MARY RIVER
INUIT CERTAINTY
AGREEMENT

ᓄᓘᔮᓄᑦ ᐃᓄᐃᑦ
ᐊᒃᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᖏᓐᓄᓪᓗ ᐊᖏᖃᑎᒌᒍᑏᑦ

ᑐᑭᓯᒋᐊᕈᑎᑦ • OUTREACH GUIDE

ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᑮᓇᐅᔭᓕᐅᖅᑎᐅᓐᖏᖦᖢᑎᒃ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᑦ, ᑭᒡᒐᖅᑐᐃᓪᓗᑎᒃ 15,500ᓂᒃ ᐃᓄᖕᓂᒃ ᕿᑭᖅᑖᓗᖕᒥ ᓄᓇᕘᒥ. ᕿᑭᖅᑖᓗᒃ
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ᕿᑭᖅᑕᓂᒃᑯᑦ ᐋᖅᑭᑦᑕᐅᓯᒪᒻᒪᑕ ᓴᐳᔾᔨᓂᐊᕐᖓᑕ,
ᐊᑐᖅᑎᑦᑎᒋᐊᒃᑲᓂᕐᓂᐊᕐᖓᑕ ᓯᕗᒧᐊᑦᑎᑦᑎᓂᐊᕐᖓᑕᓗ

ᐱᔪᓐᓇᐅᑎᖏᓐᓂᒃ ᐱᕚᓪᓕᕈᑎᔅᓴᖏᓐᓂᓪᓗ ᕿᑭᖅᑕᓂ ᓄᓇᓖᑦ ᐃᓄᐃᑦ. ᑎᒃᑯᐊᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᐃᓄᖕᓄᑦ ᑎᒥᖁᑎᒋᔭᐅᔪᖅ ᓄᓇᕗᑦ ᐊᖏᕈᑎᐊᒍᑦ. ᕿᑭᖅᑕᓃᒃᑯᑦ ᐃᓚᒋᔭᐅᖃᑕᐅᔪᖅ ᐱᖓᓲᔪᓂᑦ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ ᐊᒃᑐᐊᖓᔪᓄᑦ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᓐᓂᑦ; ᐊᓯᖏᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᑦ ᑖᒃᑯᐊ ᕿᑎᕐᒥᐅᑦ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐊᒻᒪ ᑭᕙᓪᓕᕐᒥ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ. ᐃᖅᑲᓇᐃᔭᖃᑎᖃᑦᑎᐊᖃᑦᑕᖅᑐᒍᑦ ᑲᑐᔾᔨᖃᑎᒋᕙᑦᑕᑎᓐᓂᒃ, ᓲᕐᓗ ᐃᓄᐃᑦ ᑕᐱᕇᑦ ᑲᓇᑕᒥ ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᐅᓄᑦ ᑲᑎᒪᔩᑦ ᑲᓇᑕᒥ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᐊᓪᓚᕝᕕᖁᑎᖏᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ ᒐᕙᒪᒃᑯᑦ, ᑭᒡᒐᖅᑐᐃᓪᓗᑕ ᐃᓄᓐᓂᑦ ᐃᓄᐃᑦ ᓄᓇᖓᓐᓂ.

ᒪᕐᕉᒃ ᑎᒥᖁᑎᒋᔭᐅᔫᒃ ᕿᑭᖅᑕᓃᒃᑯᓐᓄᑦ: ᑲᑭᕙᒃ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ, ᐱᓕᕆᐊᒃᓴᖃᖅᑐᓂᒃ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᒥᑭᔪᓂᒃ ᓇᖕᒥᓂᓕᕆᓂᕐᒧᑦ; ᐊᒻᒪᓗ ᑖᒃᑯᐊ ᕿᑭᖅᑖᓗᒃ ᑯᐊᐳᕇᓴᒃᑯᑦ, ᐱᓐᖑᖅᑎᑕᐅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᓂᐊᕐᒪᑕ ᐱᕙᓪᓕᐊᑎᑦᑎᓕᕆᔨᒋᔭᐅᓪᓗᑎᒃ ᑭᒡᒐᖅᑐᖅᖢᑎᒃ ᕿᑭᖅᑕᓃᒃᑯᓐᓂ.

The Qikiqtani Inuit Association (QIA) is a not-for-profit society, which represents approximately 15,500 Inuit in the Qikiqtani region of Nunavut. The Qikiqtani region includes 13 communities from Grise Fiord, in the High Arctic, down to Sanikiluaq, on the Belcher Islands.

QIA was established to protect, promote and advance the rights and benefits of Qikiqtani Inuit. It is a Designated Inuit Organization under the Nunavut Agreement. QIA
is one of three Regional Inuit Associations affiliated with Nunavut Tunngavik Inc.; the other associations include the Kitikmeot Inuit Association and the Kivalliq Inuit Association. We work closely with our partners, such as Inuit Tapiriit Kanatami and the Inuit Circumpolar Council Canada, as well as different levels of government, to represent Inuit in the Inuit Nunangat.

Two other organizations operate under the QIA umbrella: Kakivak Association, responsible for community economic development and small businesses; and Qikiqtaaluk Corporation, created to manage economic development on behalf of QIA.

ᕿᑭᖅᑕᓂ QIKIQTANI

ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ INUIT ASSOCIATION

ᐃᒃᐱᐊᕐᔪᒃ
IKPIARJUK
ARCTIC BAY

ᖃᐅᓱᐃᑦᑐᖅ
QAUSUITTUQ
RESOLUTE BAY

ᐊᐅᓱᐃᑦᑐᖅ
AUSUITTUQ
GRISE FIORD

ᒥᑦᑎᒪᑕᓕᒃ
MITTIMATALIK
POND INLET

ᑲᖏᖅᑐᒑᐱᒃ
KANGIQTUGAAPIK
CLYDE RIVER

ᓴᓂᕋᔭᒃ
SANIRAJAK
HALL BEACH

ᑭᕙᓪᓕᖅ KIVALLIQ

KIVALLIQ REGION

Lorem ipsum

ᓄᓇᕕᒃ
NUNAVIK
NUNAVIK REGION

ᕿᑎᕐᒥᐅᑦ
QITIRMIUT
KITIKMEOT REGION

ᐃᒡᓗᓕᒃ
IGLULIK
IGLOOLIK

ᕿᑭᖅᑕᕐᔪᐊᖅ
QIKIQTARJUAQ
QIKIQTARJUAQ

ᐸᓐᓂᖅᑑᖅ
PANGNIRTUNG
PANGNIRTUNG

ᐃᖃᓗᐃᑦ
IQALUIT
IQALUIT

ᑭᒻᒥᕈᑦ
KIMMIRUT
KIMMIRUT

ᑭᙵᐃᑦ
KINNGAIT
CAPE DORSET

ᓴᓂᑭᓗᐊᖅ SANIKILUAQ

SANIKILUAQ

ᕿᑭᖅᑖᓗᒃ

QIKIQTANI REGION

ᖁᑦᑎᑦᑑᑉ ᐃᒪᖓ/ ᑐᕙᐃᔪᐃᑦᑐᖅ
(ᑭᓪᓕᔅᓴᖓ ᓱᓕ ᓇᓗᓇᐃᖅᑕᐅᔭᕆᐊᓕᒃ)

HIGH ARCTIC BASIN / TUVAIJUITTUQ
(boundaries to be determined)

ᑕᓪᓗᕈᑎᐅᑉ ᐃᒪᖓ

TALLURUTIUP IMANGA

ᑐᑭᓯᐅᒪᑎᑦᑎᒋᐊᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ ᐋᖅᑭᓱᖅᑕᐅᓂᑯᐃᑦ 2020ᒥ Outreach guide created in 2020

ᑲᑎᒪᔩᑦ

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ᓇᐅᑦᑎᖅᑐᖅᑏᑦ ᑭᓱᑐᐃᓐᓇᕐᓄᑦ‟ᐊᑐᖅᑕᐅᖃᑦᑕᓂᐊᖅᑐᖅ ᐃᓪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᒃ

NAUTTIQSUQTIIT
MULTI-USE FACILITY

ᐸᐃᕆᕕᒃ
DAYCARE

ᐃᓄᐃᑦ ᓇᓗᖅᑯᑎᒍᓐᓃᕐᓂᖏᓐᓄᑦ

ᐊᖏᕈᑎᑉ ᒥᒃᓵᓅᖓᔪᑦ

ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐊᒻᒪᓗ ᐸᕕᓐᓛᓐ ᓴᕕᕋᔭᒃᓴᓂ ᐅᔭᕋᕐᓂᐊᕐᕕᓕᕆᔨᒃᑯᑦ ᐊᑎᓕᐅᓚᐅᕐᒪᑎᒃ ᐃᓄᐃᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᑦᑎᐊᕐᓂᕐᒧᑦ

ᐊᖏᕈᑎᒥᒃ ᔫᓐ 16, 2020ᒥ. ᑖᒃᑯᐊ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᔪᑦ ᐊᖏᕈᑎᒋᔭᐅᓯᒪᔪᑦ ᐊᖏᕈᑎᓂᑦ ᐃᓕᔭᐅᓂᐊᖅᑐᑦ ᓄᓘᔮᖕᒧᑦ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓄᑦ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓂ ᐊᖏᕈᑎᒧᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓕᐅᕐᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᕈᑎᒧᓪᓗ.

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐃᑲᔫᓯᐊᒃᓴᓄᑦ ᐊᖏᕈᑏᑦ ᐊᖏᖃᑎᒌᒐᓱᐊᕈᑕᐅᓚᐅᖅᑐᑦ ᑖᒃᑯᓇᙵᑦ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐊᒻᒪ ᓄᓘᔮᑦ ᐅᔭᕋᖕᓂᐊᕐᕕᒃ ᒪᓕᒃᖢᒋᑦ ᓄᓇᕗᒥ ᐊᖏᕈᑏᑦ. ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᓄᑦ ᐊᖏᕈᑏᑦ ᓯᕗᓪᓕᖅᐹᒥ ᐊᑎᓕᐅᖅᑕᐅᓚᐅᖅᑐᑦ ᐊᕐᕌᒍᐊᓂ 2013 ᐊᒻᒪ ᐋᖅᑭᒋᐊᖅᑕᐅᓪᓗᑎᒃ ᐊᕐᕌᒍᐊᓂ 2018.

INUIT CERTAINTY AGREEMENT

The Qikiqtani Inuit Association (QIA) and Baffinland Iron Mines signed an Inuit Certainty Agreement (ICA) on June 16, 2020. The commitments agreed to under the Inuit Certainty Agreement will be incorporated into the Mary River Project Inuit Impact and Benefit Agreement (IIBA) and Commercial Lease.

The Mary River IIBA was negotiated between the Qikiqtani Inuit Association and Baffinland Iron Mines in accordance with the Nunavut Agreement. The Mary River IIBA was first signed in 2013 and was amended in 2018.

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 7 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

TRAINING
CENTRE

ᐃᓕᓐᓂᐊᕐᕕᒃ

ᑖᒃᑯᐊ ᐊᖏᖃᑎᒌᒍᑏᑦ ᐋᖅᑮᔪᑦ ᓇᓗᓇᐃᒃᑯᑕᐅᓂᐊᓕᕐᒥᔪᒥᒃ ᐃᓄᓐᓄᑦ ᐱᕚᓪᓕᕈᑎᔅᓴᓂᑦ ᐊᖏᖃᑎᒌᒍᑎᓄᑦ. ᐊᖏᕈᑎ ᑐᓂᓯᓯᒪᓂᖅᓴᐅᓂᐊᖅᑐᑦ ᐊᐅᓚᑦᑎᔪᓐᓇᕐᓂᖅᓴᐅᓗᑎᒃ ᖃᐅᔨᓴᕈᓐᓇᕐᓗᑎᓪᓗ ᐃᓄᐃᑦ, ᑐᕌᓴᐃᓐᓇᖅᑐᒥᒃ ᓄᓇᓖᑦ ᐃᑲᔫᓯᐊᖅᑖᕐᓂᖏᓐᓄᑦ ᐊᒻᒪ ᓄᑖᓂᒃ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᓂᓪᓗ ᐱᓕᕆᐊᒃᓴᓂ ᐃᓄᖕᓄᑦ ᓄᓇᓕᖕᓃᑦᑐᓂ ᐊᒃᑐᖅᑕᐅᓯᒪᔪᓄᑦ ᓄᓘᔮᒃ ᐅᔭᕋᕐᓂᐊᕐᕕᖕᒧᑦ.

ᑕᓪᓕᒪᐅᒻᒪᑕ ᐱᔾᔪᑕᐅᓗᐊᖅᑐᑦ ᐃᓄᓐᓄᑦ ᓇᓗᓇᐃᕐᓯᓯᒪᑦᑎᐊᕐᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᓂᑦ:

• ᐊᕙᑎᒥᒃ ᓴᐳᔾᔨᓂᖅ, ᐃᓄᓐᓄᑦ−ᑐᑭᒧᐊᑦᑎᑕᐅᔪᒥᒃ ᐃᒻᒥᒃᑰᖅᑐᓂᑦ ᓇᐅᑦᑎᕐᓱᖅᑎᖃᕐᓂᕐᖅ, ᐊᒻᒪᓗ
ᐃᓘᓐᓇᖏᓐᓅᖓᔪᓂᑦ ᐊᓯᔾᔨᐸᓪᓕᐊᔪᑦ ᒪᓕᑦᑐᒋᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᑲᑐᔾᔨᓪᓗᑎᒃ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᕿᑭᖅᑕᓂᒃᑯᓐᓂᑦ

• ᐋᖅᑭᒋᐊᕐᓯᒪᔪᑦ ᓯᕕᑦᑐᕆᐊᕐᓯᒪᔪᓪᓗ ᐆᒪᔪᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᐅᓯᐊᔅᓴᑦ

• ᐊᓯᔾᔨᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᓅᖓᔪᑦ, ᐃᓕᓐᓂᐊᓂᕐᒨᖓᔪᑦ ᑳᓐᑐᓛᓅᖓᔪᓪᓗ ᖃᐅᔨᓴᖃᑦᑕᕋᔅᓴᐅᓪᓗᑎᒃ
ᐊᒻᒪᓗ ᐊᑐᖅᑎᑦᑎᔾᔪᑕᐅᔪᓐᓇᖅᑐᑎᒃ ᑐᕌᒐᖏᑦ ᑐᑭᓯᓇᑦᑎᐊᖅᑐᑎᒃ ᐱᓕᕆᔾᔪᓰᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᐋᖅᑭᔅᓱᐃᒋᐊᕈᑏᑦ

• ᓄᓇᓕᓐᓄᑦ ᐱᕚᓪᓕᕈᑕᐅᓂᐊᖅᑐᑦ

• ᐊᖏᔪᐊᓗᒻᒥᒃ ᓂᖏᖅᑕᕈᑎᓂᑦ ᐋᖅᑭᒋᐊᖅᓯᓪᓗᑎᒃ

ᑖᒃᑯᐊ ᓄᓘᔮᓄᑦ ᑐᑭᓯᒋᐊᖅᑎᑦᓯᔾᔪᑎᒃᓴᑦ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᓄᑦ ᐊᖏᕈᑎᓂᒃ ᑐᑭᒧᐊᒍᑏᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᒋᐊᓐᖓᓚᐅᖅᑐᑦ ᑖᒃᑯᐊ ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐃᑲᔫᓯᐊᒃᓴᓄᑦ ᐊᖏᕈᑏᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓂᖅᓴᐅᖁᓪᓗᒋᑦ ᐊᒻᒪ ᑐᑭᓯᓇᕐᓂᖅᓴᐅᖁᓪᓗᒋᑦ.. ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌ ᓴᖅᑭᖅᑎᓚᐅᖅᑐᑦ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ ᑕᒪᒃᑯᐊ ᐃᓄᐃᑦ ᕿᑭᖅᑕᓂ ᓈᒪᔪᓂᒃ ᐊᑐᕈᓐᓇᖁᓪᓗᒋᑦ ᐊᒻᒪ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᑦᑕᖃᖁᓪᓗᒋᑦ ᑕᒪᒃᑯᓂᖓ ᐃᑲᔫᓯᐊᖑᔪᓐᓇᖅᑐᓂᒃ ᑕᕝᕗᖓ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐃᑲᔫᓯᐊᒃᓴᓄᑦ ᐊᖏᕈᑎᓄᑦ.

The Inuit Certainty Agreement sets a new benchmark for Inuit benefit agreements. The ICA provides greater Inuit control and oversight, direct community benefits and new and expanded programs for Inuit in communities impacted by the Mary River Project.

There are five key themes to the Inuit Certainty Agreement:

• Environmental protection, Inuit-led independent monitoring,
and comprehensive adaptive management plans jointly
approved by QIA;

• Improved and expanded wildlife compensation;

• Changes to employment, training and contracting with
measurable and enforceable goals with clear procedures
regarding remedial measures;

• Community direct benefits; and

• Significant royalty improvements

The Mary River Project ICA Outreach Guide is an initiative designed to make the ICA more accessible and easier to understand. QIA created the outreach material to ensure that Inuit in the Qikiqtani Region had full access to and information about the benefits outlined in the ICA.

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 8 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᐃᓄᓐᓂᒃ ᓇᐅᑦᑎᖅᓱᖅᑎᖃᕐᓂᕐᒧᑦ

ᐸᕐᓇᐅᑏᑦ ᓄᓘᔮᓕᕆᓂᕐᒧᑦ
ᐃᓄᓐᓂᒃ ᓇᐅᑦᑎᖅᓱᖅᑎᖃᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᐸᕐᓇᐅᑎᓕᐊᖑᓯᒪᔪᑦ ᐃᓄᓐᓄᑦ− ᑐᑭᒧᐊᑦᑎᑕᐅᓗᑎᒃ ᓇᐅᑦᑎᖅᓱᖃᑦᑕᓂᐊᕐᒪᑕ ᐊᒃᑐᖅᑕᐅᔪᓂᒃ ᓄᓇᓕᖕᓂ ᐊᒻᒪᓗ ᓄᓇᒥ, ᐃᒫᓂ ᓯᑯᒥᓗ ᐱᔾᔪᑎᒋᓪᓗᒍ ᓄᓘᔮᓕᕆᓂᖅ.

ᓇᐅᑦᑎᖅᓱᖅᑏᑦ (ᐃᓄᐃᑦ ᓇᐅᑦᑎᖅᓱᖅᑏᑦ) ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᐊᖅᑐᑦ ᓇᐅᑦᑎᖅᓱᖃᑦᑕᓂᐊᕐᒪᑕ ᑐᓴᖅᑎᑦᑎᒍᑎᖃᖃᑦᑕᕐᓗᑎᒡᓗ ᐃᓅᓯᕐᒧᑦ, ᐊᕙᑎᒧᑦ, ᐃᓕᖅᑯᓯᕐᒧᓪᓗ ᐊᒃᑐᖅᑕᐅᓂᖏᓐᓂᒃ. ᐃᓄᓐᓂᒃ ᓇᐅᑦᑎᖅᓱᖅᑎᖃᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᐊᐅᓚᑕᐅᓂᐊᖅᑐᑦ ᕿᑭᖅᑕᓂᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓗᑎᒃ ᐹᕕᓐᓛᓐᑯᓐᓂᑦ.

Inuit Stewardship Plan for the
Mary River Project

The Inuit Stewardship Plan is a framework for Inuit-led monitoring of impacts within communities and on the land, waters and ice as a result of the Mary River Project.

Nauttiqsuqtiit (Inuit stewards) will be hired to monitor and report on social, environmental, and cultural impacts.

The Inuit Stewardship Plan will be run by QIA and funded by Baffinland.

