



Robert Kautuk, Clyde River



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Qikiqtani Inuit Association

2015-2016

Annual Report

Celebrating the advancement
of Inuit rights and values!



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Message from the President of the Qikiqtani Inuit Association

As we head into mid-term of my four-year mandate as President of QIA, I am pleased to present my second edition of the Qikiqtani Inuit Association's Annual Report. In fiscal year 2015-16, QIA is proud to have provided approximately 2.5 million into program development this year.

In 2016-17, the same amount will be earmarked in funding programs such as Community Initiatives Program (CIP), Compassionate Bereavement Program, the Grants and Contributions, the Ilagiiktunut Fund and the John Amagoalik Journalism Scholarship. The amount makes up approximately 15% of our operating budget. The following are highlights of how the funding for program development translates into real activities:

- many sewing and land-based programs;
- Inuit Broadcasting Corporation's Educational DVD "Takuginai" that includes: four-disc set with 161 educational video segments about traditional

- clothing, dog teams; fitness, sport, games; good behaviour; and food, house, home;
- Zacharias Kunuk film “Where Have All the Caribou Gone?”;
- Leadership and Community Wellbeing Conference;
- Recreation and Parks Association of Nunavut - Training program for day camp staff;
- Embrace Life Council - Makimautisat Mental Health and Wellness Program;
- Artcirq - Youth Development program; and
- Ilisaqsivik - Inuit Counselling Program.

We also made significant progress for the benefit of Inuit in our region with the new Dividend Policy between QIA and its subsidiary organization, Qikiqtaaluk Corporation [QC]. The new Policy will help provide opportunities for advancement and improvement in serving the Qikiqtani beneficiaries.

The Mary River mine is one of the biggest projects in our territory, and it is our mandate to mitigate environmental and social impacts while providing opportunities for Inuit through employment, training and contracts. Therefore, another key priority we’ve undertaken was to connect with the five impacted communities under the Mary River Project [MRP] in the past year. A Community Engagement Tour has been initiated for Arctic Bay, Clyde River, Hall Beach, Igloolik and Pond Inlet. The Community Engagement Tour aims at hearing from the beneficiaries directly impacted by the proposed project changes in the Phase II of the MRP. The results of the Tour will be reported in the new fiscal year. As your Inuit regional representative, we are working very hard to ensure benefits derived from the MRP will be substantial.

Moreover, this past fiscal year, ten QIA Executive Meetings were held, and I’ve attended four Nunavut Tunngavik Inc.’s

Executive committee meetings. I’ve also met with elected and appointed officials such as: Ms. Eva Ariak, Chairperson of the Inuit Heritage Trust; Hon. Johnny Mike, Minister of Environment; Hon. Monica Ell, Deputy Premier; Hon. Paul Quassa, Minister of Education; Hon. Peter Taptuna, Premier of Nunavut; Carolyn Bennett, Minister of Indigenous and Northern Affairs; Hon. Hunter Tootoo, Nunavut Member of Parliament; and the newly appointed President of the Inuit Tapiriit Kanatami, Natan Obed.

The year was an exceptional one for QIA, as the Organization celebrated 40 years of advocacy for Inuit. That meant, Community Directors held open houses in celebration of our 40th Anniversary in each of the thirteen Qikiqtani communities. During these celebrations, QIA took the opportunity to recognize Inuit Owned Land Selectors during the negotiations of the Nunavut Land Claims Agreement [NLCA] in each of the Qikiqtani communities, and thanked them for their efforts.

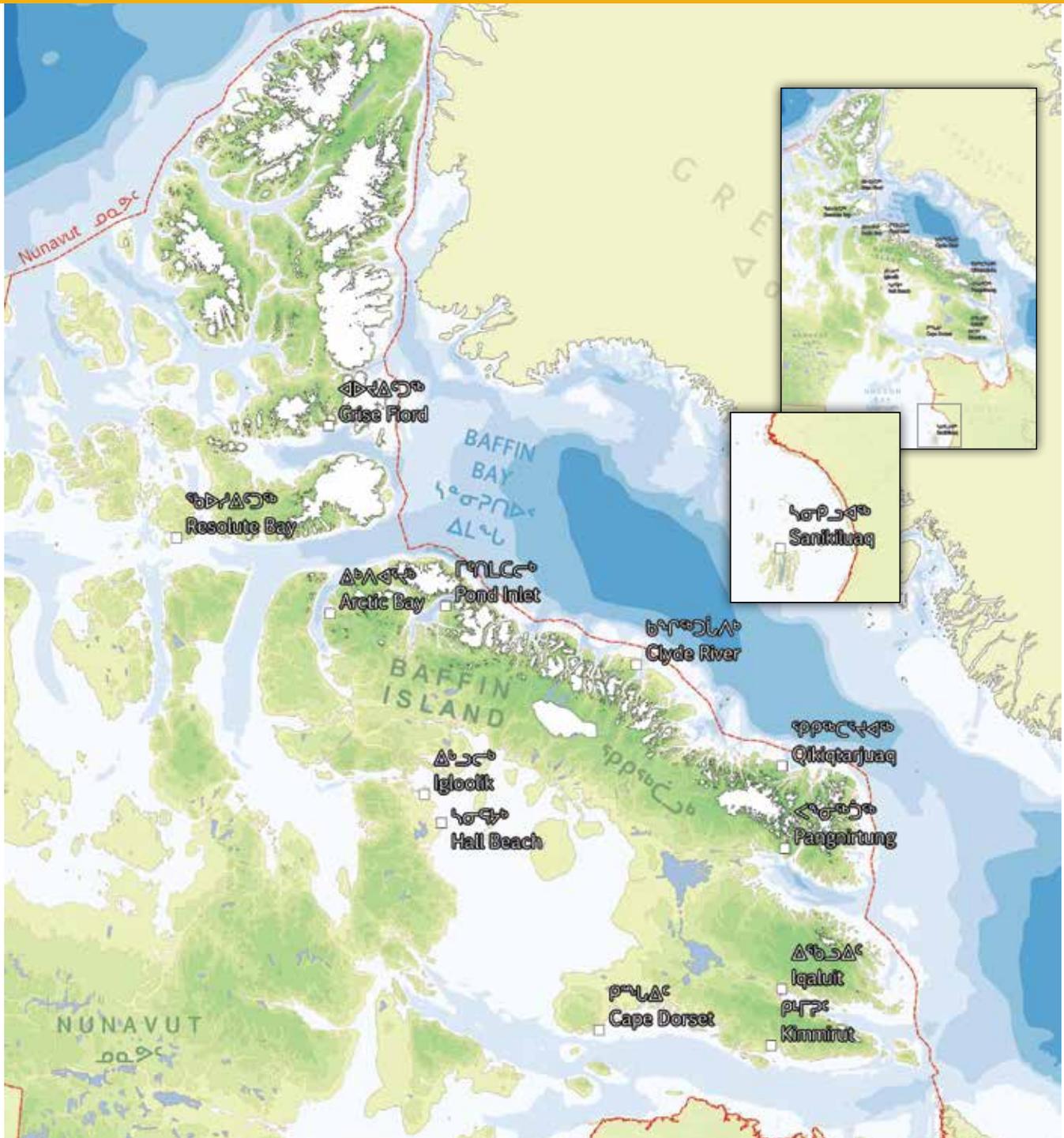
In conclusion, it’s been a very busy, but productive year and I am thankful for the opportunity to represent the Inuit of the Qikiqtani region. I also want to take the opportunity to thank the QIA Executive and Board Members for their sound advice and good guidance as we make decisions collectively for the Inuit from the Qikiqtani region, as well as all the QIA staff for their continuous hard work and all the community members for their participation and trust in QIA.

