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Qikiqtani Inuit Association

Newsletter  
Summer 2016

WHAT'S INSIDE

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Message from the  
President  
of QIA

As the President of the Qikiqtani Inuit Association (QIA), I am pleased to present you with this newsletter that reports on all the hard work done by QIA. The past few months have been very busy for the Organization. Just to name a few: QIA has hosted its Board of Directors Meeting in Clyde River, NU, where I had the honor to attend the Piqqusilirivvik Graduation Ceremony; QIA has hosted an open house in Cape Dorset and had the amazing opportunity to celebrate Nunavut Day with Cape Dorset community members. The past few months have also seen the approval of many resolutions including the disclosure of Art. 5 of the Mary River IIBA, the launch of the Wildlife Compensation Fund, and the appointments of new board

In this picture: graduate students and staff from Piqqusilirivvik cultural school, with the QIA Board of Directors and staff.

members on Committees and Boards; for which we are very grateful for their interest and valuable contribution to QIA.

QIA has awarded its second John Amagoalik Journalism Scholarship to Neoma Cox from Iqaluit, NU. We are confident that this Scholarship will encourage and support Inuit to pursue their education, for the advancement of Inuit rights, language, values and culture. Without saying more, I invite you to follow our journey by reading our newsletter and joining us on Facebook, Twitter and our website (www.qia.ca), and I look forward to meeting with you in your community.

I hope you have a safe and wonderful time with your family during this beautiful season. Enjoy your reading!

- Message from the President *Page 1*
- Meet Two Community Directors *Page 2*
- Resolution Highlights *Page 2*
- Ambassador of the 2016 Arctic Inspiration Prize *Page 2*
- Board of Directors Meeting: Clyde River *Page 3*
- Open House: Cape Dorset *Page 4*
- Appointments to Boards and Committees *Page 5*
- Recipient of the John Amagoalik Journalism Scholarship 2016 *Page 5*
- 10<sup>th</sup> National Inuit Youth Summit *Page 6*
- Community-based Socio-Economic Research Project *Page 6*
- Qikiqtani Truth Commission Update *Page 7*
- Community Initiatives Program Call-Out 2016-17 *Page 8*
- Department of Lands and Resources
  - Lancaster Sound *Page 8*
  - Joint News Release – Qikiqtani Inuit Association with the Inuit Tapiriit Kanatami *Page 8*
- Department of Major Projects
  - Designated Inuit Firm List *Page 10*
  - Capacity Assessment *Page 10*
  - Annual Project Review Forum *Page 10*
  - Ilagiiktunut Fund *Page 10*
  - Joint Executive Committee & Joint Management Committee *Page 11*
- Community Liaison Officer & Emergency Contacts *Page 12*

## Resolution Highlights

### Resolution 05/16

The Board of Directors approved the 2016 Community Initiatives Program (CIP) Report and that the 2016-17 CIP budget be set at \$550,000. Call-outs for CIP proposals are set for February and October of each year.

### Resolution 05/16

The QIA Board of Directors approved the amended QIA Financial Policies & Procedures Amendment.

### Resolution 05/16

The Board of Directors approved the amended Code of Conduct Policy Amendment.

### Resolution 05/16

The Board of Directors approved the amended Conflict of Interest Policy Amendment.

### Resolution 05/16

The Board of Directors approved the amended Harassment Policy Amendment.

### Resolution 05/16

The Board of Directors approved the NTI-led renegotiated Inuit Impact and Benefits Agreement (IIBA) with the Canadian Wildlife Service for National Wildlife Areas and Migratory Bird Sanctuaries.

### Resolution 05/16

In order to promote transparency between QIA and all of QIA's members, the previously redacted provisions of Article 5 of the Mary River IIBA were directed to be publicly released to Inuit and to be made available for review by all, with all other previously disclosed IIBA provisions.

### Resolution 05/16

QIA approved the Qikitani Truth Commission (QTC) Records and Access Policy so QIA may grant access to the QTC Records to individuals with an interest in the work of the QTC, including research materials.

## Meet Two Community Directors

### Simon Nattaq



Simon Nattaq was born and raised in Amittuq, near Igloolik. He is married to Annie and is the proud father of seven (7) children and six (6) grandchildren. He has been involved with QIA on and off since the 1980's. He wanted to become a Board Member because of his strong interest for the Nunavut Land Claims Agreement. His goals and objectives as Board Member are to represent and be the voice of youth and Inuit. His favourite hobby is making ulus in his workshop.

