inform and educate Qikiqtani Inuit about COVID-19 prevention and mitigation measures.

In April, QIA rolled out two initiatives: food vouchers for Elders and emergency funding for Qikiqtani families to social distance on-the-land and harvest.



[illegible][illegible][illegible][illegible][illegible][illegible][illegible]

In June, QIA launched a laptops-for-students initiative to help eligible primary and secondary school students whose education had been disrupted by COVID-19.

To help feed our communities during the height of the pandemic, QIA extended funds to Qikiqtani Hunters and Trappers Organizations (HTOs). In March, QIA matched Nunavut Tunngavik's \$5,000 donation to Qikiqtani Region HTOs for a total of \$10,000 for each community. In July, QIA accessed the Community Food Centres' Canada's Good Food Access Fund and through this presented each HTO in the Qikiqtani Region with an additional contribution of \$6,577.

To assist Inuit-owned businesses survive the COVID-19 pandemic, QIA supported Kakivak to implement two programs. The \$1 million Qikiqtani COVID-19 Emergency Wage Subsidy Program and the \$500,000 Qikiqtani COVID-19 Business Relief Program.

Despite the challenges posed by COVID-19 our team has continued to make tremendous strides on key files.

In July 2020, QIA announced the signing of the Mary River Inuit Certainty Agreement with Baffinland. This agreement significantly improves on benefits previously negotiated under the Mary River Inuit Impact and Benefit Agreement.

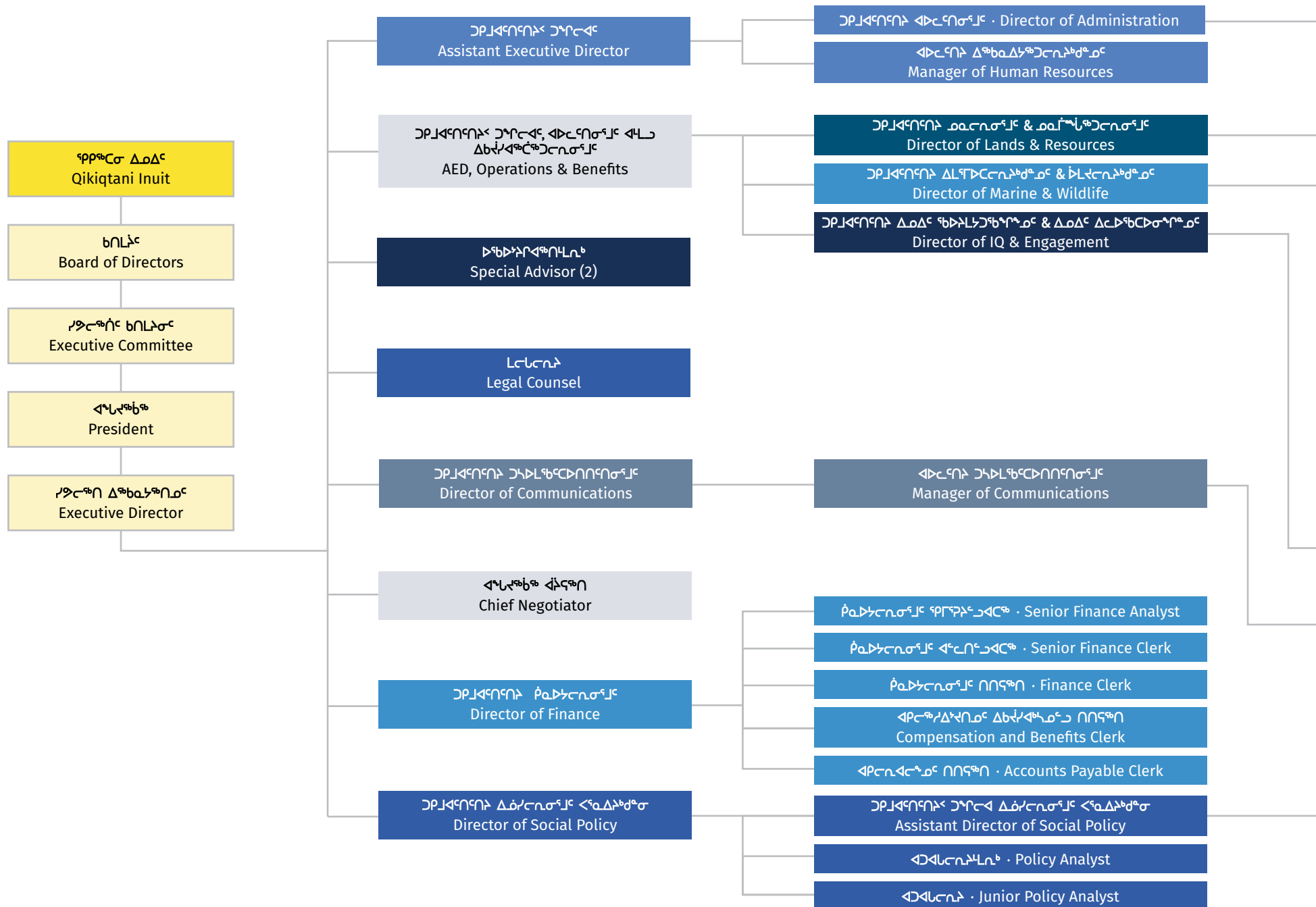
Our Department of Marine and Wildlife continues to deliver new benefits for Inuit through Tallurutiup Imanga. In July 2020, QIA distributed \$100,000 to HTOs in the five Tallurutiup Imanga National Marine Conservation Area communities of Arctic Bay, Clyde River, Grise Fiord, Pond Inlet and Resolute Bay.

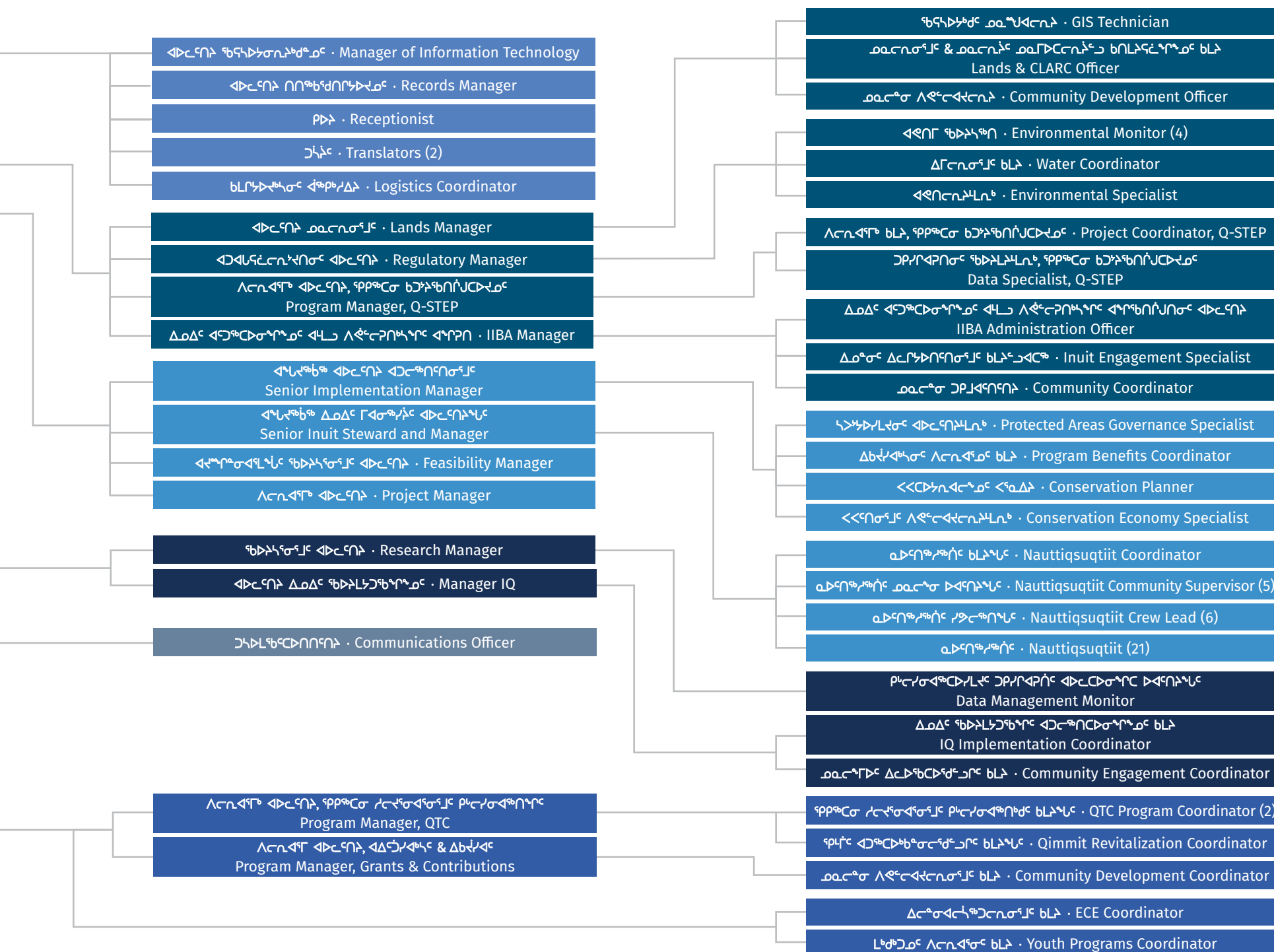
Our Nauttisuqtiit team is growing with new staff in each of the five impacted communities. In Arctic Bay, our team has been providing country food to their community during the pandemic.