Thank You,



P.J. Akeegagok

Map of the Qikiqtani Region





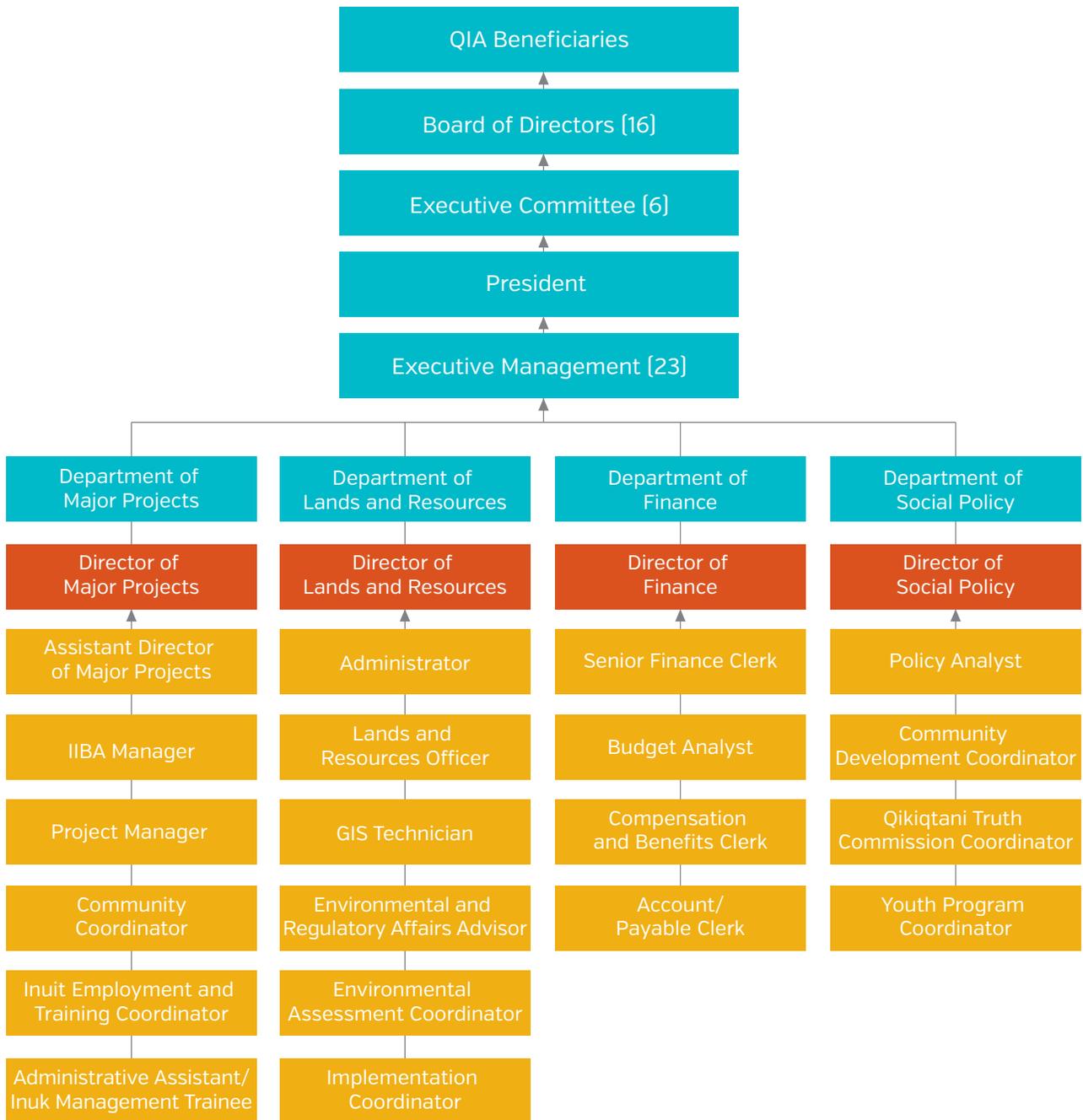
Sunset of Arctic Bay, NU

Vision Statement

The Qikiqtani Inuit Association (QIA) will continue to be connected to communities and beneficiaries and will leverage QIA's leadership role to create meaningful opportunities for the advancement of Inuit. By exercising leadership, partnership, and cooperation, QIA will effectively focus on the implementation and administration of agreements and contracts associated with the Nunavut Land Claims Agreement (NLCA). This will be done in a manner that relies upon accountable management to deliver the best possible outcomes for Inuit.

QIA was created as a Designated Inuit Organization under the NLCA. The purpose of QIA, as not-for-profit organization, is to protect and promote Inuit rights and values. QIA is one of the largest private Inuit Owned Land owners (IOL) in Canada. QIA encourages people to read about IOL within the NLCA. QIA has a responsibility under the NLCA to protect lands of cultural significance to Inuit and to help identify areas that can be open for development. Part of that responsibility is to enter into Inuit Impact and Benefit Agreements with the governments and/or other proponents to ensure that protected areas, in the form of parks are created, or where development is taking place, that Inuit in the Qikiqtani Region are able to benefit from the IOL access.

Organizational Chart



Board of Directors



P.J. Akeeagok
President



Larry Audlaluk
Vice-President



Joe Attagutaluk
Secretary-Treasurer



Levi Barnabas
Member at Large
Arctic Bay



Olayuk Akesuk
Member at Large
Cape Dorset



Enookie Inuarak
Member at Large
Pond Inlet



Inutiq Iqaqrialu
Community Director
Clyde River



Susie Kiguktak
Community Director
Grise Fiord



Abraham Qammaniq
Community Director
Hall Beach



Johnny Malaiya Kublu
Community Director
Igloolik



Simon Nattaq
Community Director
Iqaluit



Peter Kattuk
Community Director
Sanikiluaq



Peter Evvik
Community Director
Pangnirtung



Stevie Audlaqiaq
Community Director
Qikiqtarjuaq



Paul Amagoalik
Community Director
Resolute Bay



Tommy Akavak
Community Director
Kimmirut

Executive Committee of Qikiqtani Inuit Association



P.J. Akeegok
President



Larry Audlaluk
Vice-President



Joe Attagutaluk
Secretary-Treasurer



Levi Barnabas
Member at Large



Olayuk Akesuk
Member at Large



Enookie Inuarak
Member at Large

From left: Olayuk Akesuk, Member at Large and responsible for the Mary River Inuit and Impact Benefit Agreement's portfolio; Larry Audlaluk, Vice-President and responsible to the Qikiqtani Truth Commission's portfolio; Joe Attagutaluk, Secretary Treasurer; Levi Barnabas Member at Large and Chair of the Qikiqtaaluk Corporation; P.J. Akeegok, President of the QIA; and Enookie Inuarak, Member at Large and Chair of the Kakivak Association. This picture was taken in front of the Office of the Katannilik Park in Kimmirut, NU, on May 13, 2015.





Iqaluit Team

Recent Long Term Service Recognition Awarded to Staff



20 Year Service Award

Rutie Gardner, Senior Finance Clerk, QIA



15 Year Service Award

Mathew Akavak, Lands and Resources Officer, QIA

Susan Ell, GIS Technician, QIA

Salamonie Shoo, Administrator, QIA



10 Year Service Award

Patrick Sageaktook, Assistant Director of Finance, QIA

Becky Kilabuk, Youth Coordinator, QIA

Lizzie Palituaq, Community Liaison Officer – Clyde River, QIA

Laisa Watsko, Community Liaison Officer – Grise Fiord, QIA

Perry Ikkidluaq, Community Liaison Officer – Kimmirut, QIA

Sheena Machmer, Community Liaison Officer – Pangnirtung, QIA

David Qamaniq, Community Liaison Officer – Pond Inlet, QIA

Susan Salluviniq, Community Liaison Officer – Resolute Bay, QIA



5 Year Service Award

Sidonie Ungalaq, Community Liaison Officer – Igloolik, QIA

Stephen Williamson-Bathory, Director of Major Project, QIA

Marie Michael, Community Liaison Officer – Iqaluit, QIA

Navarana Beveridge, Executive Director – QIA

Lasalusie Ishulutaq

from Pangnirtung, NU

“I like that the Qikiqtani Inuit Association (QIA) was established! They promote Inuit knowledge and protect our land, and also now, there is the Nunavut Land Claims Agreement. QIA is important to me because I hear them, they are a visible entity and are to represent the Inuit. They have been helpful to me and my family by being the voice of Inuit. Thanks to them; my family is aware of the importance of Inuit culture. Also, they help with funding to teach younger generations about Inuit culture and to keep traditions alive all over Nunavut.”





Year 2015-16 in Review

MARCH

March 27, 2015 The Qikiqtani Inuit Association (QIA) announced the Baffin Inuit Labour Understanding and Gap Analysis (BILUGA) which consisted in collecting data from 750 beneficiaries in the communities impacted by the Mary River Project (MRP). The results helped examine employment and training characteristics, interest in employment opportunities with the Project, and any barriers to employment that may exist.