ᑐᑭᖏᑦ ᑐᑭᓕᐅᖅᑕᐅᓯᒪᓂᖏᓪᓗ

INUIT COMMITTEE AND INUIT STEWARDSHIP PROGRAM

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 9 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᑲᒪᒋᔭᐅᓂᖓ ᑐᑭᒧᐊᑦᑎᑕᐅᓂᖓᓗ

ᕿᑭᖅᑕᓂᒃᑯᑦ ᐋᖅᑭᔅᓱᐃᓛᖅᑐᑦ ᑎᑎᕋᕐᓗᑎᒡᓗ ᐃᓄᓐᓂᒃ ᓇᐅᑦᑎᖅᓱᖅᑎᖃᕐᓂᕐᒧᑦ ᐊᕐᓇᐅᑎᓂᒃ ᑕᑐᐃᖓᑦᑎᐊᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐅᖃᖃᑎᖃᑦᑎᐊᖅᐸᒡᓗᑎᒃ ᒪᕐᕉᓐᓂᒃ ᑲᑎᒪᔨᕋᓛᖅᑖᖑᓛᖅᑑᓐᓂᒃ, ᐃᓄᐃᑦ ᑲᑎᒪᔨᕋᓛᑦ ᐊᒻᒪᓗ ᐃᓄᓐᓂᒃ ᐃᓅᓯᕐᒨᖓᔪᓂᒃ ᖃᐅᔨᓴᖅᑎᓂᑦ ᑲᑎᒪᔨᕋᓛᕐᓂᒃ.

ᐃᓄᐃᑦ ᑲᑎᒪᔨᕋᓛᑦ ᑲᒪᒋᔭᖃᖃᑦᑕᓛᖅᑐᑦ ᑐᑭᒧᐊᑦᑎᑦᑎᖃᑦᑕᕐᓗᑎᒡᓗ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒥᒃ, ᓄᓇᒥᑦ/ᐃᒪᕐᒥᑦ ᐱᔭᐅᕙᒃᑐᑦ, ᐊᒻᒪᓗ ᓄᓇᐅᑉ ᐊᑐᖅᑕᐅᕙᖕᓂᖓᓂᒃ ᓇᐅᑦᑎᖅᓱᖃᑦᑕᕐᓂᐅᔪᒥᒃ, ᐊᒻᒪᓗ ᐅᖃᐅᓯᖃᖃᑦᑕᕐᓗᑎᒃ ᐃᓄᐃᑦ ᐅᑉᐱᕆᔭᖏᑕ ᒥᔅᓵᓄᑦ ᐃᓚᓕᐅᔾᔭᐅᖃᑦᑕᓂᐊᖅᑐᓂᒃ ᐱᓕᕆᐊᕐᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓄᑦ.

ᐃᓅᓯᕐᒨᖓᔪᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᑲᑎᒪᔨᕋᓛᑦ ᑲᒪᒋᔭᖃᖃᑦᑕᓂᐊᖅᑐᑦ ᑐᑭᒧᐊᑦᑎᑦᑎᖃᑦᑕᕐᓗᑎᒡᓗ ᐃᓅᓯᕐᒨᖓᔪᓂᒃ ᓇᐅᑦᑎᖅᓱᖃᑦᑕᓂᕐᒥᒃ.

ᐊᒃᑐᖅᑕᐅᓯᒪᔪᑦ ᓄᓇᓖᑦ ᓂᕈᐊᖃᑦᑕᓂᐊᖅᑐᑦ ᐃᓚᒋᔭᐅᓂᐊᖅᑐᓂᒃ ᐃᓄᓐᓂᒃ ᑲᑎᒪᔨᕋᓛᓄᑦ ᐊᒻᒪᓗ ᐃᓄᓐᓂᒃ ᐃᓅᓯᕐᒨᖓᔪᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᑲᑎᒪᔨᕋᓛᑦ.

Oversight and Direction

QIA will design and build the Inuit Stewardship Plan through open and active engagement with two new committees, the Inuit Committee, and the Inuit Social Oversight Committee.

The Inuit Committee will provide oversight and direction for the culture, resource, and land use monitoring stream, and input on Inuit values to be incorporated into project management plans.

The Inuit Social Oversight Committee will provide oversight and direction for the social monitoring stream.

Impacted communities will nominate members to both the Inuit Committee and the Inuit Social Oversight Committee.

ᐃᓄᐃᑦ ᑲᑎᒪᔨᕋᓛᖏᑦ

ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ, ᓄᓇᒦᙶᖅᑐᓕᕆᓂᕐᒧᑦ, ᐊᒻᒪᓗ
ᓄᓇ ᐊᑐᖅᑕᐅᓂᖓᓄᑦ

Inuit Committee

Culture, Resource, and Land Use Stream

ᐃᓄᐃᑦ ᐃᓅᓯᓕᕆᓂᕐᒧᑦ ᐅᐊᑦᑎᔩᑦ ᑲᑎᒪᔨᕋᓛᖏᑦ ᐃᓅᓯᓕᕆᓂᕐᒧᑦ

Inuit Social Oversight Committee
Social Stream

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 10 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᐊᓯᔾᔨᐸᓪᓕᐊᔪᑦ ᒪᓕᑦᑐᒋᑦ ᐊᐅᓚᑦᑎᓂᖅ ᐃᒫᒃ ᑐᑭᓕᒃ ᓇᐅᑦᑎᖅᓱᖃᑦᑕᕐᓂᖅ ᐊᒃᑐᐃᕙᓪᓕᐊᔪᓂᒃ ᓄᓘᔮᓕᕆᓂᕐᒧᑦ, ᓇᓗᓇᐃᖅᓯᖃᑦᑕᓂᕐᒥᒃ ᓈᒻᒪᖏᑦᑐᓂᒃ ᐊᒃᑐᐃᔾᔪᑎᓂᒃ , ᐊᒻᒪᓗ ᑲᒪᒋᔭᖃᕐᓂᕐᒥᒃ ᐊᒃᑐᐃᑲᒻᒪᒃᐸᓪᓕᐊᑐᐃᓐᓇᖁᓇᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓈᒻᒪᖏᓪᓚᕆᑦᑐᓂᒃ ᐊᒃᑐᐃᓂᖃᖁᓇᒋᑦ.

ᕿᑭᖅᑕᓂᒃᑯᑦ ᐹᕕᓐᓛᓐᑯᓪᓗ ᑲᑐᔾᔨᓗᑎᒃ ᐊᖏᕈᑎᖃᕋᔭᖅᑐᑦ ᐊᓯᔾᔨᐸᓪᓕᐊᔪᑦ ᒪᓕᑦᑐᒋᑦ ᐊᐅᓚᑦᑎᓂᕐᒨᖓᔪᓂᒃ ᐊᓯᖏᓐᓂᒡᓗ ᐱᓕᕆᐊᕐᒥᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᕐᓇᐅᑎᓂᒃ.

ᐊᓯᔾᔨᐸᓪᓕᐊᔪᑦ ᒪᓕᑦᑐᒋᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᐊᒃᑑᑎᖃᓗᐊᖅᑐᓂᒃ ᑕᑯᓯᒪᔭᖏᓐᓂᒃ ᐱᓯᒪᖃᑦᑕᕋᔭᕐᒪᑕ ᐹᕕᓐᓛᑯᓐᓄᑦ ᖃᓄᖅᑑᕈᑕᐅᖃᑦᑕᓂᐊᖅᑐᓂᒃ ᐊᒃᑑᑎᑲᒻᒪᖁᓇᒋᑦ. ᕿᑭᖅᑕᓂᒃᑯᑦ ᐃᓄᐃᓪᓗ ᐊᑑᑎᖃᓪᓚᕆᑦᑐᓂᒃ ᐃᖅᑲᓇᐃᔮᖃᕐᓂᐊᕐᒪᑕ ᑐᑭᓯᓇᓱᓪᓗᑎᒃ ᐅᔾᔨᕐᓇᕈᑎᒋᖃᑦᑕᓂᐊᖅᑕᖏᓐᓂᒃ ᐊᒻᒪᓗ ᖃᓄᖅᑑᕈᑕᐅᖃᑦᑕᓂᐊᖅᑐᓂᒃ ᑕᐃᒫᒃ ᓄᓘᔮᓕᕆᓂᕐᒥ ᐊᐅᓚᓂᐅᔪᑦ ᐊᕙᑎᒧᑦ ᐃᓄᓐᓄᓪᓗ ᑲᒪᒋᔭᖃᑦᑎᐊᓂᐊᕐᒪᑕ.

ᐃᓄᐃᑦ ᓇᐅᑦᑎᖅᓱᖅᑏᑦ ᖃᐅᔨᒪᔨᑕᓪᓚᕆᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᑐᑭᓯᔾᔪᑎᔅᓴᓂᒃ ᓄᐊᑦᑎᖃᑦᑕᕐᓗᑎᒃ ᐋᖅᑭᔅᓱᐃᓂᐊᖅᑎᒡᓗᒋᑦ ᐅᔾᔨᕐᓇᕈᑎᒋᖃᑦᑕᓂᐊᖅᑕᖏᓐᓂᒃ ᐊᒻᒪᓗ ᑲᒪᒋᔭᐅᔭᕆᐊᓕᓐᓂᒃ ᐊᓯᔾᔨᐸᓪᓕᐊᔪᑦ ᒪᓕᑦᑐᒋᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ.

ᐹᕕᓐᓛᓐᑯᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᐊᖅᑐᑦ ᕿᑭᖅᑕᓂᒃᑯᓐᓂᒃ ᐃᓚᒋᔭᐅᓂᖏᓐᓄᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᒃ ᐊᓯᔾᔨᐸᓪᓕᐊᔪᑦ ᒪᓕᑦᑐᒋᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ.

Adaptive management means monitoring the impacts from the Mary River Project, identifying negative impacts, and acting to prevent any further or more serious effects.

QIA and Baffinland will jointly approve the Adaptive Management
Plan and the adaptive management components of other project management plans.

The Adaptive Management Plan will have a set of key observations that can force Baffinland to take preventative measures. QIA and Inuit will play a key role in determining indicators and actions to ensure that the Mary River Project operations are environmentally and socially responsible.

The Inuit Stewards from the Stewardship Program will be a significant resource of information gathering for setting indicators and actions for the Adaptive Management Plan.

Baffinland will fund QIA’s participation in the development of the Adaptive Management Plans.

ᐊᓯᔾᔨᐸᓪᓕᐊᔪᑦ ᒪᓕᑦᑐᒋᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᐊᖏᖅᑕᐅᓂᖏᑦ

ADAPTIVE MANAGEMENT PLANS APPROVAL

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 11 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᓄᓇᓖᑦ ᐃᓅᓯᖏᓐᓅᖓᔪᓂᒃ ᓇᐅᑦᑎᖅᓱᖃᑦᑕᕐᓂᐅᑉ ᐋᖅᑭᐅᒪᓂᕆᒐᔭᖅᑕᖓ ᐱᔾᔪᑎᖃᓗᐊᕐᓂᐊᖅᑐᑦ ᓄᓇᓖᑦ ᐃᓅᓯᖃᑦᑎᐊᕐᓂᖏᓐᓂᒃ. ᑖᓐᓇ ᐱᓕᕆᐊᖅ ᓇᐅᑦᑎᖅᓱᕈᑕᐅᖃᑦᑕᓂᐊᖅᑐᖅ ᓄᓇᓕᓐᓄᑦ ᐊᒃᑑᐃᓂᖏᓐᓂᒃ ᐅᔭᕋᓐᓂᐊᕐᕕᖕᒥ.

ᐃᓚᖏᑦ ᓇᐅᑦᑎᖅᓱᖅᑕᐅᖃᑦᑕᓂᐊᖅᑐᑦ ᒪᑯᐊᖑᕗᑦ ᐅᖃᐅᓯᕐᒥᒃ ᓴᐳᔾᔨᓂᖅ, ᐃᓄᔅᓯᐅᑎᓂᒃ ᓂᕿᑖᖃᑦᑕᕈᓐᓇᕐᓂᖅ, ᐃᑲᔪᖃᑦᑕᕐᓂᖅ ᐃᓅᓱᑦᑐᓂᑦ ᐃᓄᑐᖃᕐᓂᓪᓗ, ᐃᓅᓯᑦᑎᐊᕆᖕᓂᖅ, ᐃᓪᓗᓕᕆᓂᖅ, ᑮᓇᐅᔭᓕᐊᖑᕙᑦᑐᑦ ᐊᒻᒪᓗ ᐃᓅᔾᔪᑎᑦ ᐊᑭᒋᕙᑦᑕᖏᑦ, ᐃᓕᓐᓂᐊᕐᓂᖅ ᐱᓕᒻᒪᔅᓴᖃᑦᑕᓂᕐᓗ (ᐱᔭᖅᑭᔅᓯᓴᖃᑦᑕᕐᓂᖅ), ᐊᒻᒪᓗ ᐃᓱᒪᓕᕆᓂᖅ.

ᓄᓇᓖᑦ ᐃᓅᓯᖏᓐᓅᖓᔪᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᑲᑎᒪᔨᕋᓛᑦ ᑲᒪᒋᔭᖃᖃᑦᑕᓂᐊᖅᑐᑦ ᑐᑭᒧᐊᑦᑎᑦᑎᖃᑦᑕᕐᓗᑎᒡᓗ ᑕᒪᑐᒥᖓ ᐃᓄᖏᓐᓂᒃ ᓇᐅᑦᑎᖅᓱᖃᑦᑕᓂᕐᒥᒃ.

ᕿᑭᖅᑕᓂᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕐᓂᐊᖅᑐᑦ ᐃᑲᔪᖃᑦᑕᓂᐊᖅᑐᓂᑦ ᐃᓄᖏᓐᓂᒃ ᓇᐅᑦᑎᖅᓱᖃᑦᑕᓂᕐᒧᑦ ᑐᕌᖓᔪᓂᑦ ᐊᒻᒪᓗ ᑎᑎᖅᑭᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑎᐅᓂᐊᖅᑐᓂᑦ ᑖᒃᑯᓄᖓ ᐃᓄᓐᓂᒃ ᐃᓅᓯᕐᒨᖓᔪᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᑲᑎᒪᔨᕋᓛᑦ.

ᐹᕕᓐᓛᓐᑯᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᐊᖅᑐᑦ ᓄᓇᓖᑦ ᐃᓅᓯᖏᓐᓅᖓᔪᓂᒃ ᓇᐅᑦᑎᖅᓱᖃᑦᑕᕐᓂᐅᑉ ᐋᖅᑭᒃᓱᖅᑕᓂᖓ ᐊᒻᒪᓗ ᐊᐅᓚᓂᖓ.

The social monitoring framework will focus on community wellbeing. This program will monitor community impacts related to the mine.

Some things that will be monitored are language preservation, access to country food, supporting youth and elders, quality of life, housing, income and cost of living, education and training, and mental health.

The Inuit Social Oversight Committee will provide oversight and direction for this social monitoring.

QIA will hire staff to support the social monitoring stream and for administrative support for the Inuit Social Oversight Committee.

Baffinland will fund social monitoring development and operations.

ᓄᓇᓖᑦ ᐃᓅᓯᖏᓐᓅᖓᔪᓂᒃ ᓇᐅᑦᑎᖅᓱᖃᑦᑕᕐᓂᐅᑉ ᐋᕿᐅᒪᓂᕆᒐᔭᖅᑕᖓ

SOCIAL MONITORING FRAMEWORK

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 12 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᐃᓕᖅᑯᓯᕐᒥᒃ, ᓄᓇᒥᑦ/ᐃᒪᕐᒥᑦ ᐱᔭᐅᕙᒃᑐᑦ ᐊᒻᒪᓗ ᓄᓇᐅᑉ ᐊᑐᖅᑕᐅᖃᑦᑕᕐᓂᖓᓂᒃ ᖃᐅᔨᓴᖃᑦᑕᕐᓂᖅ ᓄᐊᑦᑎᒍᑕᐅᓂᐊᖅᑐᖅ ᑎᑎᖅᑲᓂᒃ ᐃᓅᓯᕐᒨᖓᔪᓂᒃ ᐊᒻᒪᓗ ᓂᕐᔪᑎᖃᑦᑎᐊᕐᓂᖓᓂᒃ, ᓄᓇᒥ ᐃᒫᓂᓗ, ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᐃᓅᓯᖃᑦᑎᐊᖏᓐᓇᕈᓐᓇᖁᓪᓗᒋᑦ ᓴᐃᓕᒍᑎᖃᕐᓗᑎᒃ ᓄᓇᒥᒃ.

ᑖᓐᓇ ᐱᓕᕆᐊᖅ ᐃᓄᓐᓄᑦ−ᑐᑭᒧᐊᑦᑎᑕᐅᓂᐊᖅᑐᖅ ᐅᔭᕋᓐᓂᐊᕐᕕᖕᒥ ᓇᐅᑦᑎᖅᓱᕈᑕᐅᖃᑦᑕᕐᓗᓂ ᓄᓘᔮᓕᕆᓂᕐᒥ. ᓇᐅᑦᑎᖅᓱᖃᑦᑕᕐᓂᖅ ᑲᒪᒋᔭᐅᖃᑦᑕᓂᐊᖅᑐᖅ ᓇᐅᑦᑎᖅᓱᖅᑎᑎᒍᑦ
(ᐃᓄᐃᑦ ᓇᐅᑦᑎᖅᓱᖅᑏᑦ) ᕿᑭᖅᑕᓂᒃᑯᑦ ᑕᒫᓂ ᓇᐅᑦᑎᖅᓱᖅᑎᖏᓐᓂᑦ, ᐊᒻᒪᓗ ᓄᓇᓕᖕᒥᐅᑕᓄᑦ. ᑖᓐᓇ ᓇᐅᑦᑎᖅᓱᕈᑕᐅᔪᖅ ᐃᑲᔫᑎᖃᕐᓂᐊᕐᒪᑦ ᖃᐅᔨᒪᑦᑎᐊᕈᑕᐅᓗᓂ ᐊᑐᓕᖅᑎᑦᑎᕙᓪᓕᐊᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᐊᓯᔾᔨᐸᓪᓕᐊᔪᑦ ᒪᓕᑦᑐᒋᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ.

ᐃᓄᐃᑦ ᑲᑎᒪᔨᕋᓛᑦ ᑲᒪᒋᔭᖃᖃᑦᑕᓂᐊᖅᑐᑦ ᑐᑭᒧᐊᑦᑎᑦᑎᖃᑦᑕᕐᓗᑎᒡᓗ ᓇᐅᑦᑎᖅᓱᖃᑦᑕᓂᕐᒧᑦ ᐱᓕᕆᐊᕐᒥᒃ.

ᐃᓕᖅᑯᓯᕐᒥᒃ, ᓄᓇᒥᑦ/ᐃᒪᕐᒥᑦ ᐱᔭᐅᕙᒃᑐᑦ ᐊᒻᒪᓗ ᓄᓇᐅᑉ ᐊᑐᖅᑕᐅᖃᑦᑕᕐᓂᖓᓂᒃ ᓇᐅᑦᑎᖅᓱᖃᑦᑕᓂᕐᒧᑦ ᐱᓕᕆᐊᖅ ᐊᐅᓚᑕᐅᓂᐊᖅᑐᖅ ᕿᑭᖅᑕᓂᒃᑯᓐᓂᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓗᓂᓗ ᐹᕕᓐᓛᓐᑯᓐᓂᑦ.

The Culture, Resources and Land Use Monitoring Program will collect data related to the health and abundance of wildlife, to the land and waters, and to the ability of Inuit to continue to live in harmony with the land.

This Program will be Inuit-led on-site monitoring of the Mary River Project. Monitoring will be done through Nauttiqsuqtiit (Inuit Stewards) QIA on-site monitors, and community members. This monitoring will help ensure proper implementation of the Adaptive Management Plan.

The Inuit Committee will provide oversight and direction for the Monitoring Program.

The Culture, Resources and Land Use Monitoring Program will be run by QIA and funded by Baffinland.