### Johnny Malaiya Kublu



Johnny Malaiya Kublu was born at a place called Nunasiaq near Pond Inlet and raised in Igloolik. He is married to Veronica Aqiaruq Kublu and is the proud father of eight (8) children and grandfather of 17 grandchildren.

He has been involved with the Qikiqtani Inuit Association (QIA) since 2014, filling his current position as Community Director since January 2015. He wanted to become a Board member of QIA because of his passion for the Inuit language and culture. His goals and objectives as a Board Member are to better represent the people of Igloolik, and to help the QIA Board achieve its mandate. His favourite hobbies are working in, and around the house, hunting and fishing.

**ARCTIC INSPIRATION PRIZE**

**NOMINATIONS FOR THE 2016 ARCTIC INSPIRATION PRIZE ARE OPEN**

DO YOU HAVE A PLAN TO DEVELOP AN INNOVATIVE PROJECT THAT WOULD HAVE A REAL IMPACT IN NORTHERN COMMUNITIES? ... AN IDEA THAT WOULD BENEFIT THE CANADIAN ARCTIC AND ITS PEOPLES?

**PARTICIPATE IN THE 2016 ARCTIC INSPIRATION PRIZE!**  
It's a chance to bring together people and organizations from different disciplines and backgrounds. Reach an Ambassador or a local community leader for more information.

**BE PART OF THE PICTURE!**  
All topics to be discussed on December 8, 2016 for the Arctic Inspiration Prize Awards Ceremony.

**YOUR TEAM COULD WIN A SHARE OF THE \$1 MILLION ARCTIC INSPIRATION PRIZE!**  
If you need help to identify an Ambassador or a local community leader, please contact the Arctic Inspiration Prize at 1-877-412-2222 or [arcticinspirationprize.ca](http://arcticinspirationprize.ca)

**DETAILS AND FORMS AT [arcticinspirationprize.ca](http://arcticinspirationprize.ca)**

**GET CONNECTED**

## The Qikiqtani Inuit Association A Proud Ambassador of the 2016 Arctic Inspiration Prize

The Qikiqtani Inuit Association is the Ambassador of the Arctic Inspiration Prize for the Qikiqtani region. For any inquiries, please contact QIA at [info@qia.ca](mailto:info@qia.ca) or 1.800.667.2742.



# Board of Directors Meeting: Clyde River

On May 18, 2016, the Board of Directors and staff were invited to tour the Inuit cultural learning facility in Clyde River, NU, Piqqusilirivvik (a division of the Nunavut Arctic College) and to attend the Piqqusilirivvik Graduation Ceremony. They were given outstanding hospitality by the students and staff.

The President of QIA, P.J. Akeegok, on CBC radio on May 16, 2016, with radio host Rosie Simonfalvy, talking about the upcoming QIA Board of Directors in Clyde River, NU.



One of the instructors, David Iqaqrialu talking to the QIA Board of Directors and staff about the history of Inuit, and showing the learning resource materials they have.



From left: Jukeepa Hainnu, Director of Piqqusilirivvik; P.J. Akeegok, President of QIA; and David Iqaqrialu, Piqqusilirivvik Instructor



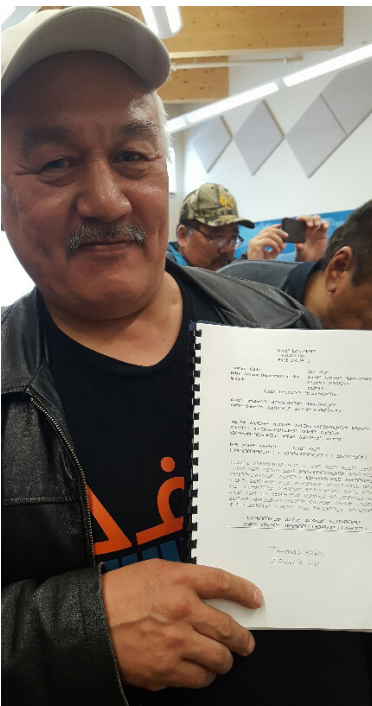
The President of QIA, P.J. Akeegok, addressing the students and staff during the Piqqusilirivvik Graduation Ceremony.



A wall is covered with photographs of Elders from Clyde River who are knowledge holders of Inuit Qaujimagatuqangit.



A Community feast was held during the QIA Board of Directors meeting in Clyde River on May 17, 2016.



Igloolik Community Director, Johnny Malaiya Kublu holding a publication including information collected and compiled by his late father Thomas Kublu, who interviewed more than 200 Elders on Inuit societal values. He was presented with a copy in appreciation of his and his father's efforts to record traditional knowledge.







