



## Resolution Highlights

### Resolution 10/16

The QIA Board of Directors approved the QIA Pension Plan, which entails establishing guaranteed retirement pension benefits for QIA employees and board members. Starting in January QIA will be part of the Nunavut Employees Benefits Services Pension Plan.

### Resolution 10/16

The Board of Directors approved the proposed QIA Revenue Policy and QIA Revenue Policy by-law.

### Resolution 10/16

The QIA Board of Directors approved the proposed revision to the Harassment Policy.

### Resolution 10/16

Request to Nunavut Tunngavik Inc. to adjust QIA's annual funding to reflect per capita spending.

### Resolution 10/16

A call to extend the nomination period for the three Resolute Bay Co-Management Committee positions to February 2017.

### Resolution 10/16

A call to extend the nomination period for the Resolute Bay Joint Parks Management Committee to February 2017, for the appointment of two members each serving a 3-year term.

### Resolution 10/16

A call to extend the nomination period for the two Grise Fiord Co-Management Committee positions to February 2017.



## Message from QIA's newly elected vice-president

I am humbled that you have placed your trust in me to represent you as the newly elected vice-president of Qikiqtani Inuit Association. I look forward to working hard to further the interest of Inuit in the Qikiqtani region and to grow our programs to better serve your needs. We have many plans for new initiatives and projects this year and I am eager to start work and assist in making them come to fruition.

– Olayuk Akesuk

## QIA appointments to board and committees

### Nunavut Disability Council

Mosesee Qappik, Member [Exp. October 31st, 2017]

### Joint Parks Management Committee – Qausuittuq

Simon Idlout, Member [Exp. October 31st, 2019]

### Joint Parks Management Committee – Grise Fiord

Larry Audlaluk, Member [Exp. Oct 31st, 2019]

### Inuit Broadcasting Corporation

Kathy Kuniliusie, Member [Exp. October 31st, 2019]

# QIA at work in your community

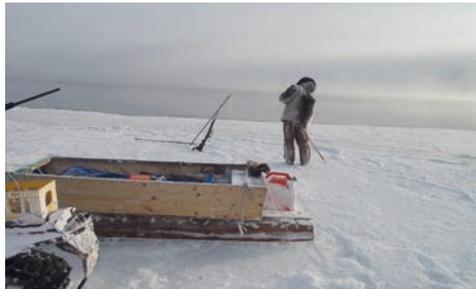
## QIA funded hunting programs



Hunting and on-the-land programs are very popular across Qikiqtani. This photograph of an elder was taken by Pangnirtun's Lasalusie Ishulutaq who ran a hunting program to teach traditional skills to young people with money from QIA's Community Initiative Program.



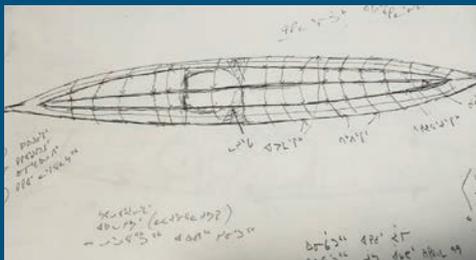
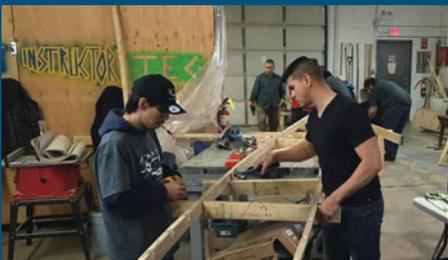
Lasalusie Ishulutaq demonstrating how to hunt seal to young people in Pangnirtung.



A hunter in Pangnirtung's program at the floe edge.



Iga Ishulutaq teaching young hunters how to ice fish.

