

QIKIQTANI

INUIT ASSOCIATION



2018-2019 ANNUAL REPORT



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QIA BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

P.J. Akeegok
President

Olayuk Akesuk
Vice-President

Joe Attagutaluk
Secretary-Treasurer

Liza Ningiuk
Member at Large

Tommy Akavak
Member at Large

Levi Barnabas
Member at Large

COMMUNITY DIRECTORS

Mike Jaypoody
Clyde River

Abraham Qammaniq
Hall Beach

Mathew S. Jaw
Cape Dorset

Steven Polee Lucassie
Iqaluit

Peter Evvik
Pangnirtung

Charlie Inuarak
Pond Inlet

Harry Alookie
Qikiqtarjuaq

Moses Appaqaq
Sanikiluaq

Paul Amagoalik
Resolute Bay

Johnny Malaiya Kublu
Igloodik



PRESIDENT'S MESSAGE

It's been a historic year for the Qikiqtani Inuit Association.

This past summer we announced the completion of the Tallurutiup Imanga National Marine Conservation Area and interim protection for Tuvaijuittuq Marine Protected Area. These announcements are the culmination of decades of work by visionary Inuit leaders.

Through the Tallurutiup Imanga Inuit Impact and Benefit Agreement and the Tuvaijuittuq agreements we secured over \$251 million in benefits and investments for Qikiqtani Inuit, particularly those in the High Arctic.

The work we have done creates a new blueprint for Inuit-led conservation efforts that not only helps to preserve our land and waters but also provides investments in our communities, and opportunities for our people.

Another announcement this past summer was the long-awaited acknowledgement and apology related to the findings of the Qikiqtani Truth Commission.

Through this work, we have gained a \$15 million investment towards QIA's Legacy Fund and \$5 million for the immediate implementation of programs that help Qikiqtani Inuit heal, learn about our past and revitalize our culture.

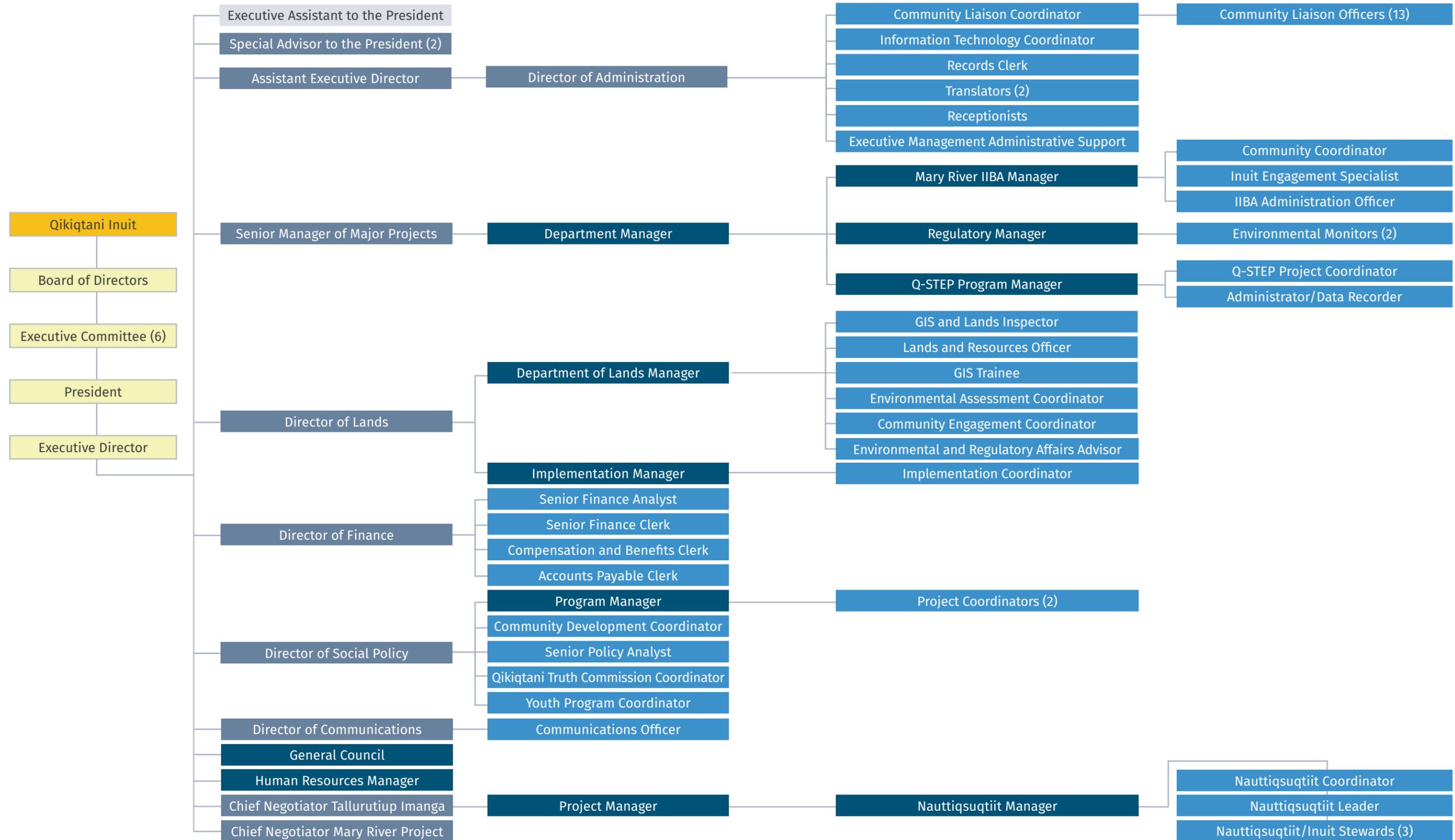
This past fall QIA renegotiated the Mary River Inuit Impact and Benefit Agreement with Baffinland. Through this negotiation we gained new benefits for Inuit such as a \$10 million commitment from Baffinland towards a regional training centre in Pond Inlet.

This year also marked the first year of implementing our new Benefits Fund Programs. These include the Qikiqtani Cultural Activities Program (QCAP), our daycare subsidy and resources, as well as our Ipitiki program, funded through the Makigiaqta Inuit Training Corporation which offers Qikiqtani Inuit Inuktitut family literacy packages.

Looking back at our achievements confirms that 2018-19 has been an exceptional year for QIA. I am grateful to all the staff and board members who have been working alongside me on these initiatives. I am now eager to start implementing the projects and initiatives we have secured funding for.



ORGANIZATIONAL CHART



HIGHLIGHTS OF 2018-2019

NUNATSIAQ NEWS

News 9 October, 2018 - 12:45 pm EDT

Improved Mary River benefits deal will deliver more to Inuit, QIA says

Amended agreement provides \$10-million for Pond Inlet training centre

By BETH BROWN



QIA and the Government of Canada reach an Agreement in Principle on the Tallurutiup Imanga Inuit Impact and Benefit Agreement.

QIA and Baffinland sign the amended Mary River Inuit Impact and Benefit Agreement.

OCTOBER

NOVEMBER

QIA conducts a tour of the five Mary River impacted communities to share information on the amended Inuit Impact and Benefit Agreement.

QIA conducts a tour of the five Tallurutiup Imanga communities to share information on the Agreement in Principle.

QIA awards \$200,000 in annual scholarships.

