



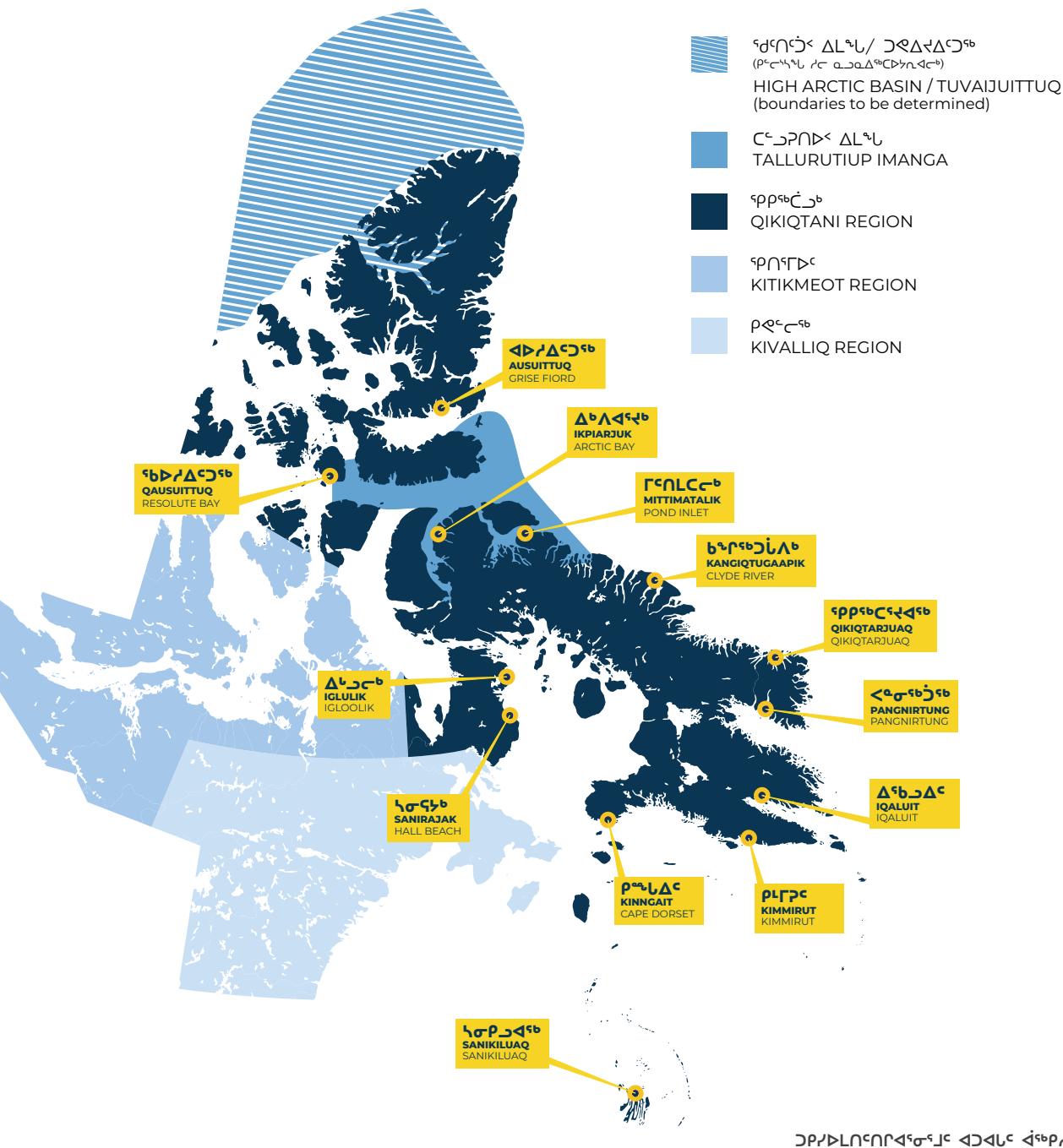
የኢትዮጵያውያንድ ስራውን
የመስቀል የሚያስፈልግ ነው
ለምናመጣች ተስፋ የሚከተሉት አገልግሎት
በአዲስአበባ የሚከተሉት አገልግሎት

OUTREACH GUIDE:

TALLURUTIUP IMANGA INUIT IMPACT AND BENEFIT AGREEMENT

TUVAIJUITTUQ AGREEMENTS





ບ່ອລັກ CONTENTS

ເນື້ອມໍາຍົກກໍ່າ Introduction

ບ່ອລັກ ດິຈິຕີ ແລະ ອົງການ ຂອງພຸດຊາດ ແລະ ປະເທດ ລົງທະບຽນ	6
ບ່ອລັກ ດິຈິຕີ ແລະ ອົງການ ຂອງພຸດຊາດ ແລະ ປະເທດ ລົງທະບຽນ	7
ກ່າວມໍາຍົກກໍ່າ ແລະ ອົງການ ຂອງພຸດຊາດ ແລະ ປະເທດ ລົງທະບຽນ	8
ກ່າວມໍາຍົກກໍ່າ ແລະ ອົງການ ຂອງພຸດຊາດ ແລະ ປະເທດ ລົງທະບຽນ	10
ກ່າວມໍາຍົກກໍ່າ ແລະ ອົງການ ຂອງພຸດຊາດ ແລະ ປະເທດ ລົງທະບຽນ	12
ກ່າວມໍາຍົກກໍ່າ ແລະ ອົງການ ຂອງພຸດຊາດ ແລະ ປະເທດ ລົງທະບຽນ	14
ກ່າວມໍາຍົກກໍ່າ ແລະ ອົງການ ຂອງພຸດຊາດ ແລະ ປະເທດ ລົງທະບຽນ	15
ກ່າວມໍາຍົກກໍ່າ ແລະ ອົງການ ຂອງພຸດຊາດ ແລະ ປະເທດ ລົງທະບຽນ	16

ສຳຄັນອົດໆ Governance

ສຳຄັນອົດໆ ຕະຫຼາມ ບ່ອລັກ	17
ສຳຄັນອົດໆ ຕະຫຼາມ ບ່ອລັກ	18
ສຳຄັນອົດໆ ຕະຫຼາມ ບ່ອລັກ	19
ສຳຄັນອົດໆ ຕະຫຼາມ ບ່ອລັກ	20
ສຳຄັນອົດໆ ຕະຫຼາມ ບ່ອລັກ	21
ສຳຄັນອົດໆ ຕະຫຼາມ ບ່ອລັກ	22
ສຳຄັນອົດໆ ຕະຫຼາມ ບ່ອລັກ	23
ສຳຄັນອົດໆ ຕະຫຼາມ ບ່ອລັກ	24

ດົກທຳລິດ Jobs and Programs

ດົກທຳລິດ ແລະ ປະເທດ ລົງທະບຽນ	25
ດົກທຳລິດ ແລະ ປະເທດ ລົງທະບຽນ	26
ດົກທຳລິດ ແລະ ປະເທດ ລົງທະບຽນ	27
ດົກທຳລິດ ແລະ ປະເທດ ລົງທະບຽນ	28
ດົກທຳລິດ ແລະ ປະເທດ ລົງທະບຽນ	29
ດົກທຳລິດ ແລະ ປະເທດ ລົງທະບຽນ	30
ດົກທຳລິດ ແລະ ປະເທດ ລົງທະບຽນ	31
ດົກທຳລິດ ແລະ ປະເທດ ລົງທະບຽນ	32
ດົກທຳລິດ ແລະ ປະເທດ ລົງທະບຽນ	33
ດົກທຳລິດ ແລະ ປະເທດ ລົງທະບຽນ	34
ດົກທຳລິດ ແລະ ປະເທດ ລົງທະບຽນ	35
ດົກທຳລິດ ແລະ ປະເທດ ລົງທະບຽນ	36
ດົກທຳລິດ ແລະ ປະເທດ ລົງທະບຽນ	37
ດົກທຳລິດ ແລະ ປະເທດ ລົງທະບຽນ	38

ສິນຄະນະ Infrastructure Investments

ສິນຄະນະ ແລະ ປະເທດ ລົງທະບຽນ	39
ສິນຄະນະ ແລະ ປະເທດ ລົງທະບຽນ	40
ສິນຄະນະ ແລະ ປະເທດ ລົງທະບຽນ	41
ສິນຄະນະ ແລະ ປະເທດ ລົງທະບຽນ	42
ສິນຄະນະ ແລະ ປະເທດ ລົງທະບຽນ	43
ສິນຄະນະ ແລະ ປະເທດ ລົງທະບຽນ	44
ສິນຄະນະ ແລະ ປະເທດ ລົງທະບຽນ	45
ສິນຄະນະ ແລະ ປະເທດ ລົງທະບຽນ	46
ສິນຄະນະ ແລະ ປະເທດ ລົງທະບຽນ	47
ສິນຄະນະ ແລະ ປະເທດ ລົງທະບຽນ	48
ສິນຄະນະ ແລະ ປະເທດ ລົງທະບຽນ	49
ສິນຄະນະ ແລະ ປະເທດ ລົງທະບຽນ	50
ສິນຄະນະ ແລະ ປະເທດ ລົງທະບຽນ	51