ᐃᓕᖅᑯᓯᕐᒥᒃ, ᓄᓇᒥᑦ/ᐃᒪᕐᒥᑦ ᐱᔭᐅᕙᒃᑐᑦ ᐊᒻᒪᓗ ᓄᓇᐅᑉ ᐊᑐᖅᑕᐅᖃᑦᑕᕐᓂᖓᓂᒃ ᖃᐅᔨᓴᖃᑦᑕᕐᓂᖅ

CULTURE, RESOURCES AND LAND USE MONITORING

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 13 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᒫᓐᓇ ᐊᑐᖅᑐᑦ ᐆᒪᔪᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᐅᓯᐊᔅᓴᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᑲᓐᓂᓂᐊᖅᑐᑦ ᐃᑲᔪᖅᑕᐅᑦᑎᐊᖁᓪᓗᒋᑦ ᐱᔨᑦᑎᕋᐅᑕᐅᔪᑦ ᐆᒪᔪᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᐅᓯᐊᔅᓴᑦ ᐱᕚᓪᓕᕈᑎᔅᓴᐃᑦ ᐊᒃᑐᖅᑕᐅᔪᓄᑦ ᓄᓇᓕᓐᓄᑦ, ᐹᕕᓐᓛᓐᑯᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᐊᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᖑᐃᓐᓇᓂᐊᖅᑐᒥᒃ ᕿᑭᖅᑕᓂᒃᑯᓐᓂ ᑐᑭᒧᐊᑦᑎᑦᑎᔨᐅᓂᐊᖅᑐᒥᒃ ᑎᑎᖅᑭᕆᖃᑦᑕᓂᐊᖅᑐᒥᒃ ᐆᒪᔪᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᐅᓯᐊᔅᓴᓂᑦ ᑐᔅᓯᕋᐅᑕᐅᓯᒪᔪᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᓂᐅᔪᓂᑦ.

ᑐᕌᒐᓖᑦ ᑖᓐᓇ ᐃᖅᑲᓇᐃᔮᖅᑖᖅᑲᖅ ᐃᖅᑲᓇᐃᔮᖑᐃᓐᓇᓂᐊᖅᑐᒧᑦ ᐋᖅᑭᐸᓪᓕᖁᓪᓗᒋᑦ ᑲᒪᒋᔭᐅᓂᖏᑦ ᐆᒪᔪᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᐅᓯᐊᔅᓴᑦ.

The existing Wildlife Compensation Fund will be enhanced to better support delivery of wildlife compensation benefits to the impacted communities. Baffinland will fund a full-time QIA coordinator to administer wildlife compensation fund claims and activities.

The goal of this new full-time position will be to improve delivery
of wildlife compensation.

ᖄᒃᑲᓐᓂᐊᒍᑦ ᐊᑭᓕᕆᐊᓖᑦ EXTRA COST

ᓱᕈᖅᑕᐅᔪᑦ DAMAGE

ᔭᒐᑕᐅᔪᑦ LOSS

$750,000
TO APPLY: INFO@QIA.CA

ᐅᕘᓇ ᐱᓇᓱᕝᕕᒃᓴᖅ:

ᐆᒪᔪᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᐅᓯᐊᔅᓴᑦ

WILDLIFE COMPENSATION

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 14 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᐹᕕᓐᓛᓐᑯᑦ ᐊᑕᐅᓯᐊᕐᓗᑎᒃ ᐊᑭᓖᓂᐊᖅᑐᑦ $1.3 ᒥᓕᐊᓐᓂᑦ ᒥᑦᑎᒪᑕᓕᒻᒥᐅᑦ ᐊᖑᓇᓱᑦᑐᓕᕆᔨᒃᑯᖏᓐᓄᑦ ᐊᖑᓇᓱᒃᐸᓚᐅᖅᑕᖏᑦ ᐊᓯᔾᔨᕐᓂᖏᓐᓄᑦ ᑕᐃᒫᒃ
ᐃᓄᐃᑦ ᒥᑦᑎᒪᑕᓕᒻᒥᐅᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᒻᒪᑕ ᐊᒻᒪᓗ ᐊᑭᓕᐅᑎᐅᓯᓐᓇᖅᖢᑎᒃ ᐱᔭᕆᐊᑐᔪᒃᑰᕈᑕᐅᕙᓚᐅᖅᑐᖅ ᐆᒪᔪᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᐅᓯᐊᔅᓴᓂᑦ ᑮᓇᐅᔭᖅᑖᕋᓱᓐᓂᕐᒥᒃ.

Baffinland will make a one-time payment of $1.3 million to the Mittimatalik Hunters and Trappers Organization (MHTO) for changes in hunting experience that Inuit from Pond Inlet have described and to address difficulties in accessing the Wildlife Compensation Fund.

ᒥᑦᑎᒪᑕᓕᒃ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ
ᑲᑐᔾᔨᖃᑎᒌᖏᑦ
to the Mittimatalik
Hunters and Trappers
Organization

ᒥᓕᐊᓐ

MILLION $1.3

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 15 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᒫᓐᓇ ᐊᖑᓇᓱᑦᑎᓄᑦ ᐃᑲᔫᓯᐊᒃᓴᐅᕙᒃᑐᖅ ᓱᕐᕋᔾᔮᖏᑦᑐᖅ ᐊᒻᒪᓗ ᑕᐃᔭᐅᖔᖃᑦᑕᕐᓂᐊᓕᖅᑐᑎᒃ ᐃᒫᒃ ᒥᑦᑎᒪᑕᓕᒻᒥ ᐊᖑᓇᓱᑦᑎᓄᑦ ᐃᑲᔫᑏᑦ.

ᐃᒃᐱᑭᑦᑐᕐᔪᐊᖅ ᓴᓇᕕᐅᓂᐊᖅᑲᑦ ᐃᓚᒋᔭᐅᓗᓂ ᓄᓘᔮᓕᕆᓂᕐᒧᑦ ᑖᓐᓇ ᐱᔭᐅᖃᑦᑕᓕᕋᔭᕐᒥᔪᖅ ᐅᑯᓇᙵᑦ ᐃᒡᓗᓕᒃ, ᓴᓂᕋᔭᒃ, ᑭᒻᒥᕈᑦ ᐊᒻᒪᓗ ᑭᙵᐃᑦ.

ᐊᒻᒪᓗᑦᑕᐅᖅ, ᓄᑖᖅ ᐊᖑᓇᓱᑦᑎᓄᑦ ᐃᑲᔫᑎ ᖃᒃᑲᓐᓂᐊᒍᑦ ᓴᖅᑭᑕᐅᓂᐊᕐᒥᔪᖅ ᓄᓇᓕᖕᓄᑦ ᐊᓯᖏᓐᓄᑦ ᐊᒃᑐᖅᑕᐅᓯᒪᔪᓄᑦ.

ᐱᔾᔪᑕᐅᔪᖅ ᐃᑲᔪᖅᑕᐅᖁᓪᓗᒋᑦ ᐊᖑᓇᓱᑦᑎᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐃᓕᑦᑐᐸᓪᓕᐊᒐᓱᓐᓂᖏᓐᓂᒃ ᐃᓄᐃᑦ ᐊᖑᓇᓱᖃᑦᑕᕐᓂᖏᓐᓂᒃ ᐱᐅᓯᕆᕙᑦᑕᖏᓐᓄᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ ᓄᓘᔮᓕᕆᓂᖅ.

ᐹᕕᓐᓛᓐᑯᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐊᑭᓖᖃᑦᑕᓂᐊᖅᑐᑦ $750,000ᓂᑦ ᕿᑭᖅᑕᓂᒃᑯᓐᓄᑦ. ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᑲᑐᑎᔭᐅᓂᐊᖅᑐᑦ ᕿᑭᖅᑕᓂᒃᑯᓐᓂᑦ ᐊᒃᑐᖅᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓕᓐᓄᑦ. ᑖᒃᑯᐊ ᐃᑲᔫᓯᐊᔅᓴᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ ᐃᓱᒪᕐᓲᑕᐅᓗᑎᒃ ᐊᑐᓂᑦ ᐊᖑᓇᓱᑦᑐᓕᕆᔨᐅᔪᓄᓂᑦ.

The existing Harvesters Enabling Program will remain in place and be renamed the Pond Inlet Harvesters Enabling Program.

If Steensby Inlet is developed as part of the Mary River Project this Program will be expanded to include the communities of Igloolik, Sanirajak, Kimmirut and Kinngait.

Additionally, a new Regional Harvesters Enabling Program will be created.

The purpose of the Regional Program is to support the development
and adaptation of Inuit harvesting practices as a result of the Mary River
Project.

Baffinland will make an annual payment of $750,000 to QIA. These monies
will be shared by QIA with impacted communities. This benefit will be used
at the discretion of the individual Hunters and Trappers Organizations.

$750,000
PER YEAR

ᐊᕐᕌᒍᒧᑦ ᐊᑕᐅᓯᕐᒧᑦ

R E G I O N A L H A R V E ST E R E N A B L I N G P R O G R A M

ᐊᖑᓇᓱᒃᑎᓂ ᐱᕕᒃᓴᖏᓐᓂᒃ ᐱᓕᕆᐊᖓ

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 16 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᓄᑖᕐᒥᒃ ᐊᖏᔪᐊᓗᒻᒥᒃ ᓴᓇᔪᖃᓚᐅᙱᓐᓂᖓᓂ ᐊᖅᑯᑎᑯᑖᓕᐅᕐᓂᕐᒨᖓᔪᒥᒃ, ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒥᒃ, ᓄᓇᒥᑦ/ᐃᒪᕐᒥᑦ ᐱᔭᐅᕙᒃᑐᑦ, ᐊᒻᒪᓗ ᓄᓇᐅᑉ ᐊᑐᖅᑕᐅᕙᖕᓂᖓᓂᒃ ᖃᐅᔨᓴᕈᑎᖃᕋᔭᖅᑐᑦ. ᐅᑯᐊ ᐃᓚᐅᒐᔭᖅᑐᑦ ᕿᑭᖅᑕᓂᒃᑯᑦ, ᐊᒃᑐᖅᑕᐅᓯᒪᔪᑦ ᓄᓇᓖᑦ ᐊᒻᒪᓗ ᐹᕕᓐᓛᓐᑯᑦ. ᖃᐅᔨᔭᖏᑦ ᐋᖅᑭᒋᐊᖅᓯᒍᑕᐅᔭᕆᐊᖃᕋᔭᖅᑐᑦ ᐊᒻᒪᓗ ᐃᓚᓕᐅᔾᔨᒍᑕᐅᒋᐊᖃᕋᔭᖅᑐᑦ ᐸᓚᕐᔫᒥᑎᑦᑎᒋᐊᕐᓂᕐᒧᑦ, ᓇᐅᑦᑎᖅᓱᖃᑦᑕᓂᕐᒧᑦ, ᐊᓯᔾᔨᐸᓪᓕᐊᔪᑦ ᒪᓕᑦᑐᒋᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ, ᐊᒻᒪᓗ ᐊᑭᓖᐅᓯᐊᖑᕙᒃᑐᓄᑦ.

ᐹᕕᓐᓛᓐᑯᑦ ᑲᒪᒋᔭᖃᖅᑎᐅᕗᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒥᒃ ᐸᕐᓇᐃᓂᕐᒨᖓᔪᓂᑦ ᐊᒻᒪᓗ ᐱᔭᕇᖅᑕᐅᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒥᒃ, ᓄᓇᒥᑦ/ᐃᒪᕐᒥᑦ ᐱᔭᐅᕙᒃᑐᑦ, ᐊᒻᒪᓗ ᓄᓇᐅᑉ ᐊᑐᖅᑕᐅᕙᖕᓂᖓᓂᒃ ᖃᐅᔨᓴᖃᑦᑕᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐃᓘᓐᓇᖏᓐᓂᒃ ᓯᕗᓂᔅᓴᑎᓐᓂ ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᓂᐊᖅᑐᓂᑦ.

Before any new major construction related to the rail alignment occurring, a new Culture Resources and Land Use Assessment will be conducted. This will involve QIA, the impacted communities and Baffinland. The findings may require modifications and additions to mitigation, monitoring, adaptive management, and compensation measures.

Baffinland is responsible for funding the planning and completion of the Culture Resources and Land Use Assessment and all future Assessments.

ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒥᒃ, ᓄᓇᒥᑦ/ᐃᒪᕐᒥᑦ ᐱᔭᐅᕙᒃᑐᑦ, ᐊᒻᒪᓗ ᓄᓇᐅᑉ ᐊᑐᖅᑕᐅᕙᖕᓂᖓᓂᒃ ᖃᐅᔨᓴᕐᓂᖅ

CULTURE, RESOURCES AND LAND USE ASSESSMENT

CULTURE RESOURCES AND LAND USE ASSESSMENT

ᑎᒥᙳᖅᑎᑕᐅᓯᒪᔪᑦ ᓄᓇᑖᕈᑎᑎᒍᑦ
Proposal

ᑐᒃᓯᕋᐅᑎ

COMPENSATION

MONITORING

ADAPTIVE MANAGEMENT

ᐊᑭᓕᖅᑕᐅᓂᖏᑦ

ᐅᐊᑦᑎᓂᖅ

ᓱᖏᐅᑎᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᖅ

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 17 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᒥᑦᑎᒪᑕᓕᒻᒥ ᐃᓄᒃᓯᐅᑎᑦ ᓂᖀᑦ ᒥᒃᓵᓄᑦ ᑐᑭᓯᐅᒪᔾᔪᑎᔅᓴᑦ

POND INLET COUNTRY FOOD BASELINE

ᐃᓄᒃᓯᐅᑎᑦ ᓂᖀᑦ ᒥᔅᓵᓄᑦ ᑐᑭᓯᐅᒪᔾᔪᑎᔅᓴᓂᑦ ᖃᐅᔨᓴᕈᑎᖃᕐᓂᖅ ᑲᒪᒋᔭᐅᓂᐊᖅᑐᖅ ᒥᑦᑎᒪᑕᓕᒻᒥ. ᖃᐅᔨᓴᕐᓂᖅ ᑐᑭᓯᕚᓪᓕᕈᑎᐅᖃᑦᑕᕐᓂᐊᖅᑐᖅ ᓂᕿᓂᒃ ᓂᕆᔭᐅᕙᒃᑐᓂᒃ ᖃᓄᐃᑉᐹᓪᓕᕐᒪᖔᑕᓗ ᐅᓂᒃᑳᓕᐊᖑᕙᖕᓗᑎᒃ ᑎᑎᖅᑲᑎᒍ. ᑕᒪᓐᓇ ᖃᐅᔨᓴᕐᓂᐅᖃᑦᑕᕐᓂᐊᖅᑐᖅ ᐱᒻᒪᕆᐅᓂᐊᖅᑐᖅ ᖃᐅᔨᓴᕐᓂᐅᔪᒧᑦ ᐊᒃᑐᐃᓂᖓᓂᒡᓘᓐᓂᑦ ᐅᔭᕋᖕᓂᐊᕐᕕᐅᔪᖅ ᒥᑦᑎᒪᑕᓕᐅᑉ ᓂᕿᒋᕙᒃᑕᖏᓐᓂᒃ.

ᑕᒪᓐᓇ ᐃᖅᑲᓇᐃᔮᖑᒐᔭᖅᑐᖅ ᐃᑲᔪᖅᑎᒌᒡᓗᑎᒃ ᕿᑭᖅᑕᓂᒃᑯᑦ, ᐃᓄᐃᑦ−ᓂᕈᐊᖅᑕᐅᓯᒪᔪᑦ ᖃᐅᔨᓴᖅᑏᑦ, ᐊᒻᒪᓗ ᒥᑦᑎᒪᑕᓕᒻᒥᐅᓂᒃ ᑭᒡᒐᑐᖅᑏᑦ.

ᐹᕕᓐᓛᓐᑯᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᐊᖅᑐᑦ ᑖᔅᓱᒥᖓ ᐱᓕᕆᐊᕐᒥᑦ.

A country food baseline study will be conducted in Pond Inlet. The study will provide data on community country food consumption and country food quality. This data is important for monitoring the impacts that Mary River Project may be having on country food in the community of Pond Inlet.

This work will be done in collaboration with QIA, Inuit-chosen researchers, and Pond Inlet community representatives.

Baffinland will fund this project.

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 18 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᐋᖅᑯᑎᑯᑖᑉ ᐋᖅᑭᓯᒪᓂᕆᒐᔭᖅᑕᖓ

RAIL ALIGNMENT

ᐹᕕᓐᓛᓐᑯᑦ ᐊᖏᖅᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᖔᕈᓐᓇᖅᑐᒥᒃ ᐊᖅᑯᑎᑯᑖᑉ ᐃᓂᒋᒐᔭᖅᑕᖓᓂᒃ (ᐊᖅᑯᑦ 3). ᐃᓄᐃᑦ ᐱᕕᖃᕐᓂᐊᕐᒪᑕ ᐃᓱᒪᒋᔭᖏᓐᓂᒃ ᐅᖃᐅᓯᖃᕐᓂᕐᒥᒃ ᒪᑯᐊ ᒥᔅᓵᓄᑦ ᓲᕐᓗ ᓂᕐᔪᑎᓄᑦ ᐃᑳᕐᕕᔅᓴᐃᑦ, ᓄᓇᒃᑯᑦ ᐃᖏᕐᕋᕙᑦᑐᓄᑦ ᐃᑳᕐᕖᑦ, ᓯᕕᖓᓂᖓᑕ ᓴᓇᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐊᓯᔾᔨᐸᓪᓕᐊᔪᑦ ᒪᓕᑦᑐᒋᑦ ᐊᐅᓚᑦᑎᓂᖅ ᑖᔅᓱᒧᖓ ᐊᖅᑯᑎᑯᑖᔅᓴᒨᖓᔪᓂᑦ.

ᐋᖅᑭᒃᑕᐅᓯᒪᓕᖅᑐᑦ ᐊᑐᕈᒪᔭᐅᓪᓗᓂ ᐊᖅᑯᑎᑯᑖᑉ ᐋᖅᑭᓯᒪᓂᕆᓂᐊᖅᑕᖓᓄᑦ ᐋᖅᑭᓱᖅᑕᐅᓯᒪᓂᖏᑦ ᐃᓄᓐᓄᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᑦᑎᐊᕐᓂᕐᒧᑦ ᐊᖏᖃᑎᖐᒍᑎᓂᑦ ᑕᑯᖅᑯᔾᔭᐅᓂᐊᖅᑐᑦ ᒥᑦᑎᒪᑕᓕᒻᒥᐅᑦ ᐃᓱᒪᔅᓴᖅᓯᐅᕈᑕᐅᓂᐊᕐᒪᑕ ᐊᒻᒪᓗ ᐅᖃᐅᓯᕆᔪᒪᔭᒥᖕᓂᒃ ᐱᕕᖃᕐᓗᑎᒃ.

ᐹᕕᓐᓛᓐᑯᑦ ᐊᑭᓕᖅᓱᐃᓂᐊᖅᑐᑦ ᐃᓘᓐᓇᓕᒫᑦᑎᐊᖏᓐᓂᒃ ᐊᑭᓕᕆᐊᓕᓐᓂᒃ ᐊᐅᓪᓛᐸᓪᓕᐊᑎᒡᓗᒋᑦ ᐊᑐᖅᑕᐅᖔᕈᓐᓇᖅᑐᒧᑦ ᐊᖅᑯᑎᔅᓴᒧᑦ 3ᒧᑦ ᐊᒻᒪᓗ
ᐃᓘᓐᓇᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔮᖑᓂᐊᖅᑐᓄᑦ ᑕᒪᑐᒧᖓ ᐃᓄᓐᓂᒃ ᐃᓚᒋᔭᐅᑎᑦᑎᓂᕐᒨᖓᔪᓂᑦ ᓇᓗᓇᐃᖅᑐᖅᑕᐅᕙᓪᓕᐊᓂᖏᓐᓄᑦ ᓴᓇᓯᒪᓂᕆᓂᐊᖅᑕᖏᑦ ᐊᒻᒪᓗ ᓴᓇᔭᐅᓂᕆᓂᐊᖅᑕᖓᑕ ᐊᖅᑯᑎᑯᑖᔅᓴᐅᑉ.