DECEMBER

QIA holds an election and President P.J. Akeegok is reelected for a second term.

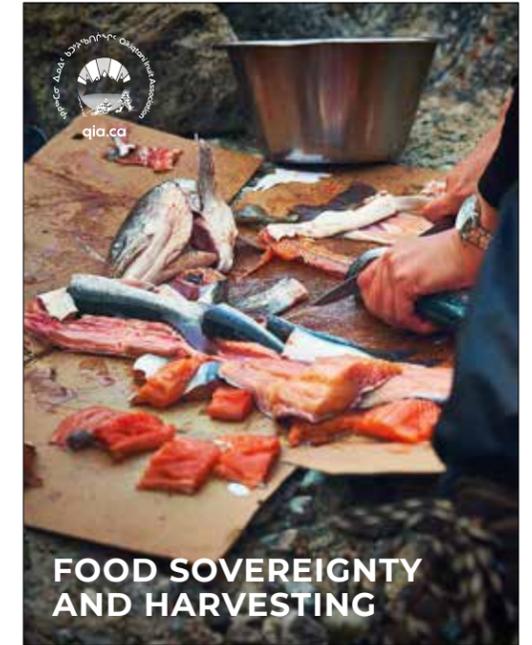


QIA releases Action on the Qikiqtani Truth Commission report.

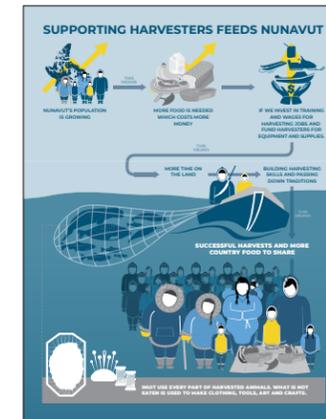
QIA celebrates third annual Inuktitut language month.

QIA releases Tusarassat Winter 2019 newsletter.

QIA hosts first Qikiqtani daycare managers' conference.



JANUARY



QIA provides a written submission to Government of Canada on the Arctic Policy Framework.

FEBRUARY



MARCH

QIA releases Uqausirisimajavut: What we have said. The Inuit view of how oil and gas development could impact our lives summary report.

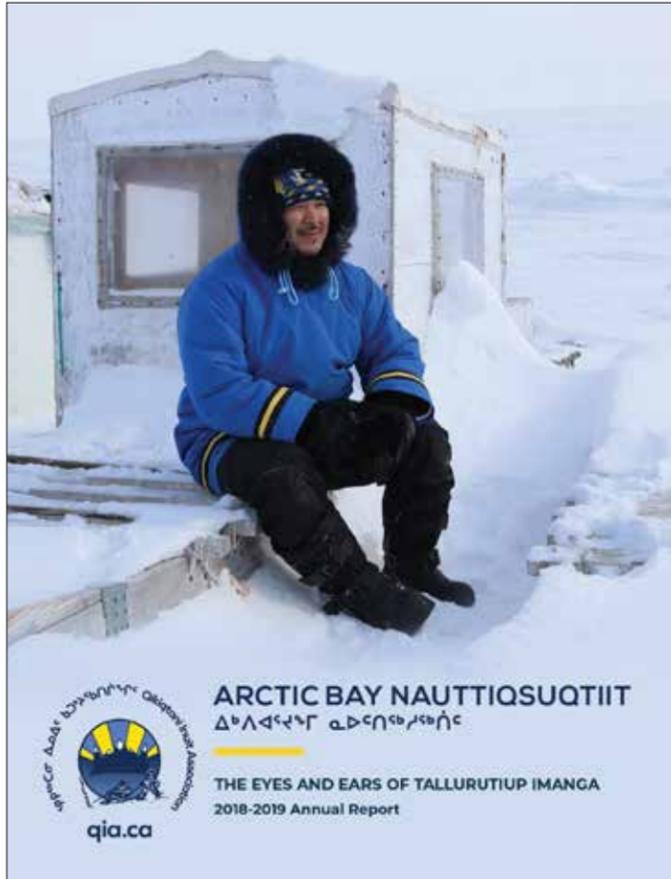
QIA releases Food Sovereignty and Harvesting report.

Prime Minister Trudeau issues formal apology on behalf of the Government of Canada to Inuit for its actions on the Tuberculosis epidemic from the 1940s to 1960s.

QIA Board Meeting.

QIA commemorates 20th anniversary of Nunavut Quest.

HIGHLIGHTS OF 2018-2019



QIA releases the first Annual Report for the Inuit Stewards pilot program, Arctic Bay Nauttiqsuqtiit: The eyes and ears of Tallurutiup Imanga.

QIA Board Meeting.



APRIL

QIA, Government of Canada, and Government of Nunavut explore protection of Tuvaijuittuq, the High Arctic Basin.

QIA and Baffinland host the 2019 Annual Project Review Forum in Clyde River.

MAY



QIA releases Tusarassat Spring 2019 newsletter.

JUNE

AUGUST

Prime Minister Trudeau and QIA President Akeegok announce the Tallurutiup Imanga and Tuvaijuittuq Agreements.

Minister Carloyn Bennett formally acknowledges and apologizes for the Government of Canada's actions towards Inuit in the Qikiqtani region between 1950 to 1975 and announces the initial investment towards action on the recommendations of the Qikiqtani Truth Commission.

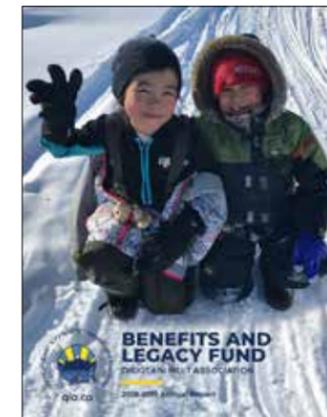
OCTOBER

QIA Board Meeting.

QIA releases 2018-2019 Annual Report.

QIA releases 2018-2019 Benefits and Legacy Fund Annual Report.

QIA releases Tusarassat Fall 2019 newsletter.



APOLOGY TO QIKIQTANI INUIT

After decades of work, on August 14, 2019, the Canadian Government finally issued a formal acknowledgement and apology to Qikiqtani Inuit for colonial policies and practices from 1950 to 1975.

This apology was delivered by Carolyn Bennett, the Minister of Crown-Indigenous Relations, in Iqaluit. A large contingent of Inuit from all thirteen Qikiqtani communities, including a delegation of Elders, were present to witness this historic moment.

The Minister offered the apology in the spirit of Saimaqatigiingniq – a concept that means when past opponents come together, meet in the middle and are at peace with one another.

In her speech, the Minister noted that the past Inuit-Crown relationship has been marked with unfairness, inequality, and harmful treatment. She acknowledged forced relocation and family separation, killing of qimmiit (sled dogs) and other assimilative actions subjected on Qikiqtani Inuit.

The Government also acknowledged the important work of the Qikiqtani Truth Commission, an initiative led by QIA, in bringing this history to the forefront within their final report, Achieving Saimaqatigiingniq.

As part of the apology, Canada and QIA signed a Memorandum of Understanding to work in partnership to build a long-term and sustainable response to the Qikiqtani Truth Commission's findings.



