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President's Message

2018 promises to be an exciting year for our team at QIA. We started off in a flurry of activity with a tour to gain feedback from five High Arctic communities about the Inuit Impact and Benefits Agreement associated with the creation of Tallurutiup Imanga National Marine Conservation Area.

Our Major Projects team was also on the road in January visiting Pond Inlet, Igloodik, Clyde River and Pangnirtung to deliver our second year of financial literacy workshops.



We also had a strong QIA contingent at Northern Lights and the Arctic Inspiration Prize in Ottawa this year. These gatherings provided opportunities to engage with other Inuit organizations and groups and make connections

for future joint projects and collaborations. Our new cultural programs made possible by our Benefits Fund and created through our 2017 program review are getting off the ground.



We released a call for proposals in February for QCAP, Qikiqtani Cultural Activities Program. Now we wait to see what innovating hunting and sewing project proposals will come our way from Qikiqtani communities.

This year is sure to be a year filled with major landmarks at QIA.

Since pledging our \$5 million support towards a Nunavut Heritage Centre, we have seen the momentum grow to bring our Inuit artifacts home. We are now working with our project partners to make this dream a reality on Inuit Owned Land. We are proud of the work we are also doing to secure Inuit jobs in mining. Our \$19 million training program Q-STEP, the Qikiqtani Skills and Training for Employment Partnership is up and running with Inuit getting trained for various jobs in mining.

Although the year has just started, I already know that twelve months seems a short time to accomplish all the projects, programs and initiatives we have planned for 2018.

Doubtlessly, one of our biggest projects this year will be negotiating the Inuit Impact and Benefits Agreement for the Tallurutiup Imanga National Marine Conservation Area by March 2019, once this agreement is signed Inuit in Pond Inlet, Clyde River, Arctic Bay, Resolute Bay and Grise Fjord will be living on the coastline of Canada's largest marine protected area, an area twice the size of Nova Scotia. With this agreement we hope to secure more opportunities, jobs and infrastructure for Inuit in the High Arctic.



I look forward to the next few months of activities at QIA, keep connected with us by visiting our website and social media pages, we promise to share many updates about our ongoing work as it unfolds this year.

P.J. Akeegok

QIA met with five communities in the High Arctic impacted by the Tallurutiup Imanga IIBA



2018 started with a community tour for the Qikiqtani Inuit Association (QIA). Our team met with five Qikiqtani communities on the Inuit Impact and Benefit Agreement (IIBA) that will lead to the creation of the Tallurutiup Imanga National Marine Conservation Area.

on the Tallurutiup Imanga Inuit Impact and Benefit Agreement and to gather insights from communities on what should be included in this agreement. QIA is working on an extremely tight deadline, the Tallurutiup Imanga IIBA is scheduled to be negotiated with Parks Canada by March 2019.

Sandra Inutiq, QIA's Chief Negotiator on the Tallurutiup Imanga Inuit Impact and Benefit Agreement, hosted community meetings in Arctic Bay, Resolute Bay, Grise Fiord, Clyde River and Pond Inlet.

The public meetings included a short presentation followed by a community celebration and performance led by Qaggiavuut's Natashaia Allakariallak and Jerry Laisa.

The open houses were an opportunity for QIA to get feedback

The Qaggiavuut artists also led children's workshops in each community.



Meet Sandra Inutiq

Sandra Inutiq is the Chief Negotiator for the Qikiqtani Inuit Association's Tallurutiup Imanga Inuit Impact and Benefit Agreement. Inutiq received her law degree from Akitsiraq Law School in 2005. In 2006, she became the first Inuk woman in Nunavut to pass the bar exam. In the past, she has worked as legal counsel for the Government of Nunavut, as the Director of Policy for the Office of the Languages Commissioner and served as the Official Languages Commissioner for Nunavut. Most recently, she worked for the Tides Canada Foundation as a Senior Associate for Inuit Nunangat.