Baffinland has agreed to adopt an alternative rail alignment (Route 3). Inuit will have an opportunity to provide input on things like final wildlife crossings, land user crossings, slope designs and adaptive management relating to this rail alignment.

Commitments relating to the rail alignment schedule of the Inuit Certainly Agreement will be brought forward to Pond Inlet for considerations and feedback.

Baffinland will bear all costs of transitioning to the alternative Route 3 and all work related to on-going Inuit engagement upon further defining the designs and construction of the rail route.

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 19 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᑐᓂᓯᓚᐅᖅᑐᑦ ᐱᔭᕆᐊᑐᓂᖅᓴᐅᔪᓅᖓᔪᓂᑦ ᐊᐱᖅᑯᑎᓂᑦ ᓄᓇᕗᒻᒥ ᐊᕙᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᐊᑦᑐᖅᑕᐅᓂᖃᕐᓂᖏᑕ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᓯᖏᑦ ᐊᑐᖅᑕᐅᑎᓪᓗᒋᑦ. ᐃᓚᖏᑦ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑕ ᐃᓱᒫᓘᑎᒋᓚᐅᖅᑕᖏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒋᐊᖁᔨᔾᔪᑎᖏᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᓕᖅᐳᑦ.

ᕚᐸᓐᓛᓐ−ᒃᑯᑦ ᐊᒻᒪᓗ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐃᖅᑲᓇᐃᔭᖃᑎᒌᓐᓂᐊᖅᑐᑦ ᐊᖏᕈᑎᖃᕐᓗᑎᑦ ᐋᖅᑭᒋᐊᕈᑎᒋᔭᐅᖁᔭᐅᓯᒪᔪᓂᑦ ᓄᓇᕗᒻᒥ ᐊᕙᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᐱᓕᕆᐊᖃᕈᓐᓇᐅᑎ ᓇᓗᓇᐃᒃᑯᑕᖓᓂᑦ ᐱᔪᓐᓇᖁᓪᓗᒋᑦ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑕ ᐊᕙᑎᓕᕆᓂᕐᒨᖓᔪᓂᑦ ᐃᓱᒫᓘᑎᖏᑦ ᑲᒪᒋᔭᐅᓂᐊᕐᒪᑕ.

QIA brought forward technical concerns throughout the Nunavut Impact Review Board (NIRB) impact assessment process. Some of QIA’s concerns and proposed modifications have been resolved.

Baffinland and QIA will work together to agree upon modifications
to the NIRB Project Certificate that address QIA’s outstanding environmental concerns.

ᐋᖅᑭᒋᐊᖅᓯᒪᔪᖅ ᐊᕙᑎᓕᕆᔨᒃᑯᓐᓂᑦ ᐱᓕᕆᐊᕐᒧᑦ ᓇᓗᓇᐃᒃᑯᑕᖓ

REVISED NIRB PROJECT CERTIFICATE

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 20 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᐱᓕᕆᐊᔅᓴᐅᑉ ᐊᖏᓂᖓ

PROJECT SCOPE

ᕿᑭᖅᑕᓂᒃᑯᑦ ᓇᓗᓇᐃᖅᓯᒋᐊᒃᑲᓂᖅᓯᒪᔪᑦ ᖃᓄᖅ ᑐᑭᖃᕐᒪᖔᖅ ᐊᓯᔾᔨᖅᑐᖅ ᐱᓕᕆᐊᖅ. ᐊᓯᔾᔨᖅᑐᖃᖅᑲᑦ ᐱᓕᕆᐊᖓᓐᓂᒃ, ᐹᕕᓐᓛᓐᑯᑦ ᑲᒪᒋᔭᖃᕆᐊᖃᕐᓂᐊᕐᒪᑕ ᒪᑯᓂᖓ:

• ᐃᓕᖅᑯᓯᕐᒥᓂᖅ ᓄᓇᒥᑦ/ᐃᒪᕐᒥᑦ ᐱᔭᐅᕙᒃᑐᑦ ᐊᒻᒪᓗ ᓄᓇᐅᑉ ᐊᑐᖅᑕᐅᕙᖕᓂᖓᓂᒃ ᖃᐅᔨᓴᕐᓂᖅ ᐱᓕᕆᐊᖑᓗᓂ ᕿᑭᖅᑕᓂᒃᑯᓐᓂᑦ
• ᐊᒃᑑᑎᓕᐸᓪᓕᐊᔪᓂᑦ ᖃᐅᔨᓴᕐᓂᖅ ᐱᓕᕆᐊᖑᓗᓂ ᕿᑭᖅᑕᓂᒃᑯᓐᓂᑦ
• ᕿᒥᕐᕈᓂᖅ ᐊᒻᒪᓗ ᐋᔩᖃᑎᒌᓕᖅᑭᖕᓂᖅ ᐃᓄᐃᑦ ᐊᑦᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᕚᓪᓕᕈᑎᔅᓴᖏᓐᓄᓪᓗ ᐊᖏᕈᑎᒥᒃ
• ᐊᖏᖃᑎᒌᖕᓂᖅ ᐊᑭᑦᑐᖅᐹᓕᕈᑎᒋᓂᐊᖅᑕᖏᓐᓂᒃ ᐱᕚᓪᓕᕈᑎᒃᓴᓄᑦ ᐊᖏᖃᑎᒌᒍᑎᓂ (IIBA) ᐊᑐᓕᖅᑎᑦᑎᕙᓪᓕᐊᓂᕐᒧᑦ ᐊᑭᖏᓐᓂᒃ.

QIA has more clearly defined what a change in project scope means. If there is a change in project scope, Baffinland must undertake the following:

• A Culture Resource and Land Use Assessment conducted with QIA
• A Cumulative Effects Assessment conducted with QIA
• A review and renegotiation of the IIBA
• An agreement on increases to IIBA implementation costs

ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᓇ\
ᐊᑐᖅᑕᐅᓂᖓᓄᑦ ᖃᐅᔨᓴᕐᓂᖅ
Culture Resource and Land Use Assessment

ᐊᑦᑐᖅᑕᐅᕙᓪᓕᐊᓂᖏᑦ
Cumulative Effects

ᐃᓄᐃᑦ ᐊᑦᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᖏᑦ
ᐊᖏᕈᑎ ᐋᔩᕋᕈᑎᒋᔭᐅᒃᑲᓐᓂᕐᓂᖓᑦ
IIBA Renegotiation

ᐊᑐᓕᖅᑎᑕᐅᕙᓪᓕᐊᒃᑲᓐᓂᕐᓂᖓᓄᑦ
ᐊᑭᑦᑐᐸᓪᓕᐊᔪᑦ
Increase Implementation Costs

ᑐᒃᓯᕋᐅᑎ
Proposal

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 21 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᖃᐅᔨᓴᕋᒃᓴᐅᓪᓗᑎᑦ ᐱᓇᓱᐊᒐᕆᔭᐅᔪᑦ ᑐᑭᑖᖅᑎᑕᐅᓂᐊᖅᑐᑦ ᐃᓚᖏᑕ ᐃᓄᐃᑦ ᐃᑲᔫᑎᖏᑦ ᐃᓄᐃᑦ ᐊᑦᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᑦ ᐊᖏᕈᑎᒥ.

ᖃᐅᔨᓴᕋᒃᓴᐅᔪᑦ ᐱᓇᓱᐊᒐᑦ ᐊᑐᓂ ᓇᓗᓇᐃᖅᓯᒪᔪᖃᐅᕐᓂᐊᖅᐳᑦ ᐅᖃᖅᓯᒪᓗᑎᑦ ᑎᑭᑕᐅᓇᓱᐊᖅᑐᑦ ᐊᒻᒪᓗ ᓴᖅᑭᖅᑎᑕᐅᓇᓱᐊᖅᑐᓂᑦ. ᑕᒪᒃᑯᐊ ᑎᑭᑕᐅᓇᓱᐊᖅᑐᑦ ᐊᒻᒪᓗ

ᓴᖅᑭᖅᑎᑕᐅᓇᓱᐊᖅᑐᑦ ᐱᕚᓪᓕᖅᑕᐅᙱᒃᑯᑎᑦ, ᕚᐸᓐᓛᓐ−ᒃᑯᑦ ᐊᑭᓖᔭᕆᐊᖃᕋᔭᖅᑐᑦ ᐊᑦᑐᖅᑕᐅᓯᒪᔪᓂᑦ ᓄᓇᓕᐅᔪᓄᑦ.

ᐆᑦᑑᑎᒋᓗᒍ, ᖃᐅᔨᓴᕋᒃᓴᐅᓪᓗᑎᑦ ᐱᓇᓱᐊᒐᖅ ᐃᑲᕐᕋᐅᔪᓐᓇᖅᑐᑦ ᐃᓄᐃᖅ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᖅᑲᓇᐃᔭᖅᑕᒥᓂᖏᑦ. ᑎᑭᑕᐅᓇᓱᐊᕋᔭᖅᐳᖅ ᓴᓂᕐᕙᐃᓗᑎᑦ ᐊᒥᓲᓂᖏᖕᓂ ᐃᑲᕐᕋᓂᑦ ᐃᖅᑲᓇᐃᔭᖃᑦᑕᕐᓗᓂ ᑐᖔᓂᐅᙱᑦᑐᖅ ᐊᒥᓲᓂᖏᑕ. ᓴᖅᑭᕐᓂᖃᕋᔭᕆᕗᖅ ᐊᒥᓲᓂᖏᑦ ᐃᑲᕐᕋᑦ ᐃᖅᑲᓇᐃᔭᖅᑕᒥᓃᑦ ᐃᓄᓐᓄᑦ. ᑲᑎᓕᒫᖅᑐᒋᑦ ᐃᑲᕐᕋᑦ ᑐᖔᓃᓐᓂᕈᑎᑦ ᑎᑭᑕᐅᓇᓱᐊᖅᑐᒥᒃ ᕚᐸᓐᓛᓐ−ᒃᑯᑦ ᐊᑭᓖᔭᕆᐊᖃᕋᔭᖅᑐᑦ ᑕᐃᔅᓱᒧᖓ ᐊᓯᐅᔭᒥᓂᕐᒧᑦ ᐃᑲᔪᑕᐅᔭᕆᐊᓕᒥᓂᐅᒐᓗᐊᕐᒧᑦ.

ᕚᐸᓐᓛᓐ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᐊᖅᐳᖅ ᑕᒪᐃᓐᓂ ᐊᑭᖏᓐᓄᑦ ᐋᖅᑭᒃᓱᐃᔪᖃᕐᓗᓂ ᐊᑐᓕᖅᑎᑕᐅᓂᒃᓴᖏᓪᓗ ᖃᐅᔨᓴᕋᒃᓴᐅᔪᑦ ᐱᓇᓱᐊᒐᐅᒐᔭᖅᑐᓂᑦ.

Measurable Objectives will be defined for some Inuit benefits of the IIBA.

Each Measurable Objective will have specific goals and outcomes. If these goals and outcomes are not achieved, Baffinland will have to compensate the impacted communities.

For example, a Measurable Objective could be hours of Inuit employment worked. A goal would be set for the minimum number of hours. The outcome would be the actual number of hours worked by Inuit. If the total hours worked are less than the goal than Baffinland would be required to compensate for that lost benefit.

Baffinland will fund all costs associated with developing and implementing Measurable Objectives.

ᖃᐅᔨᓴᕋᒃᓴᐅᓪᓗᑎᑦ ᐱᓇᓱᐊᒐᖏᑦ

MEASURABLE OBJECTIVES

At The Mine

To Support

Dedicated Positions

Hours of Inuit
employment

ᐃᑲᕐᕋᐃᑦ ᐃᓄᓐᓄᑦ
ᐃᖅᑲᓇᐃᔭᕐᕕᐅᓯᒪᔪᑦ

ᑐᕌᖅᑕᕆᔭᐅᔪᑦ ᐃᓄᖕᓂᒃ
ᐃᖅᑲᓇᐃᔭᖅᑎᖃᓂᕐᒥᒃ

Target levels for Inuit employment

Inuit

ᐱᕕᒃᓴᖃᕐᓂᖅ

Opportunities
for Inuit to advance
in the workplace

ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᓄᑦ
ᐳᖅᑐᓂᖅᓴᓃᑦᑐᓂᒃ ᐃᓄᐃᑦ

ᐃᖅᑲᓇᐃᔭᕈᓐᓇᖅᓯᑎᑕᐅᓂᖏᑦ

ᐃᖅᑲᓇᐃᔮᑦ ᐋᖅᑭᓯᒪᓗᑎᒃ
ᐃᑲᔪᖅᑕᐅᖃᑦᑕᓂᐊᕐᖓᑕ

ᐅᔭᕋᓐᓂᐊᕐᕕᒻᒥ

Wages paid to Inuit

ᑮᓇᐅᔾᔭᒃᓵᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᐃᓄᓐᓄᑦ

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 22 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᐊᒥᓱᓄᑦ ᐊᕐᕌᒍᓄᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᐊᕐᓂᖏᑦ ᑎᑭᑕᐅᓇᓱᐊᕆᐊᓖᑦ

MULTI-YEAR INUIT EMPLOYMENT GOALS

ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᑕ ᑎᑭᑕᐅᓇᓱᐊᖅᑐᑦ ᑐᖔᓂᐅᙱᑦᑐᖅ ᐊᒥᓲᓂᖏᑦ ᐅᓪᓗᒥᐅᔪᖅ ᐋᖅᑭᒃᑕᐅᓲᑦ ᐊᕐᕌᒍᑕᒪᑦ. ᑕᒪᓐᓇ ᐊᓯᔾᔨᖅᑕᐅᓂᐊᓕᖅᐳᖅ ᑎᑭᑕᐅᓇᓱᐊᕐᓂᖏᑦ ᐊᓯᔾᔨᖅᑕᐅᖃᑦᑕᕐᓗᑎᑦ ᐊᕐᕌᒍᑦ ᐱᖓᓱᑦ ᐊᓂᒍᕋᐃᑉᐸᑕ.

ᑕᒪᓐᓇ ᐃᑲᔪᕋᔭᖅᑐᖅ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔭᕆᐊᖃᓲᕐᓂᑦ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ ᐱᓕᕆᐊᖃᕐᓂᖅᓴᐅᒐᔭᕐᒪᑕ ᐃᓄᐃᑦ ᐊᑦᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᑦ ᐊᖏᕈᑎᑉ ᐊᑐᓕᖅᑎᑕᐅᓂᖓᓂᒃ ᐊᒻᒪᓗ ᑲᒪᒋᔭᐅᓗᑎᑦ ᐃᑲᔫᑏᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᑕ ᑎᑭᑕᐅᓇᓱᐊᖅᑐᑦ ᑐᖔᓂᐅᙱᑦᑐᖅ ᐊᒥᓲᓂᖏᑦ ᑎᑭᑕᐅᓇᓱᐊᕈᑎᖏᑦ ᐊᔾᔨᒌᙱᓐᓂᖏᑦ ᐊᔾᔨᒌᓐᓂᖏᓪᓗ ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᕋᔭᖅᑐᑦ ᑕᐃᒃᑯᓄᖓ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᓪᓚᑦᑖᕐᓂᖏᑕ ᐊᒥᓲᓂᖏᓐᓄᑦ. ᕚᐸᓐᓛᓐ−ᒃᑯᑦ ᐱᕚᓪᓕᕐᓂᙱᒃᑯᑎᑦ ᑖᒃᑯᓂᖓ ᑎᑭᑕᐅᓇᓱᐊᖅᑐᓂᑦ, ᐊᑯᑭᓖᔭᕆᐊᖃᓕᕋᔭᕐᒥᔪᑦ ᐊᓯᐅᔨᔭᒥᓂᐅᓂᖓᓄᑦ ᐃᑲᔫᑎᒃᓴᒥᓂᐅᒐᓗᐊᖅ.

Minimum Inuit Employment Goals (MIEGs) are currently set every year. This will be changed to every three years.

This will help to lower the administrative workload to QIA so more focus can be directed to IIBA implementation and delivery of benefits.

Each year the Minimum Inuit Employment Goals will be compared to the actual employment. If Baffinland fails to achieve the goal, compensation will be triggered for the lost benefit.

ᐊᕐᕌᒍ 3 YEAR 3

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 23 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᕚᐸᓐᓛᓐ−ᒃᑯᑦ ᐴᖅᓯᓯᒪᕙᒌᕋᔭᖅᑐᑦ ᑮᓇᐅᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓖᑲᐅᑎᒋᓯᒪᓗᑎᑦ. ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᕙᒌᖅᓯᒪᔪᑦ ᓇᓪᓕᐅᒃᑯᒫᕆᔭᐅᒐᔭᖅᑐᑦ ᐊᒻᒪᓗ ᐊᑐᕋᒃᓴᐅᓗᑎᑦ ᐊᑭᓕᖅᑕᐅᔾᔪᑕᐅᔭᕆᐊᖃᕋᔭᖅᑐᓄᑦ ᕚᐸᓐᓛᓐ−ᒃᑯᑦ ᐱᓕᕆᐊᕆᒋᐊᓕᖏᑦ ᑖᒃᑯᑎᒎᓇ ᐃᓄᐃᑦ ᐊᑦᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᑦ ᐊᖏᕈᑎᑎᒍᑦ ᐱᕚᓪᓕᖅᓯᓐᓂᙱᒃᑯᑎᑦ.

ᐆᑦᑑᑎᒋᓪᓗᒍ, ᓇᓪᓕᐅᒃᑯᒫᑦ ᐊᑐᖅᑕᐅᒍᓐᓇᕋᔭᖅᑐᑦ ᐊᑭᓕᐅᑕᐅᓗᑎᑦ ᐱᕚᓪᓕᕐᓂᙱᒃᑯᑎᑦ ᑐᖔᓂᐅᙱᓪᓗᒋᑦ ᐊᒥᓲᓂᖏᑦ ᐅᖃᖅᑕᐅᓯᒪᔪᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᔪᑦ ᑎᑭᑕᐅᓇᓱᐊᕈᑎᖓᓄᑦ.

ᑮᓇᐅᔭᑦ ᐱᔭᒥᓃᑦ ᑕᐃᑲᙵᑦ ᓇᓪᓕᐅᒃᑯᒫᓂᑦ ᑖᒃᑯᓄᙵᕋᔭᖅᑐᑦ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ ᐱᓕᕆᐊᖃᖅᑎᓪᓗᒋᑦ ᐋᖅᑭᒋᐊᖅᓯᓇᓱᓪᓗᑎᑦ ᐱᔾᔪᑕᐅᓕᖅᑐᒥᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᑖᒃᑯᓄᙵᕐᓗᑎᑦ ᓄᓇᓕᓐᓄᓪᓚᑦᑖᖅ ᐃᑲᔫᑎᒃᓴᖏᓐᓄᑦ.

Baffinland will be required to provide a bond, or upfront money. This bond provides a guaranteed and accessible source for compensation if Baffinland does not meet its objectives in the IIBA.

For example, the bond can be used as compensation for failure to achieve the Minimum Inuit Employment Goals.

Money taken from the Bond will go towards QIA performing work to correct an issue, or will go to Community Direct Benefits.

ᐱᓕᕆᐊᕐᒧᑦ ᓇᓪᓕᐅᒃᑯᒫᑦ

PROJECT BOND

IIBA

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 24 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᐋᖅᑮᙲᓐᓇᕐᓂᑯᒥᓃᑦ ᐊᒪᓗ ᐊᑐᓕᖅᑎᑦᑎᓐᓂᙱᑦᑐᑦ ᐃᓄᐃᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᕐᓂᖏᖕᓂ ᑭᓱᑐᐃᓐᓇᕐᓄᑦ

FAILURE TO ESTABLISH AND ENFORCE INUIT CONTENT REQUIREMENTS

ᐃᓄᐃᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᕐᓂᖏᑦ ᑭᓱᑐᐃᓐᓇᕐᓄᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᖃᓪᓚᕆᒃᑲᔭᖅᑐᖅ
ᑖᒃᑯᓄᖓ ᓄᓘᔭᑦ ᐅᔭᕋᓐᓂᐊᕐᕕᒻᒧᑦ ᑳᑐᓐᕌᒃᑦ−ᖑᔪᓄᑦ.

ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐱᒐᔭᖅᑐᑦ ᐊᑕᐅᓯᐊᖅ ᐊᑭᓕᖅᑕᐅᓗᑎᑦ ᐃᒪᓐᓇᓂᑦ
$400,000−ᓂᑦ ᐅᐊᑦᑎᐊᕈᕐᓂᓴᑦ ᐱᔾᔪᑕᒥᓂᐅᔪᓄᑦ ᐋᖅᑮᓇᓱᐊᖅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ
ᐊᑐᓕᖅᑎᑕᐅᓗᓂ ᐃᓄᐃᑦ ᑳᑐᓐᕌᒃᑦ−ᑕᐅᔭᕆᐊᖃᕐᓂᖏᑦ ᓄᓘᔭᑦ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ
ᐱᓕᕆᐊᑉ ᑳᑐᓐᕌᒃᑦ−ᖏᓐᓄᑦ. ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᒐᔭᖅᑐᑦ ᓄᓇᓕᓐᓄᓪᓚᑦᑖᖅ ᐃᑲᔫᑕᐅᔾᔪᑎᒃᓴᖏᓐᓄᑦ.

ᐃᓄᐃᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᕐᓂᖏᑦ ᑳᑐᓐᕌᒃᑦ−ᓄᑦ ᐅᓪᓗᒥᐅᔪᖅ ᐱᖃᓯᐅᔾᔨᒋᕗᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕆᔭᐅᔭᕆᐊᖃᕐᓂᖏᑦ. ᐃᓄᐃᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᕐᓂᖏᑦ ᑳᑐᓐᕌᒃᑦ−ᓄᑦ ᒫᓐᓇ ᐱᖃᓯᐅᔾᔨᓂᐊᓕᕐᒥᔪᑦ ᓂᐅᕕᕐᓗᑎᑦ ᓄᓇᓕᓐᓂ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᓂᑦ, ᑳᑐᓐᕌᒃᑦ− ᑕᐅᒃᑲᓐᓂᖅᑎᑕᐅᓗᑎᑦ ᐃᓄᐃᑦ ᓇᒻᒥᓂᖁᑎᖏᑦ ᑲᒻᐸᓂᐅᔪᑦ, ᐊᒻᒪᓗ ᐱᓕᒻᒪᒃᓴᖅᑎᑕᐅᓗᑎᑦ ᐃᓄᐃᑦ.

ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐊᒻᒪᓗ ᕚᐸᓐᓛᓐ−ᒃᑯᑦ ᖃᐅᔨᓴᖃᑦᑕᕋᔭᖅᑐᑦ ᐃᓄᐃᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᕐᓂᖏᑦ ᑳᑐᓐᕌᒃᑦ−ᑕᐅᓗᑎᑦ ᐅᓪᓗᒥᐅᔪᖅ ᓄᓘᔭᑦ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᕆᔭᐅᔪᒧᑦ ᑳᑐᓐᕌᒃᑦ−ᑕᐅᓯᒪᔪᓄᑦ. ᓇᓕᐊᑐᐃᓐᓇᖅ ᑳᑐᓐᕌᒃᑦ−ᖑᔪᖅ ᐃᓄᐃᑦ ᐊᑐᖅᑕᐅᐃᓂᐊᕐᓂᕋᖅᑕᐅᓯᒪᙱᑐᐊᕈᑎᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᔭᕆᐊᖃᕋᔭᖅᑐᖅ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓗᓂ ᐃᓄᐃᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᕋᔭᕐᓂᖏᑦ ᐊᖏᖅᑕᐅᓗᑎᑦ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ.

Inuit Content Requirements will be mandatory for all Mary River contracts.

QIA will receive a one-time payment of $400,000 for past issues with establishment and enforcement of Inuit Content in Mary River Project contracts. This money will be distributed as Community Direct Benefits.

Inuit Content currently includes Inuit employment requirements. Inuit Content will now also include things such as purchasing from community-owned businesses, subcontracting Inuit-owned firms, and providing training opportunities for Inuit.

QIA and Baffinland will evaluate the Inuit Content Requirements of existing Mary River Project contracts. Any contract that does not contain adequate Inuit Content will be required to be revised and have the Inuit Content Requirements approved by QIA.

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 25 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᓄᓘᔭᑦ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᖅ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᕆᐊᖃᕐᓂᖏᑦ ᖃᑦᑎᐊᖅᑎᖅ ᐊᒥᓱᕈᕆᐊᖅᑎᑕᐅᕗᑦ ᐊᕐᕌᒍᒥ ᑎᓴᒪᐅᓚᐅᕋᓗᐊᖅᑐᑎᑦ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᕆᐊᖃᕐᓂᖏᑦ ᑕᖅᑭᑕᒫᑦ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᖔᕆᐊᖃᕐᓂᐊᓕᖅᑐᑦ. ᑕᒪᒃᑯᐊ ᐊᒥᓱᕈᕆᐊᖅᑎᑕᐅᓂᖏᑦ ᐅᓂᒃᑳᓕᐅᕐᓗᑎᑦ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓂᑦ ᑐᑭᓯᒋᐊᕈᑎᒃᑲᓐᓂᕐᓂᑦ ᐊᑐᐃᓐᓇᐅᒪᑎᑕᐅᕝᕕᐅᓂᐊᕐᒪᑕ ᖃᐅᔨᓴᖅᑕᐅᑦᑎᐊᖃᖁᓪᓗᒋᑦ ᐃᑲᔫᑏᑦ ᐃᓄᓐᓅᕆᐊᖃᖃᑦᑕᕐᓂᖏᑦ.

ᐊᔾᔨᒌᓕᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᓈᑎᕆᐊᓖᑦ ᐃᑲᔫᑏᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᓕᕋᔭᖅᑐᑦ. ᑕᒪᒃᑯᐊ ᐃᑲᔪᖅᑐᐃᒐᔭᖅᑐᑦ ᐊᐅᓚᓂᖃᑦᑎᐊᓂᖅᓴᒃᑯᑦ ᑲᑐᔾᔨᔪᓐᓇᕋᔭᕐᒪᑕ ᑐᑭᓯᒋᐊᕈᑎᓂᑦ, ᐱᔪᓐᓇᑎᑦᑎᓪᓗᑎᓪᓗ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓂᑦ ᐱᓕᕆᐊᖃᕐᓂᖅᓴᐅᓗᑎᑦ ᐊᑐᓕᖅᑎᑕᐅᓂᖓᓂᒃ ᐃᓄᐃᑦ ᐊᑦᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᑦ ᐊᖏᕈᑎ ᐊᒻᒪᓗ ᐊᐅᓚᑕᐅᓗᑎᑦ ᐃᑲᔫᑏᑦ.

The Mary River Project reporting frequency will increase from quarterly to monthly. This increase in reporting will provide QIA with additional data to better evaluate the delivery of benefits to Inuit.

Standardized reporting templates will be implemented. These will support a more efficient means of sharing information, allowing QIA to focus more time on the implementation of the IIBA and delivery of benefits.

ᑕᖅᑭᑕᒫᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᖅ

MONTHLY REPORTING

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 26 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᐃᓕᓐᓂᐊᓕᓵᖅᑐᓕᕆᓂᕐᒧᑦ ᐃᑲᔫᑏᑦ

EARLY CHILDHOOD CARE SUBSIDY

ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᔪᑦ ᓄᓘᔭᑦ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᖓᓂᑦ ᕿᑐᕐᖓᖃᐅᖅᑐᑎᑦ

14−ᓂᑦ ᑐᖔᓂᓗ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥᐅᑕᐅᓪᓗᑎᑦ, ᐊᔾᔨᒌᑦᑐᓂᑦ ᐃᑲᔫᓯᐊᖅᑖᖃᑦᑕᕆᐊᓖᑦ ᐊᑐᓂ ᕿᑐᕐᖓᖏᓐᓄᑦ, ᐅᓪᓗᖅ ᐊᑕᐅᓯᕐᒧᑦ ᖃᑦᑎᐅᒐᔭᕐᒪᖔᑦ ᐋᖅᑭᒃᓯᒪᓗᑎᑦ.

ᑖᒃᑯᐊ ᐃᑲᔫᑏᑦ ᐃᒪᓐᓇᐅᔭᕆᐊᓖᑦ ᑐᖔᓂᐅᙱᑦᑐᖅ $19 ᐊᑕᐅᓯᕐᒧᑦ ᓱᕈᓯᕐᒧᑦ, ᐅᓪᓗᖅ ᐊᑕᐅᓯᖅ.

ᑖᒃᑯᐊ ᐃᑲᔫᑏᑦ ᐊᑑᑎᒋᔭᐅᓇᓱᐊᖅᑐᑦ ᐊᕝᕕᐊᕈᑎᖃᙱᓂᖅᓴᐅᓕᖁᓪᓗᒋᑦ ᐊᑭᓕᕋᒃᓴᓂᑦ ᐸᐃᕆᕕᓐᓄᑦᓄ ᐊᒥᓱᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᔪᖅᓴᕈᑎᒋᓲᕆᒻᒪᒋᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᐊᕐᓇᐅᔪᑦ.

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Inuit employed through the Mary River Project who have children under 14 years old and live in Nunavut, will receive a fixed subsidy per child, per day.

This subsidy will be at least $19 per child, per day.

This subsidy is intended to reduce the barrier of affordable childcare that many Inuit workers face, especially women.

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 27 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᐸᐃᕆᕕᒃ
DAYCARE

ᓄᓘᔭᑦ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᖅ ᐃᑲᔪᕐᓂᐊᖅᑐᑦ ᐊᑭᓖᓗᑎᑦ $3 ᒥᓕᐊᓐ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓂ ᐊᑦᑐᖅᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓕᓐᓄᑦ ᓴᓇᔭᐅᖁᓪᓗᒋᑦ ᐸᐃᕆᕕᐅᔪᓂᑦ.

ᕚᐸᓐᓛᓐ ᐃᖅᑲᓇᐃᔭᖃᑎᖃᕐᓂᐊᖅᑐᑦ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓂᑦ, ᐊᑦᑐᖅᑕᐅᓯᒪᔪᓂᑦ ᓄᓇᓕᓐᓂ, ᐊᒻᒪᓗ ᐊᓯᖏᓐᓂᑦ ᐊᑦᑐᖅᑕᐅᓂᖃᐅᖅᑐᓂᑦ ᐃᓱᒪᓕᐅᕈᓐᓇᓕᖁᓪᓗᒋᑦ ᓱᑯᑦᑎᐊᓃᑦᑐᒃᓴᐅᒻᒪᖔᑕ, ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ, ᓇᒻᒥᓂᖁᑎᒋᔭᐅᓂᖏᑦ, ᐊᒻᒪᓗ ᐊᐅᓚᑕᐅᓂᖏᑦ ᐸᐃᕆᕕᐅᔪᑦ.

ᐊᒻᒪᓗᒃᑲᓐᓂᖅ, ᐱᓕᕆᐊᖅ ᐃᑲᔪᕐᓂᐊᖅᑐᑦ $3 ᒥᓕᐊᓐᓂᒃ ᑮᓇᐅᔭᓂᑦ ᐸᐃᕆᕕᐅᒐᔭᖅᑐᒧᑦ ᑭᒻᒥᕈᕐᒥ ᐊᒻᒪᓗ $3 ᒥᓕᐊᓐᓂᑦ ᐸᐃᕆᕕᐅᒐᔭᖅᑐᒧᑦ ᑭᙵᕐᓂ ᓴᓇᔭᐅᓂᐊᕐᓂᕈᓂ ᐊᒻᒪᓗ ᓴᓇᔭᐅᒋᐊᓯᒍᓂ ᐃᒃᐱᑭᑦᑐᕐᔪᐊᖅ ᑐᓚᑦᑕᕐᕕᖓᑦ ᐊᒻᒪᓗ ᐊᖅᑯᑎᑯᑖᒃ ᓂᒋᐊᓂ.

The Mary River Project will contribute up to $3 million per impacted community to establish daycares.

Baffinland will work with QIA, impacted communities, and other stakeholders to make decisions about the location, design, ownership, and operation of the daycares.

Additionally, the Project will contribute $3 million towards a daycare
in Kimmirut and $3 million towards a daycare in Kinngait if and when construction begins for the Steensby Port and southern railway.

ᐸᐃᕆᕕᓐᓄᓪᓗ ᐱᖁᑎᕐᔪᐊᑦ

EARLY CHILDHOOD CARE INFRASTRUCTURE

ᒥᓕᐊᓐ

MILLION $3

PER COMMUNITY

ᓄᓇᓕᐅᔪᒧᑦ ᐊᑕᐅᓯᕐᒧᑦ

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 28 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᐃᒥᕐᒧᑦ ᐊᑭᓕᐅᑕᐅᔾᔪᑏᑦ ᐊᖏᕈᑎᖓᑦ

WATER COMPENSATION AGREEMENT

ᐃᒥᕐᒧᑦ ᐊᑭᓕᐅᑕᐅᔾᔪᑏᑦ ᐊᖏᕈᑎᖓᑦ ᓄᓘᔭᑦ ᐅᔭᕋᓐᓂᐊᕐᕕᑉ ᐱᓕᕆᐊᖓᓄᑦ ᐱᐅᓯᑎᑕᐅᒋᐊᕐᓂᐊᖅᐳᖅ ᐊᒥᓱᕈᕆᐊᖅᑕᐅᓗᑎᑦ ᐊᑐᓕᖅᑎᑕᐅᓂᖏᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦ.

ᐃᒥᕐᒧᑦ ᐊᑭᓕᐅᑕᐅᔾᔪᑏᑦ ᐊᖏᕈᑎᖓ ᐊᓯᔾᔨᖅᑕᐅᓂᐊᕆᕗᖅ ᐊᑭᓕᖅᑕᐅᓂᖅᓴᐅᖁᓪᓗᒋᑦ ᐃᒥᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᔾᔨᐅᙱᑦᑐᓂᑦ ᐊᑭᖃᖅᑐᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᐃᓕᖅᑯᓯᕐᒧᑦ ᐱᒻᒪᕆᒋᐅᔪᓃᙶᖅᐸᑕ.

ᕚᐸᓐᓛᓐ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᐊᖅᑐᑦ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓂᑦ
ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᐃᓚᐅᖃᑕᐅᓗᑎᑦ ᐊᑐᓕᖅᑎᑕᐅᓂᖓᓂᑦ ᐃᒥᕐᒧᑦ ᐊᑭᓕᐅᑕᐅᔾᔪᑏᑦ ᐊᖏᕈᑎᖓᑦ.

The Water Compensation Agreement for the Mary River Project will be enhanced to increase the integration of Inuit Qaujimajatuqangit.

The Water Compensation Agreement will also be revised to include greater compensation for water bodies of unique value and/or cultural significance.

Baffinland will fund QIA and Inuit participation in the implementation of the Water Compensation Agreement.

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 29 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᓄᓘᔭᑦ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᕐᒧᑦ ᑳᑐᓐᕌᒃᑦᑕᐅᓲᑦ ᑐᓂᔭᐅᓗᐊᓲᖑᒻᒪᑕ ᐊᖏᔪᓄᑦ ᑲᒻᐸᓂᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐱᓗᐊᖅᑐᒥᒃ ᐃᓄᓐᓂᒃ ᐱᖃᓯᐅᔾᔨᓯᒪᕙᒐᑎᑦ ᑕᒪᒃᑯᐊ ᑲᒻᐸᓂᐅᔪᑦ.

ᓄᑖᖑᓪᓗᑎᑦ ᐊᑎᖃᖅᑎᑕᐅᔪᑦ ᐃᓄᓐᓄᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᑦ, ᑕᐃᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᒍᒪᖃᑦᑕᓂᐊᖅᑐᑦ ᐃᓄᐃᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᑦ, ᐋᖅᑭᓱᖅᑕᐅᒐᔭᖅᑐᑦ ᓄᓘᔭᑦ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᕐᒧᑦ.

ᐊᑐᖅᑕᐅᔪᖃᑦᑕᓂᐊᖅᑐᑦ ᐃᓄᐃᑦ ᓇᒻᒥᓂᖁᑎᓖᑦ ᐊᑎᓕᐅᖅᓯᒪᖃᑕᐅᔭᕆᐊᓖᑦ ᓄᓇᕗᑦ ᑐᙵᕕᒃ

ᑎᒥᖓᓄᑦ, ᓇᒻᒥᓂᖁᑎᖏᑦ ᕿᑭᖅᑖᓗᒻᒦᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᐅᓚᓂᖃᕐᓂᖏᑦ ᕿᑭᖅᑖᓗᒻᒦᓪᓗᑎᑦ. ᐊᒻᒪᓗ ᑕᒪᐃᓐᓂ ᓇᒻᒥᓂᖁᑎᖏᔭᐅᓗᑎᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑕᐅᓗᑎᑦ ᐃᓄᓐᓄᑦ.

ᐊᑐᖅᑕᐅᒍᒪᖔᖃᑦᑕᓂᐊᖅᑐᑦ ᐃᓄᐃᑦ ᓇᒻᒥᓂᖁᑎᓖᑦ ᐊᒥᓲᓂᖏᑦ ᖃᑦᑏᓐᓇᐅᓗᐊᙱᓪᓗᑎᑦ ᑎᑭᑕᐅᓇᓱᐊᕐᓂᖏᑦ ᐋᖅᑭᑦᑕᐅᖃᑦᑕᕋᔭᖅᑐᑦ ᐊᕐᕌᒍᑕᒫᑦ. ᕚᐸᓐᓛᓐ ᑎᑭᑕᐅᓇᓱᐊᕈᑎᒥᒃ ᑎᑭᑦᑎᓐᓂᙱᒃᑯᑎᑦ, ᐊᑭᓖᒋᐊᖃᓕᕋᔭᖅᑐᑦ..

Mary River Project contracts are often awarded to large firms and typically have low Inuit content.

A new classification for Inuit-Owned Firms, called Preferred Inuit Firms, will be created for the Mary River Project.

A Preferred Inuit Firm will be one that is registered with Nunavut Tunngavik Inc, (NTI), is located and operating primarily in the Qikiqtani Region, and is wholly-owned and operated by Inuit.

Minimum Preferred Inuit Firm Goals will be established each year. If Baffinland fails to achieve the goal, compensation will be triggered.

ᒪᑭᒪᔪᓐᓇᓕᖅᑎᑕᐅᓂᖏᑦ ᐊᑐᖅᑕᐅᒍᒪᖃᑦᑕᕋᔭᖅᑐᑦ ᐃᓄᐃᑦ ᓇᒻᒥᓂᖁᑎᓖᑦ

ᐊᒻᒪᓗ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ ᑳᓐᑐᕌᒃᓯᓂᕐᒧᑦ ᐃᑲᔫᑏᑦ

CAPACITY DEVELOPMENT FOR PREFERRED INUIT FIRMS AND REGIONAL CONTRACTING BENEFITS

ᐊᑐᖅᑕᐅᖔᕆᐊᓖᑦ ᐃᓄᐃᑦ

ᑲᒻᐸᓂᖏᑦ
PREFERRED INUIT FIRM
ᓄᓇᕗᑦ ᑐᙵᕕᒃ ᑎᒥᖓᑦ

NTI

ᕿᑭᖅᑖᓗᒃ
ᐊᕕᑦᑐᖅᓯᒪᓂᖓᑦ
Qikiqtani Region
ᐃᓄᓐᓄᑦ
ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᖅ

Inuit Owned

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 30 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

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ᐃᓄᐃᑦ ᐊᒻᒪᓗ ᖃᓪᓗᓈᓄᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᕐᓂᖏᑦ

INUIT AND NON-INUIT FIRM SPEND

ᐅᓂᒃᑳᓕᐅᕆᐊᓖᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐃᓄᓐᓄᑦ ᐊᒻᒪᓗ ᖃᓪᓗᓈᖒᔪᓄᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᑦ ᓄᓘᔭᑦ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᖓᓄᑦ ᕚᐸᓐᓛᓐ−ᒃᑯᓐᓂᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖅᓴᐅᖃᑦᑕᕆᐊᖃᕐᓂᐊᓕᖅᑐᑦ ᑐᓂᔭᐅᑎᓪᓗᒋᑦ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ.