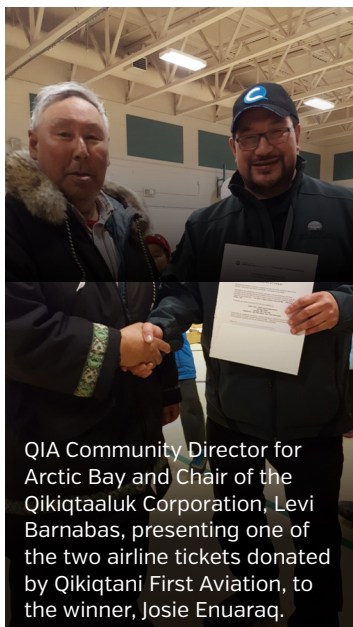
Start of the Community feast in Clyde River, NU.



Cheque presented by the Clyde River Community Director, Inutiq Iqaqrialu to Theresa Hainnu for the Clyde River's Fishing Derby Weekend.



Harmonica player, Jason Pallug from Clyde River, NU.



QIA Community Director for Arctic Bay and Chair of the Qikiqtaaluk Corporation, Levi Barnabas, presenting one of the two airline tickets donated by Qikiqtani First Aviation, to the winner, Josie Enuaraq.



Second airline ticket donated by Qikiqtani First Aviation, to the winner Rosie Sivugat, presented by the QIA Community Director for Cape Dorset, Olayuk Akesuk and the President of QIA, P.J. Akeegok.



Rhoda Audlaqiaq lighting the qulliq at the beginning of the Board of Directors Meeting in Clyde River, NU.



QIA Board of Directors Meeting in Clyde River, NU.

## Open House: Cape Dorset

From left: QIA Community Director for Cape Dorset and Executive Committee Member, Olayuk Akesuk with the President of QIA, P.J. Akeegok, presenting to the public, during an open house hosted by QIA in Cape Dorset, NU, in July, 2016.



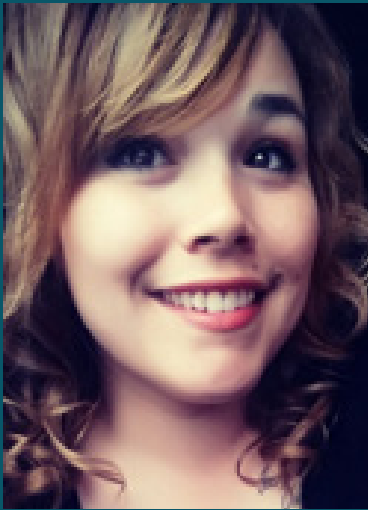
## Nunavut Day

in Cape Dorset, NU,  
July 9, 2016.



## Congratulations to Neoma Cox

### Recipient of the John Amagoalik Journalism Scholarship 2016



Neoma Cox from Iqaluit, have been awarded \$5000.00 in scholarship by the John Amagoalik Journalism Scholarship, funded through QIA.

The Scholarship is awarded annually to an outstanding beneficiary student entering or enrolled in a post-secondary program related to journalism and/or language and culture.

QIA choses to honour the efforts of John Amagoalik throughout the years of negotiating the Nunavut Land Claims Agreement as well as the time he was employed with QIA as Executive Advisor. John has dedicated so much of his life for the betterment of Inuit, not just in the Qikiqtani region but for Inuit across the territory.

Applications for the John Amagoalik Journalism Scholarship may be made at any time of the year, and are accessible once per applicant.

To access the John Amagoalik Application Form or for more information on the Scholarship, please visit our website or contact QIA.

“ My congratulations goes to Neoma Cox as the second recipient of the Scholarship. I hope more young people will pursue the field of work that promotes the Inuit culture. I am sure that they would find that a career as radio, television, print reporter or in the field of environment culture and language rewarding and fulfilling,” said John Amagoalik.

## QIA Appointments to Boards and Committees

### Qikiqtani Inuit Association Social Cultural Committee

Joe Arragutainnaq

*Member (Exp. May 31st, 2019)*

Katherine Kublu

*Member (Exp. May 31st, 2019)*

### Qikiqtaaluk Corporation

Ludy Padluq

*Member (Exp. May 31st, 2019)*

### Nunavut Trust

Nute Arnauyumajuq

*Member (Exp. May 31st, 2019)*

### Nunavut Planning Commission

Sam Omik Sr.