HIGHLIGHTS OF THE QIKIQTANI TRUTH COMMISSION AGREEMENT

On August 14, 2019 the Government of Canada formally acknowledged and apologized for modern-day colonial practices imposed on Inuit in the Qikiqtani region between 1950 and 1975, such as coerced relocations, family separation, and killing of qimmiit.

INITIAL INVESTMENTS AGREED TO BETWEEN QIA AND GOVERNMENT OF CANADA towards action on the recommendations of the Qikiqtani Truth Commission include:

\$15 MILLION TOWARDS QIA'S LEGACY FUND

OVER \$2 MILLION FOR INUIT HISTORY AND GOVERNANCE PROGRAMS

\$2.9 MILLION FOR A QIMMIIT REVITALIZATION PROGRAM

INCLUDING **\$100,000** IN ANNUAL SPONSORSHIP TO THE NUNAVUT QUEST FROM 2020-2027

OVER \$1.2 MILLION FOR A TRAVEL AND HEALING PROGRAM FOR INUIT IMPACTED BY THE DUNDAS HARBOUR RELOCATION, AND THE CLOSING OF KIVITOO, PAALLAVVIK, AND SOUTH CAMP COMMUNITIES.



MAKING HISTORY WITH TALLURUTIUP IMANGA AND TUVAIJUITTUQ



On August 1, 2019 Prime Minister Trudeau joined QIA’s President Akeegok in Iqaluit for a historic announcement – the completion of the Inuit Impact and Benefit Agreement for Tallurutiup Imanga National Marine Conservation Area and interim protection for Tuvaijuittuq Marine Protected Area.

Following the Iqaluit announcement, the Prime Minister, the Minister of Fisheries, and the Minister of Environment travelled to Arctic Bay with QIA’s President to celebrate this announcement with a feast.

This announcement was the culmination of decades of work by Inuit leaders in the Qikiqtani region to not only protect the pristine Arctic ecosystem but to also build the foundations for a new Arctic guided by the spirit of reconciliation.

The unprecedented agreements ensure Inuit governance of the protected areas, jobs for Inuit as environmental stewards and funding to address the infrastructure deficit in the High Arctic.

Combined, Tallurutiup Imanga and Tuvaijuittuq cover more than 427,000 square kilometres, which is larger than Newfoundland and Labrador. As a result of these agreements approximately 14 per cent of Canada’s oceans are now protected.

This work was made possible because of Ottawa’s commitment to a whole-of-government approach, as championed by QIA. The success of these agreements serves as a blueprint for what can be achieved when Inuit and the Federal Government work together.

TALLURUTIUP IMANGA NAUTTIQSUQTIIT

In its inaugural year, the pilot project for the Tallurutiup Imanga Nauttiqsuqtiit, has had a notable impact on the social and economic well-being of Arctic Bay.

The Nauttiqsuqtiit, or Inuit stewards, are the eyes and ears of Tallurutiup Imanga – not only monitoring the region but also harvesting to the benefit of the community.

The animals harvested by the Nauttiqsuqtiit have been shared with the community at community feasts. The nonedible animal parts were shared with seamstresses and artisans to bolster the local economy. These efforts have illustrated the importance of harvesters and harvesting to food sovereignty in the Qikiqtani region.

The success of the program has led to its expansion to the other four Tallurutiup Imanga communities.



An extensive account of the pilot year is available on the QIA website in the report Arctic Bay Nauttiqsuqtiit: The Eyes and Ears of Tallurutiup Imanga.



HIGHLIGHTS OF THE TALLURUTIUP IMANGA AND TUVAIJUITTUQ AGREEMENTS

On August 1, 2019, the Government of Canada and QIA announced interim protection for Tuvaijuittuq and an Inuit Impact and Benefit Agreement (IIBA) for the establishment of Tallurutiup Imanga National Marine Conservation Area. This agreement includes provisions which detail how the IIBA can evolve to include Tuvaijuittuq should it be permanently protected. In addition, through other federal programs, the Government of Canada will be investing in infrastructure, harbours and a training centre in support of the five communities of:

Arctic Bay • Clyde River • Grise Fiord • Pond Inlet • Resolute Bay

OVER \$190 MILLION

IN INFRASTRUCTURE INVESTMENTS

(THROUGH FEDERAL PROGRAMS)

MULTI-USE FACILITIES AND COUNTRY FOOD PROCESSING UNITS

FOR ALL FIVE COMMUNITIES (FUNDED BY PARKS CANADA).

COMMUNITY HARBOUR DEVELOPMENT

IN GRISE FIORD AND RESOLUTE BAY (FUNDED BY TRANSPORT CANADA).

SMALL CRAFT HARBOUR DEVELOPMENT

IN ARCTIC BAY AND CLYDE RIVER (FUNDED BY FISHERIES AND OCEANS CANADA).

A REGIONAL TRAINING CENTRE IN POND INLET (PARTIALLY FUNDED BY THE CANADIAN NORTHERN ECONOMIC DEVELOPMENT AGENCY). QIA ALREADY NEGOTIATED A \$10 MILLION COMMITMENT FOR THE REGIONAL TRAINING CENTRE THROUGH THE MARY RIVER IIBA.

\$54.8 MILLION

IN INUIT STEWARDS PROGRAM INVESTMENTS

(THROUGH THE INUIT IMPACT AND BENEFIT AGREEMENT)

\$49.25 MILLION OVER SEVEN YEARS TO IMPLEMENT:

MEANINGFUL JOB CREATION IN THE FIVE COMMUNITIES FOR NAUTTIQSUQTIIT.

NEW COLLABORATIVE GOVERNANCE MODEL INCLUDING IMAQ, AN INUIT ADVISORY BODY, AND THE AULATTIQATIGIIT BOARD, A JOINT INUIT/GOVERNMENT CONSENSUS MANAGEMENT BOARD.

FISHERIES DEVELOPMENT FOR THE POTENTIAL FOR NEW FISHING OPPORTUNITIES WITHIN OR ADJACENT TO TALLURUTIUP IMANGA.

TUVAIJUITTUQ (HIGH ARCTIC BASIN) PROTECTION TO FREEZE THE FOOTPRINT OF THE AREA WHILE A FEASIBILITY ASSESSMENT IS CONDUCTED, WHICH WILL INCLUDE COMMUNITY ENGAGEMENT, AND FURTHER RESEARCH.

\$3.65 MILLION OVER SEVEN YEARS TO SUPPORT INUIT-LED RESEARCH, TRAINING, MONITORING, SCHOLARSHIPS AND CAPACITY BUILDING.

\$1.9 MILLION OVER SEVEN YEARS TO SUPPORT HUNTERS AND TRAPPERS ORGANIZATIONS' CAPACITY DEVELOPMENT AND PARTICIPATION IN GOVERNANCE AND MANAGEMENT FOR THE FIVE ADJACENT COMMUNITIES.



THE RENEGOTIATED MARY RIVER IIBA

QIA and Baffinland Iron Mines Corp. signed the amended Mary River Inuit Impact and Benefit Agreement (IIBA) in October 2018. Every three years the Mary River IIBA is reviewed for potential amendments and improvements to the Agreement.

Under the leadership of Eva Aariak, QIA's Chief Negotiator for the Mary River IIBA, QIA visited the communities impacted by the mine to gather input. QIA used the community input to develop our strategy for the renegotiations. Aariak also led a community tour to share information on the amended Mary River IIBA with Inuit in the impacted communities of Arctic Bay, Clyde River, Hall Beach, Igloodik, and Pond Inlet.