ᓱᖅᑯᐃᓇᑦᑎᐊᕐᓂᖅᓴᐅᓕᕋᔭᖅᑐᑦ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐱᑦᑎᐊᖅᓯᒪᔪᒃᑯᑦ ᓇᓗᓇᐃᖅᓯᒍᓐᓇᓕᕋᔭᕐᒪᑕ ᐃᑲᔫᑏᑦ ᐃᓄᓐᓄᑦ ᓇᒻᒥᓂᖁᑎᖃᖅᑐᓅᖅᑕᐅᓲᖑᒻᒪᑕ ᐊᒻᒪᓗ ᖃᐅᔨᒪᑦᑎᐊᕐᓗᑎᑦ ᐃᓄᐃᑦ ᐊᑦᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᑦ ᐊᖏᕈᑎ ᒪᓕᑦᑕᐅᑦᑎᐊᕋᓗᐊᕐᒪᖔᖅ ᖃᐅᔨᒪᑦᑎᐊᕐᓗᑎᑦ.

Reporting requirements for money spent on Inuit and Non-Inuit Firms for the Mary River Project will now require Baffinland to provide more detail to QIA.

This will provide greater clarity for QIA to properly determine that benefits are flowing to Inuit-Owned firms and ensure that the IIBA is being followed properly.

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 31 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᑳᑐᓐᕌᒃᑦ−ᑕᐅᔪᖅ ᐃᓄᐃᑦ ᑳᓐᑐᕌᒃᑦ−ᑕᐅᓂᐊᕐᓂᖏᑕ ᐸᕐᓇᐅᑎᖏᑦ ᓇᓗᓇᐃᔭᐃᓯᒪᓲᖑᕗᑦ ᖃᓄᖅ ᑳᑐᓐᕌᒃᑦ−ᑕᐅᔪᖅ ᒪᓕᓐᓂᐊᕐᒪᖔᑦ ᐃᓄᓐᓂᑦ ᐱᖃᓯᐅᔾᔨᔭᕆᐊᖃᕐᓂᖏᑦ, ᓲᕐᓗᒃ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᓗᑎᑦ. ᑕᒪᐃᓐᓂᑦ ᑳᓐᑐᕌᒃᑦ−ᑕᐅᔪᑦ ᐅᖓᑖᓃᑦᑐᑎᑦ $500,000 ᑳᑐᓐᕌᒃᑦ−ᑐᒥᒃ ᐃᓄᓐᓂᑦ ᐱᖃᓯᐅᔾᔨᓯᒪᓂᐊᕐᓂᖓᓂᑦ ᐸᕐᓇᐅᑎᖃᕆᐊᓕᒃ.

ᐊᓯᐅᔨᖃᑦᑕᕐᓂᑰᒻᒪᑕ ᐱᕕᖃᕋᓗᐊᖅᑐᑎᑦ ᐃᓄᐃᑦ ᓇᒻᒥᓂᖁᑎᓖᑦ ᑳᓐᑐᕌᒃᑦ−ᖑᔪᑦ ᐃᓄᐃᑦ ᐱᖃᑕᐅᑎᑕᐅᓂᐊᕐᓂᖏᓐᓄᑦ ᐱᑕᖃᖅᐸᓚᐅᙱᒻᒪᑦ, ᐊᒻᒪᓗ ᒪᓕᙲᓐᓇᖅᑎᓪᓗᒍ ᑳᓐᑐᕌᒃᑦ− ᑕᐅᔪᖅ ᐃᓄᓐᓂᑦ ᐱᖃᑕᐅᑎᑦᑎᓂᐊᕐᓂᖓᓄᑦ ᐸᕐᓇᐅᑎᖓᓂᒃ.

ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐊᒻᒪᓗ ᕚᐸᓐᓛᓐ ᐃᖅᑲᓇᐃᔭᖃᑎᒌᓐᓂᐊᖅᑐᑦ ᐱᐅᓯᕚᓪᓕᖅᑎᑕᐅᖁᓪᓗᒍ ᑳᓐᑐᕌᒃᑦ−ᑕᐅᔪᑉ ᐃᓄᓐᓂᑦ ᐱᖃᓯᐅᔾᔨᖃᑦᑕᕐᓂᐊᕐᓂᖓᑕ ᐸᕐᓇᐅᑎᖓᓂᒃ ᐱᕙᒌᖅᓯᒪᔪᑦ ᑎᑎᕋᕐᕕᐅᑐᐃᓐᓇᕐᓗᑎᑦ ᓱᖅᑯᐃᓇᑦᑎᐊᓂᖅᓴᐅᒐᔭᕐᒪᑦ ᑳᑐᓐᕌᒃᑦ−ᑑᔪᓄᑦ ᐊᑐᕐᓗᓂᒋᑦ, ᐊᒻᒪᓗ ᖃᐅᔨᒪᑦᑎᐊᑎᑦᑎᒍᑕᐅᓂᐊᖅᑐᓂ ᐃᓄᐃᑦ ᐃᑲᔪᖅᑕᐅᓂᐊᕋᓗᐊᕐᒪᖔᑕ ᐊᖏᓂᖅᓴᓄᑦ ᑳᑐᓐᕌᒃᑦ−ᖑᔪᓄᑦ ᑕᐃᑲᙵᑦ ᓄᓘᔭᑦ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᖓᓂᑦ ᑲᒪᔪᖃᖅᑎᓪᓗᒍ.

A Contractor Inuit Content Plan details how a contractor will meet their Inuit Content Requirements, such as Inuit employment. All contracts over $500,000 require a Contractor Inuit Content Plan.

There has been a loss of opportunity for Inuit Firms because of contracts lacking Inuit Content Requirements, and non-compliance with
Contractor Inuit Content Plans.

QIA and Baffinland will work together to improve the Contractor Inuit
Content Plan template to make it clearer for contractors to use, and to
ensure Inuit benefit from larger contracts from the Mary River Project.

ᑳᑐᓐᕌᒃᑦ−ᑕᐅᔪᑦ ᐃᓄᓐᓄᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᑦ ᑳᓐᑐᕌᒃᑦ−ᑕᐅᖃᑦᑕᕆᐊᓖᑦ ᐸᕐᓇᐅᑎᖏᑦ ᐱᕙᒌᖅᓯᒪᔪᑦ ᑎᑎᕋᕐᕕᐅᑐᐃᓐᓇᕐᓗᑎᑦ ᐊᒻᒪᓗ ᐋᔩᕋᖃᑎᒌᓐᓂᖏᑦ

CONTRACTOR INUIT CONTENT PLANS TEMPLATE

AND NEGOTIATION PROCESS

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 32 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᐅᓂᒃᑳᓕᐅᕐᓂᖅ ᐱᕙᓪᓕᐊᓂᖏᓐᓂᑦ ᐃᓄᐃᑦ ᐱᖃᑕᐅᑎᑕᐅᔭᕆᐊᖃᕐᓂᖏᓐᓂᑦ ᑳᓐᑐᕌᒃᑦᑕᐅᔪᓄᑦ ᐃᓄᐃᑦ ᐱᖃᑕᐅᑎᑕᐅᓗᑎᑦ ᐸᕐᓇᐅᑎᖏᑦ

REPORTING ON PROGRESS OF ACHIEVING INUIT CONTENT

REQUIREMENTS IN CONTRACTOR INUIT CONTENT PLANS

ᐱᕙᒌᖅᓯᒪᔪᑦ ᑎᑎᕋᕐᕕᐅᑐᐃᓐᓇᕆᐊᓕᒃ ᐃᑲᔫᑎ ᐋᖅᑭᓱᖅᑕᐅᓂᐊᖅᐳᖅ ᐅᓂᒃᑳᕈᓐᓇᖁᓪᓗᒋᑦ ᐃᓄᐃᑦ ᐱᖃᑕᐅᑎᑕᐅᓂᐊᕐᓂᖏᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᑳᓐᑐᕌᒃᑦ−ᑐᒧᑦ ᐃᓄᐃᑦ ᐱᖃᑕᐅᑎᑕᐅᓂᐊᕐᓂᖏᓐᓄᑦ ᐸᕐᓇᐅᑎᖏᓐᓂᑦ.

ᑕᒪᓐᓇ ᖃᐅᔨᒪᑦᑎᐊᕈᑕᐅᓂᐊᖅᑐᖅ ᐱᔭᕆᐊᑭᔾᔫᒥᓂᐊᕐᒪᑦ ᐊᒻᒪᓗ ᐊᔾᔨᒌᔾᔫᒥᔪᒃᑯᑦ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᕐᓂᐊᕐᒪᑕ, ᐊᒻᒪᓗ ᐱᕕᖃᕈᑎᒋᔭᐅᒐᔭᖅᑐᖅ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ ᓱᖅᑯᐃᓇᑦᑎᐊᕐᓂᒃᓴᒃᑯᑦ ᓇᓗᓇᐃᖅᓯᓗᑎᑦ ᐃᓄᐃᑦ ᐃᑲᔫᓯᐊᖅᑖᕋᓗᐊᕐᒪᖔᑕ ᑳᑐᓐᕌᒃᑦ−ᑕᐅᕙᑦᑐᓂᑦ ᓄᓘᔭᑦ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᖓᓂᑦ.

A template will be established for reporting on Inuit Content Requirements in Contractor Inuit Content Plans.

This will ensure simplified and consistent reporting, and will allow QIA to more clearly determine if Inuit are receiving benefits from contracting opportunities with the Mary River Project.

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 33 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᓄᓘᔭᑦ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᕐᒧᑦ ᑳᓐᑐᕌᒃᑦ−ᑕᐅᓯᒪᔪᑦ ᐃᓚᐅᖃᑕᐅᖃᑦᑕᕆᐊᖃᕐᓂᐊᓕᕐᒥᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᓕᒻᒪᒃᓴᐃᓂᕐᒧᓪᓗ ᑐᑭᓯᒋᐊᖅᑎᑕᐅᓂᖏᓐᓂᑦ ᐃᒪᐃᒃᑯᑎᑦ:

• ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕆᐊᖃᕐᓂᖏᑕ ᒪᓕᒋᐊᓕᖏᓐᓂᑦ ᒪᓕᙲᓐᓇᖅᑐᒥᓂᐅᒍᑎᑦ;
• ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕿᔭᐅᓂᖏᑦ ᑐᖔᓃᒃᑯᑎᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᔭᕆᐊᓖᑦ
ᐊᒥᓲᓂᖏᑦ ᐅᖃᖅᓯᒪᓪᓗᑎᑦ ᖃᑦᑎᐅᔭᕆᐊᖃᕐᒪᖔᑕ ᑎᑭᓐᓇᓱᐊᖅᑕᖏᑦ ᓄᓘᔭᑦ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᕐᒥ; ᐅᕝᕙᓘᓐᓃᑦ
• ᑳᓐᑐᕌᒃᑦ−ᑖᕐᓂᖏᑕ ᐊᒥᓲᓂᖏᑦ ᐅᖓᑖᓃᒃᑯᑎᑦ 10−ᐳᓴᓐᑎ ᑲᑎᓕᒫᖅᑐᒋᑦ ᐱᓕᕆᐊᕐᒧᑦ
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑕᐃᑲᓂ ᐊᕐᕌᒎᔪᒥ.

Mary River Project contractors will be required to participate in Employment and Training Information Sessions if:

• they did not meet their Inuit employment Content Requirements;
• their Inuit employment is less than the Minimum Inuit Employment
Goals set for the Mary River Project; or
• their contract value is for greater than 10 per cent of the total project
money spent that year.

ᑳᑐᓐᕌᒃᑦ−ᑑᔪᑉ ᐃᓚᐅᖃᑕᐅᔭᕆᐊᖃᕐᓂᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᓕᒻᒪᒃᓴᐃᓂᕐᒧᑦ ᑐᑭᓯᒋᐊᖅᑎᑦᑎᔪᖃᖅᑎᓪᓗᒍ

REQUIREMENT FOR CONTRACTOR PARTICIPATION IN EMPLOYMENT AND TRAINING INFORMATION SESSIONS

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 34 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᑳᓐᑐᕌᒃ−ᑎᐅᔫᑉ ᒪᓕᑦᑎᐊᖏᓐᓂᖏᑦ

CONTRACTORS’ FAILURES

ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐃᖅᑲᓇᐃᔭᖃᑎᖃᕐᓂᐊᖅᐳᑦ ᕚᐸᓐᓛᓐ−ᒃᑯᓐᓂ4ᒃ ᐋᖅᑭᒃᓱᐃᓗᑎᒃ ᐊᔾᔨᒌᑦᑐᒃᑯᑦ ᑐᑭᓯᐅᒪᔭᐅᔪᓐᓇᖅᑐᓂᒃ ᑕᐃᒎᓯᕐᓂᒃ ᑳᑐᓐᕌᒃ−ᖑᔪᓄᑦ ᖃᐅᔨᒪᓇᑦᑎᐊᖁᓪᓗᒋᑦ ᐱᖃᓯᐅᔾᔭᐅᖃᑦᑕᕐᓂᐊᕐᒪᑕ ᐃᓄᐃᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓗᑎᒃ ᐃᓄᐃᑦ ᐱᖃᑕᐅᑎᑕᐅᔭᕆᐊᖃᕐᓂᖏᑕ ᐃᓗᐊᓃᑎᑕᐅᔪᑦ ᑳᓐᑐᕌᒃ−ᒥ ᓄᓘᔭᓂ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᖓᓄᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑕ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎᖓ ᕿᒥᕐᕈᔪᓐᓇᖃᑦᑕᓂᐊᖅᑐᖅ ᓂᕈᐊᖃᑦᑕᕐᓗᓂ ᓇᓕᐊᓐᓂᑐᐃᓐᓇᖅ ᑳᓐᑐᕌᒃ−ᓃᑦᑐᓂᒃ ᓇᓗᓇᐃᖅᓯᖁᓪᓗᒋᑦ ᐱᖃᓯᐅᔾᔨᓯᒪᒐᓗᐊᕐᒪᖔᕐᒥᒃ ᑕᒪᒃᑯᓂᖓ ᑐᑭᖏᓐᓂᒃ ᐃᓗᐊᓃᓐᓂᖏᓐᓂᒃ. ᑕᒪᓐᓇ ᓴᐳᔾᔨᔪᖅ ᑳᓐᑐᕌᒃ−ᑕᐅᓯᒪᔪᑉ ᑲᙳᓇᖅᑐᒦᑎᑕᐅᔭᕆᐊᖃᕐᓂᖏᑦ ᑐᑭᓯᒋᐊᕈᑎᖏᑕ ᑭᓯᐊᓂᓕ ᐱᔪᓐᓇᑎᑦᑎᒐᔭᖅᑐᖅ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᖕᓂᒃ ᖃᐅᔨᒪᑦᑎᐊᑎᑦᑎᓗᑎᒃ ᑐᑭᒧᐊᒍᑏᑦ ᑕᒪᒃᑯᐊ ᒪᓕᑦᑕᐅᒐᓗᐊᕐᒪᖔᑕ.

QIA will work with Baffinland to develop standard language for contracts to ensure inclusion of Inuit content and enforcement of Inuit content in Mary River Project contracts.

Each year a QIA auditor can review a random selection of contracts to confirm they include this language. This protects contractor privacy but allows QIA to ensure the guidelines are being followed.

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 35 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔮᕐᓂᒃ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑕᐅᔪᓐᓇᕐᓂᖏᓐᓄᑦ ᐸᕐᓇᐅᑦ ᓇᓗᓇᖅᑕᐅᑦᑎᐊᕆᐊᓖᑦ ᓱᖅᑯᐃᓇᖅᓯᑎᒋᐊᕐᔫᒥᓗᒋᑦ ᐊᒻᒪᓗ ᐱᐅᓯᕚᓪᓕᖁᓪᓗᒋᑦ ᖃᓄᖅ ᐃᓄᐃᑦ ᖁᑦᑎᓂᖅᓴᓅᕈᓐᓇᕋᔭᕐᒪᖔᑕ ᐊᓯᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ ᓄᓘᔭᓂ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᖓᓂ.

ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔮᕐᓂᒃ ᐊᔾᔨᒌᖏᑦᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑕᐅᔪᓐᓇᕐᓂᖏᑦ ᐸᕐᓇᐅᑦ ᓇᓗᓇᐃᔭᐃᓯᒪᒐᔭᖅᑐᖅ ᐱᓕᒻᒪᒃᓴᖅᑎᑕᐅᔭᕆᐊᖃᕋᔭᕐᓂᖏᑦ ᐊᒻᒪᓗ ᖃᓄᐃᑦᑐᓂᒃ ᐃᓕᓐᓂᐊᖅᓯᒪᔭᕆᐊᖃᕐᓂᖏᑦ ᐅᖃᖅᓯᒪᐅᕐᓗᑎᒃ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᓄᑦ ᓄᓘᔭᓂ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᖓᓂ.

ᑖᓐᓇ ᐸᕐᓇᐅᑦ ᐱᖃᓯᐅᔾᔨᒐᔭᕐᒥᔪᖅ ᐸᕐᓇᐅᑎᒥ ᖃᓄᖅ ᐃᓄᐃᑦ ᐱᓕᒻᒪᒃᓴᖅᑎᑕᐅᒍᓐᓇᕋᔭᕐᒪᖔᑕ ᐃᓕᓐᓂᐊᖅᓯᒪᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ. ᐆᑦᑑᑎᒋᓗᒍ, ᐸᕐᓇᐅᑦ ᐱᖃᓯᐅᔾᔨᒐᔭᖅᑐᖅ ᑐᕌᖅᑕᐅᔾᔪᑎᒃᓴᖏᑦ ᐱᓕᒻᒪᒃᓴᐃᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᖏᑦ ᓲᕐᓗᒃ ᓄᓘᔭᓂ ᐃᖅᑲᓇᐃᔭᕈᓐᓇᓕᖁᓪᓗᒋᑦ ᐱᓕᕆᐊᑦ ᐊᒻᒪᓗ ᓴᓇᔪᓕᕆᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᕐᓂᐊᕐᓗᓂ ᐱᓕᕆᐊᓂ ᐃᓕᓐᓂᐊᕋᒃᓴᓂᒃ.

ᕚᐸᓐᓛᓐ ᐊᒻᒪᓗ ᑳᓐᑐᕌᒃ−ᑎᒋᔭᖏᑦ ᐊᑭᓖᔭᕆᐊᖃᕋᔭᖅᑐᑦ ᐃᓕᓐᓂᐊᑎᑦᑎᒍᑎᓂᑦ ᐊᒻᒪᓗ ᐱᓕᒻᒪᒃᓴᐃᔾᔪᑎᓂᑦ ᐃᑲᔪᖅᑕᐅᖁᓪᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓅᒍᓐᓇᕋᔭᕐᒪᑕ ᐊᒻᒪᓗ ᖁᑦᑎᓂᖅᓴᓅᕐᓗᑎᒃ ᓄᑖᕐᓄᑦ ᐃᖅᑲᓇᐃᔮᕐᓄᑦ.

An Inuit Career Mobility Strategy is needed to clarify and improve the ways that Inuit can advance into other jobs at the Mary River Project.

The Inuit Career Mobility Strategy will explain the training and qualifications required for positions at the Mary River Project.

The Strategy will also include a plan for how Inuit will receive this training. For example, the Strategy will include targeted training plans such as on-site work ready programs and pre-trades programs.