የጊዜያዊነት

INTRODUCTION

የሚከተሉት የሚከተሉት ስርዓት አንቀጽ ተስፋል ይችላል፡፡

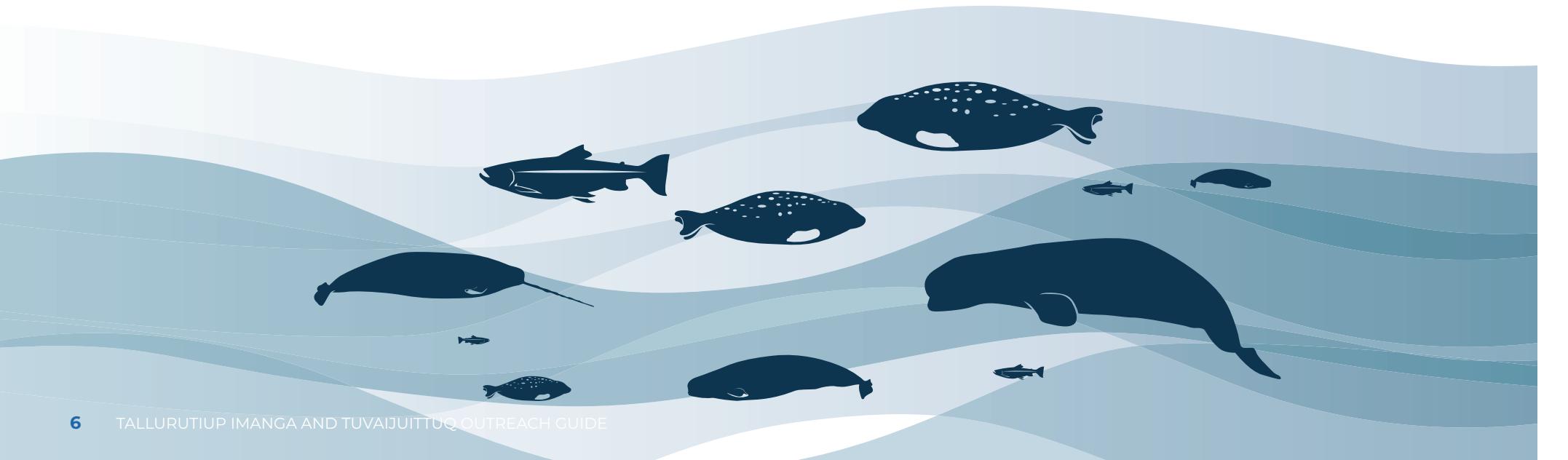
ՀԵՇԿԱ ԵՐԿՐՈՆԾՅԱԳՎԵԼԾԱՐԸ ԷԴՐԵՑԵՈՐԺԻՆԸ ՊԵՎԱՑԾԾՈՏՎԱԿԱ ՔՐԴԱՋԱՋԱ
ԵՐԿՐՈՆԾՅԱԳՎԵԼԾԱՐԸ ՃԱՄԱ ՏԵԼԵԿԵՑԸ ՎԵՆԵՑԵԱՆԵՐԸ ՎԵՆԵՑԵԱՆԵՐԸ
ԸԼԵՑԸ ԷՐԿՐՈՆԾՅԱԳՎԵԼԾԱՐԸ ՎԵՆԵՑԵԱՆԵՐԸ ՎԵՆԵՑԵԱՆԵՐԸ ՎԵՆԵՑԵԱՆԵՐԸ
ՃԱՄԱ ՎԵՆԵՑԵԱՆԵՐԸ ՎԵՆԵՑԵԱՆԵՐԸ ՎԵՆԵՑԵԱՆԵՐԸ ՎԵՆԵՑԵԱՆԵՐԸ ՎԵՆԵՑԵԱՆԵՐԸ

In 2019 the Government of Canada and Qikiqtani Inuit
Association (QIA) announced an Inuit Impact and Benefit Agreement
for the establishment of Tallurutiup Imanga National Marine
Area. The IIBA includes provisions for Tuvaijuittuq Marine
Area, currently under interim protection, should it become
fully protected.

historic agreements QIA realized the vision of Inuit leaders in seeking protection for our waters since the 1960s in the face of oil and gas development interest.

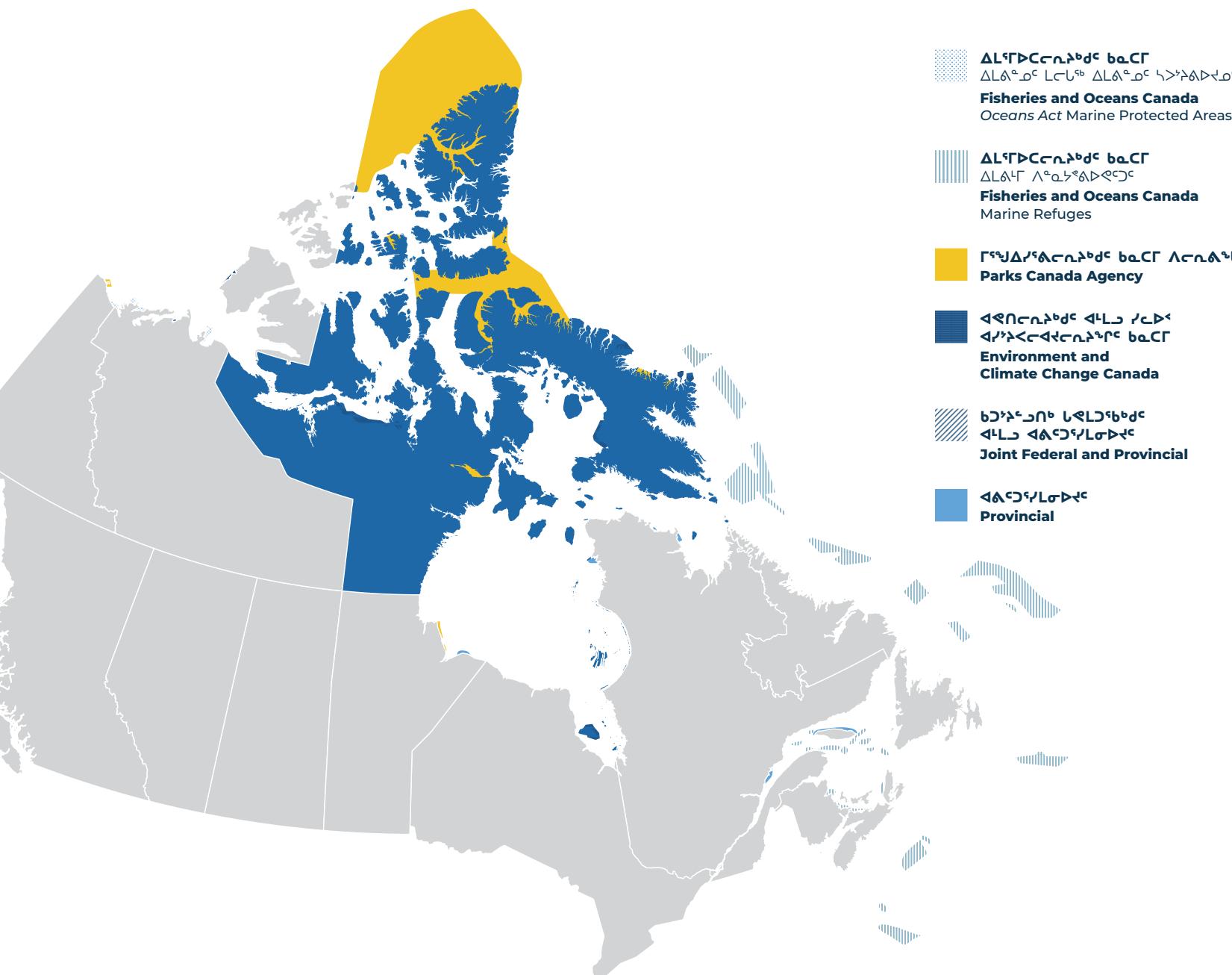
a whole-of-government approach when negotiating the
anga IIBA. This approach resulted in additional Agreements
ned with other federal departments for investments in
beyond those committed in the IIBA.

these Agreements serves as a blueprint for what can be done to ensure Inuit and the Federal Government work together. These Agreements ensure Inuit governance of the protected areas, Inuit as environmental stewards and funding to address the infrastructure deficit in the High Arctic.



תְּדִירָה וְעַמְלָה בְּמִזְרָחָם

ADA'S MARINE PROTECTED AND CONSERVATION AREAS



የብዕና ልርማዎች አገልግሎት የሚያስፈልጉ በየሚፈለገውን የሚከተሉ ልርማ

HOW TO USE THE OUTREACH GUI

ՀԵՂԻ ԿՐԴԱԼՈՒՇՈՐՃՔԻՆ ՏԱՐԱՎՈՐԱԳՅԱԼԻՆ ԱՅՆՔԾԱՌՎՃՅԱԼՏՐԵ ԷՇԼԵՌՈՏԻՐԵ ԱՐԵՌՈՏԻՐԵ Ե
ԵՐՎՈՆՈՋԾԱՐԱՎՈՐԱԳՅԱԼՏՐԵ ԸՆԿՐՈՇԱ ՃԼԱՄԸ ՎԱՐԵՌՈՐԺՈՏԻ ԵԿԼԵ ԸՆԴՏՃԱԿՐ ՎԱՐԵՌՈՐԺՈՏԻ ԵԿԱՏԵ
ՈՈՒՆԿԾԱՐԱԼՏՐԵ ԳՐԱԿՐԾԵՑՔ ԱՐԾԾԱՐԱԼՏՐԵ ՎԱՐԵՌՈՐԺՈՏԻ ԾԲԼԱՐԱՎՄԱՆՆԾԵ ԵՐԿ ԱՄԱՄԸ ԳՐԱԿՐԾԵՑՔ ԱԶԱՏԸ.
ԿՐԴԱԼՈՒՇՈՐՃՔԻՆ ԷԿԱՏԵ ԼԵՌԱԾՆԵՑԱՆՑՈ ՈՈՒՆԿԾԱՐԱԼՏՐԵ ԳՐԱԿՐԾԵՑՔ ԼԵՂԱՏԵ ԿՎԱՐՆԿԾԱԾԿԵ ԼԵՂԱՏԵ ԿՎԱՐՆԿԾԱԾԿԵ.

This outreach guide highlights the new approach to governance and investments that was achieved in the Tallurutiup Imanga IIBA and the Tuvaijuittuq Agreements. The guide was developed by QIA to make the content of the Agreements more accessible to Inuit in the Qikiqtani Region.

The outreach guide is divided into two sections: white pages and blue pages.



የዕድል ተስፋዎች ለተለሸፋ የሚከተሉበት የዕድል ተስፋዎች ለተለሸፋ የሚከተሉበት



White pages: overview the Agreements

The white pages provide information to the reader gain a high-level understanding of the Agreements and the marine areas it involves. These pages include maps and information about Tallurutiup Imanga and Tuvaliuittuq marine areas. The white pages also include the highlights of the Agreements such as information on infrastructure investments and job creation.

The white pages also illustrate the key elements contained in the Agreement providing infographics with plain language summaries. These pages are broken into three themes: governance, jobs and programs, and infrastructure.

Blue pages: Definitions & additional information

The blue pages explain key terms needed to understand the Agreements. They also define role of Institutions of Public Government such as the Nunavut Wildlife Management Board.

RIGHTS OF THE TALLURUTIUP IMANGA AND TUVAIJUITTUQ AGREEMENTS

BAY · CLYDE RIVER · GRISE FIORD · POND INLET · RESOLUTE BAY

SAY · CLYDE RIVER · GRISE FJORD · POND INLET · RESOLUTE BAY

54.8 Γελσι



8 MILLION STEWARDS PROGRAM INVESTMENTS

(THE INUIT IMPACT AND BENEFIT AGREEMENT)

- **ILLION over seven years to implement:**
- **NGFUL JOB CREATION** in the five communities for Nautiqsuumiit.
- **COLLABORATIVE GOVERNANCE MODEL** including Imaq, an Inuit Body, and the Aulattiqatigiit Board, a joint Inuit/Government management board.
- **IES DEVELOPMENT** for the potential for new fishing activities within or adjacent to Tallurutiup Imanga.
- **UITTUQ (HIGH ARCTIC BASIN) PROTECTION** to freeze the part of the area while a feasibility assessment is conducted, which include community engagement, and further research.

LLION over seven years to support INUIT-LED research, training, scholarships and capacity building.

ION over seven years to support Hunters and Trappers
ns' capacity development and participation in governance and
nt for the five adjacent communities.