APRIL

April 7, 2015 QIA announced the Seismic Testing Inuit Qaujimagatuqangit (IQ) Workshops in the potentially impacted communities by seismic testing. The purpose of the IQ workshops was to hold meetings on Inuit terms, to develop Inuit evidence that supports the Inuit position on what areas should be completely exempt from testing or subject to special measures to limit or mitigate potential impacts to Inuit as a result of the seismic survey.

APRIL

April 7, 2015 QIA announced the By-Election for the position of QIA Community Director in Pangnirtung.

April 8, 2015 QIA issued a statement on the Nunavut Planning Commission's Conformity Determination.

April 20-22, 2015 QIA hosted an open house and an information session in Sanikiluaq. The President of QIA, P.J. Akeegok also took the opportunity to visit the Elders, youth and participate in a local radio show.

April 22, 2015 QIA reiterated its support to the Clyde River court application.

MAY

May 12, 2015 QIA hosted an open house and an information session in Kimmirut. The President of QIA, P.J. Akeegok also took the opportunity to visit the Elders, youth and participate in a local radio show.

May 22, 2015 QIA Responded to Baffinland's request for an exemption from the North Baffin Regional Land Use Plan, from the Minister of Aboriginal Affairs and Northern Development Canada on May 21, 2015. QIA stressed the importance of providing more opportunities for public participation when it comes to development projects.

May 26-29, 2015 QIA held its Board of Directors [BOD] Meeting in Igloolik. The Meeting was followed by an open house and a community feast. The President of QIA, P.J. Akeegok seized the opportunity to discuss the BOD Meeting during the Qulliq morning show on CBC radio.



From left: Joanna Awa, Executive Assistant to the President of QIA with Stevie Audlaqiaq, Board Member for QIA, doing a draw at the community feast hosted by QIA, during the BOD Meeting in Igloolik, 2015.

May 27, 2015 QIA issued a first call-out for the Community Initiatives Program [CIP] 2015-16. The CIP was developed in 2007 and is funded by dividends paid to QIA by its subsidiary organizations.



May 28, 2015 QIA launched the John Amagoalik Journalism Scholarship. The first recipient of the Scholarship was Papatsi Anrango-Kotierk.



May 12, 2015 QIA revived the Tusrassat newsletter and issued its first new spring edition. This was much needed in order to better address the community needs on receiving more information on the work done by QIA.

JUNE

June 16, 2015 QIA and the Government of Canada announced the establishment of the Qausuittuq National Park on June 16, 2015. The Park is located north of Resolute Bay, NU on Bathurst Inlet. Some of the benefits of this Inuit Impact and Benefit Agreement (IIBA) include the creation of jobs, financial appropriations for tourism, and educational opportunities for the residents of Resolute Bay and Nunavummiut.

June 24, 2015 QIA issued the first call-out for the Ilagiiktunut Fund, 2015-16. The Ilagiiktunut Fund is an element of the MRP IIBA. It has been established, but the joint contributions of Baffinland Iron Mine Corporation (BIMC) and QIA. The Fund itself is administered by QIA and aims at supporting community capacity program for the impacted communities by the MRP in this important period of growth.

AUGUST

August 12, 2015 QIA hosted an open house in Resolute Bay to celebrate the signing of the Qausuittuq National Park Inuit IIBA. The President of QIA, P.J. Akeeagok also took the opportunity to visit the Elders, youth and participate in a local radio show.

August 19, 2016 QIA issued a statement reiterating its support to the Hamlet of Clyde River and the local Hunters and Trappers Organization that the National Energy Board decision of June 2014 to permit seismic surveying effectively denies Inuit of our right to meaningful consultation prior to such activity being undertaken. In its statement, QIA also indicated that the Organization continues to prioritize its resources into the collection of IQ from Inuit to establish an Inuit developed IQ baseline to assist Inuit in challenging any proposed industry activity that ignores and/or does not properly implement available Inuit IQ into project design.

JULY

July 15, 2015 QIA issued a statement on the Minister of Aboriginal Affairs and Northern Development Canada's Exemption decision stating that QIA was disappointed that the Minister has not allowed for an amendment process as the most appropriate way forward to ensure optimal participation in the BIMC's proposal with significant impact to the people of Pond Inlet.

July 16, 2015 QIA announced receiving dividends from the Nunasi Corporation of \$518,728.13. The funds went directly to Inuit in all 13 communities, through the Community Initiatives Program (CIP).

July 21, 2015 QIA hosted an open house and an information session in Grise Fiord. The President of QIA, P.J. Akeeagok also took the opportunity to visit the Elders, youth and participate in a local radio show.

August 26, 2016 QIA, the City of Iqaluit and the Government of Nunavut's Department of Environment worked together to clean up old oil drums from the Iqaluit beach between the Canadian Coast Guard and the old cemetery.



SEPTEMBER

September 25th, 2015 QIA issued its schedule for QIA's 40th Anniversary and Annual General Meeting (AGM) which was held during the week of October 3rd, 2015. The schedule included an Inuktitut movie presentation of Tunniit, a community feast, entertainment by the Tumikuluit Choir and the Daniel Kolola Band. An open house and Inuit Owned Land Selectors ceremony were also held in every Qikiqtani community

OCTOBER

October 5th, 2015 QIA took part of the Nunavut Education and Literacy Week celebrations by providing to all Qikiqtani public daycares, two educational books published in Inuktitut: Arctic Birds board book and Marine Mammals board book. The President of QIA, P.J. Akeeagok also took the opportunity to do a book reading with the children of the Tumikuluit daycare in Iqaluit, NU.

October 6, 2015 The President of QIA, P.J. Akeeagok tabled the QIA Annual Report 2014-15 during its AGM at the Frobisher Inn. in Iqaluit, NU.



October 7, 2015 QIA's Board of Directors approved the establishment of the Business Capacity Start-up Fund. The Fund was an initiative under Article 6 of the MRP IIBA, and will provide \$500,000 annually to Inuit who wish to improve their business or start-up a business.

October 8, 2015 QIA released its new QIA Resources Guide for QIA Beneficiaries that includes information on all programs offered by QIA, contact information for Inuit organizations, Community Liaison Officers and a list of all QIA Board Members.



October 19, 2015 QIA issued a second call-out for the CIP, 2015-16.



Pond Inlet pre-school program was able to furnish and purchase school materials for their classroom with financial support from the Ilagiiktunut Fund.

October 23rd, 2015 QIA issued a second call-out for the Ilagiiktunut Fund, 2015-2016.

NOVEMBER

November 3rd, 2015 In preparation towards building a position for the Phase II of the MRP, QIA announced the beginning of an initial Community Engagement Tour within the five affected communities by the (MRP): Pond Inlet, Arctic Bay, Clyde River, Igloolik, and Hall Beach.

February

February 15, 2016 QIA announced its BOD Meeting in Iqaluit which was held on February 17-18, 2016.

February 17, 2016 QIA announced that BIMC had filed a letter with the Nunavut Impact Review Board indicating that the submission date for the Environmental Impact Statement for the Phase II project Proposal will be delayed until September. QIA also took the opportunity to reiterate that in the meantime, QIA will continue its Community Engagement Tour in preparation towards building a position for the Phase II of the MRP.



From left: President of NTI, Cathy Towtongie; Executive Committee member; Levi Barnabas, Executive Committee member, Enookie Inuarak; and President of QIA, P.J. Akeegok in Arctic Bay.



Jason Issigaitok presenting at the Community Hall in Arctic Bay, NU, during the Community Engagement Tour, 2016.



Visit from the President of QIA, P.J. Akeegok with some high school students of Quluuq in Clyde River, NU, during the Community Engagement Tour, 2016.

MARCH



Jerry Natanine presenting at the Community Hall in Clyde River, NU, during the Community Engagement Tour 2016.



Andrew Iqalukjuak presenting at the Community Hall in Clyde River, NU, during the Community Engagement Tour, 2016.



Visit in Igloolik, NU, as part of the Community Engagement Tour 2016.

February 18, 2016 QIA announced the creation of a new Dividend Policy between QIA and its subsidiary organization, Qikiqtaaluk Corporation. The Policy was approved during QIA's Executive Committee and BOD meetings. The Fund provides QIA with an annual financial distribution of 20% of QC's net after tax profits.