Inutiq has lived in various communities in Nunavut. She spent her childhood in Kangiqtualuk outpost camp and Clyde River, in her youth she moved to Iqaluit, where she now lives. After graduating high school, she attended Nunavut Sivuniksavut, an Ottawa-based college program that teaches Inuit history. After Nunavut Sivuniksavut Inutiq returned to Iqaluit and took on a paralegal training position with Justice Canada. She then worked for Corrections with the Government of Nunavut, serving youth, before returning to school for an undergraduate law program at Carleton University.



Working together to build a Nunavut Heritage Centre



The momentum to build a Nunavut Heritage Centre that houses our historic Inuit artifacts and fine arts collection is growing across the territory.

The Qikiqtani Inuit Association (QIA) and Nunavut Tunngavik Incorporated (NTI) have each pledged \$5 million to realize the creation of a Heritage Centre.

In partnership with the Inuit Heritage Trust (IHT) and the Qikiqtaaluk Corporation (QC), QIA has been working with the newly elected members of the Nunavut Legislature to prioritize the establishment of the Nunavut Heritage Center.

The QIA board want to see a Nunavut Heritage Center on Inuit Owned Lands in Iqaluit. They believe that it is time for Inuit artifacts and ethnographic material to be returned to Inuit homelands. The Nunavut Agreement recognizes the need to establish facilities in the Nunavut Settlement Area for the conservation and management of a representative portion of the archaeological record.

Nunavut continues to be the only jurisdiction in Canada without a designated heritage space to house and present its history.

The Heritage Centre is projected to cost \$70 to \$90 Million. QIA pledged \$5 million towards the creation of the Centre during our Annual General Meeting in October 2017. The Inuit Heritage Trust then requested support from the other Inuit organizations during its report to the NTI board of directors meeting in Cambridge Bay in the last week of October 2017, and the response was favorable.

"Inuit stand united when it comes to our desire to bring home Inuit artifacts and ethnographic material collected, at times without consent, by explorers and researchers," says QIA president P.J. Akeegok.

There are currently more than 140,000 artifacts stored and preserved in other jurisdictions, the Government of Nunavut

has been spending millions since 1999 to store them outside of Nunavut.

The Government of Nunavut and IHT conducted community consultations and a Nunavut Heritage Center Capital Financing Study in 2001. NTI, Government of Nunavut and IHT announced that Iqaluit would be the location of the Nunavut Heritage Center in 2006. Qikiqtaaluk Corporation started to collaborate with IHT on this project and invested in a concept plan for the Heritage Centre in 2014.

In November 2017, QIA and QC signed a lease to develop a parcel of Inuit Owned Land (IOL) in Iqaluit. This development which represents the first privately led land development in the City of Iqaluit, is designated as the potential future home of the Nunavut Heritage Centre.

The Inuit Owned Land located along Federal Road, is being developed as the gateway into Nunavut's capital, from the airport. The future Nunavut Heritage Centre will be a pivotal part of this plan.



QCAP: QIA's Qikiqtani Cultural Activities Program is accepting applications



In February we released our call for applications from all 13 Qikiqtani communities for QCAP – the Qikiqtani Cultural Activities Program.

Following extensive consultations with all 13 Qikiqtani communities in 2017, QIA developed QCAP. The focus of the program is cultural projects like sewing and hunting that help to preserve and transmit traditional Inuit skills and values and strengthen Inuit identity.

QIA is eager to see what kinds of proposal we receive from communities to run innovative, community driven projects.

This new program stems from our revenue policy which created the Legacy Fund and the Benefits Fund. As the Legacy Fund grows its revenues go to the Benefits Fund to increase programs for Inuit.

QIA has allocated \$33,000/year/community for QCAP.

"I am extremely pleased that QIA can provide funds for important community-driven cultural programs like hunting and sewing in Qikiqtani communities," says QIA president P.J. Akeegok, "these programs help to preserve our way of life and provide Inuit an opportunity to practice, teach and share traditional skills."



All QCAP applications are due by March 2, 2018.

Available Funding

The maximum funding available to each community is \$33,000.

Program Preferences

Each application will be considered on its merits along with other proposals by the QIA Benefits Fund Committee.