*Member (Exp. May 31st, 2019)*

### Kakivak Association

Johnny Manning

*Member (Exp. May 31st, 2019)*

Josie Inuaraq

*Member (Exp. May 31st, 2019)*

### Joint Parks Management Committee – Sanikiluaq

Elijassie Kavik

*Member (Exp. May 31st, 2019)*

### Joints Parks Management Committee – Qutiinipaaq

Bernard Maktar

*Member (Exp. May 31st, 2019)*

### Joints Parks Management Committee- Sirmilik

Leah Kalluk

*Member (Exp. May 31st, 2019)*

Samuel Arreak

*Member (Exp. May 31st, 2019)*



## Community-based Socio-economic Research Project in four Qikiqtaaluk Communities

### Inuusiup Asijiqpallianinganik Ujjiqurniq



Back from left: Niore Iqalukjuak; Anna Ziegler, Workshop Facilitator; Ena Mucktar, Bethany Scott, Project Coordinator; Tommy Amarualik; and Michael Milton. Front from left: Sara Arnatsiaq, Evie Pootoogook, Joe Saila, Josh Kalluk

The Qikiqtani Inuit Association (QIA) has been supporting a team of researchers to collect information about their communities. Inuusiup Asijiqpallianinganik Ujjiqurniq (IAU) is a community-based socio-economic research project happening in four Qikiqtaaluk communities impacted by resource development: Pond Inlet, Clyde River, Igloodik, and Cape Dorset. IAU researchers are conducting a household survey on topics that community members are concerned about: Changes in Hunting and Food Sharing; Changes in Family and Community Relationships; and Changes in the Ways We Participate in Community Life.

IAU has two main objectives: data collection that is relevant and meaningful to communities; and capacity building for community researchers. A community-based approach uses local researchers to answer community questions. In this project we want to know: How are people doing? And how are communities doing?

The team of IAU researchers is made up of eight [8] community members with help from a project coordinator at QIA. The research team worked together for two years, learning how to conduct research, discussing issues and concerns within their communities, designing a baseline survey, and testing the custom-designed survey application.

In March 2016, the research team began to conduct their survey using iPads and an application designed specifically for this project. Researchers are working to reach the goal of connecting with 95 randomly selected household in each community. Data collection is expected to wrap up in early summer 2016.

Information gathered with the survey can help us understand community level changes over time. The survey was designed to be repeated at regular intervals so that we can monitor changes of indicators, the specific things we measure. The indicators and

## 10<sup>th</sup> National Inuit Youth Summit



The Qikiqtani Inuit Association (QIA) participated in the 10th National Inuit Youth Summit in Iqaluit, in August 2015. The event brought together approximately 100 Inuit youth from all across Canada; from Inuvialuit to Nunavut, to Nunavik, to Nunatsiavut.

The youth participated in workshops, presentations and panel sessions to discuss critical social policy issues such as suicide prevention, language preservation, education and poverty reduction. The youth spent the week exchanging ideas, developing leadership skills and setting out the priorities of the National Inuit Youth Council. There was also a career fair to showcase a wide range of professional opportunities.

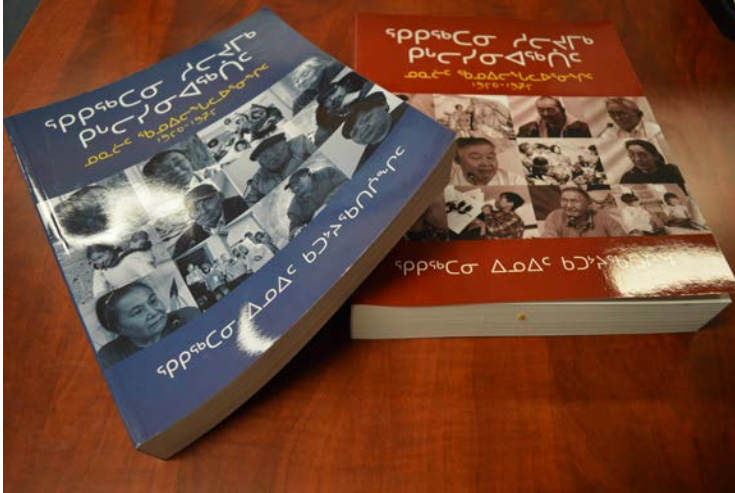
The National Inuit Youth Council now celebrates 23 years in existence, having served as a strong voice for all Inuit youth in Canada, building up our young leaders by working to instill in them a strong sense of pride, identity, confidence, resilience, inspiration and empowerment.