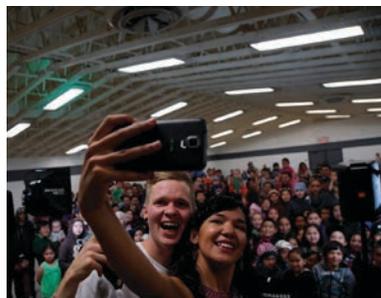


## Qajaq making program

The Qajaqtuaq program is a multi-community project in Cape Dorset, Kimmirut, Iqaluit and Clyde River designed to keep alive traditional south Baffin qajaq making skills. The program recovers, maintains, and transmits practical Inuit Knowledge through the process of designing and building qajaqs. (Photos by Michael Salamonie)

## Nunavut HitMakerz

Founders of Nunavut HitMakerz Thor Simonsen and Kelly Fraser pose with the audience during a community concert. The project which was partly funded by QIA travelled to Pond Inlet, Clyde River, and Qikiqtarjuaq to conduct workshops about songwriting, music production, and photography. The workshops in each community culminated in a performance where the youth had a chance to showcase their talent.



## Pang Fest



Twin Flames pose with the Pang Fest committee. The summer festival is a popular Pangnirtung music event financially supported by QIA. Organizers hope to make Pang Fest a regular annual happening.



## Artcirq

A group of kids taking part in one of Artcirq's youth development programs in Igloolik. QIA has been funding Artcirq since 2014. Their programs include an inventive mix of music, acrobatics, circus acts, acting, and face mask workshops.



## Sewing programs

QIA funds numerous programs across the Qikiqtani region that help preserve Inuit culture. Here's a picture of Alice Joamie who taught traditional knowledge through sewing, bannock making, and lectures in Iqaluit.



## Sprouts Day Camp

The Sprouts Day Camp in Iqaluit has been providing educational workshops and summer fun for kids. This past summer participants had a chance to experiment with science by mixing music and playing with robots.



## Innervation North

Participants in Resolute Bay pose during an Innervation North Summer youth mentorship program, a QIA funded health and well-being initiative which ran this past summer.



## Pigiavik program

QIA helped fund this fishing and food security program. Local anglers teach young people how to cast nets and make pitsi. The catch is shared with the Tununiq Support Group Food Bank and distributed to the community.

# What is QIA's new revenue policy?

QIA's revenue policy was established to ensure that the organization has a clear and transparent financial plan that benefits Inuit today as well as tomorrow. The policy which was approved at the October 2016 annual general meeting after years of work, addresses three key areas: operations, long term savings, programs and benefits for Inuit.

The policy provides the annual revenue needed to carryout QIA's work and programs at the same time as supporting long-term savings for the organization's future and QIA social programs. QIA operates from a combination of the General Fund and the Economic Development Fund.

The revenue policy created two new funds for QIA, the Legacy Fund and the Benefits Fund

The Legacy Fund is designed to invest money for the future.

The Benefits Fund is used to deliver programs to Inuit.

As the Legacy Fund grows the revenues from the fund go to the Benefits Fund to increase programs for Inuit.

By saving through the Legacy Fund, QIA hopes to always be able to provide stable benefits to Inuit, even when revenues are lower. The policy also helps reduce Inuit's reliance on outside funding over time by creating an internal pool of revenue for benefits and programs.

## Where does the money for the Legacy Fund come from?

The money that QIA will invest into the Legacy Fund comes from a number of sources including:

- Inuit Impact Benefits and Agreement payments from major projects.
- Money received from Nunavut Tunngavik Inc. from the mining of Inuit Owned Minerals.
- Money received from sand and gravel projects on Inuit owned land.
- Dividends from the Qikiqtaaluk Corporation and the Nunasi Corporation.
- Money received from any investments of the Legacy Fund.

The Legacy Fund may also receive surplus revenues from the Economic Development Fund.

The Legacy Fund is design to ensure that revenues placed into the Legacy Fund are never used for QIA operational purposes, thereby protecting long-term benefits for Inuit.