In general, preference is given to projects that:

- Are community based
- Enhance Inuit cultural knowledge, awareness, and practices
- Are related to land-based programming and sewing programming

Although land-based programs and sewing programs are given priority, we will consider other Inuit cultural programs.

Applications should reflect the desires of Qikiqtani Inuit under the Nunavut Agreement, and:

- Pursue objectives of significant and demonstrable benefit to the Inuit within the community or Qikiqtani region
- Demonstrate the capacity to achieve stated aims and objectives

The QCAP guidelines and application are available on the QIA website.

QIA launches Q-STEP a \$19 million Inuit training project

The Qikiqtani Inuit Association (QIA) in partnership with Baffinland Iron Mines Corp., the Government of Canada, the Government of Nunavut and Kakivak launched a new Inuit employment and training project in November 2017.

The Qikiqtani Skills and Training for Employment Partnership (Q-STEP), is designed to meet the employment needs of Inuit. This program will boost skills development across Qikiqtani, with a focus on training in the mining sector, for a four year period ending on March 2021.



The Government of Canada, through the Skills and Partnership Fund, will provide \$7.9 million towards training 360 unemployed Inuit through Q-STEP. Baffinland will provide \$9.4 million in-kind support to the project and Kakivak will provide up to \$1.6 million in-kind support to the project. The Government of Nunavut will offer operations support to the program.

"Providing Inuit with the tools they need

to gain access to better jobs and skills is a priority for our team," says QIA President, P.J. Akeegok. "We want all Qikiqtani Inuit to have good meaningful work that challenges them, keeps them current in today's job market and offers stability for their families."

In conjunction with Q-STEP, QIA has designed an Inuit Labour Pool database, Tuttarvik, which will act as a central resource to assist employers in identifying Inuit

qualified for employment or training opportunities. Baffinland expects to hire 25 Inuit right out of the Q-STEP Work Readiness training. They will also give hiring preference to Q-STEP participants.

Q-STEP's objectives are to: increase Inuit employment at the Mary River Mine, develop and deliver training programs for unemployed Inuit (with a focus on women and youth), and provide Inuit with certified and transferrable skills and qualifications to enable them to take advantage of other employment opportunities.

Some of the highlight of the training offered via

Q-STEP includes:

- Work Readiness training
- Heavy Equipment training
- Trades Apprenticeships training
- Mining Essentials and general skills development



Second round of free financial literacy workshops

For the second year, the Qikiqtani Inuit Association (QIA) hosted free financial literacy workshops in four Baffin communities. The workshops took place in Pond Inlet, Igloolik, Clyde River and Pangnirtung throughout January.

These workshops are designed to assist Inuit gain greater financial skills to better manage and save money.

Two public workshops were available in each community. The first workshop focussed on accessing financial services in the community:

- Reviewing bank statements
- Earning income and accessing social benefits
- Taxation and dealing with credit bureaus
- Managing finances and understanding money
- Money as mere numbers

The second workshop focussed on decision making:

- How to spend and borrow money wisely
- How to save and invest money smartly
- Money as a source of happiness and frustration

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Update on Phase II of Baffinland's project

QIA has been engaging actively with the Nunavut Planning Commission (NPC) about the Proposed Plan Amendment by Baffinland Iron Mines Corporation for the Phase II of the project.

This work has been done in conjunction with the community in Pond Inlet.

In October, QIA, as a Regional Inuit Association, and organization with Designated Inuit Organization status under the Nunavut Agreement, responded to NPC's request and issued comments on the Proposed Plan Amendment by Baffinland.

QIA submitted a very detailed document to NPC outlining community needs.

Most importantly, QIA flagged the need for a public hearing in Pond Inlet as part of the process to ensure that the community is given ample opportunity to express any concerns regarding the proposed amendment.

QIA requested that the proposed public hearing in Pond Inlet should be conducted in Inuktitut and English, and include instantaneous interpretation to facilitate the participation of all Pond Inlet residents. QIA asked that all reference materials provided on the record of proceedings should also include Inuktitut translation.

