

# Want to be an apprentice with Baffinland?

## Have questions about the apprenticeship program with Baffinland?

### How do I apply?

- Go to [www.baffinland.com](http://www.baffinland.com) and click on **Job Openings** on the top right of the website
- Under Career Opportunities, search apprentice or click on **view all open job positions** and search through the listings to find the apprentice positions
- Read through the postings to find the one you're interested in and apply
- Please see attached *How To Apply* PDF for further details

### What if I don't have a computer or access to the internet? How do I apply?

- You can visit the QIA or Baffinland Community Liaison Officer in your community who can help you to apply
- Another option is to use computer resources at your local Library

### Am I required to take the pre-trades exam to apply for an Apprentice position?

- It's not necessary to take the Pre-Trade Program to get into the Apprenticeship Program
- A Trade Entrance Exam for your specific trade is required to ensure you have academic qualification to complete the technical training portion of the trade program
- If you feel you do not have the necessary academic education to challenge the exam, you can take the Pre-Trade Course

### Am I required to get a criminal record check in order to be considered for an Apprentice position?

- All positions at the Mary River mine require criminal record checks, however, a criminal record does not necessarily disqualify you from a position. Each case is looked at on a case-by-case basis and evaluated based on the severity of the charges. QIA wants to ensure all employees feel safe and secure at the Baffinland Mary River mine
- A medical clearance is also required

### What other training opportunities are there, in addition to the Apprenticeship Program?

- With our partners, we also offer a Heavy Equipment Operator Training with the Operating Engineering Training Institute in Morrisburg, Ontario near Ottawa
- Visit our [website](http://www.baffinland.com) to learn more

The apprenticeship training program is offered through the Qikiqtani Skills and Training for Employment Partnership (Q-STEP) program.

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Canada



Baffinland