The next National Inuit Youth Summit will be held in Nain, Nunatsiavut in 2017.

survey were shaped by what the research team heard during a public meeting and workshop held in each community in late 2014 and early 2015.

QIA initiated this research project as a way to contribute to on-going socio-economic monitoring in our region. Building research capacity at the community level allows Inuit to be the researchers instead of the object of someone else's project. The research team has been involved at all stages of the project, including setting research priorities, developing research tools, and collecting data. They will continue to be an integral part of data analysis, evaluation, and sharing with communities. By developing indicators and generating data at the community level, Inuit organizations, government, and industry can design better programs, write better policies, and negotiate better agreements which meet the needs of communities.

## Qikiqtani Truth Commission Update



**The Qikiqtani Inuit Association (QIA) established and financed the Qikiqtani Truth Commission (QTC) in 2007 to create a more inclusive history of decisions and events that affected Inuit living in the Qikiqtani region between 1950 and 1975, and to produce an account which reflected Inuit experience of the period.**

In 2010 the recommendations of the Commission were presented in the final report, *Achieving Saimaqatigiingniq*, and were accepted by the QIA board of directors. The spirit of the recommendations was, and remains, efforts to promote healing and forgiveness among those who suffered from historic wrongs, and to repair relationships between Inuit and the governments.

QTC represents the first time an Aboriginal group in Canada has ever initiated and funded a truth commission. More importantly, the work of QTC represents the Inuit experience during this colonial period, as told by Inuit. Because of QTC, Inuit now have access to

information which offers a deeper understanding of the historical motivations behind government decisions. Inuit also have access to a collection of reports, a database of supporting documents, and a video archive of all those who testified.

The QTC recommendations calls for an acknowledgement that policies of the past still impact Inuit today.

To QIA, this means lobbying the federal and territorial government to participate in implementation as well as for program funding to support implementation. QIA staff have received direction on implementation from the Board of Directors as a way forward to implement the recommendations. This included meeting with key staff at Makivik to learn from their experience, and to collaborate with Makivik in efforts to gain acknowledgment from the federal government about the impact of the killing of qimmiit. Some of the other work that the QIA staff have been working on since then:

- 1 Developing a working group that will discuss the implementation of recommendations.
- 2 A QTC database Policy was approved by the QIA Board of Directors during their May 2016 meeting. This policy will determine access to the database by outside sources requesting to use the information.
- 3 QIA has relaunched the QTC website and is now available to the public at [www.qtccommission.ca](http://www.qtccommission.ca). It is accessible to all participants and anyone interested in understanding an accurate picture of the Qikiqtani region's history.
- 4 QIA met with Indigenous and Northern Affairs Canada, Inuit Tapiriit Kanatami, Makivik, Government of Nunavut, and Nunavut Tunngavik to discuss the implementation of the recommendations and their involvement in the working group. QIA will share QTC related work through community directors, newsletters, and as and when requested by communities.



**The Qikiqtani Inuit Association congratulates all the 2016 graduate students in Nunavut for their perseverance and outstanding accomplishment. You make us all extremely proud!**

## Recipients of Community Initiatives Program Call-Out 2016-17



The Community Initiatives Program (CIP) aims at providing financial support for projects related to: community capacity building; promotion of Inuit culture; economic benefit; social development; health and wellbeing; and/or environmental protection. The allocated budget for the CIP is made possible by the dividends received from QIA's subsidiary organizations: Qikiqtaaluk Corporation and Nunasi Corporation.

Hall Beach	
Traditional Sewing and Communication Project	12,581.51
Youth Hunting	\$14,468.73
Igloolik	
Seal Skinning/Hunting by Boat	\$12,430.00
Iqaluit	
Little Okpik	\$20,021.76
Youth Center Cultural Coordinator	\$7,050.00
Elders Gathering	\$16,080.00
Apex After School Program	\$7,000.00
Kimmirut	
Inutuqaitinnait	\$15,840.00
Pangnirtung	
Pang Fest	\$20,000.00
Pond Inlet	
Pigiavik	\$29,794.00
Sivumut	\$11,536.00
Qikiqtarjuaq	
Youth Igloo Building	\$600.00
Cabin Building Out on the Land	\$17,195.94
Youth Hunting Project	\$7,403.85
Seal Skin Parka Project	\$9,209.80
Large Projects	
Thule Whale Bone House Replica	\$20,000.00
Qajaqtuaq	\$75,100.00
<b>Total</b>	<b>\$296,581.51</b>

Note: The communities that are not listed in this table did not apply for funding or did not qualified for funding.