[illegible][illegible][illegible][illegible]

ከጥናቱ ውስጥ ጋራ ሚና ያገለግላል፡፡ ለመጥቀሱም ለሀገር ልማትና ለሕዝብ ጤና አስተዳደር ማሻሻልና ለሥራ ምርት ማሳደግ አስተዳደራዊ ምርጫዊ ስራዎችን ማሳካት ይቻላል፡፡

[illegible][illegible]





ԳԵՄԱՇԱՆՈՒՄ 2019-2020

ለክፍል 19 ምዕራባዊ-19 ልዩነት/ክፍል 19 ልዩነት/ክፍል 19 ልዩነት

HIGHLIGHTS OF 2019-2020

EXCLUDING COVID-19 INITIATIVES



የየዋናው ልዩነት ልዩነት ልዩነት ልዩነት
 ልዩነት 81-ው ልዩነት ልዩነት
 ልዩነት ልዩነት ልዩነት ልዩነት
 ልዩነት ልዩነት ልዩነት ልዩነት

QIA awards 81 post-secondary scholarships


 OCTOBER



የዋናው ልማት ፍጥነትና የፍጥነት ልዩነት
 ለሁሉም ልዩነቶች ለሁሉም ልዩነቶች ለሁሉም ልዩነቶች
 ለሁሉም ልዩነቶች ለሁሉም ልዩነቶች ለሁሉም ልዩነቶች

**QIA releases Tallurutiup Imanga
Nauttiqsuqtiit: Protecting Our
Environment, Providing For Our People**

NOVEMBER

የዋናው ልማት ፍጥነት በጥንቃቄ
መገምገሙን ለማረጋገጥ ለሚገባው
ፈጣሪ ልዩ ጋደል፣ ማረጋገጫ
ደረጃዎች

QIA conducts a tour of the five Tallurutiup Imanga and Tuvaijuittuq adjacent communities



የዋናው ልማት ስራዎች በጥንቃቄ እንዲከናወኑና
በጥሩ ውጤት እንዲገኝ ይጠበቃል።

QIA launches new website

የዋናው ልዩነት ማሳሰቢያ
የሕግ አፈጻጸም ሪፖርት ላይ
የሕግ አፈጻጸም ሪፖርት ላይ
የሕግ አፈጻጸም ሪፖርት ላይ
የሕግ አፈጻጸም ሪፖርት ላይ

QIA President P.J. Akeeagok holds a meet and greet in Sanikiluaq

1900
 JANUARY

ኖሞኔር ልወልጅ ከጋራነብሥር ርብርብና ካሳጋጋጋጋ
ሰጋጋነብሥር ልወልጅ ካሳጋጋጋጋ

QIA holds a by-election in Pond Inlet and Sanikiluaq



የዋናው ልማት ፅሑፍ ስራዎች
ድህረ-ገጽ/ገጽ ስራዎች በሂሊዲዮ
ፋይልዲል ልማት ስራዎች ስራዎች
ርዕሰ ስራዎች

QIA celebrates fourth annual
Inuktitut Language Month

የዋናው ልማት ፅሑፍ ስራዎች
የዋናው ልማት ፅሑፍ ስራዎች
ፋይልዲል ልማት ስራዎች ስራዎች
ርዕሰ ስራዎች

QIA releases Qikiqtani Truth Commission:
From Apology to Action



የዋናው ልማት ፅሑፍ ስራዎች
ለሰላምና ስላለው ስራዎች ስራዎች
ፋይልዲል ልማት ስራዎች ስራዎች
ርዕሰ ስራዎች

QIA releases Outreach Guide: Tallurutiup
Imanga Inuit Impact and Benefit Agreement,
Tuvaijuittuq Agreements

ወደፊት ወደፊት ስራዎች
ፋይልዲል ልማት ስራዎች ስራዎች
ርዕሰ ስራዎች

Global COVID-19 Pandemic

ፌብሩዌሪ FEBRUARY



የዋናው ልማት ስራዎች ስራዎች
ፋይልዲል ልማት ስራዎች ስራዎች
ርዕሰ ስራዎች

QIA releases our new brochure
Qikiqtani Inuit Association: Empowering
Qikiqtani Inuit, Protecting the Qikiqtani Region

ጳጉሜ/ጳጉሜ MARCH/APRIL



የዋናው ልማት ስራዎች ስራዎች
ፋይልዲል ልማት ስራዎች ስራዎች
ርዕሰ ስራዎች

QIA releases The Mary River IIBA
Outreach Guide

ԳԵՄԱՇԱՆՈՒՄ 2019-2020

ለክፍል 19 ምዕራባዊ-19 ልዩነት/ክፍል 19 ልዩነት/ክፍል 19 ልዩነት

HIGHLIGHTS OF 2019-2020

EXCLUDING COVID-19 INITIATIVES



የዋናው ልማት ፍጥነት በጥንቃቄ ሊገለጽና
ሲኖሳል ፍጥነት ሊቆጣጠር ይገባል፡፡
ለዚህም ምሳሌ በጥንቃቄ ሊገለጽና
ፍጥነት ሊቆጣጠር ይገባል፡፡

**QIA extends condolences on passing
of our Igloodik Board Member,
Johnny Malaiya Kublu**

**LA
MAY**



የዋናው ልማት ፍጥነት በጥንቃቄ የሚገመገመው የጥናት ሪፖርት ለጥናቱ የሚያስፈልጉትን መረጃዎች በጥንቃቄ ያሳያል።

QIA presents first Inuktitut Language Award to an Iqaluit graduate

[illegible]

QIA joins Indigenous Groups across Canada to demand an end to systemic police violence

၂၀
JUNE

የዋናው ልማት ፍጥነት በጥንቃቄ ሊገመገመው ይገባል

QIA releases Spring 2020 Tusarassat digital newsletter

የጥናቱ ርዕስ ስም ለጥናቱ ርዕስ ስም ለጥናቱ ርዕስ ስም

QIA Board meeting



የምርጫ ልማት ስልጣን ለሚሰጥበት ሰው ለማግኘት የሚገባው የገንዘብ መጠን \$100K ነው።

QIA distributes \$100K to Hunters and Trappers Organizations in five Tallurutiup Imanga communities

↓CΔ
JULY

ኖሞኔር ልዩነት
 ከጋራነት ለሆነው ሃይማኖት
 ከፍጥነት ለሆነው ሃይማኖት
 ለሆነው ሃይማኖት
 ለሆነው ሃይማኖት

QIA releases Highlights of the Mary River Project Inuit Certainty Agreement

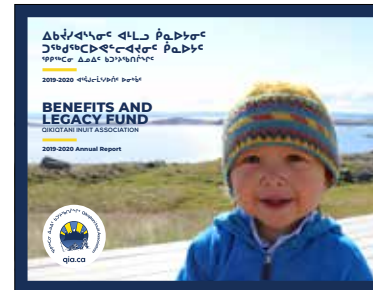


ᐱᓐᓇᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ
ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ

First anniversary of the signing of the
Tallurutiup Imanga and Tuvaijuittuq Agreements

ᐱᓐᓇᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ
ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ

First anniversary of the
Qikiqtani Truth Commission Apology



ᓇᓕᓂᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ
2019-2020 ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ
ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ

QIA releases 2019-2020 Benefits and Legacy Fund
Annual Report



ᓇᓕᓂᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ
2019-2020 ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ

QIA releases 2019-2020 Annual Report

ᓇᓕᓂᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ

QIA Board meeting

ᐱᓐᓇᓂᐱᓐ AUGUST

ᓇᓕᓂᓂᐱᓐ SEPTEMBER

ᓇᓕᓂᓂᐱᓐ OCTOBER



ᓇᓕᓂᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ
ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ
ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ

QIA releases the Mary River
Inuit Certainty Agreement
Outreach Guide

ᓇᓕᓂᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ
ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ

QIA hold a by-election in
Igloodik



ᓇᓕᓂᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ
ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ ᓇᓕᓂᓂᐱᓐᓂᐱᓐ

QIA releases Tusarassat
2020 Newsletter

የዋናው ልማት ስራዎች የሚከተሉት ናቸው፡

QIA RESPONSE TO COVID-19



İçerik 20, 2020

[illegible]

MARCH 20, 2020

Community Hunt Funds to all Nunavut Hunters and Trappers Organizations in light of COVID-19 – QIA pledges \$5,000

Nunavut Tunngavik Inc. pledges \$5,000



ԼՇՂ 30, 2020

[illegible]

MARCH 30, 2020

QIA rolls out COVID-19 response plan: Over \$6 million in food vouchers for Elders, funds for harvesters and support for children and families

İçerik 17, 2020

[illegible]

MARCH 17, 2020

QIA implements COVID-19 prevention and mitigation measures and suspends non-essential programs



İçerik 23, 2020

የዋናው ልማት ፍጥነት በጥንቃቄ የሚገለጽ
የፍጥነት ልማት ፍጥነት-19
ለጥንቃቄ ልማት ፍጥነት
የፍጥነት ልማት ፍጥነት ልማት
የፍጥነት ልማት ፍጥነት ልማት

MARCH 23, 2020

QIA releases first COVID-19 poster and music video

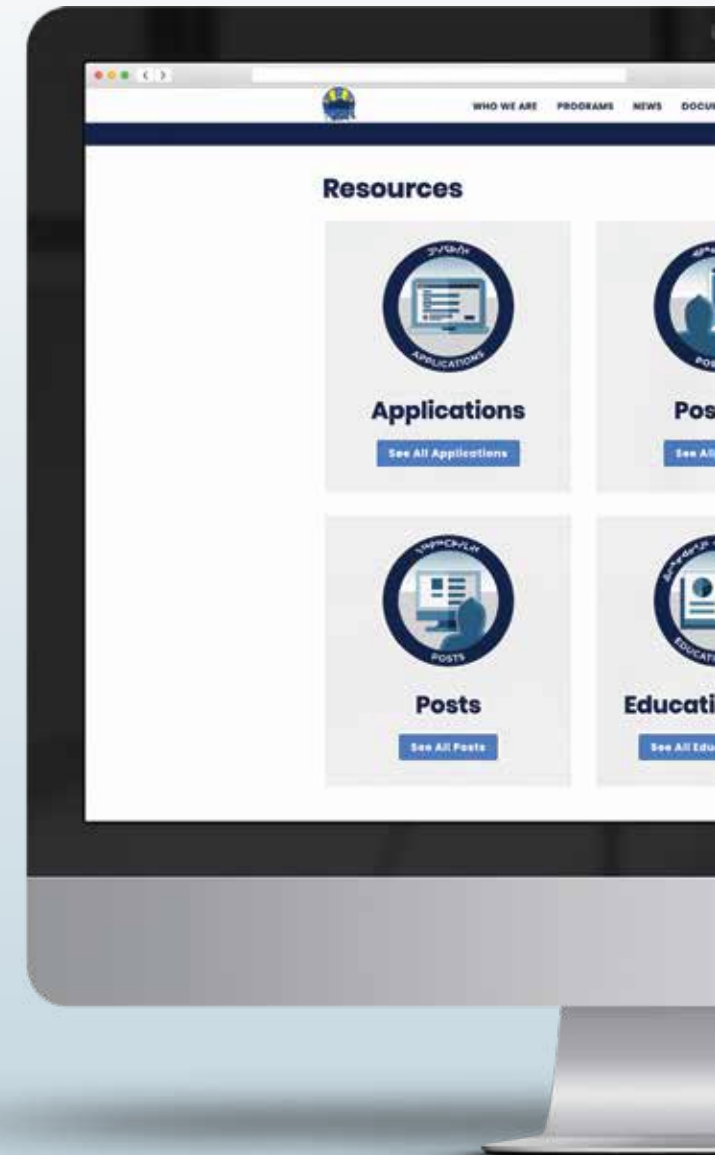
Δ>P^c 15, 2020

[illegible]