Baffinland and its contractors will be required to cover expenses related to education and training opportunities to support Inuit workers to move and advance into new positions.

ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔮᕐᓂ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑕᐅᔪᓐᓇᕐᓂᖏᑦ

INUIT CAREER MOBILITY

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 36 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ

ᐃᓄᐃᑦ ᐊᑦᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᖏᑦ ᐊᖏᕈᑎᑎᒍᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ

QIA IIBA POSITIONS

ᓄᓘᔭᓂ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᖅ ᐃᓄᐃᑦ ᐊᑦᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᖏᑦ
ᐊᖏᕈᑎ ᐊᒥᓱᒻᒪᕆᖕᓂᒃ ᑮᓇᐅᔭᖃᕆᐊᖃᖅᑎᑎᒻᒪᑦ ᐊᒻᒪᓗ ᐱᓇᓱᐊᕆᐊᖃᖅᑎᑎᓪᓗᓂ ᖃᐅᔨᒪᓇᑦᑎᐊᖁᓪᓗᒋᑦ ᐃᓄᐃᑦ ᐃᑲᔪᖅᑕᐅᔪᓐᓇᕐᓂᓕᒫᖏᓐᓂᒃ ᐃᑲᔪᖅᑕᐅᖁᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐱᕕᖃᖅᑎᑕᐅᓗᑎᒃ ᑕᕝᕙᓂ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐋᔩᕋᕈᑎᒋᓯᒪᔭᖏᓐᓂ ᐃᓄᐃᑦ ᐊᑦᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᕚᓪᓕᖁᑎᒃᓴᖏᑦ ᐊᖏᕈᑎᒥ.

ᐊᓯᔾᔨᖅᑕᐅᒐᔭᖅᑐᑦ ᐃᓄᐃᑦ ᐊᑦᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᖏᑦ ᐊᖏᕈᑎᒧᑦ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᖕᓂᒃ ᐊᓯᔾᔩᔪᓐᓇᓂᖅᓴᐅᓕᖁᓪᓗᒋᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᖏᓐᓇᕈᓐᓇᕐᓗᑎᒃ ᐃᑲᔪᖅᑐᖅᑕᐅᖁᓪᓗᒍ ᐃᓄᐃᑦ ᐊᑦᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᖏᑦ ᐊᖏᕈᑎᑉ ᐊᑐᓕᖅᑎᑕᐅᓂᖓᑦ ᐊᒻᒪᓗ ᐃᑲᔫᑎᖃᕈᓐᓇᕐᓂᖏᑦ ᑲᒪᒋᔭᐅᓗᑎᒃ.

ᑕᒪᒃᑯᐊ ᐊᓯᔾᔨᕐᓂᐅᔪᑦ ᐱᔪᓐᓇᑎᑦᑎᒐᔭᖅᑐᑦ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᓂᕈᐊᕐᓗᑎᒃ ᖃᓄᖅ ᐃᖅᑲᓇᐃᔮᖃᕐᓂᐊᕐᒪᖔᕐᒥᒃ ᐱᐅᓛᒃᑯᑦ ᐊᑐᓕᖅᑎᑕᐅᖁᓪᓗᒋᑦ

The Mary River Project IIBA requires a great deal of resources and effort to ensure that Inuit are receiving the maximum benefit and opportunities that QIA negotiated in the IIBA.

Changes will be made to the IIBA to provide QIA more organizational flexibility and stable resourcing to support IIBA implementation and benefit delivery.

These changes will allow QIA to choose how to work to best implement the IIBA, and adapt to changing situations.

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 37 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᐊᒥᓲᓂᖅᓴᑎᒍᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑕᐅᔪᑦ ᑕᐃᑲᙶᖅᑐᑎᑦ ᐃᓄᐃᑦ ᐊᑦᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᖏᑦ ᐊᖏᕈᑎᒥᑦ ᑖᒃᑯᓄᙵᖅᑕᐅᒐᔭᖅᑐᑦ ᐊᑦᑐᖅᑕᐅᔪᓄᑦ ᓄᓇᓕᓐᓄᑦ. ᑕᒪᓐᓇ ᑐᑭᓕᒃ ᓄᓇᓕᐅᔪᑦ ᐃᓱᒪᓕᐅᕈᓐᓇᕋᔭᖅᑐᑦ ᖃᓄᖅ ᐊᑐᕋᔭᕐᒪᖔᕐᒥᒃ ᐃᑲᔫᑕᐅᔪᓂᒃ ᑕᐃᑲᙶᖓᔪᓂᒃ ᓄᓘᔭᓂ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᖓᓂᑦ.

ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐃᖅᑲᓇᐃᔭᖃᑎᖃᕐᓂᐊᖅᐳᑦ ᓄᓇᓕᓐᓂᒃ ᐋᖅᑭᒃᓱᐃᖃᑎᖃᕐᓗᑎᒃ ᐊᐅᓚᑦᑎᒍᑎᒃᓴᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᖕᓂ ᑕᒪᔅᓱᒧᖓ ᐃᖅᑲᓇᐃᔮᕐᒧᑦ.

More monetary benefits from the IIBA will go directly to impacted communities. This means communities will be able to decide how to use benefits from the Mary River Project.

QIA will work with communities to develop a management structure for this work.

ᓄᓇᓕᓐᓄᓪᓚᑦᑖᖅ ᐃᑲᔫᑕᐅᓂᐊᖅᑐᑦ

COMMUNITY DIRECT BENEFITS

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ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 38 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᓂᒋᖅᑕᕈᑎᑦ ᐊᑭᓕᐅᑕᐅᔾᔪᑎᖏᑦ

ROYALTY AMENDMENT

ᓄᓘᔭᓂ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᖅ ᐃᓄᐃᑦ ᐊᑦᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑦ ᐱᖃᓯᐅᔾᔨᕗᖅ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑎᓂᒃ ᐃᓄᓐᓄᑦ ᓂᒋᖅᑕᕈᑎᓂᒃ ᑮᓇᐅᔭᓂᒃ

ᑕᒪᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᔪᑦ ᖃᐅᔨᒪᓇᑦᑎᐊᑎᑦᑎᒍᑕᐅᓂᐊᖅᑐᑦ ᐃᓄᐃᑦ ᐃᑲᔪᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᑕᒪᐃᓐᓂ ᑕᓐ ᐅᖁᒪᐃᓐᓂᓖᑦ ᓴᕕᕋᔭᒃᓴᑦ ᓂᐅᕕᐊᖑᑎᓪᓗᒋᑦ.

ᑭᖑᓪᓕᕐᒥ ᐱᓕᕆᐊᕆᔭᐅᕙᓪᓕᐊᓂᖓᑦ ᐊᖏᖅᑕᐅᒃᐸᑦ ᑲᔪᓯᔪᓐᓇᖅᓯᓪᓗᓂ, ᓂᒋᖅᑕᐅᑎᑦ ᑮᓇᐅᔭᑦ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᐳᓴᓐᑎᖏᑦ ᐊᒥᓱᕈᕆᐊᕋᔭᖅᑐᑦ ᐊᒻᒪᓗ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᑐᓂᔭᐅᕙᓪᓕᐊᖃᑦᑕᕋᔭᖅᑐᑦ ᐸᓴᓐᑎᓂᒃ.

ᐊᒻᒪᓗᒃᑲᓐᓂᖅ, ᓴᕕᕋᔭᒃᓴᑦ ᓂᐅᕕᐊᖑᖃᑦᑕᕐᓂᖏᑦ ᐊᑭᑐᓐᓂᕋᐃᒍᑎᑦ, ᕚᐸᓐᓛᓐ−ᒃᑯᑦ ᐊᑭᓖᖃᑦᑕᓂᐊᖅᑐᑦ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ ᐊᒥᓱᕈᕆᐊᖅᓯᒪᔪᓂᒃ ᓂᖏᖅᑕᐅᑎᓂᒃ ᒪᓕᑦᑐᒋᑦ ᓂᐅᕕᐊᖑᖃᑦᑕᕐᓂᖏᑕ ᐊᑭᖏᑦ.

The Mary River Project IIBA includes direct financial benefits for Inuit in the form of royalty payments.

These payments ensure Inuit benefit from every ton of iron ore sold.

If Phase 2 is approved to proceed, the Royalty Percentage will increase and QIA will receive milestone payments.

Additionally, if the iron ore market is doing well, Baffinland will pay QIA an increased royalty based on market prices.

$ᑮᓇᐅᔭᐃᑦ ᓂᖏᖅᑕᐅᔪᑦ • ROYALTIES

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 39 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᐃᓚᒌᒃᑐᓄᑦ ᑮᓇᐅᔭᑦ
ᐃᓚᒌᒃᑐᓄᑦ ᓄᓇᓕᓐᓄᓪᓗ ᐱᕙᓪᓕᐊᔾᔪᑎᒃᓴᐃᑦ ᑮᓇᐅᔭᑦ ᑕᐅᕗᖓ ᑲᔪᓯᑎᑕᐅᔪᑦ ᑲᔪᓯᑎᑕᐅᔪᓐᓇᕐᓂᐊᓕᖅᑐᑦ ᐊᑯᓂᐅᓂᓕᒫᖓᓄᑦ ᓄᓘᔭᓂ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᑉ. ᑖᓐᓇ ᑮᓇᐅᔭᖅᑖᕐᕕᐅᓲᖅ ᐱᓕᕆᐊᕐᓄᑦ ᐃᑲᔪᕐᓂᖃᕋᔭᖅᑐᓄᑦ ᐃᓄᐃᑦ ᓄᓇᓕᖏᓐᓂ. ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐊᒻᒪᓗ ᕚᐸᓐᓛᓐ ᐊᑐᓂ ᐃᑲᔪᕐᓂᐊᖅᑐᑦ $555,000 ᐊᕐᕌᒍᑕᒫᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒧᑦ ᐴᖅᓯᓗᑎᒃ, ᑲᑎᓕᒫᖅᑐᒋᑦ $1.1 ᒥᓕᐊᓐ ᐊᕐᕌᒍᑕᒫᑦ.

Illagiiktunnut Fund

The Ilagiiktunut Nunalinnullu Pivalliajutisait Kiinaujat Fund has been expanded and will now continue for the life of the Mary River Project. This Fund gives money to projects that benefit Inuit communities. QIA and Baffinland each contribute $555,000 per year to the Fund, for a total of $1.1 million per year.

ᐱᓕᕆᐊᕐᒧᑦ ᑮᓇᐅᔭᖁᑎᒋᔭᐅᔭᕇᖅᑐᑦ EXISTING PROJECT FUNDS

ᐹᕕᓪᓛᓐᑯᓐᓂ BAFFINLAND IRON MINES

ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦᑦ

QIKIQTANI INUIT ASSOCIATION

ILAGIIKTUNUT FUND

ᐃᓚᒌᒃᑐᓄᑦ ᑮᓇᐅᔭᐃᑦ

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 40 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᓇᖕᒥᓂᖃᕐᓂᕐᒧᑦ ᐃᑲᔫᑎᒃᓴᑦ ᐱᒋᐊᕈᑎᒃᓴᓪᓗ ᑮᓇᐅᔭᑦ
ᓇᖕᒥᓂᖃᕐᓂᕐᒧᑦ ᐃᑲᔫᑎᒃᓴᑦ ᐱᒋᐊᕈᑎᒃᓴᓪᓗ ᑮᓇᐅᔭᑦ ᐊᖏᒡᓕᒋᐊᖅᑕᐅᔪᖅ ᐊᒻᒪᓗ ᑲᔪᓯᓂᖃᐃᓐᓇᕐᓂᐊᓕᖅᑐᑎᒃ ᐊᑯᓂᐅᓂᓕᒫᖓᓂᑦ ᓄᓘᔮᒃ ᐅᔭᕋᓐᓂᐊᕐᕕᐅᑉ ᐱᓕᕆᐊᖓᑦ ᐊᐅᓚᓂᓕᒫᖓᓂ. ᑖᓐᓇ ᑮᓇᐅᔭᐃᑦ ᑐᕌᖓᓂᖅᓴᐅᓂᐊᓕᖅᑐᑦ ᐃᑲᔪᖅᓱᐃᓂᕐᒧᑦ ᐃᑲᔪᕐᓂᕐᒧᓪᓗ ᐃᓄᖕᓂᒃ ᓇᖕᒥᓂᖃᖅᑐᓂᒃ ᐊᑐᖅᑕᐅᒍᒪᓛᖑᔪᓂᒃ.

ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐊᒻᒪᓗ ᕚᐸᓐᓛᓐ ᐊᑐᓂ ᐃᑲᔪᖃᑦᑕᓂᐊᖅᑐᑦ $275,000 ᐊᕐᕌᒍᑕᒫᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒧᑦ ᐴᖅᓯᖃᑦᑕᕐᓗᑎᒃ, ᑲᑎᓕᒫᖅᑐᒋᑦ $550,000 ᐊᕐᕌᒍᑕᒫᑦ. ᒫᓐᓇᐅᔪᖅ, ᐃᓄᐃᑦ ᓇᒻᒥᓂᖁᑎᓖᑦ ᐊᑐᕈᓐᓇᖅᑐᑦ ᑖᒃᑯᓂᖓ ᑮᓇᐅᔭᓂᒃ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑕ ᖃᑭᒍᑎᒃᓴᓕᐅᙱᑦᑐᖁᑎᖓᒍᑦ ᓇᒻᒥᓂᖁᑎᖓᑦ, ᑲᑭᕙᒃ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ.

Business Capacity Startup Fund

The Business Capacity and Start-Up Fund has been expanded and will now continue for the life of the Mary River Project. This Fund will now focus more closely on supporting Preferred Inuit Firms.

QIA and Baffinland each contribute $275,000 per year to the Fund, for a total of $550,000 per year. Currently, Inuit firms can access this money through the QIA non-profit subsidiary, Kakivak Association.

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ᐹᕕᓪᓛᓐᑯᓐᓂ BAFFINLAND IRON MINES

ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ

QIKIQTANI INUIT ASSOCIATION

ᐊᖏᔪᒃᑯᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᖅ

CAPITAL AN D FINA NCIN G

ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᐱᕙᓪᓕᐊᒍᑎᒋᔭᐅᔪᒥᒃ

MA NAGEME NT DEVELOPMENT

ᓇᖕᒥᓂᕐᒥᒃ ᐊᐅᓚᑦᑎᓂᖅ

BUSIN ESS MA NAGEME NT

ᑲᓐᑐᕌᓕᕆᓂᖅ ᐊᒻᒪ ᑲᓐᑐᕌᖅᑖᖅᑎᑦᑎᓂᖅ

CONTRACTING A ND PROCUREMENT

ᐱᓕᕆᐊᕐᒧᑦ ᑮᓇᐅᔭᖁᑎᒋᔭᐅᔭᕇᖅᑐᑦ

EXISTING PROJECT FUNDS

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 41 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᓄᓘᔮᒃ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐃᓄᐃᑦ
ᐱᓕᒻᒪᒃᓴᖅᑎᑕᐅᓂᖏᑕ ᐱᓕᕆᐊᖓᑦ

ᓄᓘᔭᓂ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᖅ ᐃᓄᐃᑦ ᐱᓕᒻᒪᒃᓴᖅᑎᑕᐅᓂᖏᑕ ᐱᓕᕆᐊᖓᑦ, ᐱᖃᓯᐅ-ᔾᔨᓪᓗᓂ ᕿᑭᖅᑕᓂ ᐊᔪᕈᓐᓃᖅᓴᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᓕᒻᒪᒃᓴᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᓕᖁᓪᓗᒋᑦ ᐃᓄᐃᑦ ᐱᓕᕆᐊᖓᑦ, ᐊᑯᓂᐅᓂᖅᓴᖅ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓂᐊᓕᕐᒥᔪᖅ ᐊᒻᒪᓗ ᑲᔪᓯᓂᖃᐃᓐᓇᕐᓂᐊᓕᖅᑐᓂ ᐊᑯᓂᐅᓂᓕᒫᖓᓂᑦ ᓄᓘᔭᓂ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᖓᑦ ᐊᐅᓚᓂᓕᒫᖓᓄᑦ.

ᐱᓕᒻᒪᒃᓴᕐᓂᖅ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᓂᖅ ᐃᑲᔫᑎᖃᓪᓚᑦᑖᕐᒪᑦ ᓄᓘᔭᓂ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᖓᑎᒍᑦ. ᕚᐸᓐᓛᓐ ᐱᓕᒻᒪᒃᓴᐃᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᓄᓐᓂᒃ ᑎᑭᓐᓇᓱᐊᕈᑎᖏᖕᓂᒃ ᑎᑭᑦᑎᓐᓂᙱᒃᑯᑎᒃ ᐊᑭᓖᖃᑦᑕᕆᐊᖃᕋᔭᖅᑐᑦ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ. ᑕᒪᓐᓇ ᖄᖓᒍᒃᑲᓐᓂᐅᕗᖅ ᓇᓕᐊᓐᓄᑐᐃᓐᓇᖅ ᐊᑭᓕᖅᑕᐅᔾᔪᑏᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᖃᐅᔨᓴᕋᒃᓴᐅᔪᑦ ᑎᑭᑦᑎᒻᒪᖔᑕ ᐱᓇᓱᐊᒐᖏᑎᒍᑦ.

ᕚᐸᓐᓛᓐ ᐱᓕᒻᒪᒃᓴᐃᑎᑦᑎᓂᕐᒧᑦ ᑎᑭᓐᓇᓱᐊᖅᑕᖏᓐᓂᒃ ᑎᑭᑦᑎᓐᓂᙱᒃᑯᑎᒃ ᐊᕐᕌᒍᒧᑦ ᐊᑕᐅᓯᕐᒧᑦ ᑐᓂᓯᔭᕆᐊᓖᑦ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ $1.5 ᒥᓕᐊᓐ ᑮᓇᐅᔭᓂᒃ ᐱᖓᓱᓄᑦ ᐊᕐᕌᒎᔪᓄᑦ ($500,000/ᐊᕐᕌᒍᒧᑦ) ᐊᒻᒪᓗ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓗᑎᒃ ᖄᖓᒍᒃᑲᓐᓂᖅ ᒪᕐᕉᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᖕᓂᒃ.

ᑭᖑᓕᕇᑦᑑᓐᓂᒃ ᒪᕐᕉᓐᓂᒃ ᐃᓕᓐᓂᐊᖅᑎᑦᑕᕆᐊᖃᖅᑕᖏᑦ ᑎᑭᐅᑎᖏᑉᐸᑕ, ᕚᐸᓐᓛᓐ ᑐᓂᓯᔭᕆᐊᖃᕋᔭᖅᑐᑦ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ $3.75 ᒥᓕᐊᓐ ᑮᓇᐅᔭᑦ
5 ᐊᕐᕌᒍᑦ ᐅᖓᑖᓄᑦ ($750,000/ᐊᕐᕌᒍᑕᒫᑦ).

ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐊᑐᕋᔭᖅᑐᑦ ᑕᒪᒃᑯᓂᖓ ᑮᓇᐅᔭᓂᒃ ᐃᓕᓐᓂᐊᖅᓯᓐᓈᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓄᑦ ᐱᐅᓯᕚᓪᓕᕈᑎᒃᓴᐅᓗᑎᒃ ᐅᓄᖅᓯᕚᓪᓕᕐᓗᑎᒡᓗ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᓘᔭᓂ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᕐᒥ.

Mary River Inuit Training Project

The Mary River Project Inuit Training Project, which includes the Qikiqtani Skills and Training for Employment Program (QSTEP), has been expanded and will now continue for the life of the Mary River Project.

Training and employment are key direct benefits of the Mary River Project. If Baffinland does not meet their training and employment goals they will have to make payments to QIA. This is in addition to any compensation determined through the Measurable Objectives.

If Baffinland does not meet the training goals for one year they must provide QIA $1.5 million dollars over 3 years ($500,000/year) and fund an additional two QIA full-time staff positions.