## Joint News Release Qikiqtani Inuit Association with the Inuit Tapiriit Kanatami

Natan Obed, President of Inuit Tapiriit Kanatami, and Olayuk Akesuk, Executive Committee Member of QIA welcomed an announcement on June 9, 2016 of the transfer of offshore rights in the waters of Baffin Bay from Shell Canada to the Government of Canada, allowing progress to continue in developing a National Marine Conservation Area [NMCA] in Lancaster Sound, or Tallurutiup Tariunga, as the waters are known in Inuktitut, the Inuit language.

QIA, having worked closely with all affected communities [Resolute Bay, Grise Fiord, Arctic Bay, Pond Inlet and Clyde River] supports the creation of an NMCA through a 2014 Board of Directors resolution for an expanded boundary. The creation of a Lancaster Sound NMCA with expanded boundary will ensure the protection of valuable natural and cultural resources that communities depend on, and is supported by QIA, communities, Shell, and conservation groups like Oceans North and WWF.

QIA looks forward to seeing progress from the Government of Canada as this will be an important step towards protecting marine waters and wildlife in the Lancaster Sound for generations to come. The announcement removes the uncertainty of a long standing barrier and it is hoped that this will expedite the process towards the creation of a Lancaster Sound National Marine Conservation Area as has been long desired by Qikiqtani communities in the adjacent areas.



**Olayuk Akesuk**  
Executive Committee Member  
of QIA



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Qikiqtani Inuit Association



**Natan Obed**  
President of  
Inuit Tapiriit Kanatami



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INUIT TAPIRIIT KANATAMI



## DEPARTMENT OF LANDS AND RESOURCES

### Lancaster Sound

The High Arctic waterway of Tallurutiup Tariunga [Lancaster Sound] is of great importance to Inuit communities as it is a critically important marine habitat providing means of travel and food security for the North Baffin Region.

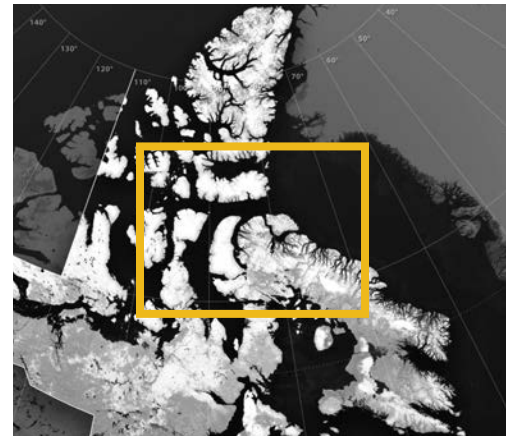
Lancaster and its neighboring waters are home to many species of sea birds and marine mammals that Inuit depend on, including eiders, geese, narwhals, beluga, seals, bowhead, walrus and polar bears. This abundance of wildlife has created a rich history of subsistence hunting for Inuit allowing traditional activities to be actively practiced while providing a secure source of country food. Through traditional activities, Inuit therefore are able to feed their families while fostering a healthy sense of cultural strength and identity.

In order to best serve the communities of the High Arctic and protect Inuit traditions, the Qikiqtani Inuit Association [QIA] periodically collects Inuit Qaujimagatuqangit [IQ], documenting modern day land use, culturally and historically sensitive areas, and wildlife activities that occur within a given region. QIA conducted a series of workshops between 2012 and 2013 with representatives of the communities of Resolute Bay, Grise Fiord, Arctic Bay, Pond Inlet, and Clyde River. The aim of these workshops was to provide an Inuit focused assessment of critical areas within Lancaster Sound, given that its protection is vital for the health and vitality of Inuit in the High Arctic and is overwhelmingly supported by communities. IQ collected from these workshops were digitized to create a relative importance map outlining the value and importance of the area to Inuit. From the information gathered, QIA has recommended a larger Nunavut Marine Conservation Area [NMCA] border than that proposed by Parks Canada in 2010. The expanded boundary was suggested by all the affected communities and is further supported unanimously through a QIA Board of Directors resolution in 2014.

At present, QIA is a Steering Committee Member along with the Government of Nunavut [GN] and Parks Canada on the feasibility study for the creation of the Lancaster Sound NMCA. The



Committee must submit a report to the Ministers of Environment for the federal and territorial governments and to the President of the QIA respecting whether the proposal is feasible and under what conditions. The tentative schedule



for the feasibility study conclusion is expected by the end of summer 2016. Based on the findings in the feasibility report, the QIA, GN, and Government of Canada will make a decision whether to create an NMCA. If there is agreement to create an NMCA, then the next steps would be for the negotiation of an Inuit Impact and Benefit Agreement [IIBA] with QIA as required by the Nunavut Land Claims Agreement along with an interim management plan.