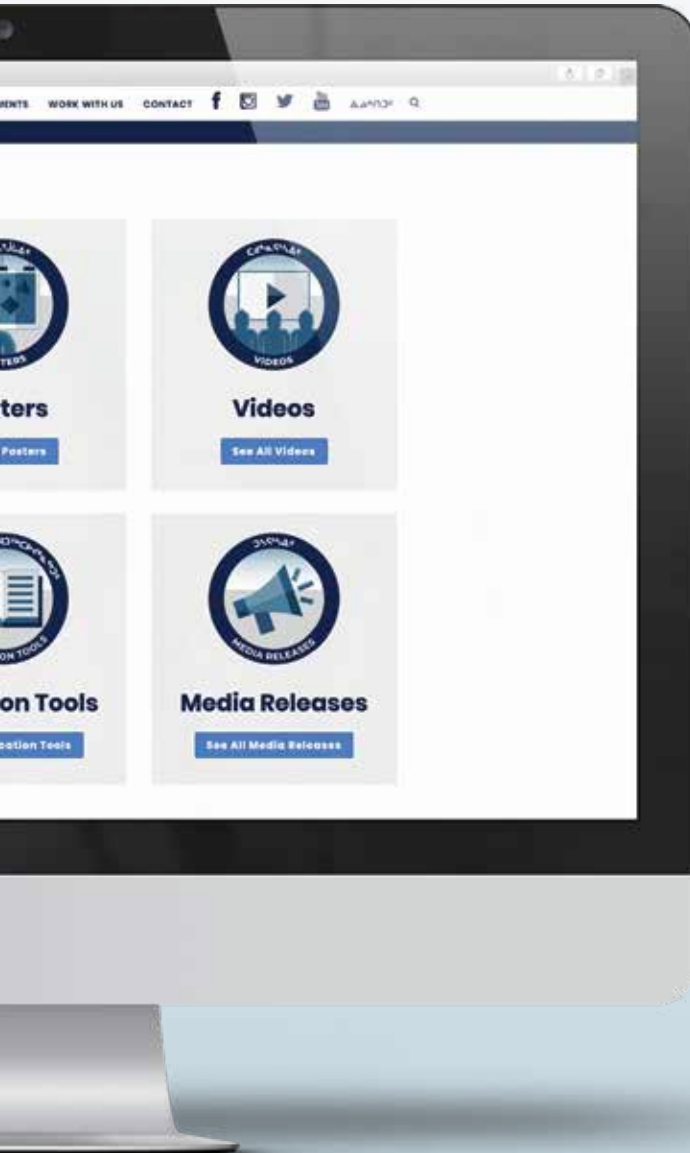
APRIL 15, 2020

Kakivak launches \$1.5M COVID-19 Business Relief and Wage Subsidy Programs with support from QIA

የዋናው ልማት ፍጥነት በጥንቃቄ
የሚገለጽበት የፍጥነት ምልክት
የፍጥነት ምልክት-19 ምልክት

[illegible][illegible][illegible][illegible]

QIA RESPONSE TO COVID-19

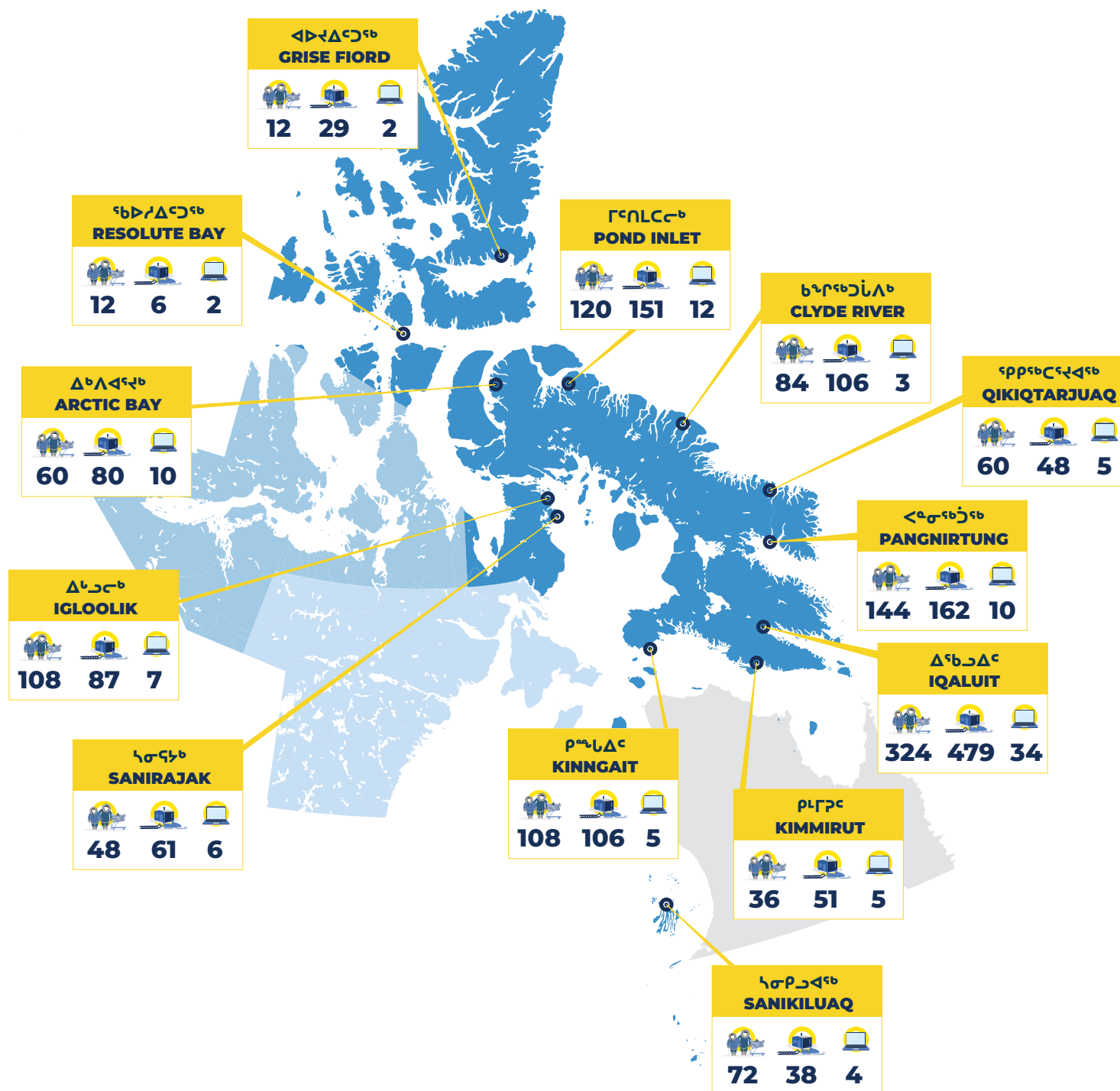


In mid-March QIA implemented new measures in response to COVID-19 and suspended all regular programs and closed our offices to the public. Our staff's efforts were re-directed to design new emergency initiatives. On March 30, QIA rolled out two initiatives to assist Qikiqtani Inuit during the COVID-19 pandemic including food vouchers for Elders and emergency funding for Qikiqtani families to social distance on-the-land and harvest.

The funds for QIA's COVID-19 response plan came from the Indigenous Community Support Fund (ICSF) announced by the Federal Government on March 25, 2020. QIA's share of that fund is approximately \$6.1 million (\$6,132,544).

These initiatives have been a huge success. Our online applications for the on-the-land program were completed quickly. Families expressed their gratitude and sent photos and messages from successful on-the-land trips from across the Qikiqtani Region. Elders have told us that the grocery vouchers made a big difference in their lives – giving them regular access to necessary household goods.

COVID-19 has greatly impacted how we conduct ourselves, at work and at home. We are acclimatizing to the new normal and are finding alternative ways to deliver our programming while respecting social distancing and public health measures.



[illegible]

1,200 **ᐱᕈᕐᓂᕐᓴᕐ ᕐᕈᕈᕐᓴᕐᓴᕐ ᐃᕐᓴᕐᓴᕐ ᓂᕐᓴᕐᓴᕐᓴᕐ ᐱᕈᕐᓴᕐ/ᓂᕐᓴᕐᓴᕐ ᓴᕐᓴᕐᓴᕐᓴᕐᓴᕐ ᐱᕐᓴᕐᓴᕐᓴᕐᓴᕐ**
Number of Qikiqtani Elders that received vouchers/grocery hampers each week

10 ԿԵՆՏԵՆՈՅԵ ՄԻՐՇՆՈՒԿ/ՄԻՐՇ ԵՆԵԴԵՐՈՒԼԻՆ ԾՏԵԵԵՐՈՒԼՄԱՐԻ ՎՃՏ ՃԸՋԵԾԻ ԼՈՂԾԻ
Number of vouchers/grocery hampers each Elder received

\$3 **ΓC4⁴** **MILLION** ᐱᐅᐅᐅᐅᐅᐅ ᐅᐅᐅᐅᐅᐅ ᐅᐅᐅᐅᐅᐅᐅᐅ ᐅᐅᐅᐅᐅᐅᐅᐅ
Value of benefits distributed to Qikiqtani Elders



የዋናው ልማት ስራዎች የጥራት ማረጋገጫ ስርዓት
የጥራት ማረጋገጫ ስርዓት-19 ለፍጥነት

ኖከታላፍጋጥፍ ለገቢጋብ ልብፍጋጥፍ ነጥፍጋጥፍ

QIA RESPONSE TO COVID-19

SOCIAL DISTANCING ON-THE-LAND

[illegible][illegible]

To support social distancing and promote harvesting to provide healthy country food to our communities, QIA offered Qikiqtani Inuit with established camps or cabins short-term financial assistance to go out on-the-land.

A one-time grant of \$1,500 was available to every Qikiqtani household. This program ran from April 3 to June 30, 2020. The money for this program comes from the Federal Government's Indigenous Community Support Fund (ISCF).



የዋናው ልማት ስራዎች የጥሬ ምርት ምርት ስራዎች
የጥሬ ምርት ስራዎች

Δεξιόν: Εργαστήριο Γραφικών Δεξιοτήτων

QIA RESPONSE TO COVID-19

RESOURCES FOR QIKIQTANI FAMILIES

[illegible]

To help inform and educate Qikiqtani Inuit about COVID-19 prevention and mitigation measures QIA increased our communications and public outreach efforts. All of our resources can be accessed through our website at <https://www.qia.ca/covid-19-news-updates/>



ᖃᖅᑎᑯᑦᑭᑦ ᖃᖅᑎᑯᑦᑭᑦ ᑯᑦᑯᑦᑭᑦᑭᑦᑭᑦ ᖃᑭᑦᑭᑦᑭᑦ

BREAKDOWN OF LAPTOP DISTRIBUTION ACROSS QIKIQTANI REGION



105 ᖃᖅᑎᑯᑦᑭᑦ ᑯᑦᑯᑦᑭᑦᑭᑦ ᖃᑭᑦᑭᑦᑭᑦ ᑯᑦᑯᑦᑭᑦᑭᑦ ᑯᑦᑯᑦᑭᑦᑭᑦ
LAPTOPS GIVEN TO QIKIQTANI STUDENTS

ປະທັບສະໄໝ ດຳລົງໄປສູ່ປະຈຸບັນ ມີການປ່ຽນແປງ
 ຕາມສະຖານະການ ແຕ່ການປ່ຽນແປງນີ້ ບໍ່ໄດ້ມີ
 ຜົນກະທົບຕໍ່ການປະຕິບັດໜ້າທີ່ ຂອງ
 ພະນັກງານ ທີ່ກ່ຽວຂ້ອງ ໃນການປະຕິບັດໜ້າທີ່

[illegible][illegible][illegible][illegible]

MONEY TO BOLSTER THE CAPACITY OF HTOs

In July 2020, QIA distributed \$100,000 to Hunters and Trappers Organizations (HTOs) in the five impacted communities of Arctic Bay, Clyde River, Grise Fiord, Pond Inlet and Resolute Bay. The funds are part of the benefits negotiated through the Tallurutiup Imanga Inuit Impact and Benefit Agreement (IIBA).