HIGHLIGHTS OF THE TALLURUTIUP IMANGA AND TUVAIJUITTUQ AGREEMENTS

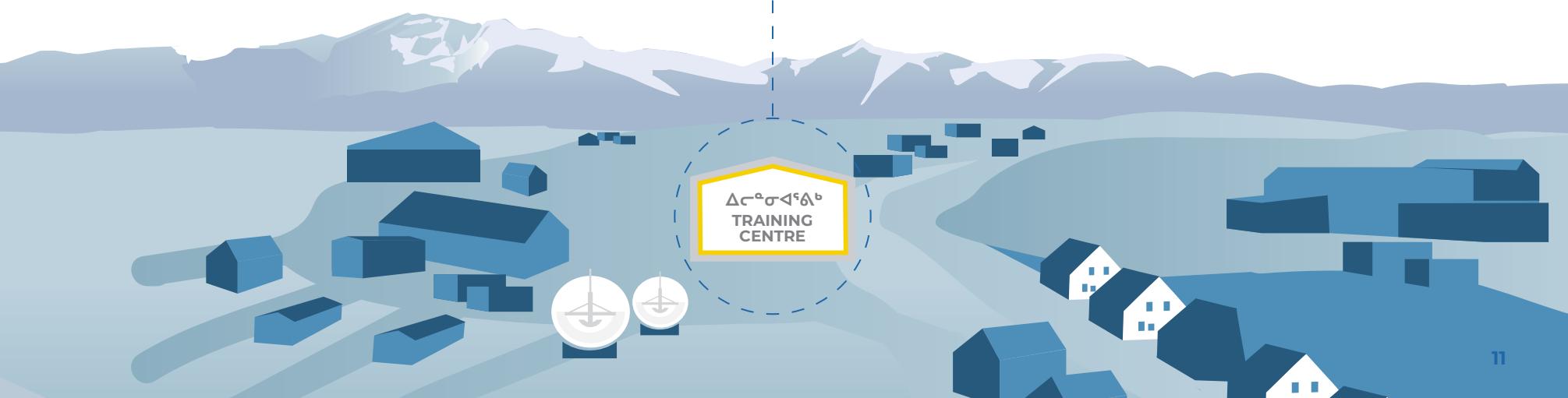
ARCTIC BAY • CLYDE RIVER • GRISE FIORD • POND INLET • RESOLUTE BAY

\$190 ₪
דַּבְרָנוֹת
(אֶלְעָזָר)
לְמִזְבֵּחַ

- ❖ **ፈተናኝናርሃዣ ፈርማርሻራዣ ተከታታል**
መስጠት የሚገኘውን የሚከተሉት ነው፡ (የአዲነው በርሃኑ እና በግብር ገዢ በግብር ተከታታል)。
- ❖ **መስጠት ችግር ስምምነት** ይዘሩትና የሚከተሉት ነው፡ (የአዲነው በርሃኑ እና በግብር ገዢ በግብር ስምምነት የሚከተሉት ነው)。
- ❖ **ጥቅምር ማረጋገጫ መሆኑን ችግር** የሚከተሉት ነው፡ (የአዲነው በርሃኑ እና በግብር ገዢ በግብር ስምምነት የሚከተሉት ነው)。
- ❖ **Δርግማዊ ገዢ ገዢ** (አሁን የሚከተሉት ነው፡ ስለሚከተሉት ስምምነት የሚከተሉት ነው)。
| ስለሚከተሉት ስምምነት የሚከተሉት ነው፡ \$10 ሰሜ ማረጋገጫ የሚከተሉት ነው)。
| ስለሚከተሉት ስምምነት የሚከተሉት ነው፡ \$10 ሰሜ ማረጋገጫ የሚከተሉት ነው)。

OVER \$190 MILLION IN INFRASTRUCTURE INVESTMENTS (THROUGH FEDERAL PROGRAMS)

- MULTI-USE FACILITIES AND COUNTRY FOOD PROCESSING UNITS** for all five communities (funded by Parks Canada).
- COMMUNITY HARBOUR DEVELOPMENT** in Grise Fiord and Resolute Bay (funded by Transport Canada).
- SMALL CRAFT HARBOUR DEVELOPMENT** in Arctic Bay and Clyde River (funded by Fisheries and Oceans Canada).
- A REGIONAL TRAINING CENTRE IN POND INLET** (partially funded by the Canadian Northern Economic Development Agency). QIA already negotiated a \$10 million commitment for the Regional Training Centre through the Mary River IIBA.



ՀԱՅԱՍՏԱՆԻ ՀԱՆՐԱՊԵՏՈՒԹՅԱՆ ԿԱռավարության ՀԱՅԱՍՏԱՆԻ ՀԱՆՐԱՊԵՏՈՒԹՅԱՆ ՎԵՐԱԲԵՐՅԱ ՀԱՆՐԱՊԵՏՈՒԹՅԱՆ

TALLURUTIUP IMANGA NATIONAL MARINE CONSERVATION AREA

108,000 km²

1.9% ՀԱՐԾՎԵ ՅԱԾՎԵԱԾ ՃԼԱԿԸՆԸ
1.9% of Canada's marine area

Devon Island:
Inuit believed that Devon Island resembles facial tattoos on a jawline. Tallurut is the Inuktitut name for Devon Island. Imanga means a body of water surrounding an area. This is the origin of the name Tallurutiup Imanga.



18°00' West
00" North

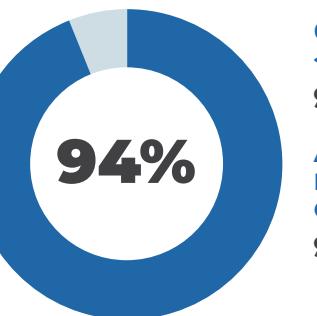
ary

CL_σ 4,000[~]Р_σ С_σ Δ_σΔ_σ 0_σС_σ
Δ_σС_σЛ_σС_σ С_σС_σГ_σ 0_σС_σС_σ,
0_σС_σС_σ ~ С_σ А_σА_σ

**APPROXIMATELY 4,000 PEOPLE LIVE
IN THE FIVE IMPACTED HIGH ARCTIC
COMMUNITIES,
94% are Inuit**

ՀԵԿՈՒՏ ԱԼՆ, ԳԵՐԱԼԵՇՔՐՈՒԾ ԱԼՇ ՇՊԾՀԵԿՑՄՀ
ԴԱՎՏՎԱՅՆ ԵՄԾԱ ԼԾԳԾԱՆ ԽԼԵՄԸ ԱԿՏՎԱԾԱԾԱԿԱՆ,
ՀԵԿՈՒՏ ԱԼՆ ԱՓԱԾԵԿՑԱՂԼԴՆ ԷԼԿ ՈՎԾԱԾԵԿՑԱՂԼԴՆ
ՃԱՎԱԾԼՇՈՒՅՆ ՃԱՐԱՄԸ ԽԼԵՄԸ ՇՊԾՀԵԿՑԱՂԼԾԱԿ.
1960-ՐԱԾ ԱՐԳԵԿՈՒ, ԱՅԱԾ ԱՊԶԸ ԳԵՂԵԿԱՄՏՐԱԾ
ԱԿԵԲԱԾԵԿՑԱՂԼԾԱ ԽԵԴԾԱՐԱ ԸԼԵՄԾԱ ԿՄԱԾԾԱՂԼԱՐԱԾ
ԱԼՆԾԱ. ԸԼԵՊԾԱ ԱՅՎԱՐԾԾԱՂԼԾԱ ԱՅՍԻՇԿԾԾԱՎՐԾԱ
ՃԱՎԱԾԼՇՈՒՅՆ ՃԱՐԱՄԸ ԽԼԵՄԸ ՇՊԾՀԵԿՑԱՂԼԾԱԿ
ՀԵԿՈՒՏ ԱԼՆ ԽԼԵՄԸ ՃԱՎԱԾԼՇՈՒՅՆ ՃԱՐԱՄԸ ԽԼԵՄԸ ՇՊԾՀԵԿՑԱՂԼԾԱԿ
ՀԵԿՈՒՏ ԱԼՆ ԽԼԵՄԸ ՃԱՎԱԾԼՇՈՒՅՆ ՃԱՐԱՄԸ ԽԼԵՄԸ ՇՊԾՀԵԿՑԱՂԼԾԱԿ

Tallurutiup Imanga, known as the Arctic Serengeti, is the birthplace and refuge for nearly all species found in the Eastern Arctic. Since the 1960s, Inuit in Nunavut's High Arctic have worked to protect these pristine waters. These efforts were realized with the signing of the Inuit Impact and Benefit Agreement which formally established Tallurutiup Imanga as a National Marine Conservation Area in August 2019.



ବୁଦ୍ଧି
75% ମହାରାଜଟଙ୍କ ଏଗରୋଦୀ
Narwali
75% of the global
population

‘ප්‍රසාද’
20% බංගල ආරියා
Belu
20% of the Canadian
population

Seabird species
some of the largest colonies
the Canadian Arctic

የኢትዮጵያ ዲሞክራሲያዊ ኅንጻዣል

TUVAIJUITTUQ MARINE PROTECTED AREA

319,411 km²

5.55% Για τη σειρά της 5.55% of Canada's marine area

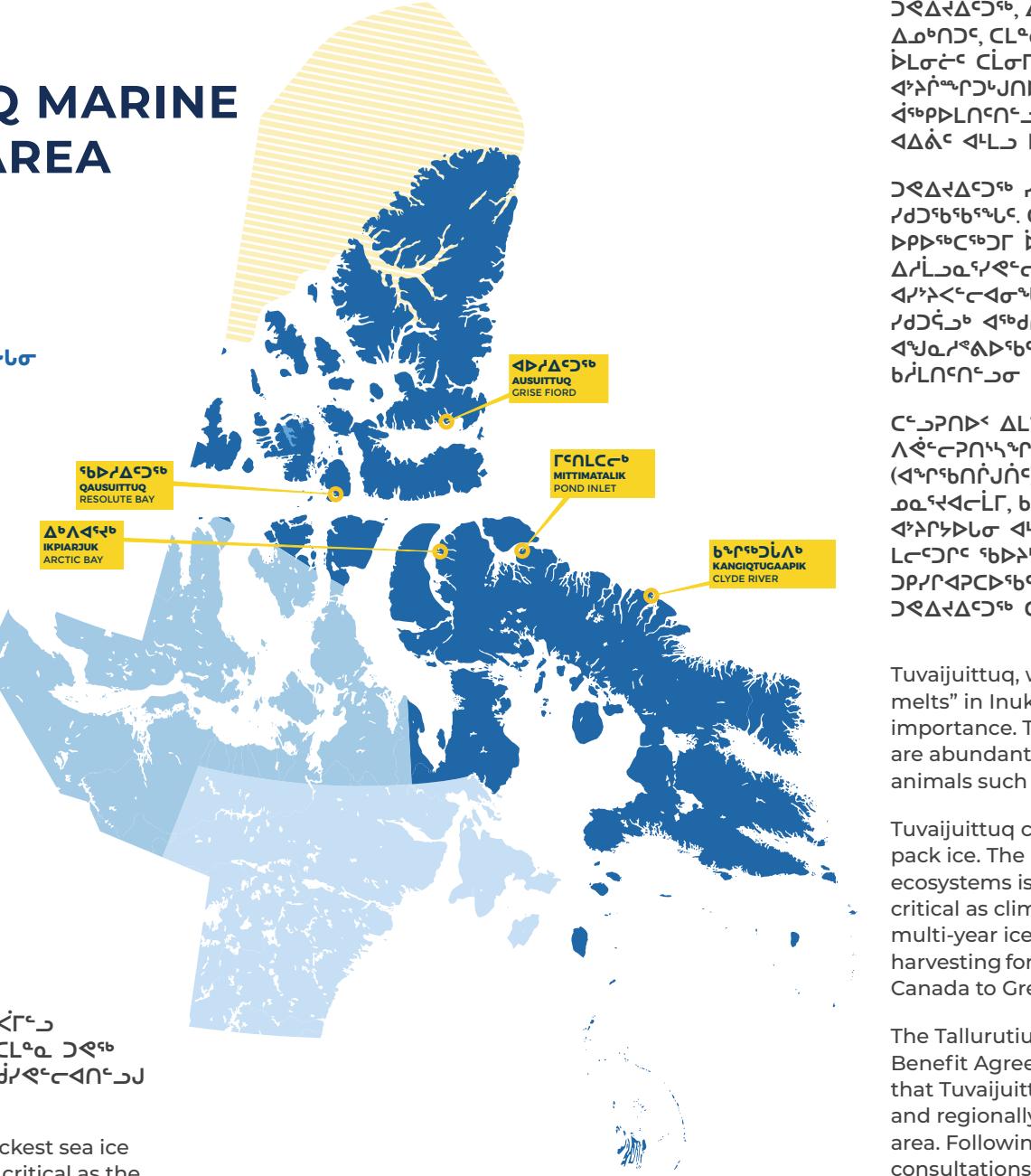
ኅጋዊ: $80^{\circ}00'00''$ ለሆኖም
ርሃዊ: $85^{\circ}00'00''$ ▷ፋይም