This amended Agreement, available on QIA's website, will replace the Mary River IIBA, originally signed in September 2013.



Q-STEP AND TUTTARVIK

QIA continues efforts to increase Inuit employment throughout the Qikiqtani region through Tuttarvik, our online labour database, and the Qikiqtani Skills Training for Employment Partnership (Q-STEP). Q-STEP is funded partly by the Government of Canada's Skills and Partnership Fund. Tuttarvik connects Inuit to employment, education and skill development opportunities while Q-STEP provides Inuit the training needed for jobs in emerging sectors like mining.



HIGHLIGHTS OF THE QIA NEGOTIATED MARY RIVER IIBA

Arctic Bay • Clyde River • Hall Beach • Igloolik • Pond Inlet

\$10 MILLION
TOWARDS THE COST TO DESIGN AND CONSTRUCT A REGIONAL TRAINING CENTRE IN POND INLET

\$2.25 MILLION/YEAR
INUIT TRAINING BUDGET FROM 2018-2021

\$1.5 MILLION/YEAR
INUIT TRAINING BUDGET FROM 2021-2031

\$1.1 MILLION/YEAR
ILAGIKTUNUT FUND FOR SOCIAL AND CULTURAL PROJECTS (EQUALLY FUNDED BY QIA AND BAFFINLAND)

\$2.6 MILLION/YEAR
Q-STEP, QIKIQTANI SKILLS AND TRAINING FOR EMPLOYMENT PARTNERSHIP (FUNDED BY THE GOVERNMENT OF CANADA'S SKILLS AND PARTNERSHIP FUND, QIA AND BAFFINLAND)

\$127,000/YEAR
TUTTARVIK, AN ONLINE RESOURCE THAT CONNECTS QIKIQTANI INUIT WITH JOBS, CAREERS AND TRAINING OPPORTUNITIES (FUNDED BY QIA AND BAFFINLAND)

\$750,000 WILDLIFE COMPENSATION FUND FOR ANY LOSS OF WILDLIFE, DAMAGE TO EQUIPMENT, OR INCONVENIENCE TO HARVESTING CAUSED BY THE MARY RIVER PROJECT

\$550,000/YEAR BUSINESS CAPACITY AND START-UP FUND FOR BUSINESS TRAINING, PLANNING, START-UP AND EXPANSION COSTS (EQUALLY FUNDED BY QIA AND BAFFINLAND)

\$400,000/YEAR HARVESTING ENABLING FUND FOR 300 LITRES OF GAS PER YEAR FOR INUIT OVER THE AGE OF 12 LIVING IN POND INLET

\$300,000/COMMUNITY MARINE RESEARCH EQUIPMENT FOR EACH OF THE FIVE COMMUNITIES

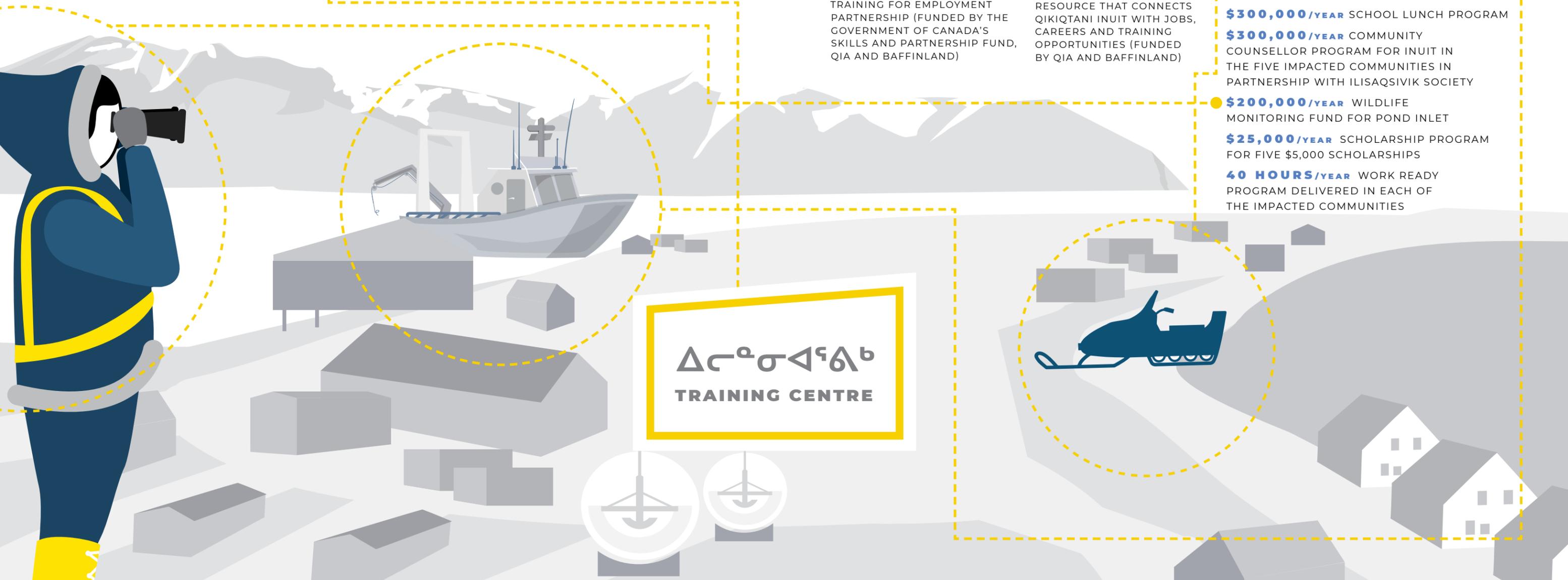
\$300,000/YEAR SCHOOL LUNCH PROGRAM

\$300,000/YEAR COMMUNITY COUNSELLOR PROGRAM FOR INUIT IN THE FIVE IMPACTED COMMUNITIES IN PARTNERSHIP WITH ILISAQSIVIK SOCIETY

\$200,000/YEAR WILDLIFE MONITORING FUND FOR POND INLET

\$25,000/YEAR SCHOLARSHIP PROGRAM FOR FIVE \$5,000 SCHOLARSHIPS

40 HOURS/YEAR WORK READY PROGRAM DELIVERED IN EACH OF THE IMPACTED COMMUNITIES



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TRAINING CENTRE

ASSESSMENT OF OIL AND GAS ACTIVITIES IN BAFFIN BAY AND DAVIS STRAIT

In 2016 the Federal Government placed a moratorium on new oil and gas activities in all offshore Canadian Arctic waters. This decision will be reviewed again in 2021.

The Nunavut Impact Review Board (NIRB) initiated a Strategic Environmental Assessment (SEA) on oil and gas activities in Baffin Bay and Davis Strait in response to the moratorium. The purpose of the SEA is to understand the associated risks, benefits, and management strategies of offshore oil and gas activities in Baffin Bay and Davis Strait. The SEA report and associated recommendations will inform the Federal Government’s decision in 2021.

Since 2017, QIA has been a part of the working group for the SEA study. Our primary focus has been working with Inuit to collect Inuit Qaujimagatugangit (traditional knowledge), which will inform the final recommendations of the SEA.