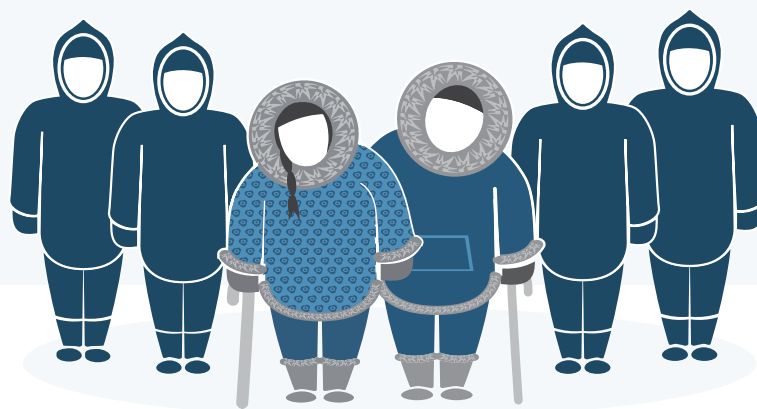
The money is intended to assist Hunters and Trappers Organizations strengthen their capacity to respond to an increase in requests related to their duties under the Nunavut Agreement, arising from the establishment of Tallurutiup Imanga National Marine Conservation Area.

Under the Tallurutiup Imanga Inuit Impact and Benefit Agreement the five HTOs will receive \$250,000 each fiscal year. The \$100,000 for each HTO is the allocation for the 2019-2020 and 2020-2021 fiscal years.

QIA conducted consultations with each of the HTOs in January and February 2020 regarding their needs and plans for these funds. Many of the HTOs are planning to use the money to bolster their office space, procure necessary equipment, conduct research and mount community events.



ΔΛ^{εβ}: ΔοΔ^ς
▷^{εβ}▷^ιρ◁^{εβ}◊^ς βολρςζ^ς
**IMAQ: INUIT ADVISORY
 COMMITTEE**

[illegible][illegible][illegible]

ADVANCEMENT OF INFRASTRUCTURE PROJECTS

Despite the challenges posed by COVID-19, QIA continues to advance infrastructure projects related to the Tallurutiup Imanga Inuit Impact and Benefit Agreement (IIBA). We are working closely with the Qikiqtaaluk Business Development Corporation, a wholly-owned QC subsidiary, to complete business plans and feasibility studies for multi-use facilities in each of the five communities.

We are also working with the Government of Nunavut and Transport Canada on a Memorandum of Understanding to deliver community harbours in Grise Fiord and Resolute Bay. Additionally, we supported a joint consultation on harbour design in Arctic Bay and Clyde River with the Department of Fisheries and Oceans.

ՎՃՀԴԵՆՈՐԻՆԵ ԵՈՒԼԱՅԻՐԵ ՎԼԼ ՁԼՅԵ ՁԾՁԵ
ԵՄԵԾՆԱՐՎՅԵՆԻՆԵ ԵՈՒԼԱՅԻՐԵ

[illegible]

ᠳᠡᠭᠲᠤᠨᠳᠣᠵᠢ ᠴᠢᠩᠭᠦᠯᠤᠰᠢ ᠬᠤᠭᠤᠨᠳᠤᠷᠴᠤᠳᠤᠰᠢ

[illegible][illegible]

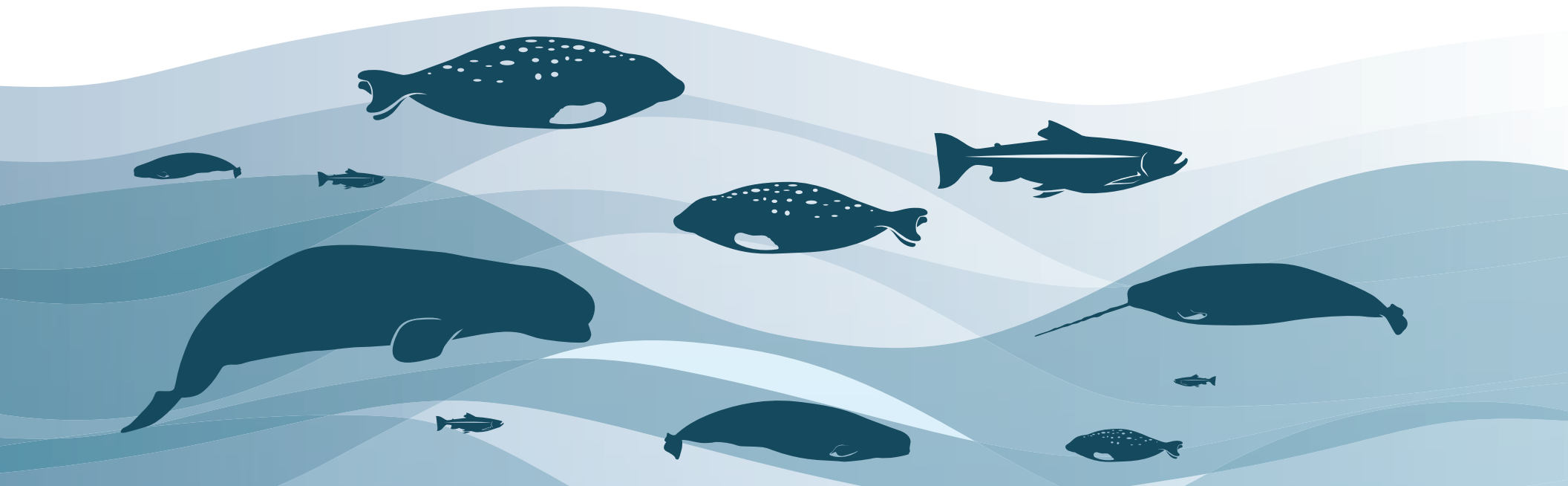
**AULATTIQTIGIIT BOARD AND
IMAQ INUIT ADVISORY COMMITTEE**

QIA has established the joint Inuit and Government of Canada governance model for Tallurutiup Imanga. The Aulattiqatigiit Board is consensus-based and will oversee the management of Tallurutiup Imanga. Imaq is an Inuit advisory committee, made to support the management and delivery of benefits under the IIBA. The five adjacent communities were consulted and involved in the development and design of Imaq.

PERMANENT PROTECTION FOR TUVAIJUITTUQ

QIA is also working on the feasibility process towards permanent protection of Tuvaijuittuq Marine Protected Area. We will undertake an Inuit Qaujimanituqangit study of the Ellesmere Island marine region, which will inform long-term protection.

We are looking forward to another impactful year for our staff, our communities and our region as we continue projects related to Tallurutiup Imanga and Tuvaijuittuq.



ፈጠራ
ደንበኛዎችን ማሳደግ
ጥሩ ጥያቄዎችን ማሟላት

[illegible][illegible][illegible]

INUIT CERTAINTY AGREEMENT

QIA and Baffinland Iron Mines signed an Inuit Certainty Agreement (ICA) on June 16, 2020. The commitments agreed to under the Inuit Certainty Agreement will be incorporated into the Mary River Project Inuit Impact and Benefit Agreement (IIBA) and Commercial Lease.

The Mary River IIBA was negotiated between the QIA and Baffinland Iron Mines in accordance with the Nunavut Agreement. The Mary River IIBA was first signed in 2013 and was amended in 2018.

The Inuit Certainty Agreement sets a new benchmark for Inuit benefit agreements. The ICA provides greater Inuit control and oversight, direct community benefits and new and expanded programs for Inuit in communities impacted by the Mary River Project.



[illegible][illegible]

QIA continues efforts to increase Inuit employment throughout the Qikiqtani Region with Tuttarvik, our online labour database, and the Qikiqtani Skills Training for Employment Partnership (Q-STEP). Tuttarvik connects Inuit to employment, education and skill development opportunities while Q-STEP provides Inuit the training needed for jobs in emerging sectors like mining. Q-STEP is funded partly by the Government of Canada's Skills and Partnership Fund.



\$1.9 ᑦᑦᑦᑦ
MILLION

ᐱᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦ
ᐱᑦᑦᑦᑦᑦᑦᑦᑦ 2019-2020-ᑦᑦᑦᑦᑦ (ᐱᑦᑦᑦᑦᑦᑦᑦ \$1,859,328)
Amount spent on Q-STEP in 2019-2020 (exact amount \$1,859,328)

15

ᐱᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦ
ᐱᑦᑦᑦᑦᑦᑦᑦ 2019-2020-ᑦᑦᑦᑦᑦ

Number of Work Ready programs run in five impacted communities and Iqaluit in 2019-2020

7

ᐱᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦᑦ
2019-2020-ᑦᑦᑦᑦᑦ

Number of Heavy Equipment Operator courses run in 2019-2020

14

ᐱᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦᑦ
ᐱᑦᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦᑦᑦ 2019-2020-ᑦᑦᑦᑦᑦ
Number of apprentices working at the mine supported by Q-STEP in 2019-2020

12%

ᐱᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦᑦ
ᐱᑦᑦᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦᑦᑦ
Percentage of women in Q-STEP's apprenticeship program

38%

ᐱᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦᑦ
ᐱᑦᑦᑦᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦᑦᑦ 2019-2020-ᑦᑦᑦᑦᑦ
Percentage of women in Q-STEP's Heavy Equipment Operator program in 2019-2020

30%

ᐱᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦᑦ
ᐱᑦᑦᑦᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦᑦᑦ 2019-2020-ᑦᑦᑦᑦᑦ
Percentage of women in Q-STEP's Work Ready Program in 2019-2020



ፋዕቡሪካ ስርዓተ-መጽናን ዲሞክራሲያዊ
QIKIQTANI TRUTH COMMISSION

[illegible][illegible][illegible][illegible]

On August 14, 2019, the Government of Canada formally acknowledged and apologized for modern-day colonial practices imposed on Inuit in the Qikiqtani Region between 1950 and 1975, such as forced relocations, family separation, and killing of qimmiit.

Along with this apology was a signing of a Memorandum of Understanding (MOU) and a promise of a renewed partnership towards positive change.

To date, the Federal Government has pledged \$20 million to the Qikiqtani Inuit Association for work related to the Qikiqtani Truth Commission. Negotiations to reach our financial goal have been impacted by COVID-19.

QIA's work on initiatives related to the Qikiqtani Truth Commission have also been impacted by COVID-19, with the closure of our offices and programs from mid-March to mid-June.



QIA'S DAYCARE SUBSIDY

የዋናው ምርመራ ምክር ቤት የጥያቄውን አጠቃላይ ማጠቃለያ ለማድረግ የሚችል መሆኑን አስረዳል።

[illegible][illegible]

QIA has been supporting Qikiqtani Inuit parents access daycares since the launch of the Daycare Subsidy Program in 2017. Qikiqtani Inuit parents who use licensed daycare centers are eligible for the subsidy.

Kakivak Association delivers this subsidy on behalf of QIA.

During 2019-2020, a new center opened in Qikiqtarjuaq. The new center in Qikiqtarjuaq expands the reach of this program to eight Qikiqtani communities.