Longitude: 80°00'00" West
Latitude: 85°00'00" North



ՀՅԱՋԱՎՈՐ ԱՅՆ ԵՎ ԱՅՆ ԵՎ ԱՅՆ ԵՎ ԱՅՆ ԵՎ
ՀՅԱՋԱՎՈՐ ԱՅՆ ԵՎ ԱՅՆ ԵՎ ԱՅՆ ԵՎ ԱՅՆ ԵՎ ԱՅՆ ԵՎ

Tuvujuittuq has the oldest and thickest sea ice in the Arctic Ocean. This sea ice is critical as the Arctic warms due to climate change.



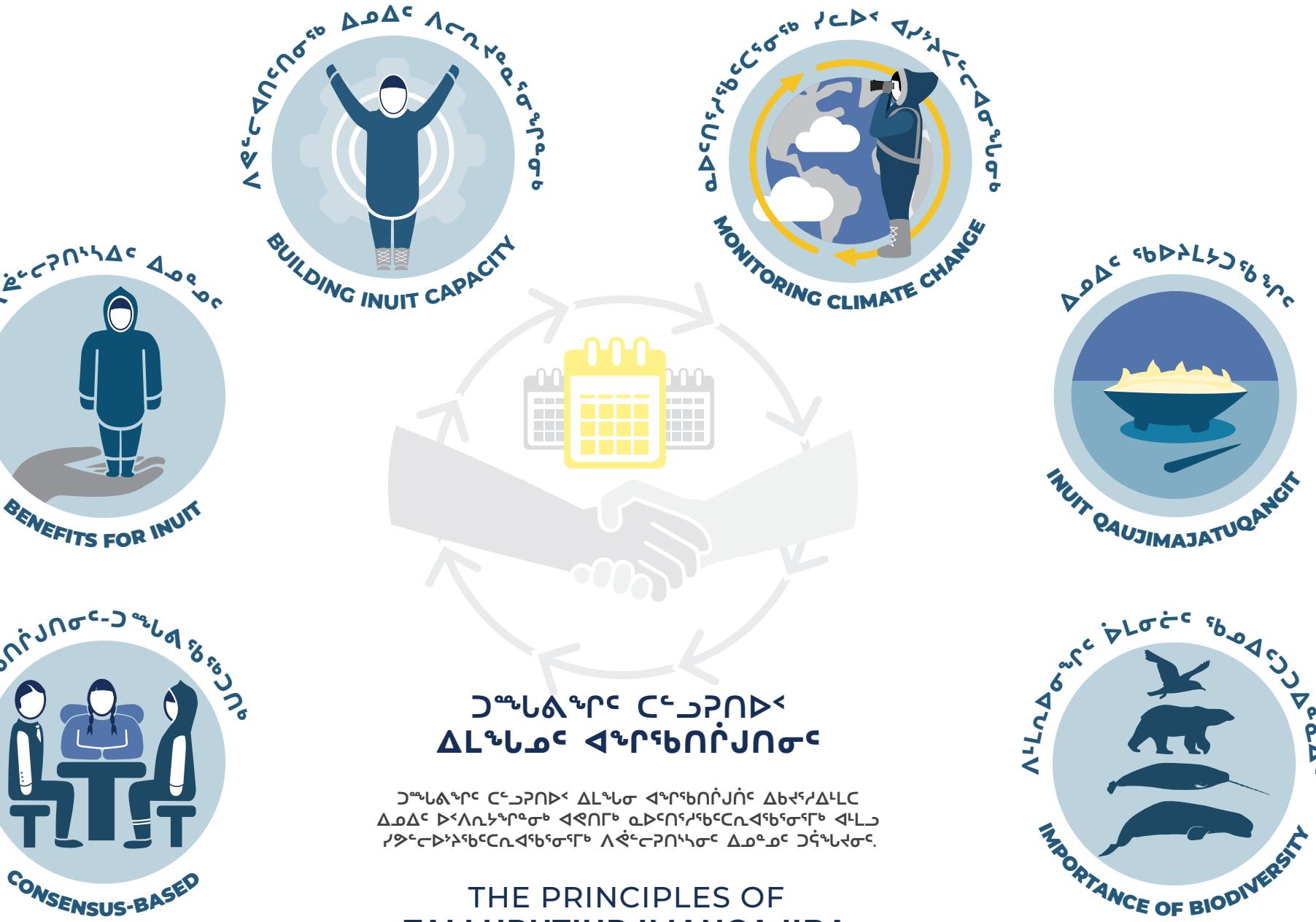
“**፳፻፲፮፭፯**”
፳፻፲፮፭፯
፳፻፲፮፭፯
፳፻፲፮፭፯
፳፻፲፮፭፯

የ, ልናናፋጂኑባ,
ለንረስዎምና
የፈበናመር
የነሱተርና ጥርቃ
ይ<ፋር>ፋርናብር የዚ.
ናብርርና/ነረት ፋይት
ጥ ሆኖመር ተደሸ -
ፋድዚርመር.

means “the ice never melts” in an area of ecological niches living in this area can diversify and sustain larger populations of seals and bearded seals.

old, thick, multi-year
importance to the Arctic
ed to become more
ng melts sea ice. The
n key for travel and
the region – connecting

a Inuit Impact and
BA) recognizes
globally, nationally
and significant
ch and community
ent protection of
nder this IIBA.



THE PRINCIPLES OF TALLURUTIUP IMANGA

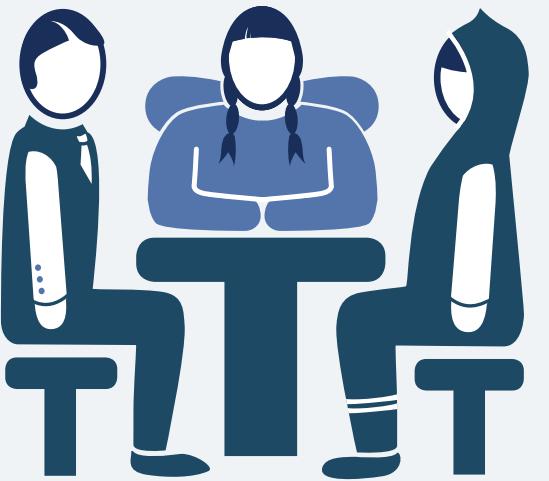
The principles of the Tallurutiup Imanga Inuit and Benefit Agreement (IIBA) champion Inuit values, environmental stewardship and prioritize benefit



፩፻፲፭ ሪፖርታ ፩፻፲፭ ሪፖርታ TALLURUTIUP GA AND TUVAIJUITTUQ AGREEMENTS



manga Inuit Impact and Benefit Tuvaijuittuq Agreements include benefits and investments for the Arctic Bay, Clyde River, Grise Fiord, Resolute Bay. These benefits and in three main areas: governance, lands, and infrastructure.



◀▷ር ደንብ ትኩል

GOVERNANCE

The Tallurutiup Imanga Inuit Impact and Benefit Agreement has created a new approach to cooperative management for the Tallurutiup Imanga National Marine Conservation Area. The Aulattiqatigiiit Board, created through the IIBA, oversees high-decision making related to Tallurutiup Imanga. The Aulattiqatigiiit Board is supported by several committees and working groups.

QALATTIQATIGIIT BOARD

ፋይናዕርጂውን በትላኩነት ደንብ እና ስራውን
ፋይናዕርጂውን ደንብ በትላኩነት ስራውን
ፈልግ እና ስራውን

QIA Director or department head
for Tallurutiup Imanga NMCA

Chair of the Inuit Advisory Committee (Imag)

ԵԱՀԱՅՈՒՄ ԾԱԼԵ ԾԲԸԾԾԾՎԼԾԱՆ
ԼԵԿՈՅ ՔԲՔԵԾԾԵԾԾԾ

A representative as determined by QIA



Aulattiqatik
Qikiqtani I
Parks Cana
to guide th
Tallurutiup
Marine Co
(NMCA).

The
SADC
A
and

አድራሻ ከፍተኛ የደንብ
ና ስነመርመሪያ ቤት
የኢትዮጵያ

representative from
and Oceans Canada

representative from
federal department

ՀԱՅԱՍՏԱՆԻ ՀԱՆՐԱՊԵՏՈՒԹՅԱՆ
ԿԱՌԱՎԱՐՈՒԹՅԱՆ ՀԱՆՐԱՊԵՏԱԿԱՆ
ԽԱՆՉԱՐԱԿԱՆ ՀԱՆՐԱՊԵՏՈՒԹՅԱՆ

IA director with responsibilities
ated to the management of the
Tallurutiup Imanga NMCA



Թիւածում են լուրջներ
իսկ այս պահում առաջ է առաջընթաց
բարեկարգ պահում է առաջընթաց
օպերատոր պահում է առաջընթաց
Տարածում է առաջընթաց
Մասնակիություն է առաջընթաց
(Նախագծում) է առաջընթաց
Յանձնական է առաջընթաց
Բարեկարգ է առաջընթաց
Օպերատոր է առաջընթաց

The Operations Committee is a joint Inuit and Canadian government body created to manage operational aspects of the Tallurutiup Imangaq Marine Conservation Area (NMCA). The Aulatut Board guides the Operations Committee.