QIA submitted an Inuit Qaujimagatugangit report which included 80 recommendations to NIRB during the final hearing in spring 2019. Many of QIA’s recommendations were incorporated in NIRB’s final report. NIRB agreed with QIA’s recommendation that the moratorium remain in place for another five to ten years.

NIRB’s report to the Minister of Crown-Indigenous Relations was submitted in August 2019.

The Minister will consult this report to determine if the moratorium on oil and gas in Baffin Bay, which expires next year, should stand.



POND INLET COMMUNITY-BASED MONITORING PROJECT

QIA’s community-based monitoring project in Pond Inlet, which is entering its third year, was started as a response to community concerns with seismic testing and increased shipping in the area.

The aim of the project is to gather baseline data on the health, well-being and abundance of wildlife surrounding Pond Inlet. Throughout the past three years, the monitors have gathered information on physical and behavioral observations as well as GPS information to track the distribution and population of the wildlife that the community depends on for food.

This year, biometrics was introduced as part of the monitoring. The length, girth, and thickness of fat of the harvested animals was measured and recorded.

All information feeds into a geographic information system (GIS), which is a framework for gathering, managing, and analyzing data. The information can help inform Inuit decisions on policy, advocacy, and management of issues that affect Inuit rights.

The project is funded through Crown-Indigenous Relations and Northern Affairs Canada.





QIA'S DAYCARE SUBSIDY

QIA has continued our ongoing commitment to champion early childhood learning. Through our Daycare Subsidy Program Inuit parents receive up to \$29 per day for daycare costs. Through this program we have assisted approximately 200 Inuit children attending daycares. Parents in the Qikiqtani region receive up to \$2,500 per child per year to attend licensed daycares. This represents a nearly \$500,000 per year investment in daycare access. The program is only made possible through our partnership with Kakivak Association. QIA provides a \$10 top-up to Kakivak's subsidy. This program is part of QIA's Benefits Fund and will continue until March 2020.



For more information check out the 2018-2019 Benefits and Legacy Fund Report.

qia.ca



EARLY CHILDHOOD LEARNING RESOURCES

QIA worked with Inhabit Media to develop early childhood learning resources that reflect Inuit life and culture, such as puppets, puzzles, books, and a pre-phonics program. QIA unveiled these resources at the March 2019 daycare managers' conference.

In partnership with the Government of Nunavut's Department of Education these resources have been distributed to childcare facilities across Nunavut. This program is made possible through QIA's Benefits Fund.



IPITIKI PROGRAM - DAYCARE MANAGERS' CONFERENCE

In March 2018 QIA held our first Qikiqtani daycare managers' conference in Iqaluit. This inaugural event brought together 45 participants from nine communities across Qikiqtani region. Daycare managers and staff took part in discussions and workshops on resources available for daycares in the Qikiqtani region.

The Daycare Manager's Conference is a part of QIA's Ipitiki program, which focuses on projects that support Early Learning and Childcare. Ipitiki is made possible through funding from the Makigiaqta Inuit Training Corporation.

PIGIARUTITTIAVAIT PROGRAM

QIA has worked with the Inhabit Media team for nearly a decade on our Pigiartutittivait program which creates Inuktitut language children’s books. They have supported our vision and helped us turn our ideas into concrete outputs.

The books published under this program – which were funded by the federal Aboriginal Languages Initiative – are sent to all schools and daycares in our region. These books are also available for free download on the Nunavut Bilingual Education Society website.

QIA supports grassroots community development programs that meet the needs of Inuit. Through our dedication to Pigiartutittivait, QIA has also supported Nunavut’s only independent publisher and supported emerging Nunavut authors to share their stories, in our language.

INKTITUT LANGUAGE MONTH

Our efforts to promote Inuktitut continued with our annual Inuktitut language month activities. This year was our third song and poem contest celebrating the creativity of Qikiqtani Inuit and their efforts to create art using their mother tongue.

The list of winners and their submissions can be found on QIA’s online blog.

WORD OF THE DAY PROJECT

QIA has been leveraging our social media platforms to build daily awareness for Inuktitut. Our Word of the Day project on Facebook, Instagram and Twitter, allows us to share our love of our language accompanied by art created by Inuit artists with broad audiences across Canada.

Some of our posts have been liked and shared hundreds of times, sparking wide-ranging interest in Inuktitut. We are now hoping to expand this project so we can reach even more Inuit – especially youth.

This year QIA received funding from the Government of Nunavut’s Department of Culture and Heritage to continue and improve our program.

QIA’S POST-SECONDARY SCHOLARSHIPS

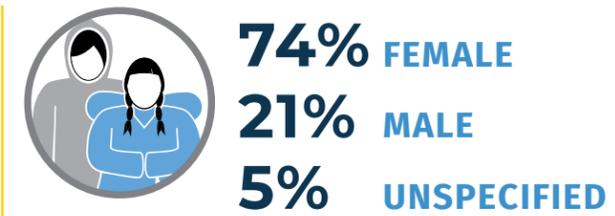
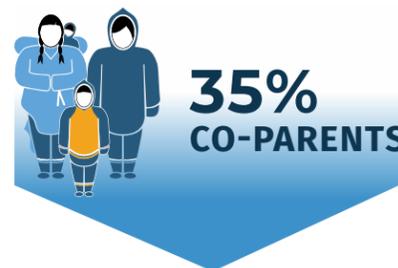
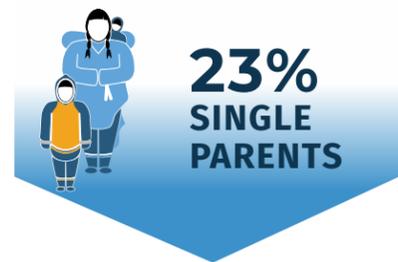
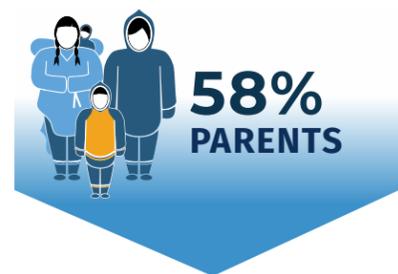
For the second year QIA awarded eighty \$2,500 QIA scholarships as well as the \$5,000 John Amagoalik scholarship to post-secondary students from the Qikiqtani region. Feedback from students has shown the scholarships make a significant impact on helping Inuit access post-secondary education.

\$205,000 IN ANNUAL SCHOLARSHIPS

\$2,500 QIA SCHOLARSHIP
80 RECIPIENTS/YEAR

\$5,000 JOHN AMAGOALIK SCHOLARSHIP
1 RECIPIENT/YEAR

QIA 2018-19 SCHOLARSHIP RECIPIENTS



ILAGIKTUNUT NUNALINNULLU PIVALLIAJUTISAIT KIINAUJAT

Community	Project Title	Approved
Arctic Bay	Hamlet of Arctic Bay Canada/Hamlet Day BBQ	\$6,150.00
	Hamlet of Arctic Bay New Year's feast	\$3,300.00
	Hamlet of Arctic Bay community feast	\$8,500.00
Clyde River	Illisarsivik pre-school program	\$204,146.00
	Hamlet of Clyde River holiday feast	\$21,850.00
	Seal skin - parka project	\$29,920.00
Hall Beach	Hall Beach Hockey Association Toonik Tyme Hockey	\$14,000.00
	Arnaqjuaq School home literacy/numeracy project	\$27,500.00
Igloolik	Hamlet of Igloolik teaching IQ through hunting project	\$30,000.00
	Anulik album	\$4,380.00
	Artcirq youth development	\$161,564.00
	Kinakut Runners	\$6,684.00
	Family Sewing Program	\$31,046.00
Pond Inlet	Piruvik pre-school program	\$93,878.75
	Sewing project	\$83,448.06
	Hamlet of Pond Inlet community feast	\$25,000.00
	Mittima Food Bank ending food insecurity project	\$55,551.00
Multi Community	Recreation and Parks Association of Nunavut leadership conference	\$22,500
	Ajungi - Hitmakers project coordination	\$35,545
Total		\$864,962

This year QIA renegotiated an increase in funding for the Ilagiiktunut fund through the Mary River IIBA. The fund has increased from \$750,000 per year to \$1.1 million per year. QIA and Baffinland contribute equally to the fund which is scheduled to continue until 2030.