February 29, 2016 QIA issued the first call-out for the CIP, 2016-17.

Joanna Innualuk-Kunnuk

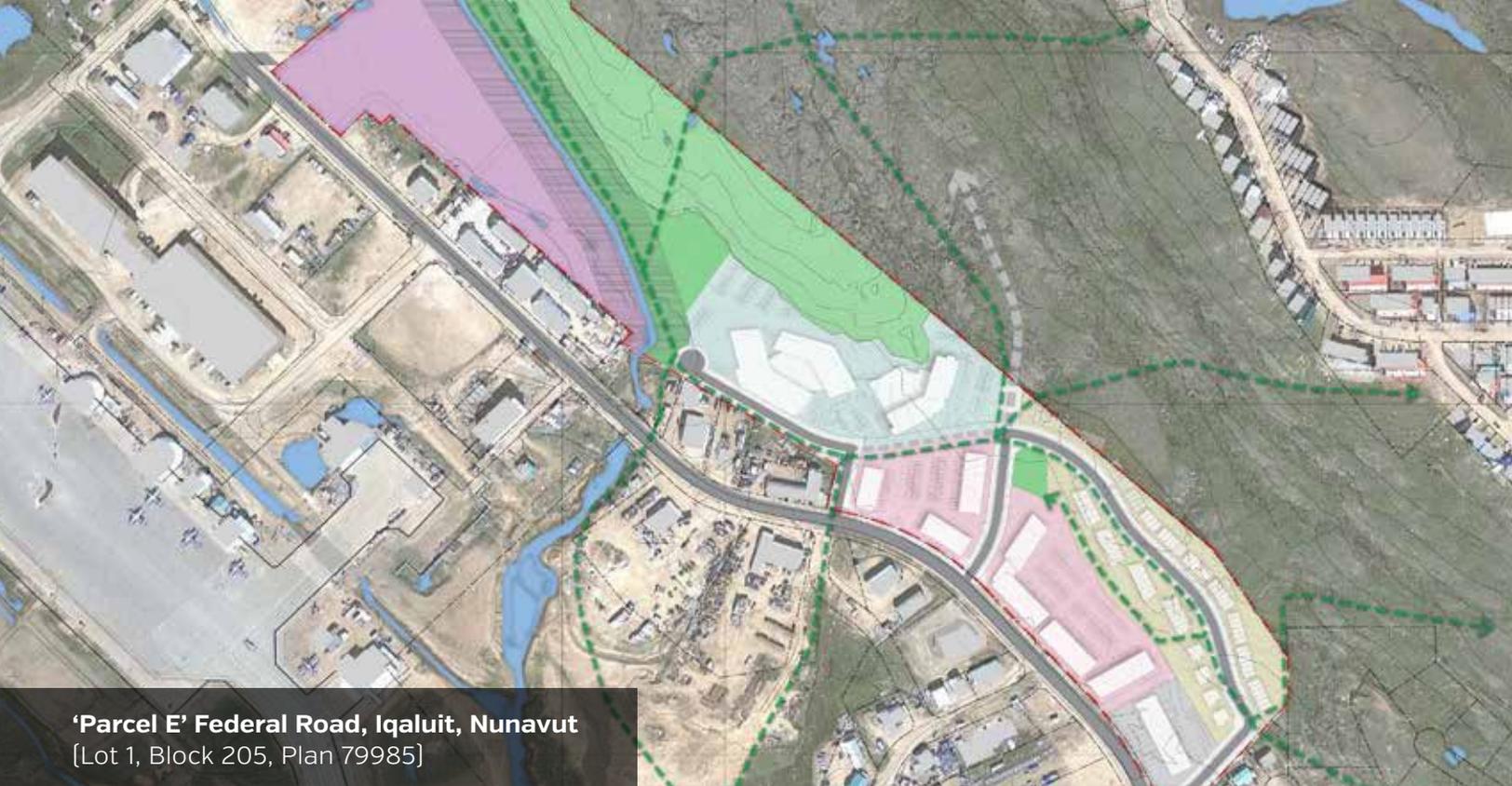
from Pond Inlet, NU

The Qikiqtani Inuit Association [QIA] is important to me...

“Because my late father believed in QIA. I used to listen to him how QIA is going to help the Inuit communities and I really believed him, this was when QIA was Baffin Regional Inuit Association [BRIA]. Today, I still believe we can work together with Inuit and communities. All can get all they want if we work together and communicate.

QIA has been helpful for Inuit through funding like working on skin, taking out youth plus fighting for our rights as Inuit. And where we want the Inuit to learn survive in this different world our peer fathers lived in... We have to try and be willing to learn and they can try to help us. We need to ask if we want answers to our questions. Also we have to try to understand how QIA works and how communities work and its people. Thank you QIA!”





'Parcel E' Federal Road, Iqaluit, Nunavut
[Lot 1, Block 205, Plan 79985]

Activity Reports: Qikiqtaaluk Corporation and Kakivak Association

Qikiqtaaluk Corporation

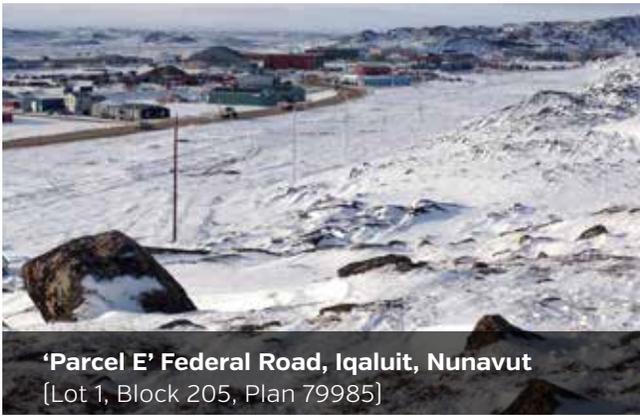
The Qikiqtaaluk Corporation (QC) is pleased to provide an overview of its activities during the 2015-2016 fiscal year for inclusion into the Qikiqtani Inuit Association(QIA)'s Annual Report.



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QIKIQTAALUK CORPORATION

Over the past year our wholly owned companies continue to strive to enhance our service capacity, and improve business generation while remaining dedicated to provide beneficiaries with employment and career development opportunities.

Qikiqtaaluk Properties Inc. continues to own and manage its impressive real estate portfolio while it explores opportunities to advance new real estate projects within the region.



'Parcel E' Federal Road, Iqaluit, Nunavut
[Lot 1, Block 205, Plan 79985]

Qikiqtaaluk Industries Ltd (QIL). continues to provide employees to Baffinland to support camp services along with providing snow removal, sealift delivery moving and logistical services. QIL is looking forward to creating opportunities that will enhance business operations for its fleet of heavy equipment. Qikiqtani Retail Services Ltd. continues to operate a number of retail outlets, which provide employment opportunities and offer Elder discounts.

Our Fisheries division has worked hard to ensure that existing and improved access to our resources will continue so that we may enhance our opportunities to reinvest in our region and to continue our dedication to the training and the career development of our crew. In February of 2016, the Saputi, our factory fishing vessel withstood an incident while fishing the northern waters. The courage and dedication of our crew through this ordeal allowed the Saputi to make dock in Greenland safely.

As all members of the crew made it home to their family and friends, assessment of the damage and plans to have repairs undertaken began. After receiving temporary repairs in Greenland to ensure sea worthiness the Saputi sailed to Poland for permanent repairs. The Saputi is expected to return to service in the summer of 2016.

We extend our gratitude to all those that offered support and in particular to the Canadian and Danish Search and Rescue personnel who demonstrated their professionalism in coming to the assistance of the Saputi and her crew.

During this fiscal year we continue to work closely with the QIA Lands and Resources division towards the development of a large parcel of Inuit Owned Land within the core area of the City of Iqaluit. As the first private land development in Nunavut, we are also working with the City of Iqaluit to accommodate the necessary municipal service infrastructure to allow construction of buildings to proceed.

In alignment with coordinating agreements to have the necessary municipal infrastructure installed, we are developing the design for a new Hotel and Conference Center, which is currently planned to be the first building constructed within the development. We continue to support Inuit Heritage Trust, in collaboration with QIA, to promote this parcel of Inuit Owned Land as an alternate location for the planned Nunavut Heritage Center.