OPERATIONS COMMITTEE

COMMITTEE

የኅጂዥናዕርንዳዎስ
ለተገዢለፈጥጥ ፈዴራል ተረጋግጧል
አሉሱስ አገልግሎት

Others as required

ΔΛΪ: ΔΑΔC ΔΛΪΔΑQ: INUIT ADVISORY COMMITTEE



Committee advises
Inuit Association
related to Tallurutiup
National Marine
Area.



◀▷ርርብ ሚኒስቴር ከፋይል

MANAGEMENT PLANNING

Management Planning is the setting up of processes for the day-to-day administration and use of Tallurutiup Imanga National Marine Conservation Area. This includes planning for zoning and human activities that take place in the marine area.

The Management Plan for Tallurutiup Imanga is required under the Nunavut Agreement and the Canada National Marine Conservation Areas Act. The Plan will incorporate Inuit Qaujimajatuqangit and inform sustainable use of the area.

The Aulattiqatigit Board oversees and approves the final Management Plan. The Nunavut Wildlife Management Board reviews parts of the Plan. The final Management Plan is tabled in Parliament.

MANAGEMENT ADVISORY COMMITTEE



MANAGEMENT ADVISORY COMMITTEE
The Management Advisory Committee is established by the Minister responsible for Parks Canada to guide the development and implementation of the Management Plan.
The members of the Management Advisory Committee will work together to identify management planning issues and options. The team will prepare a draft consultation plan, and a draft management plan. The Aulattiqatigitt Board will provide guidance to the team and review the draft plans.

The Management Advisory Committee is established by the Minister responsible for Parks Canada to guide the development and implementation of the Management Plan.
The members of the Management Advisory Committee will work together to identify management planning issues and options. The team will prepare a draft consultation plan, and a draft management plan. The Aulattiqatigitt Board will provide guidance to the team and review the draft plans.

MANAGEMENT PLANNING TEAM



MANAGEMENT PLANNING TEAM
The Management Planning Team members work together to identify management planning issues and options. The team will prepare a draft consultation plan, and a draft management plan. The Aulattiqatigitt Board will provide guidance to the team and review the draft plans.

MANAGEMENT PLANNING TEAM
The Management Planning Team members work together to identify management planning issues and options. The team will prepare a draft consultation plan, and a draft management plan. The Aulattiqatigitt Board will provide guidance to the team and review the draft plans.

የጥቅምና ፌዴራል እና የሻጭበት ስራው

REVIEW AND RENEGOTIATION

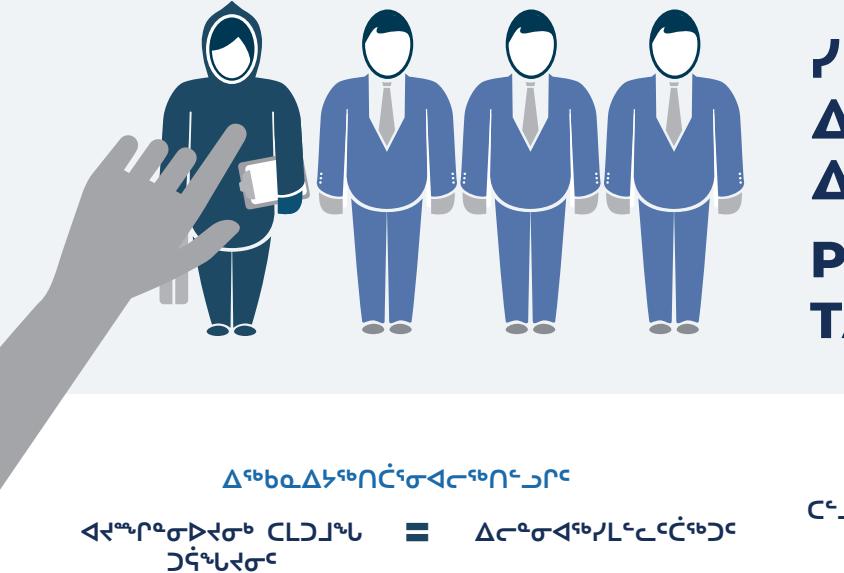


Ilmanga Inuit Impact and Benefit Agreement (IIBA) calls for an annual review during the life of the IIBA – an annual review, a three-year-review and a seven-year-review. The annual review looks at the implementation of the IIBA. The three-year-review examines the Aulattiqatigii Board consensus and the seven-year-review evaluates if the objectives and commitments of the IIBA have been achieved. The IIBA is renegotiated every seven years.



ΔΕΒΕΔΙԿԱ ՀԼԸ ԼՐԴԱ JOBS AND PROGRAMS

The Tallurutiup Imanga Inuit Impact and Benefit Agreement and Tuvalijittuq agreement outline numerous jobs and programs for Inuit in the Qikiqtani communities of Arctic Bay, Clyde River, Grise Fiord, Pond Inlet and Resolute Bay. These jobs and programs allow Inuit to be involved in areas of governance, environmental stewardship, research monitoring, knowledge-sharing and mentorship. Many of these opportunities foster traditional Inuit values and skills.



ᓇጀጀ ሰጀጀ የጀጀ ስጀጀ በጀጀ ስጀጀ ስጀጀ የጀጀ ስጀጀ በጀጀ ስጀጀ ጀጀ ስጀጀ ስጀጀ የጀጀ ስጀጀ በጀጀ ስጀጀ ስጀጀ የጀጀ ስጀጀ በጀጀ ስጀጀ **ORITIZING INUIT WHEN HIRING FOR LURUTIUP IMANGA JOBS**

$$\Delta^{\text{def}}_{\text{ba}} \Delta^{\text{def}}_{\text{bc}} \Delta^{\text{def}}_{\text{ca}} = \Delta^{\text{def}}_{\text{ca}} \Delta^{\text{def}}_{\text{ab}} \Delta^{\text{def}}_{\text{bc}}$$

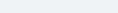
An icon consisting of two stylized human figures. On the left, a figure is wearing a dark blue graduation gown with a white collar and a black mortarboard cap. On the right, another figure is wearing a dark blue hazmat suit with a hood and a respirator mask. A large white equals sign is positioned between the two figures.

When hiring

Relevant experience = **Formal education**

A stylized graphic of Earth showing various icons representing global business and finance. The icons include a yellow and blue globe at the top, a grey globe with a grid pattern, a dark blue silhouette of a map, a white circle with a dollar sign and a factory, a grey circle with a wavy line, and a blue circle with a crescent moon and stars. In the foreground, two stylized figures wearing hooded jackets and carrying briefcases stand facing each other. The background features a light gray gradient with dashed circular lines.

Knowledge of Nunavut, Inuit, Tallurutiup Imanga will be a priority when hiring

The logo for Tuttarvik features a stylized graphic on the left composed of three overlapping triangles: a large blue triangle pointing down, a smaller dark blue triangle pointing up, and a yellow triangle pointing right. To the right of the graphic, the word "Tuttarvik" is written in a bold, sans-serif font. The letter "T" is lowercase, while "Uttarvik" is in uppercase. The letter "U" has a vertical bar extending upwards from its top, and the letters "ttarvik" are stacked vertically. Above the "U" and "ttarvik", there is a small, decorative graphic consisting of several short, curved lines of varying lengths.

የፌርድ የዚህ ስምምነት በዚህ ደንብ እንደሚታረም ይህንን የሚከተሉት ደንብ የሚያስፈልግ ይችላል.

ion from QIA's labour database, Tuttarvik, will be used for Inuit recruitment and hiring.

**arks Canada will hire at least two
uit trainees for five years.**

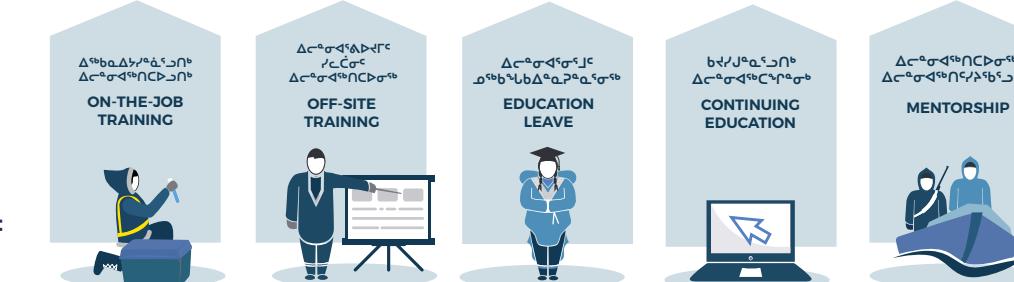
ΔωΔες Δεσμούς Και Γραμμών
βρήκε οι δύο Κάτια
Διέβασαν την Ουζούνια σε σεράνια
Διέβασαν την Ουζούνια-
γραμμών σε σεράνια.

Inuit who succeed in their training will be hired as fulltime employees.



ΔαΔc Δ“bαΔΔc”c Γ“ΔΔc”c ΔcΔcΔc
bαcΓ Δc“σΔPc”c <“ΔΔPc”c Δ“bαΔΔc”c
γ“ΔΔc”c Δ“σΔPc”c Δ“bαΔΔc”c

Inuit working for Parks Canada will get a training plan to help advance their careers



Ճաճակ է քննությունների մեջ ԱՀ պատմական հայության մասին, և լուսաբար պատմական հայության մասին:

Inuit will be provided mentorship, training and education opportunities

Δণബോദിന്തുക ക്രീറ്റീവ് സെപ്പുട്ട് അലീസ് എൻറൈറ്റ് - നോട്ടേഷൻ

JOBS CREATED BY THE TALLURUTIUP IMANGA IIABA - TIMELINE

	19/20	20/21	21/22	22/23	23/24	24/25	25/26	ബന്ധപ്പെട്ട അഭ്യർത്ഥി Total jobs
അബ്ലാറ്റ് Arctic Bay	ഡാമ്പി x 5	ഡാമ്പി x 7	ഡാമ്പി x 7	7				
പണ്ടിനെ Pond Inlet	ഡാമ്പി x 1	ഡാമ്പി x 3	ഡാമ്പി x 5	ഡാമ്പി x 5	ഡാമ്പി x 5	ഡാമ്പി x 7	ഡാമ്പി x 7	7
ക്ലൈഡ്‌റീവ് Clyde River	ഡാമ്പി x 1	ഡാമ്പി x 3	ഡാമ്പി x 5	ഡാമ്പി x 5	ഡാമ്പി x 5	ഡാമ്പി x 7	ഡാമ്പി x 7	7
ഗ്രീസ്‌ഫോഡ് Grise Fiord	ഡാമ്പി x 1	ഡാമ്പി x 3	ഡാമ്പി x 5	5				
രേസൾച്ചേർബൈ Resolute Bay	ഡാമ്പി x 1	ഡാമ്പി x 3	ഡാമ്പി x 5	5				
ഒക്കാലു Iqaluit	ഡാമ്പി x 3	ഡാമ്പി x 5	ഡാമ്പി x 7	7				

* അഭ്യർത്ഥി അഭ്യർത്ഥി എന്ന് വിളിക്കുന്നതു അഭ്യർത്ഥി എന്ന് വിളിക്കുന്നതിൽ മാത്രം വ്യത്യസ്തമാണ്.