Since 2014 the Ilagiiktunut fund has supported social and cultural projects for Inuit living in the five communities impacted by the Mary River mine.

In 2018-19 projects with a focus on resilient communities, strong families and job readiness were prioritized by the Ilagiiktunut fund selection committee. Nineteen projects in six communities were supported by the Ilagiiktunut fund. \$114,962 was carried forward from previous years which increased this past fiscal year's total funding.



QIKIQTANI CULTURAL ACTIVITIES PROGRAM

In its second year the Qikiqtani Cultural Activities Program (QCAP) was expanded allowing more community groups to access funds to run Inuit-led projects.

This year \$600,000 was available for the QCAP for projects running from April 1, 2019, to March 31, 2020. This is approximately \$45,000 per community, depending on the number and scope of applications received. Although land and sewing programs are given priority, QIA also considered other Inuit cultural programs.

More information on the QCAP is available in the 2018-2019 Benefits and Legacy Fund Report.

Community	Number of Approved Projects	Total Value of Approved Projects
Arctic Bay	3	\$33,741
Cape Dorset	1	\$13,949
Clyde River	3	\$50,393
Grise Fiord	2	\$19,500
Hall Beach	3	\$51,880
Igloolik	3	\$38,090
Iqaluit	14	\$137,330
Kimmirut	4	\$53,000
Pangnirtung	5	\$49,200
Pond Inlet	4	\$53,000
Qikiqtarjuaq	10	\$86,700
Resolute Bay	1	\$30,775
Sanikiluaq	3	\$27,500
Total	56	\$645,057

GRANTS AND CONTRIBUTIONS

QIA's Grants and Contributions program helps fund numerous community-driven projects and programs in the Qikiqtani region. QIA is proud to have supported the 20th anniversary of the Nunavut Quest from Pond Inlet to Arctic Bay this year. The program also supported Nunavut Day celebrations and Inuit games during the Holiday season across the Qikiqtani region as well as numerous other projects.

Project Name	Amount
Nunavut Day celebrations - Qikiqtani region	\$12,000
Holiday season and Inuit games celebrations - all Qikiqtani communities	\$19,500
Nunavut Quest	\$10,000
Nunavut Seniors Society's Elder abuse awareness project	\$15,000
Inuksuk Highschool's country food program	\$15,000
Arctic Bay's sewing and dance program	\$10,538
123Go!'s Toonik Tyme community feast	\$10,000
Grise Fiord's fishing derby contribution	\$10,000
Amaruq Hunters and Trappers Association's Qalugiaq bowhead whale hunt	\$10,000
Qajakkut Society's qajaq building and support	\$5,500
Alianait Arts Festival's Embrace Life Day event and artist performance training	\$5,000
Inuit Ilagiit Society youth centre's soup kitchen	\$2,000
Habitat for Humanity	\$1,000
Life After Dark suicide awareness project	\$1,000
Small projects across the Qikiqtani region	\$3,462
2018-19 Grants and Contributions	\$130,000

KAKIVAK ASSOCIATION 2018-19 ACTIVITY REPORT

HELPING INUIT SUCCEED

Kakivak Association is the non-profit economic development arm of QIA. It provides Inuit programs and services that strengthen Qikiqtani communities.

In 2018-2019 Kakivak's total program delivery was \$7,898,509.

- 79 per cent went to programs and core services
- 12 per cent went to wages and benefits
- 9 per cent went to non-salary operating costs

HIGHLIGHTS OF KAKIVAK'S PROGRAMS THROUGHOUT THE PAST YEAR

Training and employment programs and services

Kakivak partnered with the Ilinniapaa Skills Development Centre to deliver pre-employment skills workshops in five communities — Cape Dorset, Iqaluit, Pangnirtung, Qikiqtarjuaq, and Sanikiluaq.

Training included resume writing, interview skills, occupational health and safety, safe food handling, computer basics, and internet research skills. Each participant received a free laptop and a work readiness assessment after completing the training.

Childcare, youth and disability programs and services

Kakivak provides financial support for licensed daycare facilities as well as subsidies for Inuit parents with children in licensed daycares. In 2018-19 this support totaled over \$2.3 million. These funds are provided through Kakivak's Indigenous Skills and Employment Training agreement with the Government of Canada and through QIA's daycare subsidy.

This year Kakivak partnered with the Ilinniapaa Skills Development Centre to deliver first aid training to over 65 Inuit daycare employees across 17 daycare facilities. As part of the program, each of the daycares received a first aid kit and an automated external defibrillator.



Business development programs and services

Kakivak delivered a series of two-week long Business Capacity Development workshops in Clyde River, Hall Beach, Igloodik, and Pond Inlet. These workshops help entrepreneurs better understand business ownership and operation and to develop their business plans.

Each workshop participant was given a laptop with business planning software.

The workshops were funded through Kakivak and funding negotiated by QIA through the Mary River IIBA for the Business Capacity and Startup Fund.

Employment assistance services

Kakivak provides employment assistance services across the Qikiqtani region. Services are provided through the Community Liaison Officers in the communities. In Iqaluit, services are provided at the Employment Resources Centre. The Centre provides computers for use and support for the preparation of resumes and job search assistance.

HIGHLIGHTS OF QC 2018-19 ACTIVITY REPORT

Qikiqtaaluk Corporation (QC) celebrated its 35th year of operation in 2018-19. Over these 35 years, QC has grown from a one-industry, one-man operation to a multi-disciplinary company with over 500 employees.

QC's 2018-2019 Annual Report details QC and Group of Companies' work in the 2018-19 fiscal year. The Annual Report is available on the QC website at www.qcorp.ca.

AQSARNIIT HOTEL AND CONFERENCE CENTRE

Infrastructure development on the 16-hectare Inuit Owned Land in Iqaluit broke ground in 2018 with the first pile of the Aqsarniit Hotel and Conference Center driven into the ground. This represents a momentous step towards a new face for Federal Road, and a new opportunity for QC.

The Aqsarniit Hotel and Conference Centre will be Nunavut's premier hotel featuring more than 90 guest rooms, a conference centre and a restaurant and lounge. The hotel will employ over 100 staff. QC will be offering training to Inuit across the region to fill many of these positions.

The hotel is scheduled to open its doors in spring 2020.

QIKIQTAAALUK FISHERIES CORPORATION

This year QC acquired 100 per cent ownership of the Qikiqtaaluk Fisheries Corporation (QFC). After purchasing shares from its minority partner QC became the sole owner of QFC and its fishing vessel the Saputi.