## How does money flow from the Legacy Fund to the Benefits Fund?

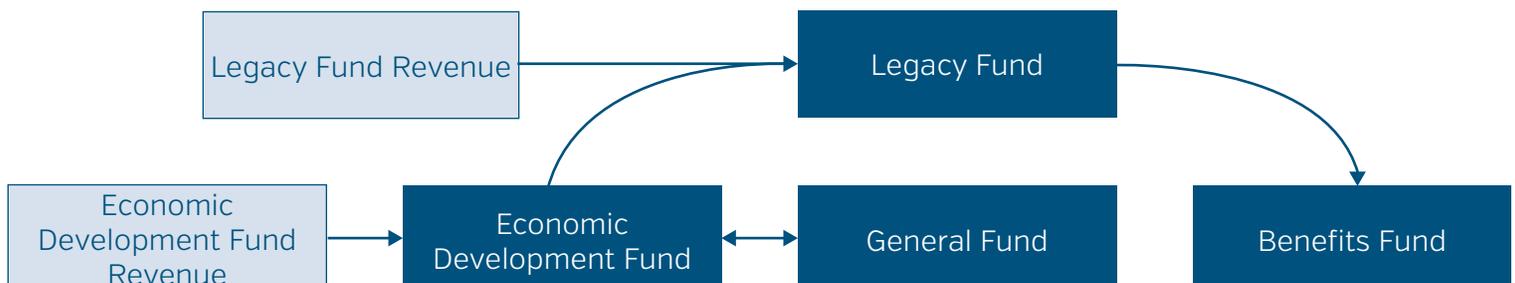
The Benefits Fund is designed to received annual payments from the Legacy Fund. In this way QIA can ensure a stable base of funding to run programs even if revenues change over time. The fund also allows for programs to expand in the future as the invested money grows.

## Other existing QIA Funds:

The QIA **Economic Development Fund** is designed to receive money from licenses and leases on Inuit Owned Land. These funds are first allocated to QIA's operations and thereafter to the Legacy Fund.

The QIA **General Fund** is the account through which QIA receives and allocates its annual financial contributions from the Nunavut Trust.

## Revenue Policy Structure



# Community Initiatives Program

The Community Initiatives Program [CIP] provides financial support for projects related to: community capacity building; promotion of Inuit culture; economic benefits; social development; health and wellbeing; the protection

of the environment. The CIP budget comes from dividends received from QIA's subsidiary organizations: Qikiqtaaluk Corporation and Nunasi Corporation.

<b>Cape Dorset</b>		
Hamlet of Cape Dorset's afterschool sports	\$21,043.00	Fall 2016/ Winter 2017
<b>Grise Fiord</b>		
Tauvijuq Music Festival	\$28,673.40	Winter 2017
<b>Hall Beach</b>		
Hamlet of Hall Beach's: fall net fishing	\$5,328.02	Fall 2016/ Winter 2017
traditional sewing and other projects	\$12,581.51	Winter 2017
Arnaqjuq School's family nutrition nights	\$2,860.82	Winter 2017
Seal skinning/Pissi-making	\$12,180.00	Fall 2016/ Winter 2017
Youth hunting project	\$14,468.73	Fall 2016/ Winter 2017
<b>Igloolik</b>		
Running and walking club	\$1,550.00	Fall 2016/ Winter 2017
Ilagiit Katuqijqatigitut's seal skinning/hunting by boat	\$12,430.00	Fall 2016/ Winter 2017
<b>Iqaluit</b>		
Tukisigiarniq Society's Iliqussittigut Makigiarniq	\$14,578.69	Winter 2017
Recreation and Parks Association of Nunavut's Leadership Conference	\$18,000.00	Summer/Fall 2016
Introduction to soapstone carving	\$5,000.00	Fall 2016
Apqut Solutions 'Arnait Makigiartut!	\$18,000.00	Fall 2016
City of Iqaluit's: Little Okpik	\$20,021.76	Winter 2017
Youth Centre Cultural Coordinator	\$7,050.00	Winter 2017
Elders gathering	\$16,080.00	Fall 2016
Apex afterschool program	\$7,000.00	Winter 2017
<b>Kimmirut</b>		
Masiit's Inutuqaitinnait	\$15,840.00	Fall 2016