* Iqaluit positions are subject to change based on administrative needs of the program.

Δণബോദിന്തുക ക്രീറ്റീവ് സെപ്പുട്ട് അലീസ് എൻറൈറ്റ് - നോട്ടേഷൻ

JOBS CREATED BY THE TALLURUTIUP IMANGA IIABA



എൻറൈറ്റ് - അബ്ലാറ്റ്
QIA - ARCTIC BAY



എൻറൈറ്റ് - ക്ലൈഡ്‌റീവ്
QIA - CLYDE RIVER



എൻറൈറ്റ് - ഗ്രീസ്‌ഫോഡ്
QIA - GRISE FIORD



പാർക്ക് റിജേറ്റ്/പാർക്ക്
PARKS CANADA



എൻറൈറ്റ് - ഒക്കാലു
QIA - IQALUIT



എൻറൈറ്റ് - പണ്ടിനെ
QIA - POND INLET



എൻറൈറ്റ് - രേസൾച്ചേർബൈ
QIA - RESOLUTE BAY

സെപ്പുട്ട് അലീസ് അധികാരിയായി അഭ്യർത്ഥി എന്ന് വിളിക്കുന്നതു അഭ്യർത്ഥി എന്ന് വിളിക്കുന്നതിൽ മാത്രം വ്യത്യസ്തമാണ്.
അഭ്യർത്ഥി എന്ന് വിളിക്കുന്നതു അഭ്യർത്ഥി എന്ന് വിളിക്കുന്നതിൽ മാത്രം വ്യത്യസ്തമാണ്.

പാർക്ക് റിജേറ്റ്/പാർക്ക് അഭ്യർത്ഥി എന്ന് വിളിക്കുന്നതു അഭ്യർത്ഥി എന്ന് വിളിക്കുന്നതിൽ മാത്രം വ്യത്യസ്തമാണ്.

The Tallurutiup Imanga Inuit Impact and Benefit Agreement (IIBA) created 39 new meaningful jobs within the Qikiqtani Inuit Association. In each of the five impacted communities there are new jobs for a Nautiqsugtuit Community Supervisor, a Nautiqsugtuit Lead and Nautiqsugtuit. Eight other jobs were created to manage and implement the IIBA. These include a Director of Wildlife and Marine, a Senior Inuit Stewardship Manager, an Inuit Stewardship Manager, Imaq Coordinator, Research Manager, Nautiqsugtuit Human Resources Coordinator, Compensation and Benefits Clerk, and Inuit Stewardship Administration.

Additionally, Parks Canada will hire two Inuit for work related to Tallurutiup Imanga.

ΔΩΔĆ ዓዲስኑኩር THE NAUTTIQSUQTIIT INUIT STEWARDS

Cultural liaisons and interpreters

Nautiqsugtuit welcome visitors to the Tallurutiup Imanga National Marine Conservation Area. They are the cultural liaisons and interpreters for the area.

ዕድርጋገፍና ክልልና በጥቅምት ስራውን
ስተቀባዩ የሚያስፈልግ የሚከተሉ የሚያስፈልግ የሚያስፈልግ የሚያስፈልግ

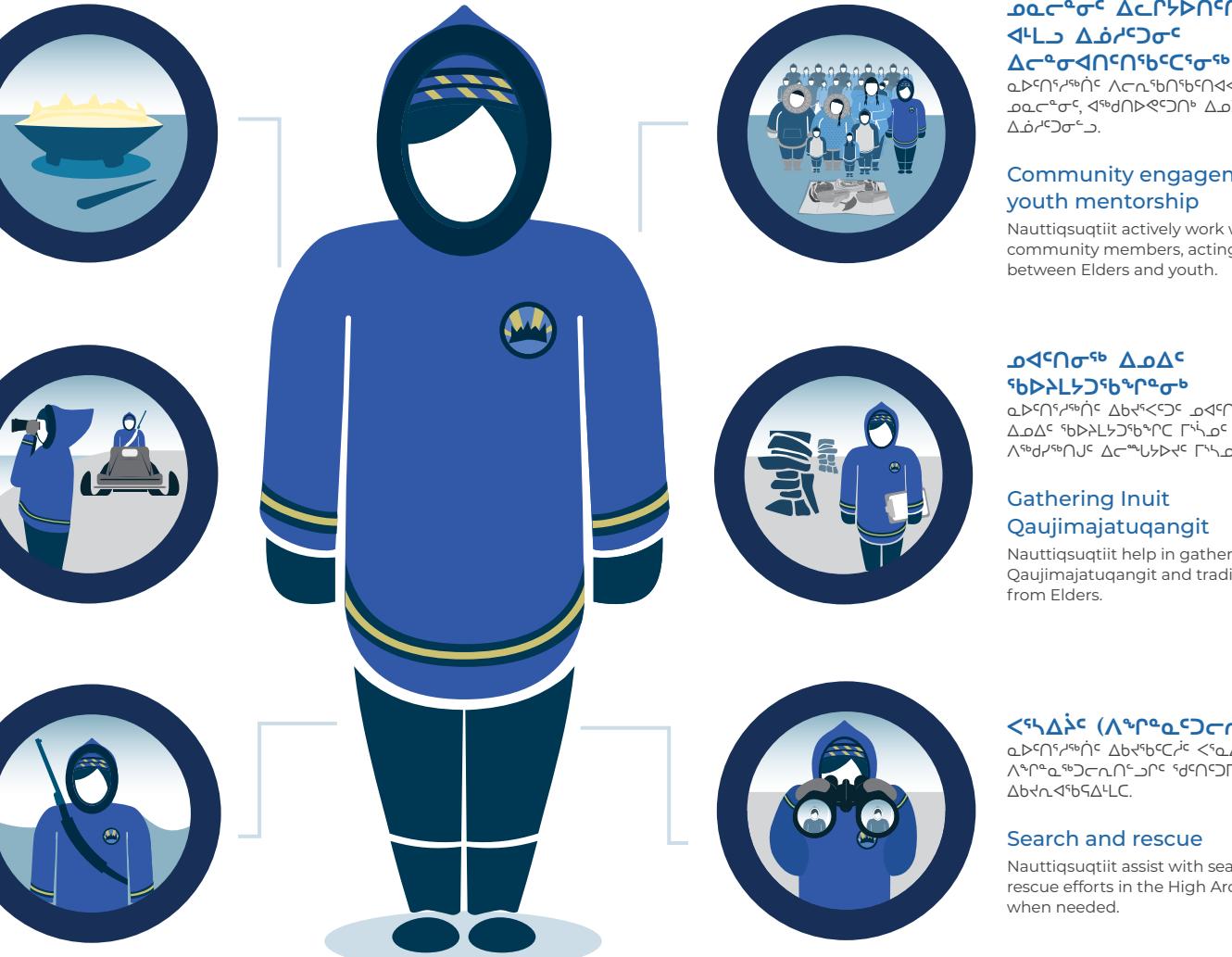
Monitoring, research and
data management

Nautiqsugtuit conduct regular patrols of Tallurutiup Imanga to monitor the waters, sea ice conditions and wildlife.

Harvesting and food sovereignty

An important part of the Nauvitsoqutit work is harvesting marine animals and sharing their catch with the community.

lurutiup Imanga Inuit Impact and Benefit Agreement (IIBA) funds the Nauvitsoqtiit Inuit Steward Program. The Program provides good jobs for Inuit as environmental stewards and cultural liaisons.



ԵՐԵՎԱՆԻ ՀԱՅԱՍՏԱՆԻ ՃԱՐԺՈՒՄԸ NOMIC OPPORTUNITIES FOR INU

ለፌዴራል ለመፈጸም በስራው የሚከተሉት ነው፡፡

Business licences for Tallurutiup Imanga will include the inclusion of Inuit Firms as well as training and employment.



“**የኢትዮጵያውያን**” የ**ስራተኞች** ስራተኞች በ**ስራተኞች** ስራተኞች እንደሆነ የሚያስፈልግ ይችላል

a will give notice of contract opportunities to Inuit firms.



የዕለታዊ ሌሎች አገልግሎቶች

ON-THE-LAND PROGRAMS



>The Tallulah River is a great place for on-the-water programs. We offer a variety of land skills and water sports. The Nauti

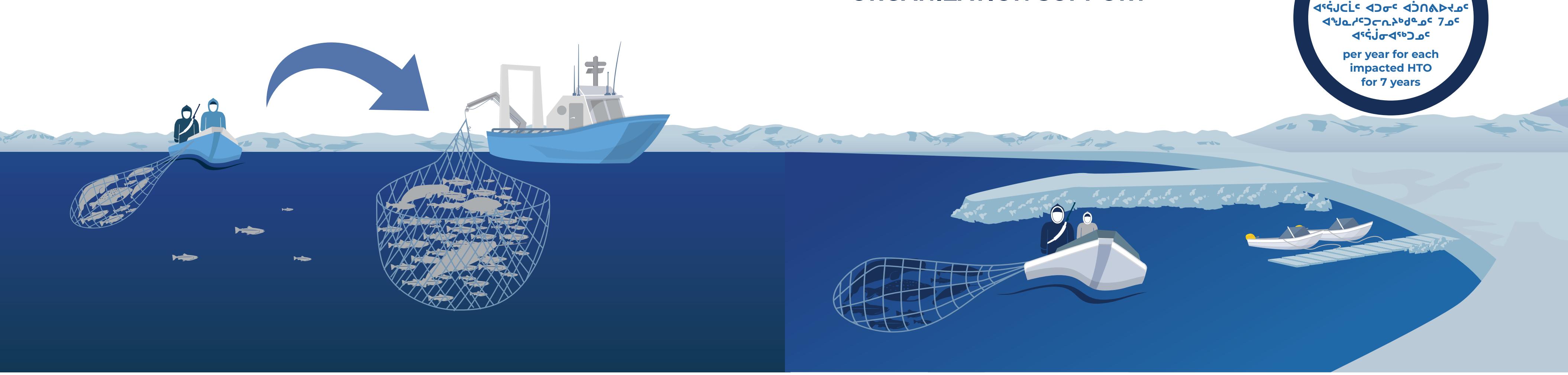
Qikiqtani Inuit Impact and Benefit Agreement includes funds programs. Qikiqtani Inuit Association will operate these programs in the Qikiqtani Region. This program will target youth and focus on knowledge transfer of Inuit cultural practices and values. The program will support the program delivery.



We the right to harvest in Tallurutiup Imanga National Marine
Area (NMCA) as guaranteed in the Nunavut Agreement. Any
unlawful, illegal, accidental death or injury to wildlife within Tallurutiup
NMCA will be investigated. The local Hunters and Trappers Organization
will be compensated by the Government of Canada if one of their employees or
agents is responsible for death or injury to wildlife in Tallurutiup Imanga.