**EARLY LEARNING AND
CHILD CARE RESOURCES**

[illegible][illegible]

QIA has continued to produce various early learning and child care resources for Inuit families and educators. This past year, as part of this work, we have created two activity books, three story books and one board book.

The funds for these initiatives come from QIA's Benefits Fund and the Aboriginal Languages Initiative.

[illegible]

For more information, check out the 2019–2020 Benefits and Legacy Fund Report.



የዋናዎቻችን ስራ ለግልጽ ልማት ለግልጽ ልማት
QIA'S POST-SECONDARY SCHOLARSHIPS 2019-2020

\$205,000 ልማት ለግልጽ ልማት
IN ANNUAL SCHOLARSHIPS

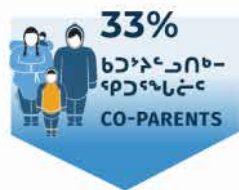
\$2,500 የዋናዎቻችን ስራ ለግልጽ ልማት
QIA SCHOLARSHIP

80 ልማት ለግልጽ ልማት
RECIPIENTS/YEAR

\$5,000 ኃይል ለግልጽ ልማት
JOHN AMAGOALIK SCHOLARSHIP

1 ልማት ለግልጽ ልማት
RECIPIENT/YEAR

የዋናዎቻችን ስራ ለግልጽ ልማት ለግልጽ ልማት
QIA 2019-20 SCHOLARSHIP RECIPIENTS



70%
29%
1%
ልማት ለግልጽ ልማት
FEMALE
MALE
UNSPECIFIED

32%
ልማት ለግልጽ ልማት
SOUTHERN GRADUATE PROGRAMS

10%
ልማት ለግልጽ ልማት
NUNAVUT LAW PROGRAM

19%
ልማት ለግልጽ ልማት
NUNAVUT SIVUNIKSAVUT

49%
ልማት ለግልጽ ልማት
NUNAVUT ARCTIC COLLEGE



የዋናዎቻችን ስራ ለግልጽ ልማት
ልማት ለግልጽ ልማት
ልማት ለግልጽ ልማት

QIA'S POST SECONDARY SCHOLARSHIPS

2016-17 ስራ ለግልጽ ልማት ስራ ለግልጽ ልማት
80 ስራ ለግልጽ ልማት ስራ ለግልጽ ልማት
ልማት ለግልጽ ልማት ስራ ለግልጽ ልማት

Since 2016-17 each year QIA awards eighty \$2,500 QIA scholarships as well as the \$5,000 John Amagoalik scholarship to post-secondary students from the Qikiqtani Region.

Δᄡᆞᆯᆺᆫᆷ ᄡᆞᆮᄡᆞᆯᆺᆫᆷ Δᄡᆞᆯᆺᆫᆷ ᄡᆞᆮᄡᆞᆯᆺᆫᆷ ᄡᆞᆮᄡᆞᆯᆺᆫᆷ

INUKTITUT LANGUAGE MONTH

የዋናው ልማት ክልሎች በጥንቃቄ ያስተካከሉት የቴክኖሎጂ እና የፋይናንስ አገልግሎት ማስጠበቅ ሲባል፡

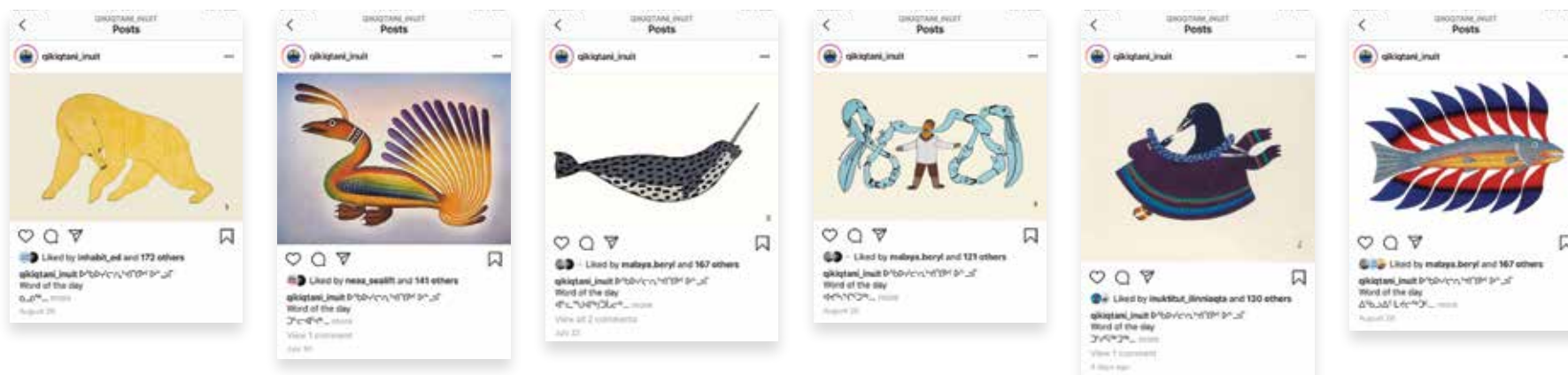
የዋናው ልማት ክልሎች በጥንቃቄ ያስተካከሉት የቴክኖሎጂ እና የፋይናንስ አገልግሎት ማስጠበቅ ሲባል፡

- [illegible]

QIA proudly celebrated our fourth annual Inuktitut Language Month in February 2020. As part of Inuktitut Language Month, we launched a campaign to promote and celebrate our language which included:

- A book showcase introducing a different Inuktitut book each day in February on our social media sites – Facebook, Twitter and Instagram. These books were published by Inhabit Media with the help of QIA funds. QIA shared free digital download links for each book.
- A book signing with Inuit authors hosted in partnership with Inhabit Media.
- A Nunavut Children's Film Festival featuring short Inuktitut animations for kids.
- An Inuktitut song/poem contest asking participants to share an original short song or poem with QIA on social media using the hashtag #QIAinuk20.

WORD OF THE DAY PROJECT

[illegible][illegible][illegible][illegible]

Δεῖξτε μου ὁδὸν δικαιοσύνης
καὶ ἐλεῖτε τὸν ἁπλοῦς μου.

ILAGIKTUNUT NUNALINNULLU PIVALLIAJUTISAIT KIINAUJAT

[illegible][illegible]

Since 2014 the Ilagiiktunut Fund has supported social and cultural projects for Inuit living in the five communities impacted by the Mary River mine. QIA and Baffinland each contribute \$555,000 per year to the Fund, for a total of \$1.1 million per year. Organizations and Inuit based in, or working with, the impacted communities can apply for this Fund.

In 2019–2020 projects with a focus on resilient communities, strong families and job readiness were prioritized by the Ilagiiktunut Fund selection committee. Thirty-eight projects were supported by the Ilagiiktunut Fund.



2019-20 ᐋᕿᕿᑦᑕᐅᕈᕐᓴᕐᑦ ᐃᑦᕼᕐᑕᑦ ᐱᑦᕆᐊᕐᓴᑦ 2019-20 APPROVED ILAGIIKTUNUT PROJECTS		
ᓄᓇᕐᑦ Community	ᐱᑦᕆᐊᕐ ᑕᐃᔭᐅᓂᕐᓴ Project Title	ᕿᓇᔭᕐ Funding
ᐃᕐᐱᑦᑲᕐ Arctic Bay	ᑖᕈᑦᓴᕐᓴ ᕿᕈᕐᓴᑦᑕ • Detour Cliff Qimuksiq	\$4,047.00
	ᕿᑎᕐᑎᕐ ᐱᑖᕈᕿᓂᕈᕐᑎᕐᑦ • Qamutik Cup Hockey	\$31,600.00
	ᕿᑕᔭᕐᕈᑦᑕ ᐱᑦᕆᐊᕐᓴ • Qilalukkiq Project	\$24,855.00
	ᕿᑖᐱᕐᑖᕐᓴᕐᑦ ᓂᕆᐃᕐᑦᑖᕐᓴᑦ • Christmas Feast	\$10,800.00
ᕐᕿᕿᕐᑕᕐᓴᐱᕐ Clyde River	ᐃᕐᑖᑦᑖᑦᑕᕐᓴᑦ • Cabin Project	\$4,935.24
	ᕿᑖᐱᕐᑖᕐᓴᕐᑦ ᓂᕆᐃᕐᑦᑖᕐᓴᑦ • Christmas Feast	\$22,050.00
	ᐅᕈᕐᕐᑖᑦ ᑖᕿᓄᑦᕆᕐᑎᕐᑖᕐᓴᑦᑕᕐᓴᑦ ᑖᕿᓄᑦᑖᕐᓴᑦ • Winter Clothing	\$43,010.00
ᐃᕐᑖᑦᑕᕐ Igloolik	ᓄᓇᕿᕐᑦ ᓂᕐᔭᐅᕈᕐᓴᕐᑦᑕ ᐱᓇᕐᑖᕈᕐᓴᕐᑦ • Nunavut Music Week	\$28,350.00
	ᕐᔭᕐᑖ ᐱᑖᕈᕐᑦᑦ ᐃᕿᕈᕐᓴᕐᑦ • Joshua Haulie's Album	\$1,935.00
	ᐃᕿᓇᕐᕐᑖᑦ ᕐᑎᕐᓴᕐᑦ • Elder's Gathering	\$21,550.00
	ᕐᔭᕐᑖᑦ ᑖᕈᓴ ᐃᕿᓇᕐᕐᑖᑦ ᐱᑦᕆᐊᕐᓴᕐᑦ • Youth and Elder Program	\$17,105.00
	ᐃᕐᑖᕐᑦᑦ ᑖᕿᑖᕐᓂᑦᑖᕐᓴᑦ • Igloolik Bowhead Hunt	\$31,363.00
	ᓄᓇᕐᑦ/ᐅᐱᕿᕐᓴᕐᓴᑦᑕᕐᓴᑦ • Land/Camp Tour	\$7,246.00
	ᕿᑖᐱᕐᑖᕐᓴᕐᑦ ᓂᕐᕈᑦ ᕐᑎᕐᓴᕐᑦᑕᐅᕈᕐᓴᕐᑦ • Christmas Hamper	\$30,000.00
	ᐱᕐᓴᕆᕐᕐᑎᕐᑦ • You're Important!	\$16,985.83
	ᓂᑦᑖᑦᕆᕐᓴᑦᑕ ᐃᕿᓇᕐᕐᑖᑦᑦ • Ice Picking for Elders	\$14,966.47
	ᕐᓴᕿᕐᑖᕐᓴᕐᑦ ᐃᑦᓂᕐᑖᕐᓴᕐᑦ/ᐅᑦᑖᕐᓴᕆᑦᑖᕐᓴᑦ • Carving Workshop/Quarry	\$19,841.00
ᕐᑦᑎᕐᑕᑦᑕᕐᑎᕐ Pond Inlet	ᓄᓇᑕᐃᕐᓴᕐᑦ ᑖᕐᕐᑦᑖᕐᓴᕐᑦ • Land Program	\$9,231.00
	ᓄᓇᑕᐃᕐᓴᕐᑦ ᑖᕐᕐᑦᑖᕐᓴᕐᑦ • Land Trip	\$28,000.00
	ᐃᑦᑖᕐᑖᕐᕐᑖᕐᑦ ᐱᑦᕆᐊᕐᓴᕐᑦ • Mentorship Program	\$93,591.00
	ᓄᓇᑦᓂ ᕐᒪᕐᕐᓴᕐᑦ • Community Healing	\$22,000.00
	ᐃᓄᑦᕐᓴᕐᑎᕐᑦᑎᕐᓴᕐᑦ • Public Hearing	\$27,368.84
	ᕐᔭᕐᕐᓴᕐᑎᕐᑦᑕᕐᓴᑦ ᐱᑦᕆᐊᕐᓴᕐᑦ • Tackle Hunger Project	\$78,000.00
	ᐃᓄᐃᑦ ᕐᓴᕿᕐᑖᕐᓴᕐᑦ • Inuit Art of Carving	\$27,000.00
	ᕐᓴᕐᓴᕐᑦ • Sewing Circle	\$17,000.00
	ᕿᑖᐱᕐᑖᕐᓴᕐᑦ ᓂᕆᐃᕐᑦᑖᕐᓴᑦ • Christmas Feast	\$29,994.76
ᕐᓂᑦᑖᕐᑎᕐ Sanirajak	ᓄᑦᑖᑦᑖᕐᓴᑦ • Fish Net Making	\$14,502.05
	ᕿᕐᔭᕐᑖᕐᓴᕐᑦ • Pull Sled Making	\$19,967.25
	ᑕᐱᑦᑖᕐᓴᕐᑦ • Tent Making	\$22,880.00
	ᑖᕈᕐᓴᕐᓴᕐᑖᕐᓴᕐᑦ • Atungaksaliuniq	\$2,514.00
	ᕈᕐᕐᑖᕐᑎᕐᑖᕐᓴᕐᑦ ᐃᑦᓂᕐᑖᕐᑎᕐᑦᑎᕐᓴᕐᑦ • Teaching New Generation	\$28,848.63
	ᕿᑖᐱᕐᑖᕐᓴᕐᑦ ᓂᕆᐃᕐᑦᑖᕐᓴᑦ • Christmas Feast	\$5,000.00
	ᐃᓄᕐᑎᑦᑦ ᕐᑖᑖᐱᕐᑖᕐᓴᕐᑦ • Square Dance Lessons	\$13,889.00
	ᑕᕐᑖᕐᑖᕐᑖᕐᓴᕐᑦ • Caribou Hunting Trip	\$17,400.00
ᓄᓇᑦᓂᓄᑦ ᓇᑦᑕᑕᐃᕐ ᓇᕿᕿᕐᓴᕐᓴᕐᑦ ᑕᑖᕐᓴᕐᓴᕐᓴᕐᑦ Multi Community	ᕿᑖᐱᕐᑖᕐᓴᕐᑦᑕᕐᓴᑦ ᑖᕐᑖᕐᑖᕐᑦ ᐃᑦᓂᕐᑖᕐᑎᕐᑦᑎᕐᑦ • Get Happy Summer Camp	\$115,000.00
	ᐱᕈᕐᑖᕐᑦ ᐃᑦᓂᕐᑖᕐᑖᕐᓴᕐᑦ • Piruvik Pre-School	\$67,070.95
	ᑖᕈᑦᑖᕐᑖᕐᑖᕐᑦ ᐃᑦᓂᕐᑖᕐᓴᕐᑦ • Uke'cray	\$48,039.00
	ᐱᕿᕐᑖᕐᓴᕐᑦ ᕐᕐᑖᕐᓴᕐᑖᕐᓴᕐᑦ ᐃᑦᓂᕐᑖᕐᑎᕐᑦᑎᕐᑦ • Sport Leader Training	\$29,500.00
ᕐᑎᕐᑖᕐᓴᕐᑦ Total		\$1,047,436.02