The creation of an NMCA within the Lancaster Sound region has long been sought after and the realization of this would see a protected area spanning almost 2% of Canadian waters, employment, education, and financial benefits from an IIBA for Inuit in the Qikiqtani region and the security of continued access to a culturally significant natural resource.

## DEPARTMENT OF MAJOR PROJECTS

### Designated Inuit Firm List



The Designated Inuit Firm List (DIFL) is an up to date list of Inuit Firms capable of and interested in contracting opportunities to provide goods and services at the Mary River Project. Inuit Firms included in the DIFL will have access to additional support through the upcoming Business Capacity and Start up fund and support in accessing contracting opportunities as outlined in Articles 6.4 and 6.5 of the Project Inuit Impact and Benefits Agreement (IIBA).

The current DIFL is available on the QIA website at [www.qia.ca/en](http://www.qia.ca/en), the List is updated on a monthly basis. Inuit Firms can also access the application form via the QIA website. For further information firms can also contact QIA at [DIFlist@qia.ca](mailto:DIFlist@qia.ca).

**Designated Inuit Firm List Registry  
Department of Major Projects  
Qikiqtani Inuit Association**

P.O. Box 1340  
Iqaluit, NU X0A 0H0  
Tel: [867] 975-8400, Toll Free 1-800-667-2742  
Fax: [867] 979-3238

### Capacity Assessment of Regional Inuit Owned Businesses and Organizations

The Qikiqtani Inuit Association (QIA) invited firms to participate in a Capacity Assessment of Regional Inuit Businesses and Organizations (CARIBO). CARIBO is a comprehensive evaluation which will enable QIA to better understand the strengths of Inuit Firms in the Baffin Region with respect to procurement opportunities at the Mary River Project.

The first phase of CARIBO took place in the summer of July 2015 and the second phase took place in April 2016.

The second phase of CARIBO was based on the data obtained and the discussions captured through a number of interviews back in July 2015, QIA had identified the need to follow up with firms to further understand the effectiveness of the Mary River Project contracting process since QIA's last spoke to firms in July 2015.

### Annual Project Review Forum



The 2015 Annual project Review forum took place in Igloolik, Nunavut on November 17 and 18. QIA and Baffinland both presented on the Inuit Impact and Benefits Agreement (IIBA) implementation efforts. Members of Baffinland and QIA's executive staff attended the forum, along with Elder and youth community representatives who were flown to Igloolik from Arctic Bay, Clyde River, Hall Beach and Pond Inlet to participate. Residents of Igloolik were also in attendance and participated throughout the two-day event.

There is a report following the forum, this report has been made available to the public and copies have been directly forwarded to impacted communities.

The next Annual Project Review Forum meeting is set to occur in spring 2017 in Arctic Bay.

### Ilagiiktunut Fund

Article 12 of the Inuit Impact and Benefits Agreement (IIBA) establishes the Ilagiiktunut Nunalinnullu Pivalliajutisait Kiinaujat Fund. Baffinland Iron Mine Corporation Inc. (BIMC) and QIA recognize that while the Project presents Inuit communities with substantial opportunities, it is also likely to create social and cultural impacts and stresses on these communities, including families and individuals. Therefore, BIMC and QIA agree to establish the Ilagiiktunut Fund jointly. QIA has committed to contributing the maximum amount to the fund each year. This means that the Ilagiiktunut Fund will be set at \$750,000 per year from 2014-15 to-2019-20.

Under the IIBA, QIA is responsible for establishing the operating framework for the Ilagiiktunut Fund, for creating a committee to review and approve applications to the Fund, and for administering the Fund itself.

QIA issues a call for proposals twice a year (Spring & Fall). The Application Package is available at [www.qia.ca](http://www.qia.ca), through the QIA Community Liaison Officers, or by contacting QIA directly.



# Joint Executive Committee & Joint Management Committee

The Joint Executive Committee (JEC) is made up of senior level representatives from Baffinland and Qikiqtani Inuit Association (QIA) to oversee the implementation of all the provisions within the Inuit Impact and Benefits Agreement (IIBA). The JEC meets face-to-face on a quarterly basis and holds monthly teleconference calls. So far, in Q1 the JEC had held in person meetings in both Iqaluit (January 18th-19th) and Oakville (April 5th-6th) and have met once via teleconference (February 18th).