<b>Pangnirtung</b>		
Inuit Piqusingi	\$6,950.00	Fall 2016
Recreation and Parks Association of Nunavut's Get Happy Summer Day Camp – Staff Training & Program Implementation	\$13,000.00	Summer/Fall 2016
Pang Fest	\$20,000.00	Summer/Fall 2016
<b>Pond Inlet</b>		
Youth hunting project	\$8,957.21	Fall 2016/ Winter 2017
Pigiavik	\$29,794.00	Summer 2016/ Winter 2017
Qarjuk Elders' Sivumut	\$11,536.00	Winter 2017
<b>Qikiqtaaluk</b>		
Wellness Coordinator's: Kamik Making	\$14,025.00	Winter 2017
Youth Igloo Building	\$600.00	Winter 2017
Cabin Building	\$17,195.94	Winter 2017
Youth hunting project	\$7,403.85	Winter 2017
Sealskin parka project	\$9,209.80	Winter 2017
<b>Resolute Bay</b>		
Hamlet Youth Committee Innervation North Summer Youth Program 2016	\$29,029.47	Summer/Fall 2016
<b>Sanikiluaq</b>		
Youth hunting project	\$2,077.12	Winter 2017
Qamutik Making	\$1,565.79	Winter 2017
Naulak Making	\$3,080.00	Winter 2017
Recreation Department's camp	\$15,728.88	Winter 2017
<b>Large Projects</b>		
<b>Iqaluit</b>		
Inuit Heritage Trust's Thule Whale Bone House Replica	\$20,000.00	Winter 2017
Nunavut Youth LEAP's Qajaqtuaq	\$75,100.00	Winter 2017
Qikiqtani Truth Commission's work on book on Inuit Special Constables	\$31,903.00	Winter 2017

## Ilagiiktunut Fund

The Ilagiiktunut Nunalinnullu Pivalliajutsait Kiinaujat Fund was established through Article 12 of the Inuit Impact and Benefits Agreement (IIBA) between QIA and Baffinland. QIA set up the framework for the fund and administrates it.

Funding is available for organizations, committees, associations, and individuals based in or working in partnership with Arctic Bay, Clyde River, Hall Beach, Igloolik, and Pond Inlet. Projects selected will demonstrate positive impacts for Inuit in the North Baffin communities aiming towards resilient communities, strong families, and job readiness.

If you are interested in applying for the fund to run a program as an individual or group you can access the application package on our website, by contacting QIA's office in Iqaluit, or through your local QIA Community Liaison Officer.

Here's a list of programs and events that received support from the fund recently:

Iqaluit		
Recreation and Parks Association of Nunavut's Leader Training Conference	\$26,500.00	Fall 2016
Embrace Life Council's Makimautiksat	\$73,365.70	Winter 2016/2017
Recreation and Parks Association of Nunavut's Training	\$110,000.00	Winter 2016/2017
Recreation and Parks Association of Nunavut's Youth Mentor Program	\$125,000.00	Summer 2017
Ajungji Media's Nunavut Hitmakerz	\$41,760.00	Fall 2016
Igloolik		
Igloolik HTO's Bowhead Whale Hunt 2016	\$29,000.00	Fall 2016
Artcirq's Youth Development Program – Part 1	\$66,480.00	Fall 2016
Artcirq's Youth Development Program – Part 2	\$29,460.00	Winter 2016/2016
Pond Inlet		
Nasivvik's Kajjausakut Program	\$27,000.00	Winter 2016/2017
Spring/Summer Hunting Program for Youth	\$28,103.00	Spring/Summer 2016
Hall Beach		
Hall Beach School's Arnaqjuaq School Gardens	\$6,600.00	Winter 2016/2017

## Igloolik whale hunt



QIA helped pay for the Igloolik Bowhead hunt this past summer. The hunt was a successful community event bringing the entire hamlet together. Harvesters netted a 8-metre-long whale and the whole thing took 21 minutes from the first harpoon to the final shot. (Photos by George Qulaut)

# Meet QIA's newly elected community directors



## **Levi Barnabas – Arctic Bay**

Levi Barnabas was born in Siuraajuk, an outpost camp outside of Igloolik, but since 1967 he has lived in and around Arctic Bay. He has been an active member of the Arctic Bay community, serving as mayor, chairman of the radio society, vice-chair of the housing association, member of the HTO, and vice-chair for the District Education Authority. He was elected MLA for the High Arctic region in 1995 and once again elected as an MLA in 2004. Since 2009 Barnabas has been a QIA Community Director, he has also served as the chairperson of Qikiqtaaluk Corporation. Barnabas has worked hard on implementing the Inuit Impact and Benefit Agreement with the Baffinland Iron Mines and the recommendations of the Qikiqtaaluk Truth Commission. He enjoys hunting, travelling to different countries to take part in cultural exchanges and has a wife, five children and five grandchildren.