[illegible]

ᐃᐅᑦᑐᓯᐱᑦ ᐃᒻᒪᑐ
ᐃᑲᓴᓯᐱᑦ

GRANTS AND CONTRIBUTIONS

የዋናው ልዩነት ግንኙነት በጥንቃቄ ማረጋገጥ አለመቻሉን ያሳያል። ለዚህም ምሳሌ ለጥንቃቄ ማረጋገጥ አለመቻሉን ያሳያል። ለዚህም ምሳሌ ለጥንቃቄ ማረጋገጥ አለመቻሉን ያሳያል።

QIA's Grants and Contributions program helps fund numerous community-driven projects and programs in the Qikiqtani Region. The program supports Nunavut Day celebrations and Inuit games during the Holiday season across the Region as well as numerous other initiatives.





2019-2020 གཏུགས་ཐོན་གྱི་འབྲུག་གི་འབྲུག་གི་འབྲུག་ 2019-2020 GRANTS AND CONTRIBUTIONS

51

འཇུག་གི་ཆ་ཤིང་གི་ཆ་ཤིང་ Project Name	འབྲུག་གི་ཆ་ཤིང་ Amount
མཇུག་པོ་ལྟེ་གཞི་གསལ་གྱི་ཆ་ཤིང་གི་ཆ་ཤིང་ Nunavut Day celebrations - Qikiqtani Region	\$13,000
ཆ་ཤིང་གསལ་གྱི་ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་ Holiday season and Inuit games celebrations - all Qikiqtani communities	\$13,000
མཇུག་པོ་ལྟེ་གཞི་གསལ་གྱི་ཆ་ཤིང་གི་ཆ་ཤིང་ Nunavut Quest	\$10,000
མཇུག་པོ་ལྟེ་གཞི་གསལ་གྱི་ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་ Nunavut Sivuniksavut - annual cultural trip	\$15,000
པུཊཱཊ་གི་ཆ་ཤིང་གི་ཆ་ཤིང་ Uquutaq Society	\$11,500
འཇུག་གི་ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་ Igloodik Bowhead Whale Hunt Committee	\$10,000
འཇུག་གི་ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་ Students on Ice: Sirmilik and Pond Inlet Visit	\$12,500
ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་ Food Bank donations: Ajagutag, Kangiqtuqaaq and Sanirajak	\$7,000
ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་ Fishing Derbys: Arctic Bay, Clyde River, Grise Fiord, Sanirajak	\$6,000
མཇུག་པོ་ལྟེ་གཞི་གསལ་གྱི་ཆ་ཤིང་གི་ཆ་ཤིང་ Indigenous music award - Angela Amarualik	\$3,737
པུཊཱཊ་གི་ཆ་ཤིང་གི་ཆ་ཤིང་ Northern Youth Abroad	\$1,500
ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་ City of Iqaluit Elders' gathering	\$1,000
ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་ Coping with grieving program	\$1,000
ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་ Annual Walrus Hunt	\$1,000
ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་གི་ཆ་ཤིང་ Small projects across Qikiqtani Region	\$1,735
ཆ་ཤིང་གི་ཆ་ཤིང་ Total	\$107,972

ᑭᐱᑲᑲᑦᓴᑦ ᐃᑕᑦᓴᑲᑲᑦᓴᑦ ᐃᑲᑳᑦᓴᑦ (QCAP)

QIKIQTANI CULTURAL ACTIVITIES PROGRAM (QCAP)

[illegible][illegible][illegible][illegible]

The Qikiqtani Cultural Activities Program (QCAP) is an application-based program that provides funding for community-led projects that foster the preservation and transmission of traditional skills and increase participation in cultural activities. The long-term intention of QCAP is to strengthen Inuit cultural identity and empower Qikiqtani Inuit.

In 2019-2020, the QCAP budget was \$630,000 for all 13 communities. This gave QIA a target of approximately \$48,000 per community. QIA approved 43 projects; 42 of the projects were completed.

In response to the COVID-19 pandemic, QIA paused regular programming, which included QCAP. This caused an interruption in receiving 2019-2020 reports from project leaders, as well as our review of applications for the 2020-2021 year.

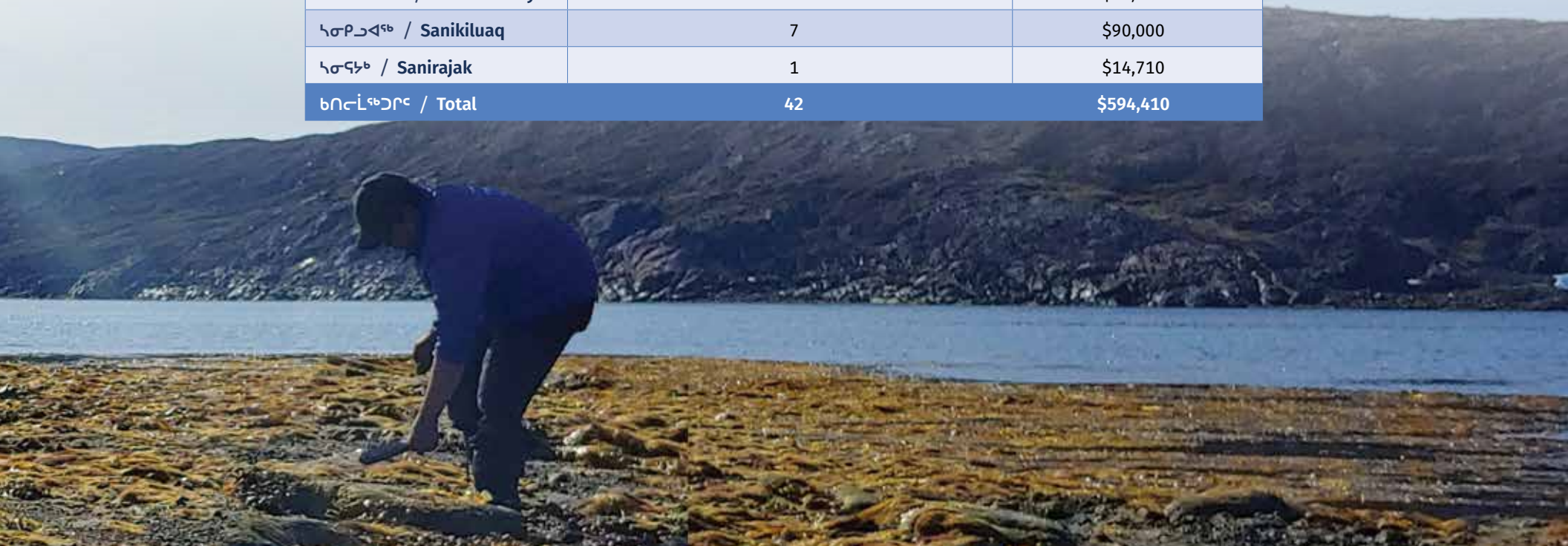
For more information check out the 2019-2020 Benefits and Legacy Fund Report.