In addition to providing an alternate location within the City, for consideration by the Government of Nunavut, we have been working to create the alignment of all stakeholders towards discussions for a made in Nunavut delivery model, with an objective for having the facility operational within the next five years.

We are also pleased to have had the opportunity, to work with the community of Qikiqtarjuaq, in providing project management support in their efforts to develop a and land use plan that emphasised the economic potential that would be derived from the advancement of a deep sea port, within the community.

Before



After



In association with QIA Lands and Resources and the Municipality of Pangnirtung, we received funding support from the Government of Canada, to undertake a pre-feasibility study on hydro-electric potential near the community. The results of the study will be provided to the community and to the Qulliq Energy Corporation.

In collaboration with a Nova Scotia company we have constructed a small research

house and have accessed program support through the National Research Council's - Industrial Research Assistance Program and have engaged the services on the National Research Council's building science team to perform testing on the thermal performance of the composite panel system over a one year period.

In addition to the technical research our efforts on this initiative are focused on two main objectives:

- Can this system provide an affordable housing solution?
- Can this system allow opportunities for micro-manufacturing as a means of business development and employment generation at the community level?

We look forward to working with all the communities in our region in the coming years to explore where we may be able to assist with their objectives in building infrastructure capacity as well as create economic development opportunities that will directly benefit local business development and employment creation.

Finally, we are pleased to report that we continue to support numerous charitable efforts within our communities and that we have commenced an annual scholarship program.



Kakivak Association

This year Kakivak Association is celebrating 25 years of supporting education, training, childcare, and business development! With our many years of experience and growth, Kakivak has become a professional, community-focused and lead partner organization for projects and program delivery that put the needs of Inuit first.

On average, Kakivak contributes \$6 Million in financial support and services per year, helping hundreds of Inuit in the Qikiqtani region. Our success stories include: supporting an average of 200 students per year to pursue work-related training and post-secondary education; funding youth initiatives such as Nunavut Sivuniksavut and Students on Ice; planning support and financing for innovative business start-ups such as Arctic Bay Adventures; and providing financial support for childcare centres.

We have established effective training and business development programs and services through the long-term support of the Government of Canada and the Qikiqtani Inuit Association, and through partnerships with a number of organizations.

It is the success of these partnerships and our service delivery that has allowed Kakivak Association to achieve the goal of enhancing the strengths on communities in the Qikiqtani region over 25 years!



Staff from Kakivak Association and QIA participated in a Time Management workshop in October, 2015.

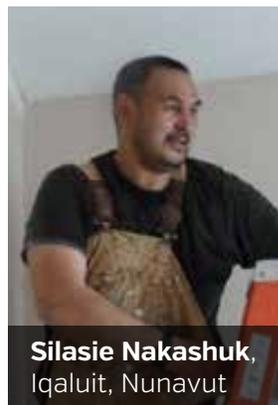


Kakivak's Training Department supports many students like Daniel who successfully completed a heavy equipment operator's program.



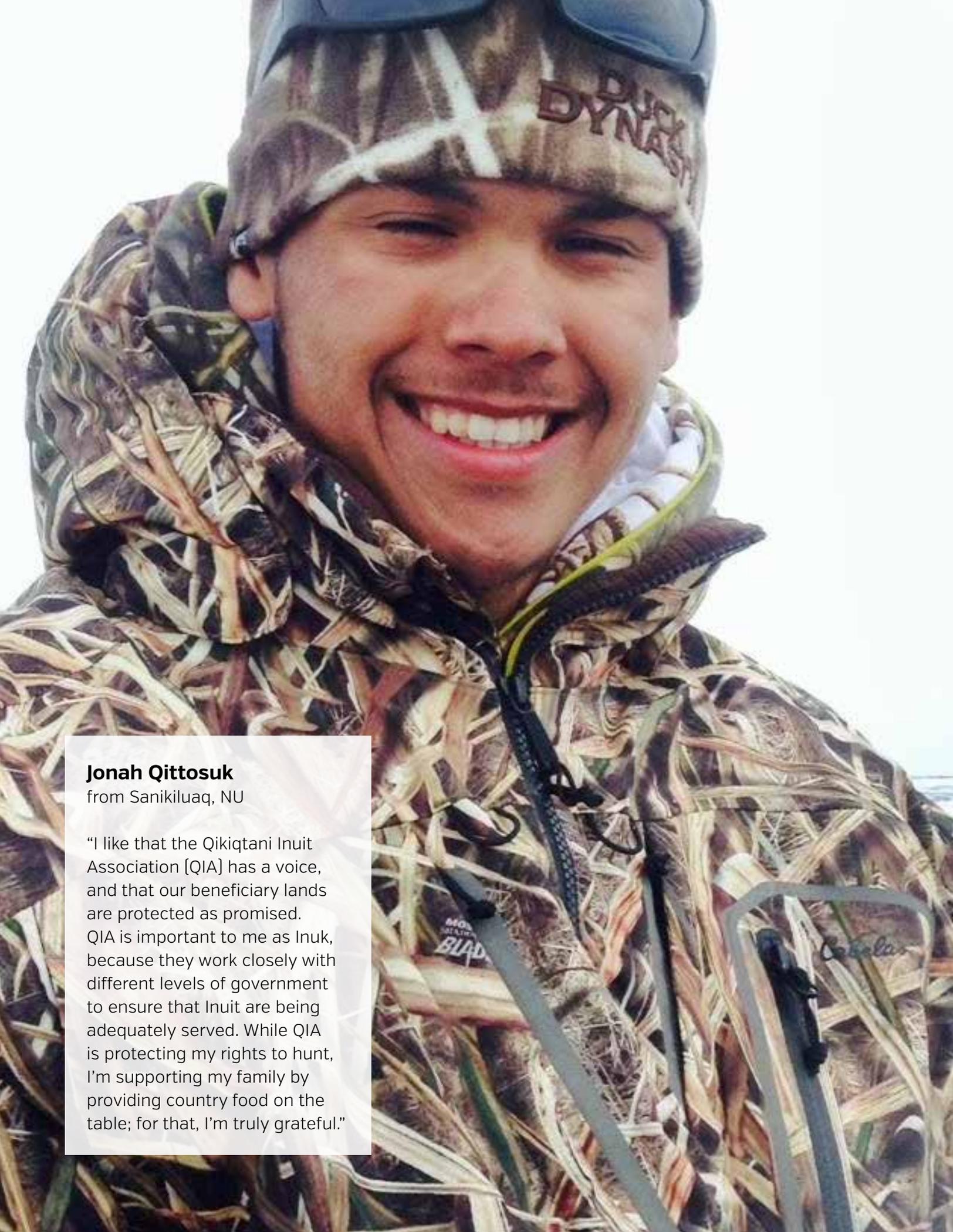
Johnny Angutikjuak,
Pond Inlet, Nunavut

"I have been carving for over 20 years. I have received a Kakivak small tools grant to help me get carving tools. Having good tools has helped me make more of what I make to sell to people who want to buy what I make. Having good tools has also helped make the quality of the things I make better."



Silasie Nakashuk,
Iqaluit, Nunavut

"Because Kakivak Association helped with a grant my business is getting better since I was able to get the tools I needed. Also the help I get for bookkeeping training and support makes it easier to run my business."



Jonah Qittosuk

from Sanikiluaq, NU

“I like that the Qikiqtani Inuit Association [QIA] has a voice, and that our beneficiary lands are protected as promised. QIA is important to me as Inuk, because they work closely with different levels of government to ensure that Inuit are being adequately served. While QIA is protecting my rights to hunt, I’m supporting my family by providing country food on the table; for that, I’m truly grateful.”



Activity Report: Qikiqtani Inuit Association

The following pages illustrate the key activities of the Qikiqtani Inuit Association (QIA). Although this list is far from being exhaustive, it illustrates key activities which have been the main focus of the Organization throughout the fiscal year 2015-16.