ΔΕΒΑΣΗ ΣΕ ΑΝΤΙΠΟΛΩΣΗ

FISHERIES DEVELOPMENT



The Tallur provisions within or engagement opportunities.

Imanga Inuit Impact and Benefit Agreement includes
explore the potential for sustainable new fishing opportunities
sent to Tallurutiup Imanga. This work includes community
to gather insights from Inuit on how to better develop
in the fishing sector.

સાંજાન કુદાચિત્વ UNTERS AND TRAPPERS ORGANIZATION SUPPORT

\$50,000

ብርናንጻር ዘመኑ አስተያየቶች
ብሔራዊት ተከተለው ስሜ ጊዜ
ብኩል መመሪያ

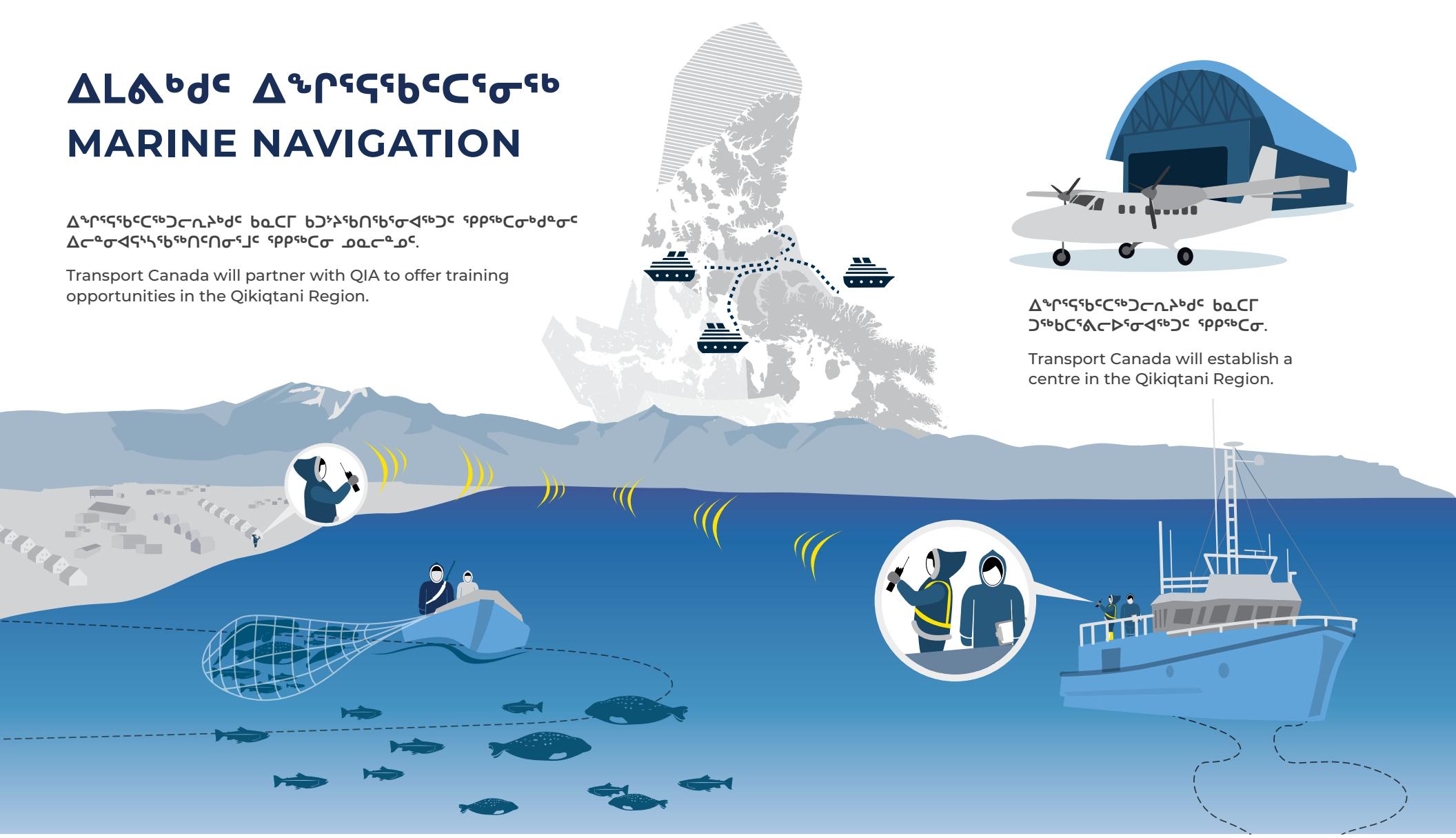
per year for each
impacted HTO
for 7 years

ΔΛ^αμε^α ΔμΔ^α ΒΙΓ^αCD^ασ^αμ^α ΛΕ^αΣ^αΩΗ^αμ^α Κ^α ΒΙΓ^αΒΙΓ^αΠ^α
ΔΛ^αμε^α ΔμΔ^α ΒΙΓ^αCD^ασ^αμ^α ΛΕ^αΣ^αΩΗ^αμ^α Κ^α ΒΙΓ^αΒΙΓ^αΠ^α
ΔΛ^αμε^α ΔμΔ^α ΒΙΓ^αCD^ασ^αμ^α ΛΕ^αΣ^αΩΗ^αμ^α Κ^α ΒΙΓ^αΒΙΓ^αΠ^α
ΔΛ^αμε^α ΔμΔ^α ΒΙΓ^αCD^ασ^αμ^α ΛΕ^αΣ^αΩΗ^αμ^α Κ^α ΒΙΓ^αΒΙΓ^αΠ^α

The Tallurutiup Imanga Inuit Impact and Benefit Agreement includes \$1.9 million over seven years to support Hunters and Trappers Organization (HTO) capacity. This includes HTO participation in helping administer and manage projects related to Tallurutiup Imanga and Tuvaijuittuq.

ΔΙΑΛΕΞΗ ΔΙΑΓΝΩΣΤΙΚΗΣ ΣΥΣΤΗΜΑΤΟΣ MARINE NAVIGATION

Transport Canada will partner with QIA to offer training opportunities in the Qikiqtani Region.



Tallurutiup Imanga Inuit Impact and Benefit Agreement (IIIBA) requires enhanced and improved information sharing with the five impacted communities. This includes communication about routes, schedules, and types of travellers through Tallurutiup Imanga.

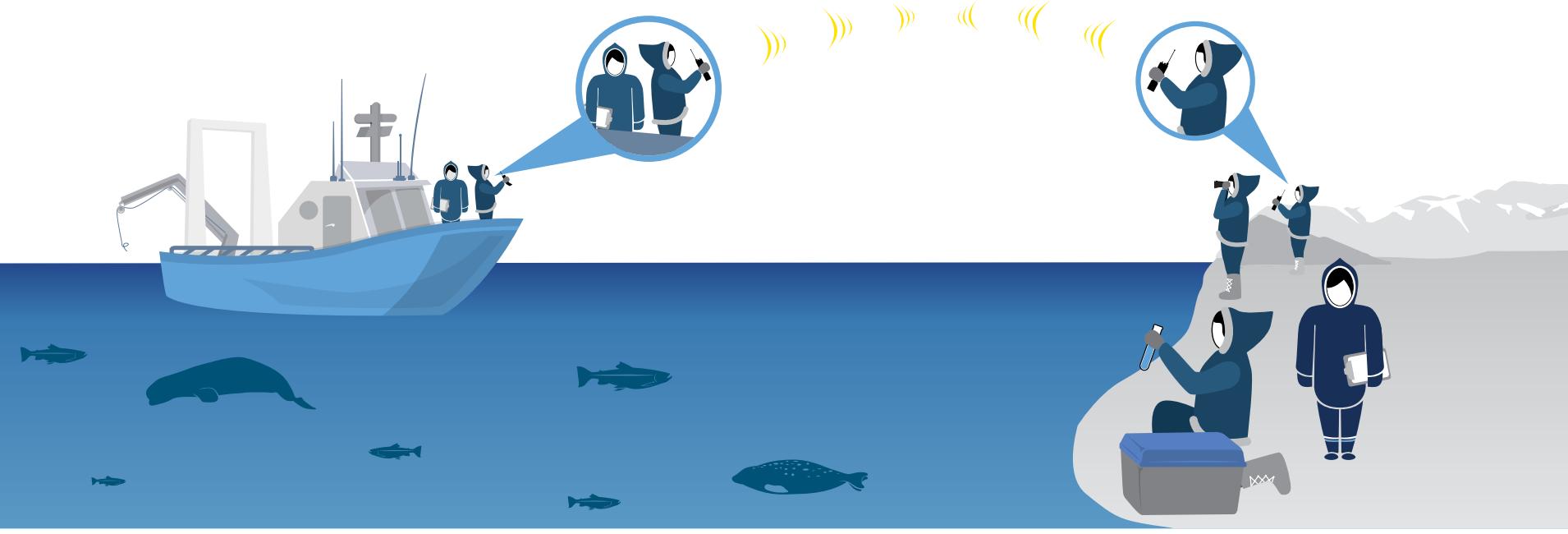
calls for investments in training for Inuit such as marine certification in small vessel operation and marine emergency duties.

የኢትዮ-አዲስ የዕለታዊ ሪፖርት አገልግሎት ትኩረት የሚያስተካክሉ መሆኑን የሚያሳይ

ESTABLISHING INUIT-LED RESEARCH

“**כִּי-נְאָמֵן** יְהוָה
בְּרָכָה-לְךָ כִּי-**אַתָּה** קָדוֹשׁ.”

Canada will establish a
new Qikiqtani Region.



The Tallurutiup Imanga Inuit Impact and Benefit Agreement (IIIBA) includes provisions for the development of a Research and Monitoring Strategy to facilitate Inuit-led research and monitoring efforts in the marine conservation area.

The IIBA calls for efforts to educate and train Inuit for research and environmental monitoring jobs. It also highlights the need for more active involvement of Inuit in the selection, direction and delivery of research projects.

Parks Canada will provide the Qikiqtani Inuit Association with funds to support Inuit and community led research and monitoring. Parks Canada will also provide Inuit undertaking research access to their resources.