2019-2020 ᖃᐅᖃᑦᑕᑦ ᐃᑦᖃᑦᑕᑦᑕᑦ ᐃᑦᑕᑦᑕᑦ ᐃᖃᖃᑦᑕᑦᑕᑦ ᐃᑦᑕᑦᑕᑦ

2019-2020 QCAP APPROVED PROJECTS

ᐃᑦᑕᑦᑕᑦ Community	ᐃᖃᖃᑦᑕᑦᑕᑦ ᐃᑦᑕᑦᑕᑦ · Number of Approved Projects	ᐃᖃᖃᑦᑕᑦᑕᑦ · Approved
ᐃᑦᐱᑦᑕᑦᑕ / Arctic Bay	1	\$18,950
ᑕᖃᖃᑦᑕᑦᑕ / Clyde River	3	\$38,850
ᑕᑦᑕᑦᑕᑦᑕ / Grise Fiord	4	\$55,850
ᐃᑦᑕᑦᑕ / Igloolik	3	\$55,000
ᐃᑦᑕᑦᑕ / Iqaluit	5	\$75,000
ᐅᑦᑕᑦᑕ / Kimmirut	2	\$32,000
ᐅᑦᑕᑦᑕ / Kinngait	2	\$44,000
ᑕᑦᑕᑦᑕᑦᑕ / Pangnirtung	6	\$56,950
ᑕᑦᑕᑦᑕᑦᑕ / Pond Inlet	2	\$43,000
ᖃᐅᖃᑦᑕᑦᑕᑦ / Qikiqtarjuaq	5	\$44,100
ᖃᑕᑦᑕᑦᑕᑦᑕ / Resolute Bay	1	\$26,000
ᖃᑕᑦᑕᑦᑕᑦᑕ / Sanikiluaq	7	\$90,000
ᖃᑕᑦᑕᑦᑕ / Sanirajak	1	\$14,710
ᑕᑦᑕᑦᑕᑦᑕᑦᑕ / Total	42	\$594,410



[illegible][illegible]

Each year Kakivak provides over \$250,000 to support Nunavut Sivuniksavut. Kakivak also supports Inuit youth to attend Northern Youth Abroad, Students on Ice, various science camps and supports youth summer employment opportunities.

Part of the Association's work includes providing support services and funding to help Inuit start-up and expand their businesses. The business development services include support for concept development, business planning, financing, project implementation and counselling. Kakivak also supports visual artists with grants for supplies and equipment.



ԵՐԹԵ ՆՉԴԱՅԻՆՈՒՄԻՐ ԿԵՏԱՇԱՀԱՊՈՒՄԻՆԸՆԴԱՍԽԱՆՈՒՐ ԺԶԵՎՃԳՁԿ-19-Լ

KAKIVAK ASSOCIATION'S RESPONSE TO COVID-19

፲፱ 11-ህብረት ወደቀው ለመጥፋት የሚገባውን ህግ አስተዳደር ለማሳደግ ለሚችል ሁኔታ ማድረግ ይቻላል።

[illegible]

- [illegible]

On March 11 the World Health Organization announced that COVID-19 was a global pandemic.

Kakivak's first priority was assisting clients. During the following weeks we quickly took action to support the individuals, businesses and organizations that depended on Kakivak for financial support. Our first responses included:

- Advancing funds for daycare centers up to the end of September
- Notifying students that they would still receive their approved funding for living expenses, even if their classes were cancelled
- Providing initial relief to businesses by postponing loan payments
- Adjusting our management systems so that payments could be made by electronic funds transfers rather than by cheque

[illegible]

Soon afterwards Kakivak and QIA began working together to develop and launch two new COVID-19 relief programs. The Qikiqtani COVID-19 Business Relief Program was launched to provide direct support for small Inuit-owned businesses that were forced to close or had significant reductions in revenue due to the pandemic, and the Qikiqtani COVID-19 Wage Subsidy and Training Program was launched to help employers keep Inuit employed. By summer 2020 over \$500,000 had been provided under these COVID-19 relief programs.



‘ኔፌረጥቦርጋፋኔገረጽዮር ነፃፍኔርጋፊ ፈፋ፡ኢካዲ-ፈፌ
2019-2020 ‘ኔፌረጥርፈገረጽፈ ፈፍኔዮር

HIGHLIGHTS OF QC'S 2019–2020 ACTIVITY REPORT

[illegible][illegible]

የዋናው ጉዳይ ስለሆነው የኢትዮጵያ ፌዴራላዊ ዲሞክራሲያዊ ሪፐብሊክ የሕግ ፍርድ ቤት የፍርድ ሪፖርት ስለሆነው የኢትዮጵያ ፌዴራላዊ ዲሞክራሲያዊ ሪፐብሊክ የሕግ ፍርድ ቤት የፍርድ ሪፖርት

[illegible]

Qikiqtaaluk Corporation's 36th year of operation was a year of focusing on delivering major projects and important initiatives. QC is advancing a substantial capital portfolio representing legacy investments that will have lasting social and economic benefits for Inuit in our Region and across Nunavut.

QC's 2019-2020 Annual Report details the QC and Group of Companies' work in the 2019-2020 fiscal year. The Annual Report is available on the QC website at www.qcorp.ca

QC COVID-19 RESPONSE

As a result of the COVID-19 global pandemic, QC's work and modes of operation changed abruptly in March. Wellness of our communities, worker safety, and supporting our public health officials became priority. QC adjusted operations and minimized workers on site and encouraged working from home.

ᑕᑦᑭᑕᑎᑭᑦ ᐃᑕᑭᑦ ᐱᑭᑭᑦ ᐃᑕᑭᑕᑎᑭᑦ ᐃᑕᑭᑕᑎᑭᑦ

[illegible][illegible]

ᐅᓂᓕᓂᓐ ᐅᓕᓕᓂᓐ ᐅᓕᓕᓂᓐ ᐅᓕᓕᓂᓐ

[illegible][illegible][illegible]

TALLURUTIUP IMANGA MULTI-USE FACILITIES

QIA designated QC's wholly owned company, Qikiqtaaluk Business Development Corporation (QBDC), to lead the project management contract for the planning and feasibility activities for the five High Arctic multi-use facilities.

Despite the challenges of COVID-19, QBDC completed the Needs Assessment Report including conceptual designs and site feasibility plans. QBDC will engage communities and stakeholders to advance the feasibility and sustainability plans for the multi-use facilities.

AQSARNIIT HOTEL AND CONFERENCE CENTRE

Construction of the Aqsarniit Hotel & Conference Centre (AHCC) significantly progressed throughout 2019-2020. By March the exterior building envelope was completed with interior work nearing completion.

On March 15, 2020 the AHCC construction site was temporarily shut down due to COVID-19 and the target opening of June delayed.

The construction site reopened in June with COVID-19 protocols and the AHCC plans to welcome guests in Fall 2020.



‘ክፍል ርዕሰ ጉዳይ ስራዎችና ስራዎች ለፍጥነት ስራዎች
2019-2020 ‘ክፍል ርዕሰ ጉዳይ ስራዎችና ስራዎች (ከፍተኛ)

HIGHLIGHTS OF QC'S 2019-2020 ACTIVITY REPORT (CONTINUED)

የዋናው ምርቱ ለጥቅም አገልግሎት ለሚያስፈልጉት ሁሉም ሰዎች ማግኘት ይቻላል።

[illegible][illegible][illegible][illegible]

QC FISHERIES RESEARCH VESSEL

The QC Fisheries Division has been collaborating with Qikiqtani communities to advance inshore fisheries development across our Region. QC has invested \$2.5 million in a multi-purpose research vessel. The construction of this vessel was completed in June 2020.

The vessel will be used as a platform to train community members in inshore marine research, with the objective to have Nunavummiut lead and conduct future research activities.

With this state-of-the-art research vessel Qikiqtani Inuit will have the resources they need to initiate local inshore fisheries supporting a conservation economy and creating local economic opportunities.

The research vessel has been named RV Ludy Pudluk in honour of the late Ludy Pudluk who served on the QC Board for over two decades. Pudluk was a strong advocate for creating opportunities for community economic development and was dedicated to advancing the inshore fishery in the Qikigtani Region.

[illegible][illegible][illegible][illegible]

COMMUNITY INVESTMENT AND SPONSORSHIPS

QC continues to support Qikiqtani communities, youth and leaders through contributions and sponsorships to events, community groups, programs and individuals.

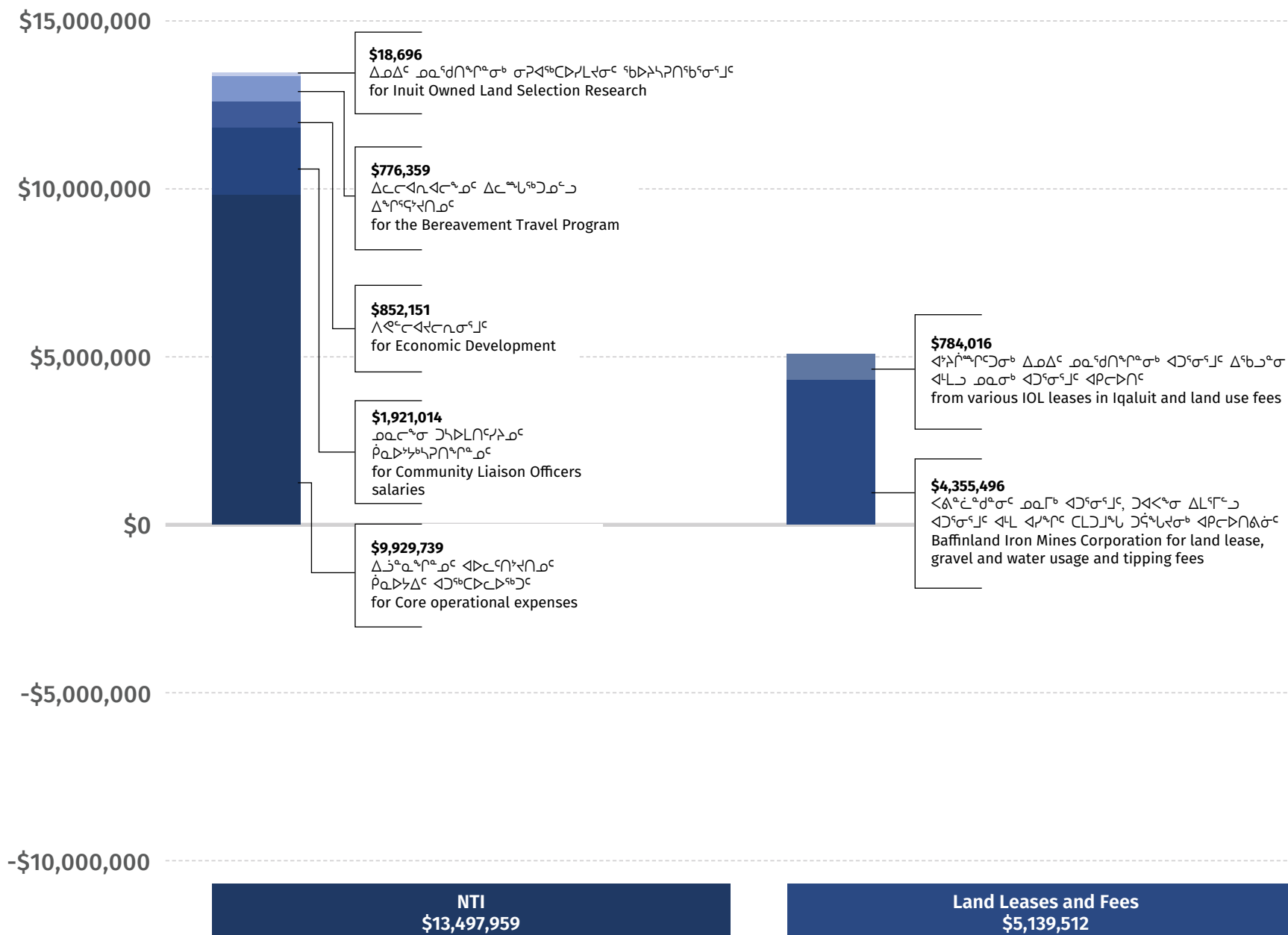
In 2019-2020, QC, the QC Fisheries Division and Qikiqtaaluk Properties Inc. awarded four scholarships, with a total value of \$24,000. QC provided nearly \$84,000 in contributions: \$32,400 to community events and programs, over \$41,000 to sports teams and sporting events, and \$10,330 to individual donations.