Department of Executive Management

The Qikiqtani Inuit Association's 40th Anniversary and Annual General Assembly

The Annual General Meeting (AGM) 2015 marked the 40th Anniversary of the Qikiqtani Inuit Association (QIA). The AGM saw the tabling of the QIA Annual Report 2014-15 as well as the release of the fall edition of Tusarassat and the Resource Guide for QIA Beneficiaries. The framework for the Business Capacity Start-up Fund was approved by the Board of Directors (BOD), which is established under Article 6 of the Mary River Project (MRP) Inuit Impact and Benefit Agreement (IIBA). Furthermore, the BOD approved the

consolidated audited financial statements and communicated the funds received by QIA as a result of the MRP IIBA during that presentation; amended the QIA By-Law number 5 as part of the Organization's commitment to bringing its governing policies up to date, and called for the optimal protection of caribou in the Land Use Planning discussion. The BOD also received updates on the Qikiqtani Truth Commission (QTC) work, and general updates on the work of the organization. In regards to the celebrations, it started with the showing of Tuniit, an Inuktitut documentary by a young Inuk filmmaker, Alethea Arnaquq-Baril from Iqaluit. This was followed by a feast and a concert with the Tumikuluit Choir, a performance from the Kasuktaqtiit and the Daniel Kolola band as the main featured event. In addition to this, each QIA Community Director hosted a QIA open house in their community, with information on QIA's programs, and recognized their Inuit Owned Land (IOL) Selectors during Nunavut Land Claims Agreement negotiations.

Kukik Maniapik Kusugak from Tumikuluit Daycare Performing During QIA's 40th Anniversary in Iqaluit, NU.



QIA's 40th Anniversary Community Feast.



Bumper sticker created for QIA's 40th Anniversary



QIA's Annual General Meeting 2015.



Kasuktaqtiit Performing During QIA's 40th Anniversary Celebration.



© Vincent Desrosiers

Daniel Kolola Band Performing During QIA's 40th Anniversary Celebration.



© Vincent Desrosiers



The Qikiqtani Inuit Association's Communications with Beneficiaries

As reconnecting the Qikiqtani Inuit Association (QIA) with the beneficiaries is a key priority for the Organization, in addition to producing a quarterly newsletter, updating regularly its social media platforms (facebook, twitter and website), and participating in radio, television and newspaper interviews, QIA has seized many opportunities to promote the Organization throughout the year. Below are few examples:

Northern Lights Conference 2016



QIA attended the Northern Lights Conference 2016. The Conference was a great opportunity to connect with Beneficiaries in Ottawa and to communicate information related to the programs offered by and to promote the work being done by QIA. As an ambassador of the Arctic Inspiration Prize, QIA attended the Arctic Inspiration Prize which was held during the Conference and participated in several presentations to learn about best practices in the North. During this edition of the Northern Lights Conference, The President of QIA, P.J.



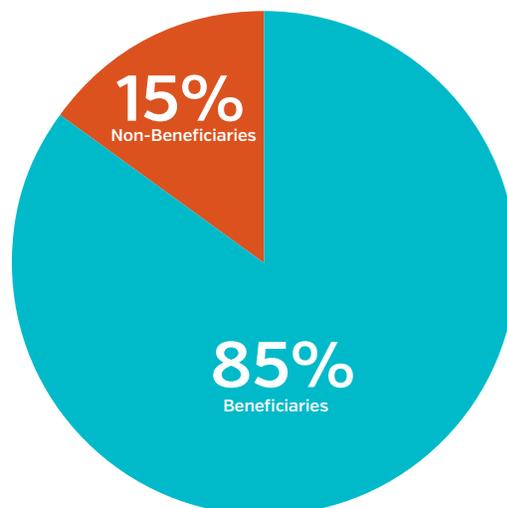
The students of Nunavut Sivuniksavut performing during QC's event held during the Northern Lights Conference 2016

Akeagok and the QIA Executive Committee Member and Chairperson of the Qikiqtaaluk Corporation (QC), Levi Barnabas had the opportunity to meet the Prime Minister of Canada, Justin Trudeau, who visited the QC's booth at the trade show.

Human Resources

As a regional Inuit organization, ensuring the employability of beneficiaries of the Nunavut Land Claims Agreement is a priority for the Organization and is valued in the QIA policies governing the Organization. In the graph, QIA is pleased to present the statistics that clearly demonstrates the achievement of this goal with a high rate of 85% of beneficiary employees (46 positions out of 51 positions).

QIA Beneficiary and Non-Beneficiary Employees: Total of 54 Employees [September 14, 2016]



Department of Social Policy Inuusiup Asijjiqpallianinganik Ujjiqsurniq



Back from left: Niore Iqalukjuak; Anna Ziegler, Workshop Facilitator; Ena Mucktar, Bethany Scott, Project Coordinator; Tommy Amarualik; and Michael Milton. Front from left: Sara Arnatsiaq, Evie Pootoogook, Joe Saila, Josh Kalluk

QIA has been supporting community-based researchers to develop a survey to collect socio-economic baseline data in four communities impacted by resource development. The IAU project focuses on Igloolik, Clyde River, Cape Dorset and Pond Inlet.

Building on what we heard through workshops and public meetings in each community, the research team developed a household survey which asks questions about hunting and food sharing, community and family relationships, and the ways we participate in community life. An iPad application was developed to collect, store, and transmit data. Data collection started in March 2016, and will continue until we reach our goal of 95 randomly selected households in each community.

Coroner's Inquest

In September 2015, Joe Attagutaluk was one of the witnesses to provide testimony as a witness representing QIA on the role of the Inuit organizations with suicide prevention in Nunavut. Joe identified the role that QIA has done, which involves both: indirect and direct participation. Direct participation is

done through the Embrace Life Council by providing staff to participate as board member whereas, indirect participation is done by providing funding and support to communities, to promote healthy communities and build cultural and language based program funding.

Qikiqtani Truth Commission



QIA's initiative to implement the QTC recommendations is ongoing. Here are some of the highlights of activities have been completed. First, there was the launch of the QTC website at www.qtcommission.ca. There you can find information on the history of the QTC, the process of the community engagement, as well as the final QTC reports. You can also watch *Saimaqatiqingniq: Peace with Past Opponents*, a brief video of the QTC and its mandate. We encourage you to have a look at the website to learn more about QTC. Second, QIA has focused their efforts on connecting with organizations and government departments that have been identified based on their mandate in the implementation work of the QTC recommendations. QIA has met with the Government of Nunavut, Inuit Tapiriit Kanatami, Indigenous and Northern Affairs Canada, as well as Makivik. Through the coordinated effort, it will help to set the next steps on the on-going work that will focus on the implementing the recommendations. This brings us to our third activity, once

each of the groups provide their feedback on the QTC recommendations, QIA will compile the reports and start the work plan for the establishment of a working group. It is important to QIA that the organizations and government departments that have been identified as partners for the working group find ways to not only implement the recommendations, but to identify ways we can strengthen our relationships.

Youth Activities



The President of QIA, P.J. Akeegok taking a selfie at the National Inuit Youth Summit held in Iqaluit in August, 2015

The National Inuit Youth Council (NIYC), under the wing of ITK, has been connecting youth from across Inuit Nunagat since the 1970s to work together on shared aims and priorities. QIA has a permanent seat on NIYC.

The Summit was held in Iqaluit in August 2015. QIA was one of the main players in organizing this event, where approximately 250 Inuit youth from across Canada's Inuit regions gathered to discuss issues relevant to Inuit youth today.

NIYC also publishes Nipiit magazine, where youth from each Inuit region in Canada contribute to the contents of the quarterly youth magazine.

Community Initiatives Program (CIP)

QIA conducted two call-outs for proposals again for the Community Initiatives Program 2015-16. A total of 30 project proposals were approved by the Committee. The total amount invested in community projects within the Qikiqtani communities, for this year is \$464,180.51.

Department of Major Projects

Phase II Community Engagement Tour

In late fall 2015, the Presidents of QIA and the Nunavut Tunngavik Inc.(NTI) jointly visited Arctic Bay, Clyde River, Igloolik, Hall Beach and Pond Inlet, and to open discussions with community members regarding Baffinland's proposed Phase II Project. All community meetings were held with the Hamlet Council and the general public. QIA will use the information exchanged during these meetings to prepare the development of initial positions on the Phase II Project.