The Joint Management Committee (JMC) was established to oversee the ongoing operations and management of the IIBA provisions. The JMC is made up of staff members from Baffinland and QIA, the work done at the JMC is delegated through direction from the Joint Executive Committee (JEC) and is reported to the JEC on a monthly basis. JMC members from Baffinland and QIA work together to move forward on priority projects as they are outlined in the IIBA.

2016 saw the first Minimum Inuit Employment Goal (MIEG) set through a great deal of work by members of the JMC and JEC. The 2016 MIEG was set at 25% which will serve as a benchmark for the year for Inuit employment at the Mary River Project. The MIEG will be monitored throughout the year through Quarterly reporting provided by Baffinland. For 2016 the 25% MIEG will include all Baffinland staff on-site as well as any new contracts awarded throughout this year.

The JEC is working towards setting annual implementation priorities. Through discussions at the JEC some of the main areas of work for both the JEC and JMC for 2016 include:

The Inuit Human Resource Strategy is currently being drafted and progress has been presented to both the JEC and JMC. The Inuit Human Resource Strategy (IHRS) is the Inuit specific portion of the Baffinland Human Resource Strategy. The IHRS is being developed to support the hiring, training, and retention of Inuit employees. The goal of the IHRS is to bring IIBA benefits to current and potential employees at the Mary River Project.



The Education and Training Fund (ETF) - The priority to see the ETF operational in 2016. The focus of the ETF is that training opportunities be Inuit specific and support Inuit in obtaining employment at the Mary River Project, or advancing in their careers.



Contracting processes have been a large part of discussions at the recent JEC meetings. Current contracting priorities include enforcement of Contractor Inuit Content Plans and the development of procurement processes, including advance notice of contracting opportunities.



Work Ready Program - member of the Joint Management Committee conducted a review of the previous iteration of the work ready program. QIA would like to see the work ready program re-introduced, it is an important program to prepare communities for work especially within the rotation work that is experienced at the Mary River Project.

The QIA Department of Major Projects was successful in securing funding from the Nunavut Mine Training Fund - this funding will go towards the development and delivery of a financial literacy course in impacted communities. Through the results of the Baffin Inuit Labour Understanding and Gap Analysis study it was found that a large percentage of people, throughout the impacted communities, did not have bank accounts. The financial literacy course will focus on the basics of personal finances, giving those entering or looking to enter the workforce a foundation for understanding personal finances. The current funding will allow for the course to be offered in one [1] or two [2] impacted communities. The QIA will be looking to other sources of funding to provide the course in all impacted communities.



## Nunavut Kamatsiaqtut Help Line

When you need someone to talk to,  
call: **867.979.3333** or **1.800.265.3333**  
7 days a week

### Aids line

7pm – 9pm EDT

### Help line

24 hours

## Kids Help Line

**1-800-668-6868**

## Alcoholics Anonymous

**1.888.616.4011**

### Contact your Community Liaison Officer

<b>ARCTIC BAY</b> Jack Willie	[867] 439-8277 jwillie@qia.ca
<b>CAPE DORSET</b> Ooloosie Manning	[867] 897-8638 omanning@qia.ca
<b>CLYDE RIVER</b> Nina Qillaq	[867] 924-6119 nqillaq@qia.ca
<b>GRISE FIOR</b> Laisa Watsko	[867] 980-4076 lwatsko@qia.ca
<b>HALL BEACH</b> Lily Arnaqjuaq	[867] 928-8103 larnaqjuaq@qia.ca
<b>IGLOOLIK</b> Krista Uttak	[867] 934-8760 kuttak@qia.ca
<b>IQUALUIT</b> Marie Michael	[867] 975-8400 mmichael@qia.ca
<b>KIMMIRUT</b> Perry Ikkidluaq	[867] 939-2135 pikkidluaq@qia.ca
<b>PANGNIRTUNG</b> Sheena Machmer	[867] 473-8991 smachmer@qia.ca
<b>POND INLET</b> Vacant	[867] 899-8640 info@qia.ca
<b>QIKIQTARJUAQ</b> Oolana Nuqingaq	[867] 927-8195 onuqingaq@qia.ca
<b>RESOLUTE BAY</b> Susan Salluviniq	[867] 252-3127 ssalluviniq@qia.ca
<b>SANIKILUAQ</b> Julie Emikotailak	[867] 266-8162 jemikotailak@qia.ca

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