## **Mathew S. Jaw – Cape Dorset**

Mathew S. Jaw was born at an outpost camp outside of Cape Dorset, but has lived in Cape Dorset since he was 16-years-old. Jaw has served as a mayor and vice-mayor in Cape Dorset and was involved with the HTO and Co-op committee. He has been active with QIA since the 1990s. He aims to protect Inuit rights and maintain a strong foundation for Inuit culture while representing the interests of Cape Dorset through QIA. Jaw and his wife Martha have eight children, 11 grandchildren, and two great-grandchildren. In his spare time Jaw enjoys hunting and fishing and living a sober life free of substances.



## **Liza Ningiuk – Grise Fiord**

Liza Ningiuk was born in Pangnirtung, but has lived in Sanaaguarvi an outpost camp as well as Clyde River before settling in Grise Fiord in 1962. Ningiuk has been an active member of the Grise Fiord community since 1974, serving as mayor, chair of the District Education Authority, and member of the health committee. Ningiuk sees culture and language as top priorities for her tenure as a QIA board member. While her large family, including her four children and 11 grandchildren are her main focus, she also loves to hunt, sew, and help others in the community.



## **Harry Alookie – Qikiqtarjuaq**

Harry Alookie was born in Paallavik outpost camp, and was relocated to Qikiqtarjuaq in 1967. After completing Grade 8, he moved to Frobisher Bay (Iqaluit) to continue his education and attend college. He has been an interpreter/translator for the Hamlet Council, a planning and lands officer, and an economic development officer. In 2000 he also served as the HTO manager. As QIA's Community Director he plans on helping the people of Qikiqtarjuaq understand QIA programs, policies and procedures. He also hopes to further engage elders in QIA's work. Alookie and his wife Geela have five children (two who have been adopted by other families), and six grandchildren. He is an avid hunter who loves sharing his harvest with the community.



## **Peter Evvik – Pangnirtung**

Peter Evvik was born in Naujajavik, an outpost camp outside of Pangnirtung, he now resides in Pangnirtung. Evvik has been a business owner, a member of the Pangnirtung Housing Association, and a constituency assistant for premier Paul Okalik. He aims to keep Inuit traditional practices alive and create more programming that can help Inuit in Pangnirtung. Evvik enjoys hunting and spending time on the land. Him and his wife Lucy have two children.



## **Paul Amagoalik – Resolute Bay**

Paul Amagoalik was born on a ship while sailing and raised in Resolute Bay. He has been involved with the community for a number of years serving as a member of the Hamlet Council, HTO, and Co-op in addition to his work with QIA. Since the creation of Nunavut he has worked to help shape Inuit-led organizations for the betterment of Inuit and their future. His aim is to keep Inuit traditions alive as the re-elected community director. Amagoalik has one son and 10 grandchildren and enjoys hunting and prospecting for minerals.

## Qikiqtani Truth Commission update



To “saimaq” is to come to a place of peace within oneself; and “Saimaqatigiiniq” implies peace after a conflict between two or more people, or groups. Reconciliation happens as past adversaries come together, to meet in the middle, and to be at peace with the outcome.

The QTC’s final report *Achieving Saimaqatigiinniq* calls on QIA, as well as the federal and territorial governments to implement a number of recommendations to better deliver services to Inuit. QIA has been collaborating with stakeholders to carry out this work, to date we have made progress on several recommendations.