25% Minimum Inuit Employment Goal (MIEG)

A key component to successful implementation of the Mary River Inuit Impact and Benefit Agreement (IIBA) is the ability to establish and monitor a MIEG. This figure represents the minimum target for Inuit employment in the Mary River Project (MRP) for 2016. The MIEG is also used as a helpful starting point when working to design education and training programs. It is the goal of the IIBA to always see the MIEG increase, through looking at where there are opportunities to include more Inuit in the Project.

Inuit Human Resource Strategy

The Mary River IIBA requires that an Inuit Human Resource Strategy (IHRS) be developed jointly by QIA and Baffinland. After several years of pressing the issue, QIA is not able to report that the IHRS is now being developed with a goal of seeing this document completed by the end of 2016. The IHRS will include the following topics: recruitment and selection, retention, training and advancement, target levels of employment, women's employment, summer students, and employee wellbeing. Once complete the IHRS will guide all work associated with linking Inuit to the employment opportunities associated with Mary River.

Financial Security

Every year, QIA conducts a detailed assessment of the potential liability associated with allowing the Mary River Project to be developed on IOL. Through this assessment QIA determines the amount of “financial security” that would be required in the event the Mary River Project is abandoned and QIA is responsible to clean-up the Project. Based upon QIA's review of the 2016 Work Plan, QIA is requiring that Baffinland provides QIA access to \$48.8M CDN through a letter of credit. A letter of credit is different than holding cash. A letter of credit allows QIA to gain access to money in the worst case scenario event where QIA is required to clean-up the mine site. This is a common way for Inuit organizations to protect themselves against the financial risks associated with potential abandonment of mining on IOL.

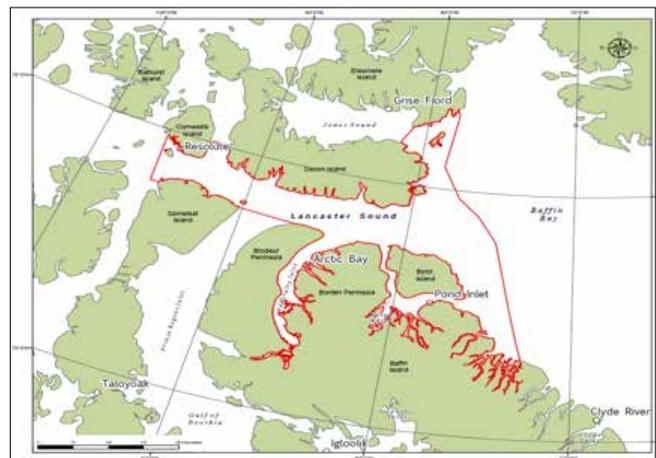
Mary River Commercial Lease Procedures

The Mary River Commercial Lease is the document which grants Baffinland the right to develop the MRP on IOL. The Mary River Commercial Lease is a document which contains requirements that Baffinland must follow in order to maintain their ability to operate the mine. In 2015 QIA and Baffinland jointly developed a set of procedures which must be followed in order to meet the requirements of the Mary River Commercial Lease. These procedures are established for the life of the mine and can be revised as-and-when needed.

Department of Lands and Resources

Draft Feasibility Study for a National Marine Conservation Area in Lancaster Sound

QIA in partnership with the Lancaster Sound Steering Committee is nearing the completion of a draft feasibility study for a National Marine Conservation Area. QIA has collected IQ from adjacent communities (Arctic Bay, Clyde River, Grise Fiord, Pond Inlet and Resolute Bay), to create an Inuit Qaujimatugangit (IQ) report and a “Relative Importance” map showing the high cultural and eco-systemic value of the area to Inuit. The map has been key to a boundary determination and is supported unanimously by the Board of Directors.



Municipal Inuit Owned Land in Iqaluit



QIA has been coordinating with the Qikiqtaaluk Corporation [QC] to advance the development of the IOL parcel along federal road in Iqaluit. A hotel and conference center is first on the priority list in order to finance other construction. QIA has also been researching additional options including affordable housing for Inuit and a healing center. QIA and QC have drafted an Memorandum of Understanding [MOU] for QC to be able to seek financing for the construction of infrastructure on the parcel [water lines, power, sewer, etc.] We have also been exploring the possibility of having renewable energy systems being incorporated into the construction and operation of buildings on the parcel.

During the summer of 2015, QIA focused a great deal of effort on cleaning up a portion of its municipal Inuit Owned Land in Iqaluit along 600 meters of shoreline between the MOT beach and local visitor's center. This shoreline had accumulated all sorts of debris including old boats, snowmobiles, shacks and garbage making the area look untidy and unorganized. In partnership with QC, summer students and local staff, QIA has successfully removed dozens of truckloads of unused material from

the beach. QIA is in the process of planning next steps for its beach parcel. Envisioned is a beautified parcel in which Inuit property can be stored safely, shack owners are all accounted for and there is special consideration given to Elder's to have access to a portion of the beach free of materials to enjoy the waterfront.

Changes to the Community Lands and Resource Committees

QIA has made several changes to the policies governing its Community Lands and Resources Committees [CLARCs] which were approved during the spring BOD Meeting in 2015. QIA is implementing a full cost recovery policy that will allow it to recover honorarium paid to CLARC members during meetings held to discuss applications to access Inuit Owned Land or for participation in any community consultation sessions at the request of industry, government and/or researchers. QIA has also further defined the manner in which CLARC meetings can be initiated. Groups or individuals interested in holding a CLARC meeting must first contact the Department of Lands who will determine if the request is approved and subsequently the department of Lands will coordinate with the local Community Liaison Officers to assemble a CLARC meeting.

Re-negotiation of the National Wildlife Areas and Migratory Bird Areas Inuit Impact and Benefit Agreement

The re-negotiated Inuit IIBA for National Wildlife Areas and Migratory Bird Areas was signed in 2016. The IIBA commits \$9.2 million to Inuit benefits over a term of 7 years.

Inuit benefits include:

- \$4.1 million for the Inuit Tourism Providers Fund, allocated to all three regions for existing and new tourism projects;
- \$1.8 million for Cultural Resource Inventories and Interpretive Materials;
- \$700,000 for an Inuit Mentoring Program and Inuit Field Research Assistants; and
- \$2.15 million for the co-management of National Wildlife Areas and Migratory Bird Areas in Nunavut.

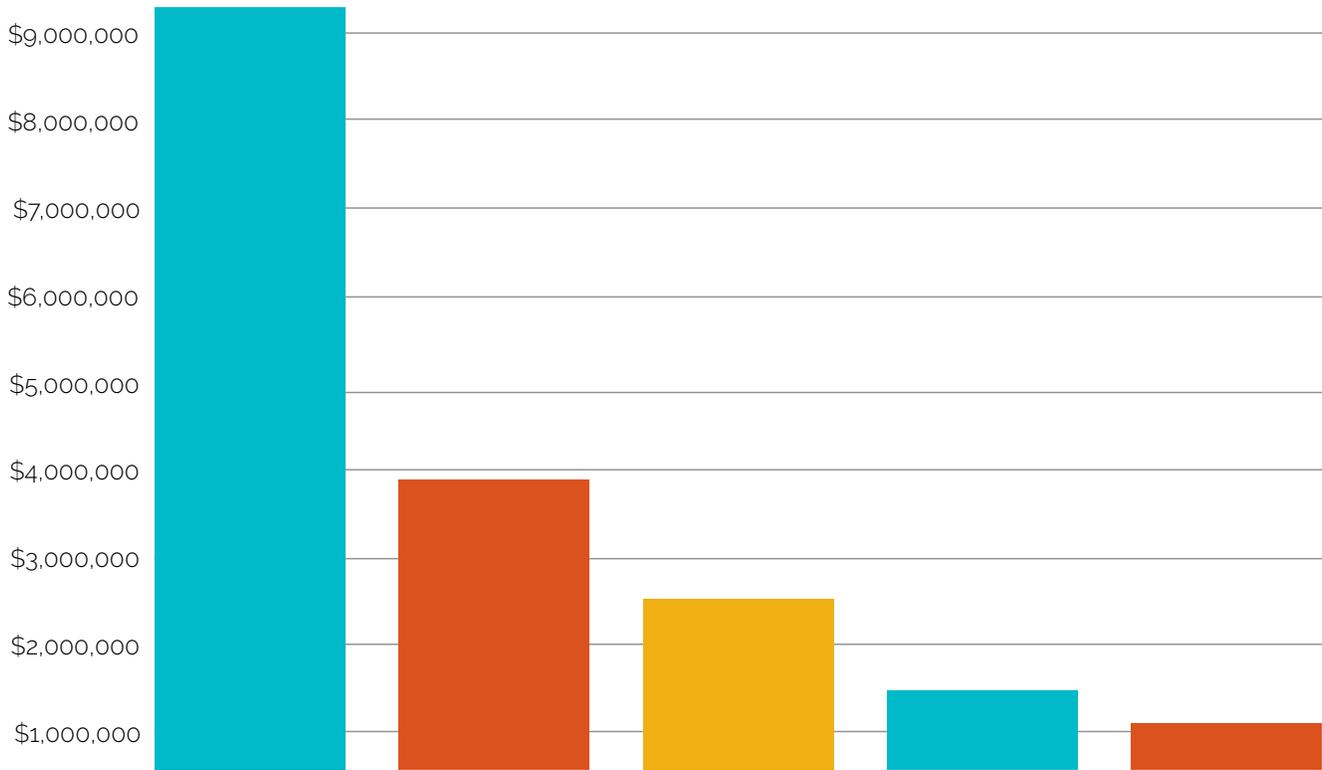
QIA will receive \$1,000,000 from the Inuit Tourism Providers Fund for new projects and \$700,000 to support existing projects.