If Baffinland does not meet the training goals for two years in a row, Baffinland must provide QIA $3.75 million over 5 years ($750,000/year).

QIA will use this money and staffing to expand and improve the delivery of training for Inuit, with the goal of increasing Inuit employment at the Mary River Project.

ᐱᓕᒻᒪᒃᓴᕐᓂᑐᐃᓐᓇᖅ
ᐃᓘᓐᓇᖏᓐᓂᒃ
GENERAL
SKILLS

ᐅᖁᒪᐃᑦᑐᓕᕆᔾᔪᑎᓂᒃ
ᓄᓇᓯᐅᑎᓕᕆᔪᓐᓇᕐᓂᖅ
HEAVY
EQUIPMENT

ᐃᖅᑲᓇᐃᔮᒃᓴᓄᑦ
ᐸᕐᓇᒃᑕᐅᓂᖅ

WORK
READINESS

ᐅᔭᕋᕐᓂᐊᕐᕕᖕᒥ
ᐃᖅᑲᓇᐃᔭᕈᓐᓇᕐᓂᕐᒥ
MINING
SKILLS

ᓴᓇᔪᓕᕆᓂᕐᒥᒃ
ᐃᓕᓐᓂᐊᕐᓂᖅ
TRADES
SKILLS

ᐱᓕᕆᐊᕐᒧᑦ ᑮᓇᐅᔭᖁᑎᒋᔭᐅᔭᕇᖅᑐᑦ

EXISTING PROJECT FUNDS

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 42 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᐊᖑᓇᓱᑦᑎᓄᑦ ᐃᑲᔫᑎᑦ

ᐃᑲᔪᖅᑐᖅᑕᐅᖁᓪᓗᒍ ᐊᖑᓇᓱᓐᓂᖅ, ᓄᓘᔭᓂ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐃᓄᐃᑦ ᐊᑦᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᑦ ᐊᖏᕈᑎᒃᑯᑦ ᑐᓂᓯᕙᒃᐳᑦ 300 ᓖᑕᓂᒃ ᒑᓯᑖᕈᑎᓂᒃ ᐊᕐᕌᒍᒧᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐃᓄᓐᓄᑦ ᐅᑭᐅᓖᑦ 12 ᐅᖓᑖᓂᓗ ᒥᑦᑎᒪᑕᓕᒻᒥ ᓄᓇᓕᓐᓄᑦ. ᑖᓐᓇ ᑲᔪᓯᓂᐊᓕᖅᑐᖅ ᐊᐅᓚᓂᓕᒫᖓᓂ ᓄᓘᔭᒃ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᖓᑦ.

ᐃᒃᐱᑭᑦᑐᕐᔪᐊᖅ ᐋᖅᑭᓱᖅᑕᐅᒍᓂ ᐃᓚᒋᔭᐅᓗᓂ ᓄᓘᔭᓂ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᖓᓄᑦ, ᑖᓐᓇ ᐅᑯᓄᖓ ᐊᑐᒐᒃᓴᐅᓕᕋᔭᕐᒥᔪᖅ ᓄᓇᓕᐅᔪᓄᑦ ᐃᒡᓗᓕᒃ, ᓴᓂᕋᔭᒃ, ᑭᒻᒥᕈᑦ, ᐊᒻᒪᓗ ᑭᙵᐃᑦ.

Harvesters Enabling Program

To support harvesting, the Mary River IIBA gives 300 litres of gas per year to Inuit over the age of 12 living in Pond Inlet. This Program has been expanded and will now continue for the life of the Mary River Project.

If Steensby Inlet is developed as part of the Mary River Project, this Program will be expanded to include the communities of Igloolik, Sanirajak, Kimmirut, and Kinngait.

HARVESTER ENABLING PROGRAM

ᐊᖑᓇᓱᒃᑎᓂ ᐱᕕᒃᓴᖏᓐᓂᒃ ᐱᓕᕆᐊᖓ
$400,000
PER YEAR FOR FUEL

ᐊᕐᕌᒍᑕᒫᑦ ᐅᖅᓱᐊᓗᒃᑖᕈᑎᑦ

ᐱᓕᕆᐊᕐᒧᑦ ᑮᓇᐅᔭᖁᑎᒋᔭᐅᔭᕇᖅᑐᑦ

EXISTING PROJECT FUNDS

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 43 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᓂᕐᔪᑏᑦ ᐅᐊᑦᑎᔭᐅᓂᖏᓐᓄᑦ ᐱᓕᕆᐊᖅ
ᓄᓘᔭᓂ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐊᒃᑐᖅᑕᐅᓂᕐᒧᑦ ᐱᕚᓪᓕᕈᑎᒃᑯᑦ ᐃᓄᐃᑦ ᑐᓂᔭᐅᖃᑦᑕᖅᐳ $200,000 ᐊᕐᕌᒍᑕᒫᑦ ᓂᕐᔪᑏᑦ ᐅᐊᑦᑎᔭᐅᓂᖏᓐᓄᑦ ᑐᕌᖓᔪᖅ ᒥᑦᑎᒪᑕᓕᖕᒥᐅᓄᑦ. ᑖᓐᓇ ᐱᓕᕆᐊᖅ ᑲᔪᓯᓂᐊᓕᖅᑐᖅ ᐊᐅᓚᓂᓕᒫᖓᓂᑦ ᓄᓘᔮᒃ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᖓᑦ.

ᐃᒃᐱᑭᑦᑐᕐᔪᐊᖅ ᐋᖅᑭᓱᖅᑕᐅᒍᓂ ᐃᓚᒋᔭᐅᓗᓂ ᓄᓘᔭᓂ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᖓᓄᑦ, ᑖᓐᓇ ᐱᓕᕆᐊᖅ ᐅᑯᓄᖓ ᐊᑐᕋᒃᓴᐅᑎᑕᐅᓕᕋᔭᖅᑐᖅ ᓄᓇᓕᓐᓄᑦ ᐃᒡᓗᓕᒃ, ᓴᓂᕋᔭᒃ, ᑭᒻᒥᕈᑦ, ᐊᒻᒪᓗ ᑭᙵᐃᑦ.

Wildlife Monitoring Program

The Mary River IIBA gives $200,000 every year to the Wildlife Monitoring program for Pond Inlet. This Program has been expanded and will now continue for the life of the Mary River Project.

If Steensby Inlet is developed as part of the Mary River Project, this Program will be expanded to include the communities of Igloolik, Sanirajak, Kimmirut, and Kinngait.

$200,000 PER YEAR

ᐊᕐᕌᒍᒧᑦ ᐊᑕᐅᓯᕐᒧᑦ

ᐅᒪᔪᓂᒃ ᓇᐅᑦᓯᖅᑐᕐᓂᕐᒥᒃ ᐱᓕᕆᐊᖓ

WILDLIFE MONITORING PROGRAM

ᐱᓕᕆᐊᕐᒧᑦ ᑮᓇᐅᔭᖁᑎᒋᔭᐅᔭᕇᖅᑐᑦ

EXISTING PROJECT FUNDS

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 44 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᒥᑦᑎᒪᑕᓕᒻᒥ ᖃᐅᔨᓴᕐᕕᒃ ᐊᒻᒪᓗ ᐱᓕᒻᒪᒃᓴᕐᕕᒃ

POND INLET RESEARCH AND TRAINING FACILITY

ᕚᐸᓐᓛᓐ ᐱᓕᕆᐊᖃᕐᓂᐊᕐᓂᕋᖅᓯᒪᔭᕇᕐᒪᑦ ᐃᑲᔪᕐᓂᐊᕐᓗᑎᒃ $10 ᒥᓕᐊᓐ ᑮᓇᐅᔭᓂᒃ ᓄᑖᕐᒧᑦ ᐃᓄᐃᑦ ᖃᐅᔨᓴᕐᕕᒃ ᐊᒻᒪᓗ ᐱᓕᒻᒪᒃᓴᕐᕕᒃ ᒥᑦᑎᒪᑕᓕᒻᒥ.

ᐊᑭᓕᖅᓱᖅᑕᐅᓂᒃᓴᕆᒐᔭᖅᑕᖏᑕ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ $10 ᒥᓕᐊᓐᓄᑦ ᑮᓇᐅᔭᓄᑦ ᒫᓐᓇ ᓇᓗᓇᐃᔭᖅᑕᐅᕗᑦ ᐱᓕᕆᐊᕐᒧᑦ ᐸᕐᓇᐅᑎᓕᐅᑦᑎᐊᖁᓪᓗᒋᑦ ᐊᒻᒪᓗ ᓴᓇᔭᐅᓂᒃᓴᕆᒐᔭᖅᑕᖓᑦ ᐋᖅᑭᒃᓱᖅᓯᒪᑦᑎᐊᖁᓪᓗᒍ.

Baffinland is already committed to contributing $10 million towards a new Inuit Research and Training Facility in Pond Inlet.

A payment schedule for the $10 million is now detailed to enable proper project planning and construction.

TRAINING
CENTRE

ᐃᓕᓐᓂᐊᕐᕕᒃ

ᒥᓕᐊᓐ

MILLION $10

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 45 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐱᓕᕆᐊᖃᒻᒪᕆᓲᖑᒻᒪᑕ ᐊᒻᒪᓗ ᐊᒥᓱᓂᒃ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑐᑎᒃ ᐃᓄᐃᑦ ᐱᔭᕆᐊᖃᕐᓂᖏᑦ ᒪᓕᒃᖢᒋᑦ ᐃᑲᔫᓯᐊᖃᑦᑕᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᒪᓕᒃᖢᒍ ᓄᓘᔭᓂ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐃᓄᐃᑦ ᐊᑦᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᑦ ᐊᖏᕈᑎᖓᒍᑦ.

ᕚᐸᓐᓛᓐ ᒫᓐᓇ ᐊᑭᓖᖃᑦᑕᕐᓂᐊᓕᖅᑐᑦ ᒪᓕᒡᓗᒋᑦ ᕿᑭᖅᑕᓂᒃᑯᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᐸᒃᑕᖏᑦ ᐊᑭᓕᐅᑎᒋᓲᖏᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᑦ ᐊᖏᕈᑎ ᐊᑐᓕᖅᑎᑕᐅᓂᖓᓄᑦ ᐋᖅᑭᒃᓯᒪᐅᑦᑎᐊᕐᓗᑎᒃ, ᐊᓯᔾᔨᖅᑕᓗᐊᙱᓪᓗᑎᒃ ᐊᑭᓕᐅᑏᑦ.

ᑕᐃᒪᓐᓇ ᕿᑭᖅᑕᓂᒃᑯᑦ ᐱᕕᖃᕐᓂᐊᓕᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᐊᑐᓕᖅᑎᑦᑎᐊᕈᓐᓇᕋᔭᖅᑐᓂᒃ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᓂᒃ, ᐱᓕᕆᐊᕆᔭᒃᓴᓪᓗ ᑲᔪᓯᑦᑎᐊᕐᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᑦᑎᐊᖁᓪᓗᒋᑦ ᓄᓇᓕᐅᔪᑦ.

QIA spends considerable time and resources to ensure Inuit are receiving their entitled benefits under the Mary River Project IIBA.

Baffinland will now pay to cover QIA’s costs for IIBA implementation through fixed, stable payments.

This will allow QIA to ensure there are the necessary staff to implement the IIBA, its programs, and maximize benefits to communities.

ᐃᓄᐃᑦ ᐊᑦᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᖏᑦ ᐊᖏᕈᑎᑉ ᐊᑐᓕᖅᑎᑕᐅᓂᖓᑕ ᐊᑭᖏᑦ

IIBA IMPLEMENTATION COSTS

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 46 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᐊᕐᕌᒍᑕᒫᑦ ᐅᑎᖅᑎᑕᐅᓂᖓᑦ ᓄᓇ ᐅᔭᕋᓐᓂᐊᖅᑕᐅᓚᐅᖅᑎᓪᓗᒍ ᓇᓪᓕᐅᒃᑯᒫᖓ ᕿᒥᕐᕈᔭᐅᓂᖓᑦ

ANNUAL RECLAMATION SECURITY REVIEW

ᕚᐸᓐᓛᓐ ᓴᓂᕐᕙᐃᔭᕆᐊᓕᒃ ᓇᒻᒪᑦᑐᓂᒃ ᑮᓇᐅᔭᓂᒃ (ᐅᑎᖅᑎᑕᐅᓂᖓᓄᑦ ᓄᓇᖓᑦ
ᓇᓪᓕᐅᒃᑯᒫᑦ) ᖃᐅᔨᒪᓇᑦᑎᐊᕐᓂᐊᕐᒪᑦ ᑕᒪᐃᓐᓂ ᓄᓘᔭᓂ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐱᓕᕆᐊᖃᕐᕕᖓᑦ
ᓴᓗᒻᒪᓴᖅᑕᐅᑦᑎᐊᕋᔭᕐᓂᖓ ᐊᒻᒪᓗ ᐅᑎᖅᑎᑕᐅᓗᓂ ᓄᓇᖓ ᐃᓕᖅᑯᓯᖓᓄ ᐅᔭᕋᖕᓂᐊᕐᓂᖅ ᐱᔭᕇᕐᓂᖅᐸᑦ.

ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᑎᒍᒥᐊᖅᑎᐅᓂᐊᖅᐳᖅ ᑮᓇᐅᔭᓂᒃ ᓄᓇᖓᑦ ᐅᔭᕋᓐᓂᐊᕐᕕᐅᓚᐅᖅᑎᓪᓗᒍ ᐅᑎᖅᑎᑕᐅᓂᖓᓄᑦ ᓇᓪᓕᐅᒃᑯᒫᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᖏᑦᑐᑦ ᐊᓯᐊᓄᑦ ᑭᓯᐊᓂ ᓴᓗᒻᒪᓴᖅᑕᐅᓂᖓᓄ ᓄᓘᔮᒃ ᐅᔭᕋᓐᓂᐊᕐᕕᐅᑉ.

ᐊᖏᖃᑎᒌᒍᓐᓇᓚᐅᙱᒻᒪᑕ ᖃᑦᑎᕌᕋᔭᕐᒪᖔᑦ ᓄᓇᖓᑦ ᐅᔭᕋᓐᓂᐊᖅᑕᐅᓚᐅᖅᑎᓪᓗᒍ ᑮᓇᐅᔭᑦ ᐱᔭᐅᔭᕆᐊᖃᕋᔭᖅᑐᑦ, ᑐᑭᓕᒃ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᑎᒍᒥᐊᓚᐅᖅᐳᑦ ᑮᓇᐅᔭᓂᒃ ᓈᒻᒪᙱᑦᑐᓂᒃ ᐊᑯᓂᐅᓂᐊᖅᑐᒧᑦ.

ᓯᕗᓂᒃᓴᒥ ᐊᖏᖃᑎᒋᒍᓐᓃᕐᓂᖅᐸᑎᒃ, ᕚᐸᓐᓛᓐ−ᑯᑦ ᑮᓇᐅᔭᓂᒃ ᑐᓂᓯᓛᖅᑐᑦ ᓇᓕᒧᑕᖏᓐᓂᒃ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑕ ᓇᓚᐅᑦᑖᖅᓯᒪᔭᖏᓐᓂᒃ, ᑎᒍᒥᐊᙱᖔᕐᓗᓂ ᐊᒥᒐᖅᓯᔪᓂᒃ.

Baffinland must set aside enough money (Reclamation Security) to ensure that the entire Mary River Project site will be cleaned up and restored when the project is completed.

QIA holds the Reclamation Security and cannot use this money for anything other than cleaning up the Mary River Project.

There have been disagreements on how much Reclamation Security is required, meaning QIA is not holding the proper amount of money for a long period.

If there is a future dispute, Baffinland will provide money equal to QIA’s estimate, while the dispute is being settled, rather than not holding enough.

R E C L A M A TI O N S E C U R I T Y

ᐅᑎᖅᑎᑕᐅᒐᔭᕐᓂᖓᓄᑦ ᓄᓇ ᓇᓪᓕᐅᒃᑯᒫ

ᑦ

ᓄᓘᔮᓂ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᖏᕈᑎ 47 M A R Y R I V E R I N U I T C E R T A I N T Y A G R E E M E N T

ᓄᓘᔭᓂ ᐅᔭᕋᓐᓂᐊᕐᕕᒃ ᐃᓄᐃᑦ ᓄᓇᖁᑎᖓᓐᓃᒻᒪᑦ. ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᕚᐸᓐᓛᓐ−ᑯᓐᓂᒃ ᐊᑐᕈᓐᓇᑎᑦᑎᔪᖅ ᑕᒪᑐᒥᖓ ᓄᓇᒥᒃ ᐅᕘᓇ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᕕᐅᓗᓂ ᐊᑐᖅᑐᐊᖅᑕᐅᓂᖓᒍᑦ. ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᕕᐅᓗᓂ ᐊᑐᖅᑐᐊᖅᑕᐅᓂᖓ ᐊᒻᒪᓗ
ᐃᓄᐃᑦ ᐊᑦᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᑦ ᐊᖏᕈᑎ ᐱᖁᔭᖅᑎᒎᖓᕘᒃ ᒪᓕᑦᑕᐅᔭᕆᐊᖃᓪᓚᕆᑦᑐᓂ.

ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᕐᓗᑎᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᔾᔪᑎᖓ ᐱᖃᓯᐅᔾᔨᕗᖅ ᑎᑎᖅᑐᓯᒪᔪᓂᒃ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᑦ ᒪᓕᑦᑎᐊᕐᓂᖏᑉᐸᑕ ᖃᓄᐃᑕᐅᔪᓐᓇᕐᓂᖏᑦ ᖃᐅᔨᒪᓇᑦᑎᐊᖁᓪᓗᒍ ᕚᐸᓐᓛᓐ−ᑯᑦ ᑲᒪᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᖃᓄᐃᓕᐅᕆᐊᖃᖅᑕᖏᓐᓂᒃ ᐃᓄᓐᓄᑦ. ᑕᒪᒃᑯᓂᖓ ᐱᖁᔭᖅᑎᒎᖓᔪᓂᒃ ᐊᖏᕈᑎᒥᓂᖏᓐᓂᒃ ᖃᓄᐃᓕᐅᙲᓐᓇᖅᑐᒥᓂᐅᒍᑎᒃ, ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᓂᐊᖅᑕᖏᑦ ᕚᐸᓐᓛᓐ−ᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᕚᐸᓐᓛᓐ− ᑯᑦ ᐊᑐᕈᓐᓇᕐᓂᖏᑦ ᐃᓄᐃᑦ ᓄᓇᖁᑎᖏᓐᓂᒃ ᐊᓯᔾᔨᕋᔭᖅᑐᑦ.

ᑎᑎᖅᑐᖅᓯᒪᓂᖏᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᔪᑦ ᒪᓕᙲᓐᓇᖅᑐᒥᓂᐅᑉᐸᑕ ᐃᓚᔭᐅᒋᐊᖅᑐᖅ ᓴᐳᔾᔭᐅᑦᑎᐊᖁᓪᓗᒋᑦ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐊᒻᒪᓗ ᐃᓄᐃᑦ.

The Mary River Project is located on Inuit Owned Lands. QIA gives Baffinland access to this land through a Commercial Lease. The Commercial Lease and the IIBA are legally linked.

The Commercial Lease includes a list of Events of Default to ensure Baffinland delivers on their commitments to Inuit. If any of these events occur, QIA’s obligations to Baffinland, and Baffinland’s access to the Inuit Owned Land parcels will change.

The list of Events of Default will be expanded to better protect QIA and Inuit.

ᖃᓄᐃᓕᐅᕈᑕᐅᔪᑦ ᒪᓕᙲᓐᓇᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ ᖃᓄᐃᓕᐅᕆᐊᖃᕐᓂᕐᒥᓂᒃ ᖃᓄᐃᑕᐅᔪᓐᓇᕋᔭᕐᓂᖏᑦ

EVENTS OF DEFAULT

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4.

5.

6.

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