QIA also noted that the public review process adopted by NPC should be flexible enough to not only provide

opportunities for concerns to be heard, but also for Baffinland to address these concerns by revising the wording of the proposed amendment.

In December 2017 NPC held hearings which included active participation by QIA. NPC has issued a number of recommendations on the next steps.

There is still a long process according to the Nunavut Agreement requirements before Phase II is approved, which allows Inuit many more opportunities for further engagement on the project plan.

Inuit have raised a number of key issues with Phase II including concerns with the winter shipping route and the possible need for ice breaking and their impact on the safety of hunters and wildlife.

There has also been a call from Inuit for greater community involvement in planning for shipping and mitigation plans that are discussed in advance with hamlets.

The possible impacts of the rail route on wildlife, specifically caribou has been another issue.

QIA will continue to follow these proceedings and support Inuit in impacted communities such as Pond Inlet in airing their concerns and comments about the project.

NORTHERN LIGHTS



Northern Lights Conference and Arctic Inspiration Prize Awards Ceremony

A contingent from QIA has the opportunity to represent our association at the 2018 Northern Lights Conference and Arctic Inspiration Prize Awards Ceremony in Ottawa. These events were opportunities to celebrate our community and culture and connect with many organizations, groups and businesses that work in the North.

The conference featured many panels dealing with a wide range of issues from mining and doing research in the North to food security.

The QIA team made many new friends and had a chance to take part in some important discussions about the future of our region.

2017 Resolution Highlights

Resolution 17-01-02

April 10, 2017 is fixed as the date for a by-election in the community of Pond Inlet. The winner of the by-election will be appointed to fill the vacancy created by the resignation of Enookie Inuaraq for the remainder of the term ending December 31, 2018.

Resolution 17-02-03

The QIA 2017 Calendar of Events is approved and meetings will be held:

- QIA Spring Board of Directors Meeting May 30-June 1, 2017 in Arctic Bay
- QIA Executive Committee Meeting May 2-3, 2017 in Grise Fiord
- NTI Board of Directors Meeting August 2017 in Igloolik.

Resolution 17-02-04

The Board of Directors approves the QIA Budget for 2017-18 as presented.

Resolution 17-02-08

Levi Barnabas, Tommy Akavak, and Liza Ningiuk are appointed to the Executive Committee until the end of his/her term.

Resolution 17-02-09

Peter Evvik and Peter Kattuk are appointed to the Finance Committee for the remainder of their term as a QIA Board member.

RSB 17-05-10

The QIA Board of Directors approves the Investment Policy Statement.

RSB-17-05-12

David Kooneelusie is appointed to the JPMC for Quttinirpaaq for a three year term ending May 31, 2020.

RSB 17-05-13

Celina Kalluk is appointed to the JPMC for Qausuittuq for a three year term ending May 31, 2020

RSB 17-05-14

Annie Quirke is appointed to Kakivak Association Board of Directors for a three year term

RSB-15-05-15

Archie Angnakak is appointed as a trustee to the Nunavut Trust for a one year term

RSB-17-05-17

The QIA Board of Directors adopts the Benefits Fund Policy

RSB-17-05-18

The QIA Board of Directors approves two key themes for the Benefits Fund Policy: Cultural Activities and Daycare and Early Childhood Learning

RSB 17-05-20

The QIA Board of Directors approves the adoption of a revised Human Resources Manual

RSB-17-05-21

The QIA Board of Directors endorses and accepts the Feasibility Report and its recommendations, including the boundary, which extends to the ordinary high water mark of the shoreline with an area of 109,000 square kilometers. The QIA Board of Directors calls on the parties to use the boundary for the final establishment of the NMCA for Lancaster Sound and requests the negotiation of an IIBA with QIA prior to the establishment of an NMCA in Lancaster Sound.

RSB 17-05-24

The QIA Board of Directors supports the creation of a facility to provide care for Elders with needs.



QIA was a proud sponsor of Alianait Arts Festival's Inuktitut Music Tribute Concert in January, featuring Igloolik musicians Terry Uyarak, Lazarus (Mister) Qattalik and Allan Kangok supported by Daniel Kolola and Charlie Panipak.