Nunavut Land Use Plan

QIA went to Sanikiluaq in February to consult community members on the various proposed Land Use Plan (LUP) designations on IOL parcels in that community as well as the Joint Occupancy islands. QIA attended the Nunavut Planning Commission (NPC) Caribou workshops in March and presented the QIA Board's resolution endorsing our position for protection measures in caribou calving grounds and mobile protection measures in post-calving grounds. QIA has continually stressed for further community consultation for the Draft Nunavut Land Use Plan as the current plan with proposed designations has not been brought back to communities by the NPC. Pending financial and commissioner approval NPC has tentatively scheduled additional regional consultations. QIA continues to work with the other RIA's and NTI on joint submissions to the NPC on shared issues of concern.

Financial Summary

Non-consolidated QIA Revenue 2015-2016



NTI	Land Leases & Fees	Mary River IIBA	Interest & Other Income	Other Contributions
<p><u>\$9,217,290</u> NTI funding to QIA from the Nunavut Trust was \$9,217,290. \$6,384,887 Core funding covers operational expenses; \$1,446,383 funds Community Liaison Officers salaries; \$573,174 covers the Bereavement Travel Program; \$774,400 goes to Economic Dev</p>	<p><u>\$3,972,167</u> QIA received \$3,097,436 from Baffinland for Land Lease and gravel and water usage. The remaining \$874,721 included \$769,960 for various IOL Leases in Iqaluit and \$104,761 for land use fees.</p>	<p><u>\$2,507,227</u> Baffinland provided \$1,250,000 to QIA's Mary River IIBA Fund, \$274,210 for Community Wellness Fund and \$646,650 for operation of IIBA. There was \$336,367 received in interest and allocated to the Mary River IIBA Fund.</p>	<p><u>\$1,306,079</u> Interest income was \$107,786; QC Dividend was \$210,000 and Nunasi Dividend was \$518,728. There was \$410,038 brought into revenue from accrued liabilities. The remaining \$59,527 were several small miscellaneous revenue items.</p>	<p><u>\$1,057,807</u> \$311,475 from Aboriginal Affairs Northern Dev Canada funded two projects. \$67,335 from Heritage Canada funded one project. NTI funded one project at \$239,541. 3rd party contributions to various other projects was \$439,456.</p>

Non-consolidated QIA 2015-2016 Revenue = \$18,060,570

QIA Non-consolidated Summarized Statement of Operations 2015-2016

	General Fund	Economic Development Fund	Mary River IIBA Fund	TOTAL 2016	TOTAL 2015
REVENUE					
NTI	\$8,442,890	\$774,400	0	\$9,217,290	\$8,777,652
Mary River Community Wellness Fund	0	[274,211]	548,421	274,210	365,530
Other contributions	378,810	678,997	0	1,057,807	549,581
Land leases & fees	0	3,972,167	0	3,972,167	5,011,450
Mary River IIBA	0	646,650	1,383,333	2,029,983	3,009,661
Interest & other income	469,564	836,515	203,034	1,509,113	1,406,928
Total Revenues	9,291,264	6,634,518	2,134,788	18,060,570	19,120,802
EXPENSES					
Wages & benefits	5,580,246	873,615	0	6,453,861	5,223,951
Non-salary operating	3,083,732	2,546,026	0	5,629,758	5,511,454
Program assistance	994,213	1,173,961	548,421	2,716,595	2,802,097
Total Expenses	9,658,191	4,593,602	548,421	14,800,214	13,537,502
Unexpended Revenue	-\$366,927	\$2,040,916	\$1,586,367	\$3,260,356	\$5,583,300

Notes

The summarized statement of operations presented above and the summarized statement of financial position were compiled from QIA's non-consolidated 2015-2016 audited financial statements. QIA uses the deferral method of accounting.

The General Fund accounts for QIA's general operating and administrative activities. This fund reports contributions from NTI, government of Canada, interest and other revenue and has mostly unrestricted resources.

The Economic Development Fund reports activities around Inuit economic well-being and self-sufficiency.

The Mary River IIBA Fund reports activities that provide for the benefits and opportunities arising from the Mary River Project.

QIA non-consolidated Summarized Statement of Financial Position March 31, 2016

ASSETS	
Cash	\$33,389,435
Accounts Receivable	4,653,460
Prepaid Expenses	27,837
Property and Equipment	528,913
Investment in subsidiaries	7,170,141
Total Assets	45,769,786
LIABILITIES	
Accounts Payable	1,805,632
Deferred Revenue	9,392,374
Total Liabilities	11,198,006
	\$34,571,780

FUND BALANCES	
Property and Equipment	\$528,913
General Fund	[724,848]
Economic Development Fund	10,566,472
Mary River IIBA Fund	24,201,243
Total Fund Balance	\$34,571,780

See notes on previous page.

QIA Program & Contribution spending 2015-2016

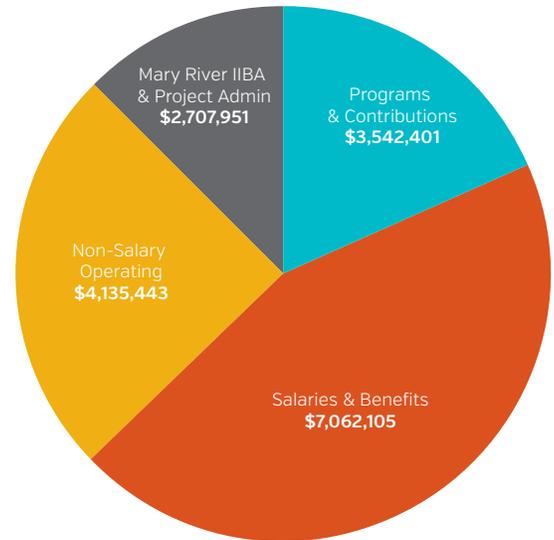
Bereavement & Compassionate Travel Program	\$573,174
Ilagiiktunut - Community Wellness	548,421
Community Initiatives Program	399,560
Kakivak Association for Economic Development	774,400
Sprouts Youth Program	36,354
Qikiqtani Truth Commission Implementation	73,153
Aboriginal Language Initiative	67,335
Nunavut General Monitoring Program	131,475
Other Project Contributions & Programs	322,722
Programs & Contributions 2015-2016 = \$2,802,097	

Some of QIA's programs are funded by third parties. QIA thanks it's many partners that make this possible.

Budget 2016-2017

Funding Budget 2016-2017	
NTI Annual Funding	\$9,454,459
Baffinland Iron Mine - Lease & Fees	3,102,770
BIMC Mary River - IIBA Implementation	1,838,316
3 rd Party Funding	694,000
Land Leases & Fees	466,355
Interest & Other Income	470,000
QIA Reserves	1,422,000
	\$17,447,900

QIA Budget of Expenses for 2016-2017



QIA Non-consolidated Budget 2016-2017 = \$17,447,900



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This photograph of an elder was taken by Lasalusie Ishulutaq as part of QIA's Community Initiative Program Funding used to practice and teach traditional skills.