Full ownership of QFC and the Saputi means QC can focus on hiring and training Inuit to operate and manage the vessel. It means that revenues from the Saputi will stay in Nunavut and benefit the region and Inuit. It also means products will be marketed as 'from Nunavut' which will help to promote the Nunavut offshore fishing industry.

ENERGY

Nunavut Nukkiksautiit Corporation (NNC) was created in 2017-18. NNC's mission is to pursue clean energy projects in the Qikiqtani region.

NNC envisions a regional-community partnership model to advance clean energy projects in the communities. Nunavut communities often do not have the resources to independently lead large-scale renewable energy projects. QC wants to support communities to advance these projects. A partnership with QC will ease the financial and capacity burdens of project implementation while still maintaining community ownership and leadership.

This past fiscal year was the NNCs' first full year of operation. The company focused on advancing several clean energy projects which are detailed in QC's 2018-19 Annual Report.

CAPE DORSET METALS MANAGEMENT PILOT PROJECT

In 2017 Qikiqtaaluk Corporation successfully secured funding from Polar Knowledge Canada to mitigate negative environmental impacts of the Cape Dorset metals dumpsite. The project approach was a collaboration among Qikiqtaaluk Corporation, the Municipality, and the Government of Nunavut.

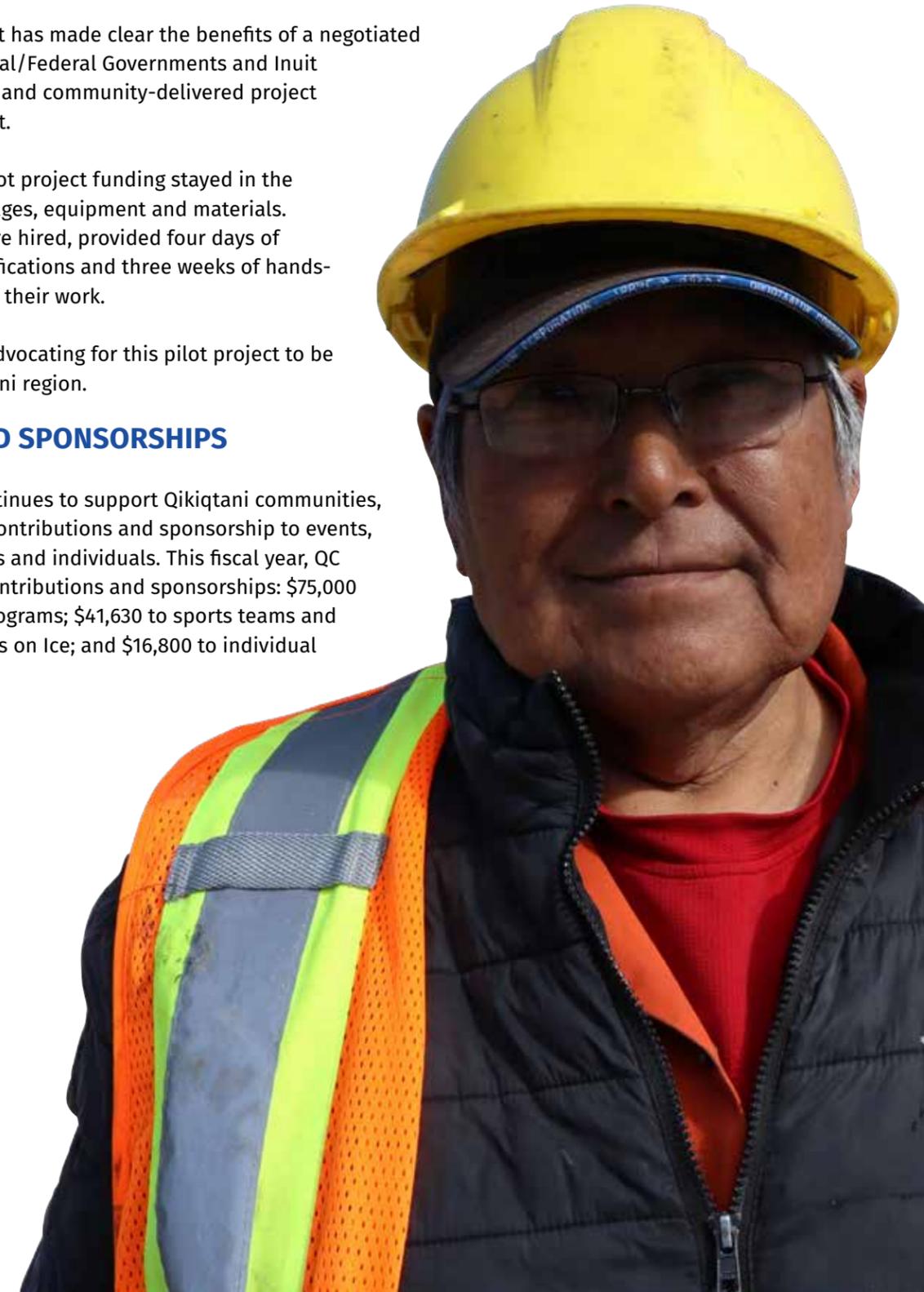
The Cape Dorset pilot project has made clear the benefits of a negotiated agreement between Territorial/Federal Governments and Inuit Organizations. This Inuit-led and community-delivered project prioritized local jobs for Inuit.

Fifty-nine per cent of the pilot project funding stayed in the community in the form of wages, equipment and materials. Six community members were hired, provided four days of classroom training and certifications and three weeks of hands-on training before beginning their work.

Qikiqtaaluk Corporation is advocating for this pilot project to be expanded across the Qikiqtani region.