QC presented the Qikiqtani Inuit Association (QIA), an annual dividend cheque for \$1,000,000 at the QIA Annual General Meeting in October 2019. Since the creation of the Dividends Policy in 2009, QC has contributed over \$10,250,000 in dividends to QIA.



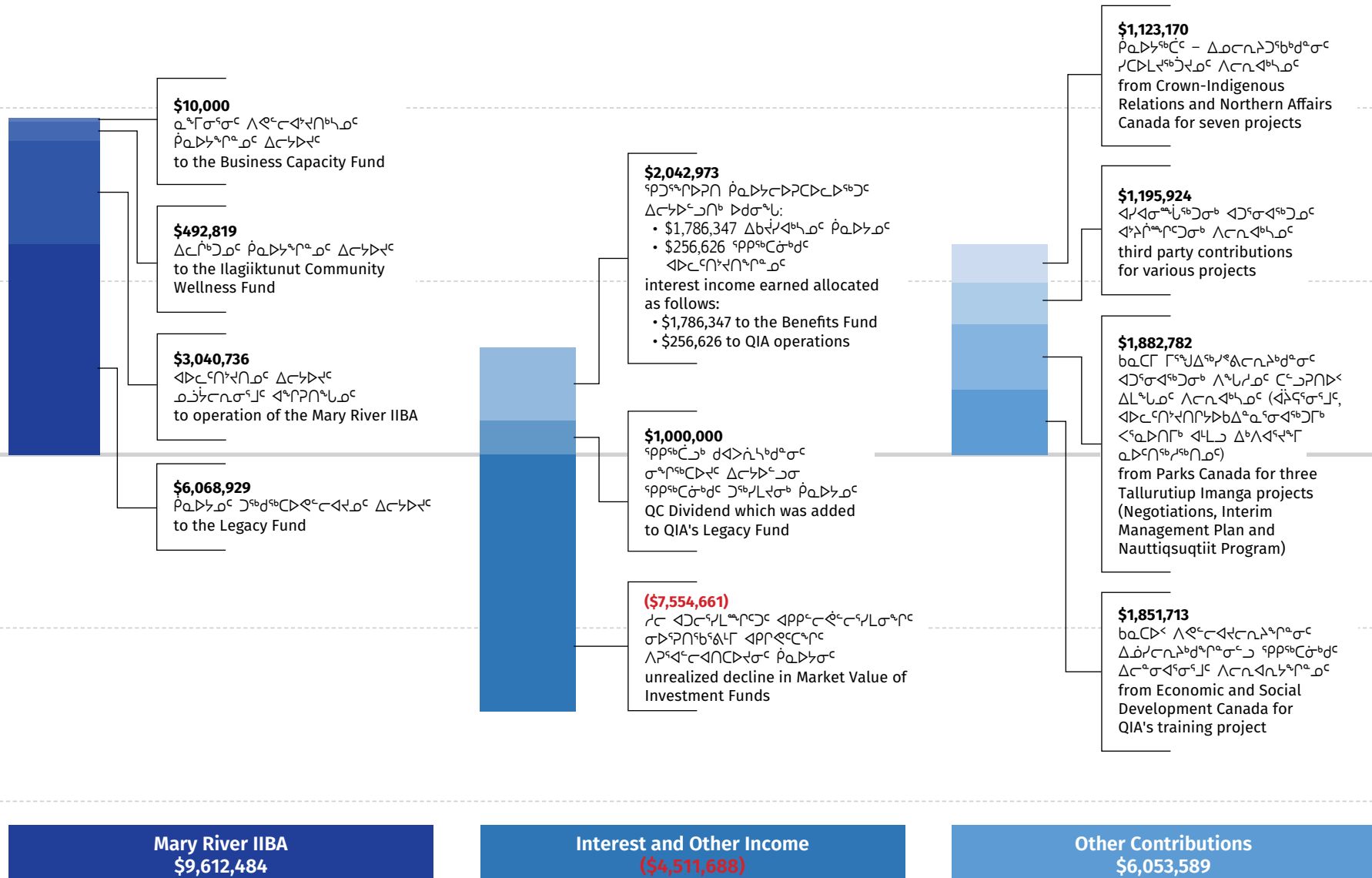
ՔԱՆՏՈՆԻ ԲԵՆԻՔ ԽՐԴՈՒՐԱՊՈՆԵ

ከበ/ሊዲያንጋር የዋናነት ስራ ለገንዘብ 2019-2020 = \$29,791,856



QIA'S FINANCIAL SUMMARY

QIA'S NON-CONSOLIDATED REVENUE 2019-2020 = \$29,791,856



[illegible]**QIA NON-CONSOLIDATED SUMMARIZED STATEMENT OF FINANCIAL POSITION MARCH 31, 2020**[illegible]

ፔናግል ስጦት / Fund Balances	
ሰጠጠ / Property and Equipment	\$428,262
ስጦት ልዩ ስጦት / General Fund	-\$83,174
ሰጠጠ ልዩ ስጦት / Economic Development Fund	\$12,755,709
ጋሪ ስጦት / Legacy Fund	\$53,185,912
ፔናግል ስጦት / Total Fund Balance	\$66,286,709

በበጭጭ ርዕሮ ልገረገረ ሆኖ ሲገኝ፡

See notes on previous page.

[illegible]

QIA PROGRAM AND CONTRIBUTION SPENDING 2019-2020

ᖃᓄᐱᑦህᓂሕᓂ ᐅᓂᔭᖅ/ᐤᐱᑦ	ᐱገፆኝᑦ ᐱᑭᑦ፡፫ᐱᑦᐱᑦ
Assets	Amount Spent
ᐱᑕᒲᖅᑐᓄᑦ - ᓄᓇᑦᓂ ᖃᓄᐱᑦᑎᑦᐱᑦᐱᑦᐱᑦ / Ilagiiktunut - community wellness	\$985,638
ᓇᖃᓂᑦᓄᑦ ᐱᑦᑕᑦᐱᑦᐱᑦᐱᑦᐱᑦ ᐱᑦᐱ ᐱᑦᐱᑭᑦᐱᑦᐱᑦ ᑭᓇᐅᙵᑦ / Business Capacity and Start-up program	\$20,000
ᑕᑦᑐᑭᑦᐱᑦ ᐱᑕᑦᓄᑦ ᓇᐱᑦᑎᖅᑭᑦᐱᑦ / Tallurutiup Imanga Nauttiqsuqtiit Program	\$1,098,008
ᖁᑭᖅᑕᓂᐱᑦ ᐱᑕᑦᐱᑦᐱᑦᐱᑦᐱᑦ ᐱᑦᓂᓂᑦᐱᑦᐱᑦᐱᑦᐱᑦ ᐱᖅᓄᓇᐱᑦᐱᑦᐱᑦ ᓄᑐᐱᖅᓄᑦᐱᑦᐱᑦᐱᑦ / Q-STEP	\$1,898,436
ᓄᑭᖅ ᓄᑐᐱᖅᓄᑦᐱᑦᐱᑦ ᐱᑦᑕᑦᐱᑦᐱᑦᐱᑦᐱᑦᐱᑦᐱᑦ / Kakivak Association for economic development	\$852,151
ᐱᑕᑦᓄᑦᐱᑦᐱᑦᐱᑦ ᐱᑕᑦᐱᑦᐱᑦᐱᑦᐱᑦᐱᑦ ᐱᑕᑦᐱᑦᐱᑦ / Bereavement and Compassionate Travel program	\$776,359
ᐱᓄᑦᐱᑦᐱᑦᐱᑦ ᑭᓇᐅᙵᑦ ᐱᑕᑦᐱᑦᐱᑦᐱᑦᐱᑦ ᐱᓄᑦᐱᑦᐱᑦ / Benefits Fund Daycare Subsidies	\$553,536
ᐱᓄᑦᐱᑦᐱᑦᐱᑦ ᑭᓇᐅᙵᑦ ᖁᑭᖅᑕᓂ ᐱᑕᑦᐱᑦᐱᑦᐱᑦᐱᑦᐱᑦ ᐱᑕᑦᐱᑦᐱᑦᐱᑦᐱᑦ ᐱᑕᑦᐱᑦᐱᑦᐱᑦᐱᑦᐱᑦ ᑭᓇᐅᙵᑦ / Benefits Fund Qikiqtani Cultural Activities Program and Opportunities Fund	\$537,224
ᐱᑦᑎᑕᑦᐱᑦᐱᑦ ᐱᑕᑦᐱᑦᐱᑦᐱᑦᐱᑦ ᐱᑕᑦᐱᑦᐱᑦ / Pond Inlet Wildlife Monitoring Program	\$259,483
ᐱᑭᑦᐱᑦᐱᑦᐱᑦ ᐱᖅᓄᓇᐱᑦᐱᑦᐱᑦᐱᑦᐱᑦ ᐱᑦᓂᓂᓂᑦᐱᑦᐱᑦ ᐱᑕᑦᐱᑦᐱᑦ ᐱᑕᑦᐱᑦᐱᑦᐱᑦᐱᑦ / Childhood worker training and daycare programs	\$50,272
ᖁᑭᖅᑕᓂᐱᑦ ᐱᑦᓂᓂᓂᑦᐱᑦᐱᑦ ᐱᓄᑦᐱᑦᐱᑦ / QIA scholarships	\$206,000
ᐱᓄᑦᐱᑦᐱᑦ ᐱᑭᑦᐱᑦᐱᑦᐱᑦᐱᑦᐱᑦ ᐱᑕᑦᐱᑦᐱᑦ ᐱᑕᑦᐱᑦᐱᑦ / Sprouts Summer program and Youth Leadership programs	\$18,867
ᐱᑭᑦᐱᑦᐱᑦ ᐱᑕᑦᐱᑦᐱᑦᐱᑦ ᐱᓄᑦᐱᑦᐱᑦ / Other project contributions and programs	\$322,302
ᐱᑕᑦᐱᑦᐱᑦᐱᑦ ᐱᑕᑦᐱᑦᐱᑦᐱᑦᐱᑦ 2019–2020 / Programs and Contributions 2019–2020	\$7,578,276

[illegible]

Some of QIA's programs are funded by third parties. QIA thanks its partners that make this possible.



 info@qia.ca

 867-975-8400

 www.qia.ca

 Qikiqtani Inuit Assoc.  @Qikiqtani_Inuit  @Qikiqtani_Inuit  Qikiqtani Inuit Association