To date some of our work on implementing QTC recommendations includes:

- Providing Inuit access to the QTC database
- Making QTC video testimonies available to the public on the QTC website at [www.qtccommission.ca](http://www.qtccommission.ca)
- Taking steps to establish the Saimaqatigiiniingniq Working Group
- Working on initiatives to recognize Inuit Special Constables
- Ongoing work on Nanilavut – to locate burial sites of Inuit evacuated outside of the territory for medical reasons
- Working on initiatives to deliver cultural training for government employees

The **QTC database** contains audio, video, and written transcripts of testimonies provided during the Commission as well as archival documents. The QTC database is a tool for learning directly from those that testified at the commission’s hearings and is part of QIA’s commitment to making the work of QTC more widely available. Inuit who wish to obtain access

to the database are encouraged to complete the Request for Access form on the QTC website.

Video testimonials are also available on the QTC website as part of QIA’s commitment to make the work of the Commission available to as many people as possible.

Finally, to move forward on implementation of QTC recommendations, QIA will host the first meeting of the **Saimaqatigiingniq Working Group**, bringing together stakeholders such as the Federal Government, Canada, Government of Nunavut, RCMP, and ITK to discuss a collaborative approach to implementation.

QIA is also working with the RCMP and author Deboarah Kigjugalik Webster to gain a more formal recognition of the work of Inuit Special Constables in the region as recommended in the QTC report. Our organization is assisting Kigjugalik Webster on her book on **Inuit Special Constables** in Nunavut by assisting her research in the Qikiqtani region.

QIA and other stakeholders have been working with the Federal Government to locate burial sites of family members who died in southern Canada during medical treatment as recommended in the QTC report. **Nanilavut** has been assisting in the search for family members who passed away while undergoing medical treatment.

QIA, the Government of Nunavut, and the Federal Government through Pilimmaksaivik, the Federal Centre of Excellence for Inuit Employment in Nunavut, are working to develop and deliver **cultural training** to all employees whose work affects Inuit as stipulated in the QTC recommendations.

[www.qtccommission.ca](http://www.qtccommission.ca)



## QIA kids' books

For the seventh year in a row, QIA is partnering with Inhabit Media to publish Inuktitut books for young readers under the Pigiartutittivait project. Under this project, QIA has focused attention on early literacy and Inuktitut language acquisition for elementary and middle school students.

With funding from the Canadian Heritage's Aboriginal Languages Initiative, two first-time Qikiqtani authors, Nancy Mike of Iqaluit and Joanasie Karpik of Pangnirtung are working on brand new books which will be available in spring 2017.

Nancy Mike is an Iqaluit-based musician and throat singer. She sings and plays accordion in the band The Jerry Cans and is a founder of Aakuluk Music, one of Nunavut's first record label. Joanasie Karpik is a respected Elder from Pangnirtung and was the Elder's representative on the QIA board of directors for many years.

## Contact your community liaison officer

### ARCTIC BAY

Jack Willie

[867] 439-8277

jwillie@qia.ca

### CAPE DORSET

Ooloosie Manning

[867] 897-8638

omanning@qia.ca

### CLYDE RIVER

Nina Qillaq

[867] 924-6119

nqillaq@qia.ca

### GRISE FIORD

Inger-Lise Christensen

[867] 980-4076

lchristensen@qia.ca

### HALL BEACH

Lily Arnaqjuaq

[867] 928-8103

larnaqjuaq@qia.ca

### IGLOOLIK

Krista Uttak

[867] 934-8760

kuttak@qia.ca

### IQALUIT

Marie Michael

[867] 975-8420

mmichael@qia.ca

### KIMMIRUT

Perry Ikkidluaq

[867] 939-2135

pikkidluaq@qia.ca

### PANGNIRTUNG

Sheena Machmer

[867] 473-8991

smachmer@qia.ca

### POND INLET

Lamech Kadloo

[867] 899-8640

lkadloo@qia.ca

### QIKIQTARJUAQ

Oolana Nuqingaq

[867] 927-8195

onuqingaq@qia.ca

### RESOLUTE BAY

Susan Salluviniq

[867] 252-3127

ssalluviniq@qia.ca

### SANIKILUAQ

Julie Emikotailak

[867] 266-8162

jemikotailak@qia.ca