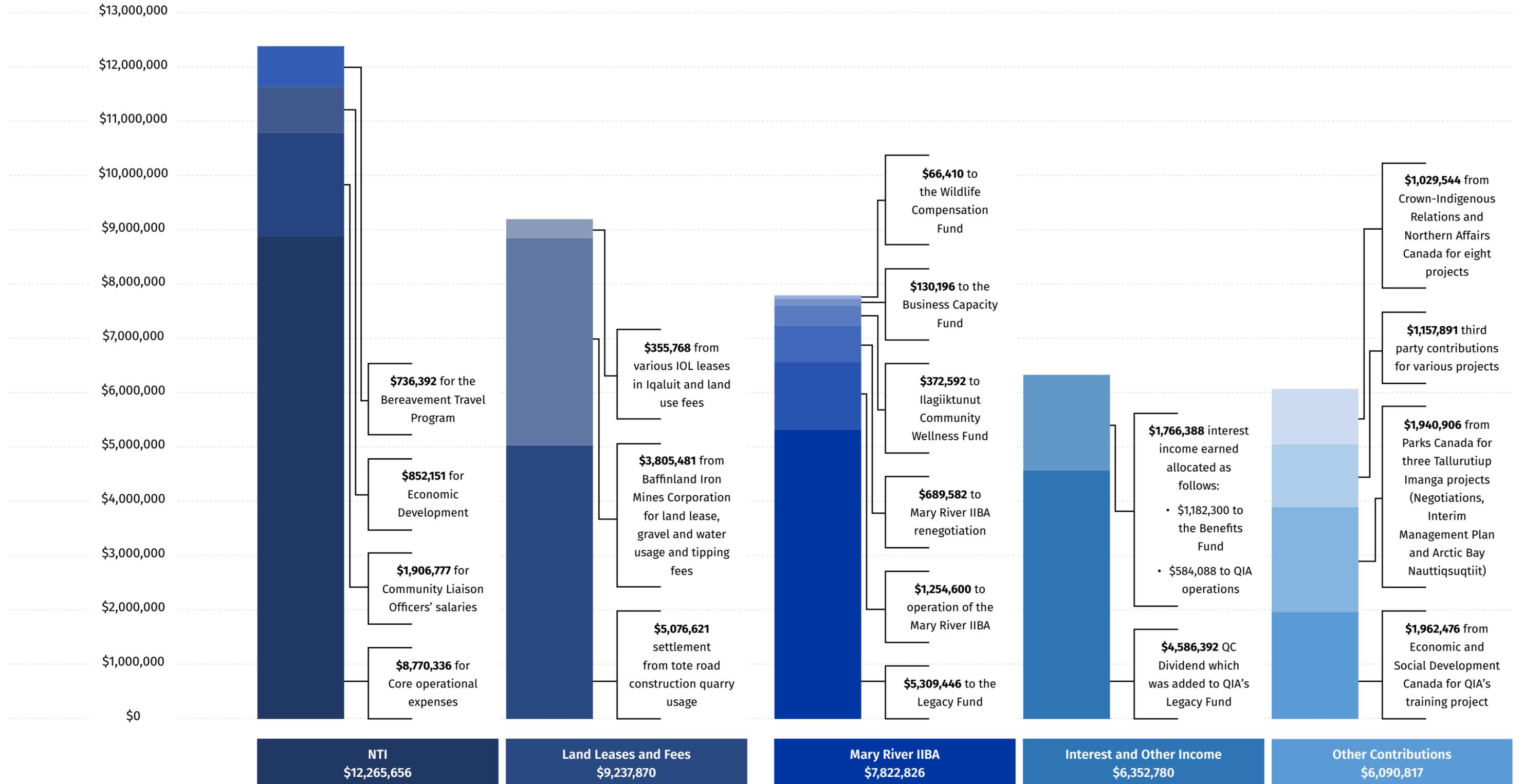
CONTRIBUTIONS AND SPONSORSHIPS

Qikiqtaaluk Corporation continues to support Qikiqtani communities, youth and leaders through contributions and sponsorship to events, community groups, programs and individuals. This fiscal year, QC provided over \$293,000 in contributions and sponsorships: \$75,000 to community events and programs; \$41,630 to sports teams and activities; \$10,833 to Students on Ice; and \$16,800 to individual donations.



QIA'S FINANCIAL SUMMARY

QIA NON-CONSOLIDATED REVENUE 2018-2019 = \$41,769,949



QIA NON-CONSOLIDATED SUMMARIZED STATEMENT OF OPERATIONS 2018-2019

	General Fund	Economic Development Fund	Legacy Fund	Total 2019	Total 2018
Revenue					
NTI	\$11,413,505	\$852,151	\$0	\$12,265,656	\$10,656,642
Land leases and fees	\$2,000,000	\$6,237,870	\$1,000,000	\$9,237,870	\$3,711,041
Mary River IIBA Fund	\$0	\$569,198	\$0	\$569,198	\$601,748
Mary River IIBA	\$0	\$1,944,182	\$5,309,446	\$7,253,628	\$11,651,213
Other contributions	\$913,525	\$5,177,292	\$4,586,392	\$10,677,209	\$4,406,381
Interest and other income	\$258,113	\$325,975	\$1,182,300	\$1,766,388	-\$6,204
Total Revenue	\$14,585,143	\$15,106,668	\$12,078,138	\$41,769,949	\$31,020,821
Expenses					
Wages and benefits	\$7,515,872	\$1,352,305	\$0	\$8,868,177	\$7,593,371
Non-salary operating	\$3,939,792	\$5,878,373	\$0	\$9,818,165	\$6,007,726
Program assistance	\$1,611,234	\$4,912,831	\$1,196,314	\$7,720,379	\$6,574,500
Total Expenses	\$13,066,898	\$12,143,509	\$1,196,314	\$26,406,721	\$20,175,597
Unexpended Revenue	\$1,518,245	\$2,963,159	\$10,881,824	\$15,363,228	\$10,845,224

Notes:

The summarized statement of operations presented above and the summarized statement of financial position were compiled from QIA's non-consolidated 2018-2019 audited financial statements. QIA uses the deferral method of accounting.

The General Fund accounts for QIA's general operating and administrative activities. This fund reports contributions from NTI, Government of Canada, interest and other revenue and has mostly unrestricted resources.

The Economic Development Fund reports activities around Inuit economic well-being and self-sufficiency.

The Legacy Fund reports activities that provide for the benefits and opportunities arising from royalties and dividends paid to QIA.

QIA NON-CONSOLIDATED SUMMARIZED STATEMENT OF FINANCIAL POSITION MARCH 31, 2019

Assets	
Cash	\$20,063,313
Marketable Securities	\$82,755,567
Accounts Receivable	\$5,158,498
Prepaid Expenses	\$27,837
Property and Equipment	\$495,673
Investment in Subsidiaries	\$8,250,094
Total Assets	\$116,750,982
Liabilities	
Accounts Payable	\$2,576,182
Baffinland Iron Mines Corporation Security Deposits	\$30,226,354
Deferred Revenue	\$20,820,234
Total Liabilities	\$53,622,770
Assets – Liabilities	\$63,128,212

Fund Balances	
Property and Equipment	\$495,673
General Fund	-\$164,525
Economic Development Fund	\$10,176,680
Legacy Fund	\$53,116,057
Total Fund Balance	\$63,623,885

See notes on previous page.

QIA PROGRAM AND CONTRIBUTION SPENDING 2018-2019

Description	Amount Spent
Ilagiiktunut - community wellness	\$745,183
Business Capacity and Start-up program	\$130,196
Wildlife Compensation Fund	\$66,410
Tallurutuip Imanga Nauttiqsuqtiit program	\$659,798
Q-STEP	\$2,006,157
Kakivak Association for economic development	\$852,151
Bereavement and Compassionate Travel program	\$736,392
Benefits Fund Daycare Subsidies	\$496,600
Benefits Fund Qikiqtani Cultural Activities Program and Opportunities Fund	\$699,714
Pond Inlet Wildlife Monitoring Program	\$65,454
Childhood worker training and daycare programs	\$344,957
QIA scholarships	\$185,250
Language conference and men's gathering	\$184,809
Sprouts Summer program and Youth Leadership programs	\$94,875
Other project contributions and programs	\$452,433
Programs & Contributions 2018-2019	\$7,720,379

Some of QIA's programs are funded by third parties. QIA thanks it's partners that make this possible.

BUDGET 2019-2020

FUNDING BUDGET 2019-2020

Source of Funding	2018-2019
NTI Annual Funding	\$13,701,827
Baffinland Iron Mine - Lease and Fees	\$4,110,605
Mary River - IIBA Implementation	\$2,078,557
Third Party Funding	\$3,490,095
Land Leases and Fees	\$349,918
Interest and Other Income	\$1,410,000
QIA Reserves	\$990,250
QIA Non-consolidated Budget 2019-2020	\$26,131,252

QIA BUDGET OF EXPENSES FOR 2019-2020