ԱՀԿԱ ԹԱՐԱՎԵՐԱԾ ՀԱՆՐԱՊԵՏՈՒԹՅԱՆ HERITAGE AND VISITOR CENTRE



Parks Canada
Imanga National Park
in one of the

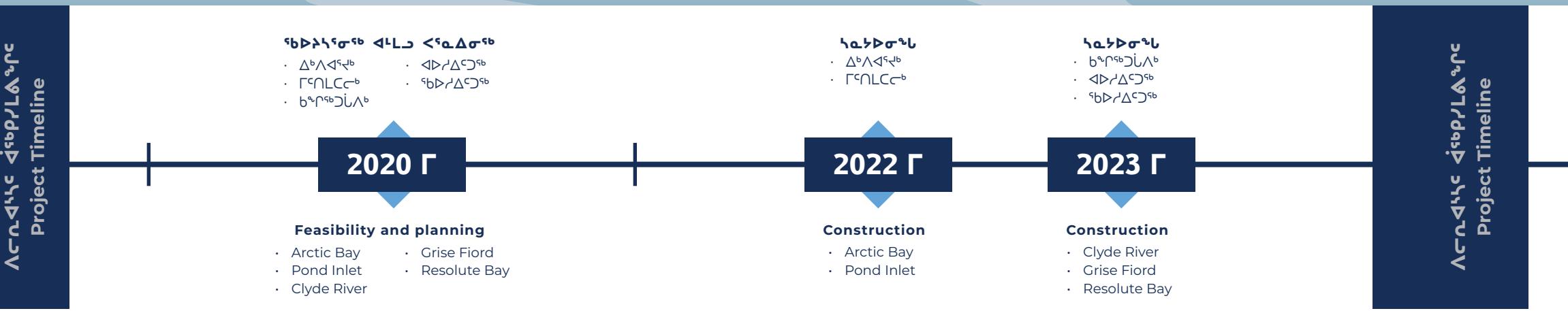
will operate at least one visitor reception centre for Tallurutiup Nal Marine Conservation Area (NMCA). The visitor centre will be five impacted communities.

Uqtit Inuit stewards will act as the cultural liaisons and
or the visitor centre to help promote Tallurutiup Imanga and
Inuit about the NMCA. The visitors centre will also provide
about the associated opportunities and benefits for Inuit.

የኢትዮጵያ ልማት አገልግሎት ለመጀመሪያ በንግድ የሚከተሉት ደንብ

INFRASTRUCTURE INVESTMENTS

QIA employed a whole-of-government approach when negotiating the Tallurutiup Imanga IIBA and Tuvalijuittuq Agreements. The infrastructure investments gained through these Agreements illustrate the success of this approach. It demonstrated the Government of Canada's willingness to break down silos among departments and leverage its resources to begin to address the infrastructure gap in the High Arctic.

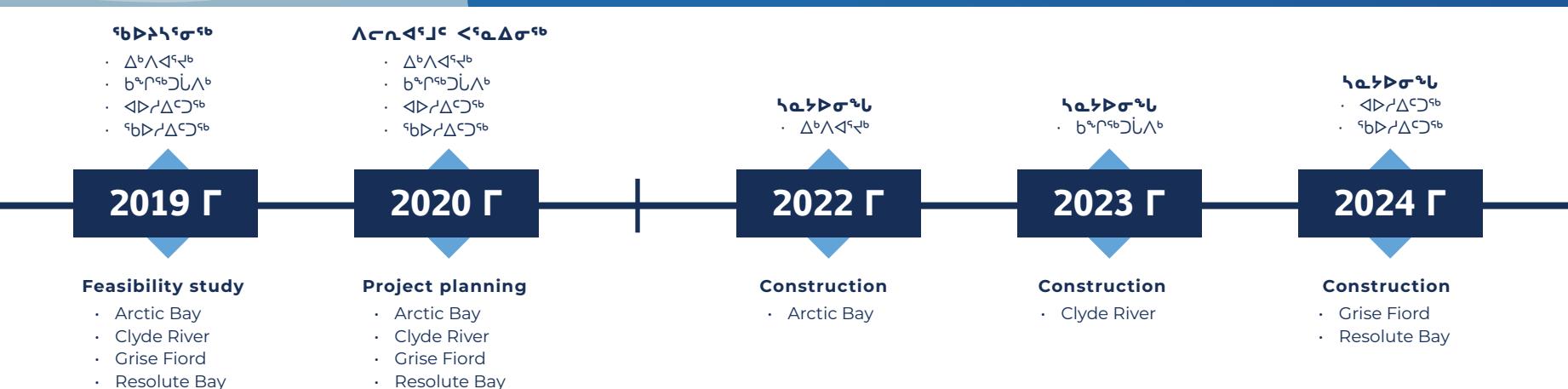


All five were received as offered and spent

Communities impacted by Tallurutiup Imanga and Tuvaijuittuq will benefit from multi-use facilities funded by Parks Canada. These facilities will serve as a base for the Nauvitqsutit Inuit stewards, storage for equipment, or processing country food.

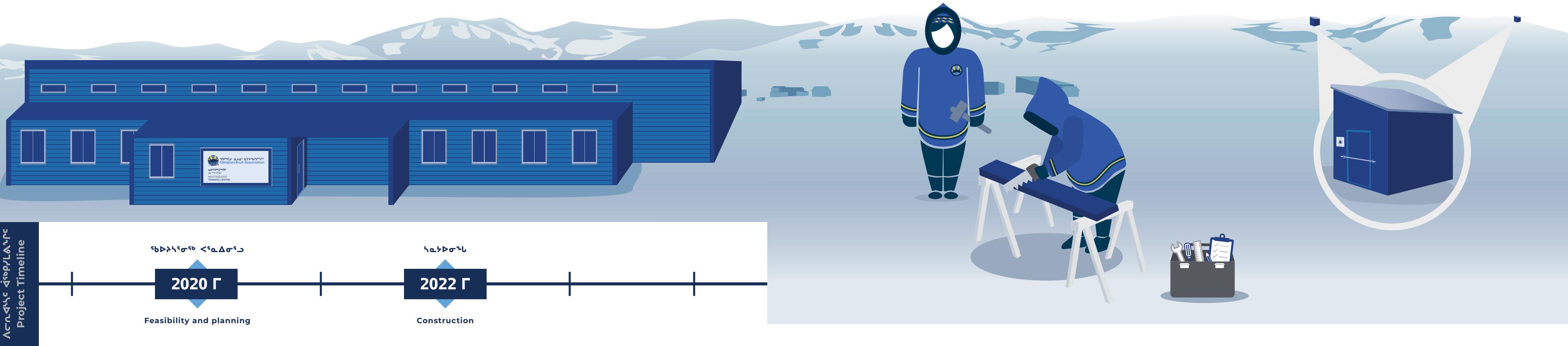
የኢትዮጵያ የስራውን ትኩረቶች ሚኒስቴር

ALL CRAFT AND COMMUNITY HARBOURS



five communities impacted by Tallurutiup Imanga and Tuvalijuittuq will receive harbour infrastructure. Community Harbours funded by Transport Canada will be constructed in Grise Fiord and Resolute Bay. Small Craft Harbours funded by Fisheries and Oceans Canada will be constructed in Arctic Bay and Clyde River. A Small Craft Harbour in Pond Inlet is under development by the Government of Nunavut.

ΔԱՅԹԸ ՃԵՆԳՎՈՒՅՑ ԳՐԱԴԱՎՈՅՑ INUIT TRAINING AND RESEARCH CENTRE



and Research Centre will be established in Pond Inlet to provide training and a research base for Inuit. The Centre will be partially funded by the Canadian Northern Economic Development Agency. The Qikiqtani Inuit Association negotiated an additional \$10 million commitment for the Centre through the Mary River Inuit Impact and Benefit Agreement in 2018.

Uttiqsuumittut Inuit stewards will build cabins for community use as emergency shelters, and to support harvesting, monitoring and other on-the-land activities. Cabins will be constructed near Arctic Bay, Clyde River, Grise Fiord, Pond Inlet and Resolute Bay.

ᓇᓱವ᳚ ደ᳚᳚᳚

NUNAVUT AGREEMENT



᜵ᢚᢚᢚ ፔᢚᢚᢚ ደᢚᢚᢚ ደᢚᢚᢚ

DEFINITIONS AND ADDITIONAL INFORMATION

᜵ᢚᢚᢚ በ᜵ᢚᢚᢚ ሁᢚᢚᢚ ደᢚᢚᢚ ደᢚᢚᢚ ደᢚᢚᢚ ደᢚᢚᢚ ደᢚᢚᢚ ደᢚᢚᢚ

This section explains key terms needed to understand the Agreements.



ມᢚᢚᢚ ደᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ

ມᢚᢚᢚ ደᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ

᜵ᢚᢚᢚ 26 ມᢚᢚᢚ ደᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ

ມᢚᢚᢚ ደᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ ሁᢚᢚᢚ

The Nunavut Agreement created Nunavut as a Territory.

The Nunavut Agreement came into effect in April 1993. The Nunavut Agreement gives Inuit the right to use and benefit from the land and resources in Nunavut.

Article 26 of the Nunavut Agreement requires that no major development projects, like a mine, may begin until an Inuit Impact and Benefit Agreement (IIBA) is finalized. An IIBA guarantees Inuit additional benefits such as access to jobs, resources, and training.

The Nunavut Agreement gives the Regional Inuit Associations the power to negotiate IIBAs. Qikiqtani Inuit Association negotiates IIBAs on behalf of Qikiqtani Inuit.



The Nunavut
created through
mission is to ensure
the long-term
respecting Inuit

ldlife Management Board (NWMB) was
the Nunavut Agreement. The NWMB's
nservce wildlife and wildlife habitat for
enefit of all Nunavummiut while fully
harvesting rights and priorities.

የኢ.ፌ.ዲ.ሪ ቢሮስና ስራተኞች የፌዴራል INSTITUTIONS OF PUBLIC GOVERNMENT



Institutions of Public Government, such as the Wildlife Management Board, were created through Nunavut Agreement. These Institutions review environmental, social, and economic impacts of

ԸՆԴՀԱՆՈՒՐ ԿՈՆՍԵՆՏ ԾՈՎ ONSENSUS BASED DECISION-MAKING



sed decision-making is when all parties seek agreement. In a consensus process, the parties try to find a mutually acceptable solution. In a consensus-based government.

ᓇᓱᐊᕕᑦ ምጀᓂ የጀጀ ቢሮ

NUNAVUT RESEARCH INSTITUTE



The Nunavut Research Institute (NRI) is responsible for licensing research in the health, natural, and social sciences disciplines. NRI acts as a clearinghouse for information on research in Nunavut and provides mentorship, guidance, and support to researchers working throughout the territory. NRI ensures that Nunavummiut are consulted and engaged in research, and brokers research partnerships that address the needs and concerns of Nunavummiut.

48 TALLURUTIUP IMANGA AND TUVAIJUITTUQ OUTREACH GUIDE

TALLURUTIUP IMANGA AND TUVAIJUITTUQ OUTREACH GUIDE

CANADA NATIONAL MARINE CONSERVATION AREAS ACT



onal Marine Conservation Areas Act
overnment of Canada to establish marine
as in order to protect Canada's oceans
tems.

ԵՐԵՎԱՆԻ ՀԱՆՐԱՊԵՏՈՒԹՅԱՆ WHOLE-OF-GOVERNMENT APPROACH



አዲስ አበባ የኢትዮጵያ ሚኒስቴር በመተዳደሪያ የሚከተሉት ደንብ መሆኑን የሚያሳይ ይችላል፡፡

A whole-of-government approach is when the different parts of government or different departments work together to provide a common solution to a problem or initiative.



qia.ca

 info@qia.ca

 **867·975·8400**

 www.qia.ca

 **Qikiqtani Inuit Assoc.**

 **@Qikiqtani_Inuit**

 **@Qikiqtani_Inuit**

 **Qikiqtani Inuit Association**
